

KENOSHA UNIFIED SCHOOL BOARD
Board of Education Meeting Minutes
August 26, 2025

A Regular School Board Meeting was held on August 26, 2025, at 7:00 p.m. in the John J. Hosmanek Educational Support Center, 3600 52nd St., Kenosha, WI 53144.

I. Pledge of Allegiance

The Pledge of Allegiance was recited.

II. Roll Call of Members

The meeting was called to order at 7:01 p.m.

Ms. Adams, Mr. Bryan, Mrs. Landry, Mr. Tierney, Ms. Stevens, Mr. Price and Mrs. Modder were present. Dr. Weiss was also present.

III. Awards/Recognition

There were no awards or recognitions.

IV. Introduction, Welcome and Comments by Student Ambassador

A student ambassador was not present.

V. Superintendent's Report

Dr. Weiss gave his Superintendent's Report.

VI. Legislative Report

Mr. Price gave the legislative report.

VII. Views and Comments by the Public

Views and comments were made by the public.

VIII. Remarks by the President

There were no remarks made by the President.

IX. Administrative and Supervisory Appointments

There were no Administrative or Supervisory appointments.

X. Consent Agenda

Mr. Bryan moved to approve the consent agenda. Mr. Price seconded the motion.
Unanimous.

X.A. Consent/Approve

Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations and Separations

X.B. Consent/Approve

Minutes of 7/22/25 Regular Meeting and 8/14/25 Special Meeting

X.C. Consent/Approve

Summary of Receipts, Wire Transfers and Check Registers

XI. Old Business

XI.A. 2025-2026 Base Wage Increase for the Administrative, Supervisory and Technical (AST) Employee Group

A PowerPoint presentation was given that covered the following topics: Consumer Price Index (CPI) Increase, Board Action on July 22, 2025, Budget Impact - Updated AST Data, Tabled Item - Consideration for 2.95% AST Base Wage Increase, AST Employee Group - Administrative, Supervisory & Technical Positions, Salary Range Comparison, 2024-25 Publicly Available Staff Reporting Data - DPI, 2025-25 District Populations, Administrator Comparison, Teacher Comparison, Admin/Teacher Comparison, and Key Findings.

Yolanda moved to approve a total base wage increase of 2.95% for all AST employees effective July 1 with the following conditions:

- administration develop the 2026-27 handbook to include the work rules and benefits relating to the administrative, supervisory, and technical employee group;
- administration bring forward a review of post-employment benefits for all employee groups as a topic of discussion; and
- administration present a plan to separate the technical category of employees from the administrative, supervisory, and technical employee group.

Mr. Bryan seconded the motion. Motion passed. Mr. Tierney and Mrs. Landry dissenting.

XI.B. Proposed Increase to Elementary and High School Professional/Prep Time for the 2026-2027 School Year

Mr. Bryan moved to approve Administration's updated recommendation to prioritize teacher preparation and planning time at the elementary and high school levels, using the following to guide the work, and within the allotted 2026-27 budget, with the understanding that this may require adjustments in other areas to support this priority:

- Add a library class at the elementary level;
- Adjust the high school teaching schedules from 6 of 7 periods to 5 of seven periods; and
- Added direction that administration to work with the school board to a prep time policy to coincide with the adoption of the expansion of prep time for the 26-27 school year.

Mr. Price seconded the motion. Unanimous.

XII. New Business

XII.A. 2025-2026 Base Wage Increase for Non-Full-Time Equivalent (FTE) Hourly Wage Employees

Mr. Tierney moved to approve the adjusted non-full-time equivalent (FTE) hourly wage schedule for employees except for substitute teachers, who will receive a base wage increase of one dollar, effective August 24, 2025. Ms. Landry seconded. Motion carried. Mrs. Adams and Ms. Stevens dissenting and Mr. Price abstaining.

XII.B. Revision of Policy and Rule 5534.1 - Anaphylaxis (First and Second Reading)

Ms. Stevens moved to approve the revisions to Policy and Rule 5534.1 - Anaphylaxis as a first and second reading. Mr. Price seconded the motion. Unanimous.

XII.C. Approval of Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2025-2026 School Year

Ms. Stevens moved to approve the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2025-26 school year. Ms. Adams seconded the motion. Unanimous.

XII.D. Conveyance of Property - 68th Avenue Indian Trail Outlet

Ms. Stevens moved to approve the proposed land conveyance as well as placing this item on the agenda of the upcoming Annual Meeting of Electors for review and approval. Mr. Bryan seconded the motion. Unanimous.

XII.E. Controlled Entrances Funding Options

A PowerPoint presentation was given that covered the following topics: Initial Projected Costs, Funding Options, and Items for Consideration. An update on this item will be given at the September 11, 2025, special school board meeting.

XII.F. Boys & Girls Club of Kenosha Gang Prevention Education Program 2024-2025 Year End Report and Approval of the 2025-2026 Memorandum of Understanding

Ms. Stevens moved to approve entering into a Memorandum of Understanding with the Boys & Girls Club of Kenosha for a gang prevention education cost, at the cost of \$60,000 (from Fund 80), during the 2025-26 school year. Mr. Price seconded the motion. Unanimous.

XII.G. Annual Restraint and Seclusion Report

This was an informational report, no action was taken.

XII.H. Revision of Policy 1710 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Title IX) (First and Second Reading)

Mr. Price moved to approve the provision to Policy and Rule 1710 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Title IX) as a first and second reading. Mrs. Landry seconded the motion. Unanimous.

XII.I. Resolution in Recognition of National Hispanic Heritage Month

Ms. Adams moved to approve the Resolution in Recognition of National Hispanic Heritage Month. Mr. Tierney seconded the motion. Unanimous.

XII.J. Resolution in Recognition of National Suicide Prevention Awareness Month

Ms. Stevens moved to approve the Resolution in Recognition of National Suicide Prevention Awareness Month. Ms. Adams seconded the motion. Unanimous.

XII.K. Donations to the District

Mr. Tierney moved to approve acceptance of the donation to the district as per Board Policy 1400 to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.09(5)(a). Mr. Bryan seconded the motion. Unanimous.

XIII. Announcements/Updates by Board members

Board members made announcements.

XIV. Other Business as Permitted by Law

None

XV. Tentative Schedule of Reports, Events and Legal Deadlines for School Board (September)

Informational item, no action taken.

XVI. Predetermined Time and Date of Adjourned Meeting, if Necessary

Not necessary

XVII. Adjournment

Mrs. Landry moved to adjourn the meeting at 9:40 p.m. Mr. Tierney seconded the motion. Unanimous.

Submitted by: Stacy Schroeder, Executive Assistant