

Moral imperative: ALL students will have an equal opportunity to prepare for college and/or careers with the support of highly qualified educators in a learning environment that is resource rich, safe, and welcoming.

Regular School Board Meeting

September 23, 2025 at 7:00 PM

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Regular School Board Meeting
September 23, 2025
John J. Hosmanek Educational Support Center - Board
Room
3600 52nd St.
Kenosha, WI 53144
7:00 PM

- I. Pledge of Allegiance
- II. Roll Call of Members
- III. Awards/Recognition
 - National Junior Honor Society Outstanding Achievement Awards
- IV. Introduction, Welcome and Comments by Student Ambassador
- V. Superintendent's Report
- VI. Legislative Report
- VII. Views and Comments by the Public
- VIII. Remarks by the President
- IX. Administrative and Supervisory Appointments
- X. Consent Agenda

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8/26/25 Special Meeting and Executive Session, 8/26/25 Regular	
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Appreciation Week	
F. Donations to the District	44
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member)	
 Per Policy 8710, comments in response to public comments are 	
allowable only if the topic was included in the original notice of the	
meeting.	
XIV. Other Business as Permitted by Law	
XV. Tentative Schedule of Reports, Events and Legal Deadlines for	45
School Board (October - November)	
XVI. Predetermined Time and Date of Adjourned Meeting, if Necessary	
XVII. Adjournment	

Kenosha Unified School District Kenosha, WI September 23, 2025

The Office of Human Resources recommends the following actions:

ACTION	LAST NAME	FIRST NAME	SCHOOL/DEPT	POSITION	STAFF	DATE	FTE
Appointment	Ackerman	Норе	Forest Park Elementary School	Special Education	ESP	8/26/2025	1
Appointment	Bach	Megeon	Hillcrest School	Cross Categorical	Instructional	8/25/2025	1
Appointment	Dovha	Nataliya	Bullen Middle School	Special Education	ESP	8/26/2025	1
Appointment	Everman	Tina	Brass Community School	2nd Shift Night Custodian	Service	9/3/2025	1
Appointment	Fani	Georgey	Tremper High School	Special Education	ESP	8/27/2025	1
Appointment	Fortugno	John	Forest Park Elementary School / Bose Elementary Scho	Physical Education	Instructional	9/2/2025	1
Appointment	Frazier	Laura	Washington Middle School	Art	Instructional	8/25/2025	1
Appointment	Friedrich	Danielle	Chavez Learning Station	Head Start	ESP	8/26/2025	1
Appointment	Fulton	Bella	Student Support	Social Worker	Instructional	9/11/2025	1
Appointment	Gerber	Jason	Tremper High School	Math	Instructional	9/2/2025	1
Appointment	Godin	Cheryl	Tremper High School	Special Education	ESP	9/8/2025	1
Appointment	Graffen	Kate	Pleasant Prairie Elementary School	Early Childhood	Instructional	9/9/2025	1
Appointment	Gupta	Shefali	Curtis Strange Elementary School	ESL Other Language	Instructional	8/25/2025	1
Appointment	Haas	Nicholas	Bullen Middle School	Spanish	Instructional	8/28/2025	1
Appointment	Harrison	Peter	Lance Middle School	Grade 6	Instructional	8/25/2025	1
Appointment	Headley	Taylor	Pleasant Prairie Elementary School	Grade 1	Instructional	8/28/2025	1
Appointment	Kettledon	Jasmine	Chavez Learning Station	Head Start	ESP	9/15/2025	1
Appointment	Labatore	Annemarie	Brass Community School	Cross Categorical	Instructional	8/28/2025	1
Appointment	Larsen	Dana	Forest Park Elementary School	Cross Categorical	Instructional	8/25/2025	1
Appointment	Linares	Jessica	Southport Elementary School	Cross Categorical	Instructional	8/25/2025	1
Appointment	Lofquist	Juliana	Forest Park Elementary School	Cross Categorical	Instructional	9/16/2025	1
Appointment	Lopez	Alma	Bullen Middle School	Special Education	ESP	9/16/2025	1
Appointment	Ludtke	Jonathan	Mahone Middle School	Special Education	ESP	9/9/2025	1
Appointment	MacKenzie	Clinton	Reuther Central High School	Head Custodian	Service	9/17/2025	1
Appointment	Mammedova	Jahan	Tremper High School	ESL Other Language	Instructional	9/29/2025	1
Appointment	Mecum	Susan	Bose Elementary School	Special Education	ESP	8/26/2025	1
Appointment	Meronk	Michelle	Washington Middle School	Grade 6	Instructional	8/25/2025	1
Appointment	Miller	Kayla	Roosevelt Elementary School	Information/Health Services	ESP	8/26/2025	1
Appointment	Nedberg	Lisa	LakeView K-8 Academy	Grade 2	Instructional	8/25/2025	1
Appointment	Ness	Diana	Whittier Elementary School	Early Childhood	Instructional	9/2/2025	1
Appointment	Nichol	Shannan	Early Learners	Special Education	ESP	8/27/2025	1
Appointment	Noriega	Edna	Kenosha School of Language	Bilingual Grade 1	Instructional	8/25/2025	1
Appointment	Olejniczak	Antonia	Somers Elementary School	Special Education	ESP	9/2/2025	1

Kenosha Unified School District Kenosha, WI September 23, 2025

The Office of Human Resources recommends the following actions:

			9				
Appointment	Parks	Daniel	Mahone Middle School	Middle School Choir	Instructional	9/5/2025	1
Appointment	Parrone	Susan	LakeView K-8 Academy	Special Education	ESP	8/26/2025	1
Appointment	Peterson	Stefani	Harvey Elementary School	Special Education	ESP	9/12/2025	1
Appointment	Peterson	Tina	Nash Elementary School	Information/Health Services	ESP	8/27/2025	1
Appointment	Piccolo	Marissa	Tremper High School	ESL Other Language	Instructional	9/5/2025	1
Appointment	Resendez	Casey	Nash Elementary School	Cross Categorical	Instructional	8/25/2025	1
Appointment	Sanchez	Alexandra	Grant Elementary School	School Culture Coach	Instructional	8/28/2025	0.5
Appointment	Serbedzija	Ashton	Frank Elementary School	2nd Shift Night Custodian	Service	8/25/2025	1
Appointment	Smith	Peter	Indian Trail High School and Academy	ESL Other Language	Instructional	9/3/2025	0.5
Appointment	Stuckert	Tracy	Hillcrest School	Guidance	Instructional	8/25/2025	0.5
Appointment	Taylor	Valerie	Tremper High School	Biology/Life Science	Instructional	9/2/2025	1
Appointment	Trombley	Calvin	Bullen Middle School	STEM	Instructional	9/11/2025	1
Appointment	Truax	Alicia	Southport Elementary School	Classroom	ESP	8/25/2025	0.7
Appointment	Villegas	Goreti	Chavez Learning Station	Preschool Associate	ESP	8/26/2025	1
Appointment	Whittington	Aniya	Brass Community School	Classroom	ESP	8/26/2025	1
Appointment	Wilmot	Alyssa	Tremper High School	Art	Instructional	9/3/2025	1
Appointment	Wutke	Kayla	Brass Community School	Grade 3	Instructional	8/25/2025	1
Resignation	Beltran	Yesenia	Kenosha School of Language	Reading Intervention Specialist	Instructional	6/13/2025	1
Resignation	Connolly	Patrick	Curtis Strange Elementary School	SEL Support Specialist	ESP	6/12/2025	1
Resignation	Crain	Anaiah	Bradford High School	Security	ESP	7/29/2025	0.5
Resignation	Cruz	Diana	Grant Elementary School	Special Education	ESP	6/12/2025	1
Resignation	Furuglyas	Peter	Forest Park Elementary School	Cross Categorical	Instructional	9/15/2025	1
Resignation	Haubrich	Mikayla	Tremper High School	Special Education	ESP	6/12/2025	1
Resignation	Houdek	Brett	Tremper High School	ESL Other Language	Instructional	6/13/2025	1
Resignation	Koslowski	Dawn	Curtis Strange Elementary School	Special Education	ESP	10/3/2025	1
Resignation	Meyer	Erin	Boys and Girls Club	C.D.S.	Instructional	6/13/2025	1
Resignation	Osmani	Gazmend	Bradford High School	Security	ESP	9/12/2025	1
Resignation	Robaidek	Irene	Frank Elementary School	Grade 1	Instructional	9/15/2025	1
Separation	Barnes	Michael	Bullen Middle School	STEM	Instructional	8/25/2025	1

KENOSHA UNIFIED SCHOOL BOARD Board of Education Meeting Minutes August 25, 2025

An Executive/Closed Session was held on August 25, 2025, at 5:00 p.m. in the John J. Hosmanek Educational Support Center - Board Room, 3600 52nd St., Kenosha, WI 53144.

I. Call Meeting to Order

The meeting was called to order at 5:01 p.m.

II. Roll Call of Members

Ms. Adams, Mr. Bryan, Mrs. Landry, Mr. Tierney, Mr. Price, and Mrs. Modder were present. Ms. Stevens was excused. Attorney Lubinsky, Attorney Hamiel, Dr. Weiss, Mr. Neir, and Mr. Barnes were also present.

III. The Board of Education will vote to convene in closed session pursuant to Wis. Stat. Sec. 19.85(1)(a) and (b) as follows:

- (b) "Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter. . .," and
- (a) [d]eliberate concerning a case which was the subject of a quasi-judicial hearing before [the Board]," for the purpose of considering and deliberating over the District Administration's separate recommendations to terminate the employment and Wis. Stat. §§ 118.21/118.22 teacher contract and the respective response, if any, by the teacher and the teacher's representative.

Ms. Adams moved to convene in closed session. Mr. Bryan seconded the motion. Unanimous.

Opening statements were given by Attorney Lubinsky and Mr. Barnes. Dr. Weiss, Mr. Neir, and Mr. Barnes gave testimony pertaining to exhibits introduced during the hearing. The board recessed at 6:13 p.m. and reconvened at 6:16 p.m.

Closing remarks were given by Attorney Lubinsky and the employee.

Ms. Adams, Mr. Bryan, Mrs. Landry, Mr. Tierney, Mr. Price, Mrs. Modder, and Attorney Hamiel moved into the Small Board Room at 7:06 p.m. to deliberate and returned at 7:16 p.m.

IV. Return to Open Session

Mrs. Landry moved to return to open session. Mr. Brian seconded the motion. Unanimous.

V. Action on Closed Session Items, if any

Mr. Tierney moved to terminate the employment of Mr. Michael Barnes, as well as to terminate the employment contract between Mr. Barnes and the district for just case effective immediately. Mrs. Landry seconded the motion. Unanimous.

VI. Adjournment

Mr. Tierney moved to adjourn the meeting at 7:17 p.m. Mrs. Landry seconded the motion. Unanimous.

Submitted by: Stacy Schroeder, Executive Assistant

KENOSHA UNIFIED SCHOOL BOARD Board of Education Meeting Minutes August 26, 2025

An Executive/Closed Session was held on August 26, 2025, at 6:30 p.m. in the John J. Hosmanek Educational Support Center - Room 125, 3600 52nd St., Kenosha, WI 53144.

I. Call Meeting to Order

The meeting was called to order at 6:30 p.m.

II. Roll Call of Members

Ms. Adams, Mr. Bryan, Mrs. Landry, Mr. Tierney, Ms. Stevens, Mr. Price and Mrs. Modder were present. Dr. Weiss was also present.

III. Closed Session

Mr. Price moved to go into closed session. Mr. Tierney seconded the motion. Unanimous.

III.A. The Board of Education will vote to convene in closed session pursuant to Wis. Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility.

Dr. Weiss shared his areas of focus for the 2025-2026 school year which the board will evaluate him.

IV. Adjournment

Mr. Price moved to adjourn the meeting at 6:53 p.m. Ms. Stevens seconded the motion. Unanimous.

Submitted by: Stacy Schroeder, Executive Assistant

KENOSHA UNIFIED SCHOOL BOARD Board of Education Meeting Minutes August 26, 2025

A Regular School Board Meeting was held on August 26, 2025, at 7:00 p.m. in the John J. Hosmanek Educational Support Center, 3600 52nd St., Kenosha, WI 53144.

I. Pledge of Allegiance

The Pledge of Allegiance was recited.

II. Roll Call of Members

The meeting was called to order at 7:01 p.m.

Ms. Adams, Mr. Bryan, Mrs. Landry, Mr. Tierney, Ms. Stevens, Mr. Price and Mrs. Modder were present. Dr. Weiss was also present.

III. Awards/Recognition

There were no awards or recognitions.

IV. Introduction, Welcome and Comments by Student Ambassador

A student ambassador was not present.

V. Superintendent's Report

Dr. Weiss gave his Superintendent's Report.

VI. Legislative Report

Mr. Price gave the legislative report.

VII. Views and Comments by the Public

Views and comments were made by the public.

VIII. Remarks by the President

There were no remarks made by the President.

IX. Administrative and Supervisory Appointments

There were no Administrative or Supervisory appointments.

X. Consent Agenda

Mr. Bryan moved to approve the consent agenda. Mr. Price seconded the motion. Unanimous.

X.A. Consent/Approve

Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations and Separations

X.B. Consent/Approve

Minutes of 7/22/25 Regular Meeting and 8/14/25 Special Meeting

X.C. Consent/Approve

Summary of Receipts, Wire Transfers and Check Registers

XI. Old Business

XI.A. 2025-2026 Base Wage Increase for the Administrative, Supervisory and Technical (AST) Employee Group

A PowerPoint presentation was given that covered the following topics: Consumer Price Index (CPI) Increase, Board Action on July 22, 2025, Budget Impact - Updated AST Data, Tabled Item - Consideration for 2.95% AST Base Wage Increase, AST Employee Group - Administrative, Supervisory & Technical Positions, Salary Range Comparison, 2024-25 Publicly Available Staff Reporting Data - DPI, 2025-25 District Populations, Administrator Comparison, Teacher Comparison, Admin/Teacher Comparison, and Key Findings.

Yolanda moved to approve a total base wage increase of 2.95% for all AST employees effective July 1 with the following conditions:

- administration develop the 2026-27 handbook to include the work rules and benefits relating to the administrative, supervisory, and technical employee group;
- administration bring forward a review of post-employment benefits for all employee groups as a topic of discussion; and
- administration present a plan to separate the technical category of employees from the administrative, supervisory, and technical employee group.

Mr. Bryan seconded the motion. Motion passed. Mr. Tierney and Mrs. Landry dissenting.

XI.B. Proposed Increase to Elementary and High School Professional/Prep Time for the 2026-2027 School Year

Mr. Bryan moved to approve Administration's updated recommendation to prioritize teacher preparation and planning time at the elementary and high school levels, using the following to guide the work, and within the allotted 2026-27 budget, with the understanding that this may require adjustments in other areas to support this priority:

- Add a library class at the elementary level;
- Adjust the high school teaching schedules from 6 of 7 periods to 5 of seven periods; and
- Added direction that administration to work with the school board to a prep time policy to coincide with the adoption of the expansion of prep time for the 26-27 school year.

Mr. Price seconded the motion. Unanimous.

XII. New Business

XII.A. 2025-2026 Base Wage Increase for Non-Full-Time Equivalent (FTE) Hourly Wage Employees

Mr. Tierney moved to approve the adjusted non-full-time equivalent (FTE) hourly wage schedule for employees except for substitute teachers, who will receive a base wage increase of one dollar, effective August 24, 2025. Ms. Landry seconded. Motion carried. Mrs. Adams and Ms. Stevens dissenting and Mr. Price abstaining.

XII.B. Revision of Policy and Rule 5534.1 - Anaphylaxis (First and Second Reading)

Ms. Stevens moved to approve the revisions to Policy and Rule 5534.1 - Anaphylaxis as a first and second reading. Mr. Price seconded the motion. Unanimous.

XII.C. Approval of Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2025-2026 School Year

Ms. Stevens moved to approve the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2025-26 school year. Ms. Adams seconded the motion. Unanimous.

XII.D. Conveyance of Property - 68th Avenue Indian Trail Outlet

Ms. Stevens moved to approve the proposed land conveyance as well as placing this item on the agenda of the upcoming Annual Meeting of Electors for review and approval. Mr. Bryan seconded the motion. Unanimous.

XII.E. Controlled Entrances Funding Options

A PowerPoint presentation was given that covered the following topics: Initial Projected Costs, Funding Options, and Items for Consideration. An update on this item will be given at the September 11, 2025, special school board meeting.

XII.F. Boys & Girls Club of Kenosha Gang Prevention Education Program 2024-2025 Year End Report and Approval of the 2025-2026 Memorandum of Understanding

Ms. Stevens moved to approve entering into a Memorandum of Understanding with the Boys & Girls Club of Kenosha for a gang prevention education cost, at the cost of \$60,000 (from Fund 80), during the 2025-26 school year. Mr. Price seconded the motion, Unanimous.

XII.G. Annual Restraint and Seclusion Report

This was an informational report, no action was taken.

XII.H. Revision of Policy 1710 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Title IX) (First and Second Reading)

Mr. Price moved to approve the prevision to Policy and Rule 1710 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Title IX) as a first and second reading. Mrs. Landry seconded the motion. Unanimous.

XII.I. Resolution in Recognition of National Hispanic Heritage Month

Ms. Adams moved to approve the Resolution in Recognition of National Hispanic Heritage Month. Mr. Tierney seconded the motion. Unanimous.

XII.J. Resolution in Recognition of National Suicide Prevention Awareness Month Ms. Stevens moved to approve the Resolution in Recognition of National Suicide Prevention Awareness Month. Ms. Adams seconded the motion. Unanimous.

XII.K. Donations to the District

Mr. Tierney moved to approve acceptance of the donation to the district as per Board Policy 1400 to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.09(5)(a). Mr. Bryan seconded the motion. Unanimous.

XIII. Announcements/Updates by Board members

Board members made announcements.

XIV. Other Business as Permitted by Law

None

XV. Tentative Schedule of Reports, Events and Legal Deadlines for School Board (September)

Informational item, no action taken.

XVI. Predetermined Time and Date of Adjourned Meeting, if Necessary Not necessary

XVII. Adjournment

Mrs. Landry moved to adjourn the meeting at 9:40 p.m. Mr. Tierney seconded the motion. Unanimous.

Submitted by: Stacy Schroeder, Executive Assistant

KENOSHA UNIFIED SCHOOL BOARD Board of Education Meeting Minutes September 3, 2025

A virtual special school board meeting was held on September 3, 2025, at 4 p.m.

I. Pledge of Allegiance

The Pledge of Allegiance was recited.

II. Roll Call of Members

The meeting was called to order at 4 p.m. The following board members were present: Ms. Adams, Mr. Bryan, Mrs. Landry, Mr. Tierney, and Mrs. Modder. Ms. Stevens and Mr. Price were excused. A quorum of the board was present. Mr. Haithcock, Mr. Keckler, Mrs. Lopez, and Dr. Weiss were also present.

III. Request to Submit Application for Head Start Supplemental Funds for Nutrition and Healthy Eating

Mrs. Landry moved to approve the application submission, and use of the funds if awarded, to one-time Head Start supplemental funds for nutrition and healthy eating in the amount of \$24,500 to support healthy eating initiatives and physical wellness for the 2025-2026 school year. Ms. Adams seconded the motion. Unanimous.

IV. Views and Comments by the Public

There were no views and comments.

V. Adjournment

Mrs. Landry moved to adjourn at 4:15 p.m. Mr. Bryan seconded the motion. Unanimous.

Submitted by: Stacy Schroeder, Executive Assistant

KENOSHA UNIFIED SCHOOL BOARD Board of Education Meeting Minutes September 11, 2025

A Special School Board Meeting was held on September 11, 2025, at 5:00 p.m. in the John J. Hosmanek Educational Support Center - Board Room, 3600 52nd St., Kenosha, WI 53144.

I. Pledge of Allegiance

The Pledge of Allegiance was recited.

II. Roll Call of Members

The meeting was called to order at 5:03 p.m. The following board members were present: Mr. Bryan, Mrs. Landry, Mr. Tierney, Ms. Stevens, and Mrs. Modder were present. Ms. Adams and Mr. Price were excused. Mr. Haithcock, Mr. Hamdan, Mr. Keckler, Mrs. Ruder, Mrs. Tindall, and Dr. Weiss were also present.

III. Review of Agenda Items for the September 23, 2025, Regular School Board Meeting

An overview of the September 23, 2025, regular school board meeting agenda items (III.A-III.F) was provided.

III.A. Controlled Entrances Funding Options Update

An update on this agenda item will be provided to the board at their October meeting.

III.B. Revisions to Policy and Rule 6832 - Service Animals in District Facilities (First and Second Reading)

The recommendation will be for approval as a first and second reading at the September 23, 2025, regular school board meeting.

III.C. Revisions to Policy and Rule 8850 - School Board Committees (First and Second Reading)

The recommendation will be for approval as a first and second reading at the September 23, 2025, regular school board meeting.

III.D. Resolution in Recognition of Italian Heritage Month Annual resolution.

III.E. Resolution in Recognition of Polish Heritage Month Annual resolution.

III.F. Resolution in Recognition of Wisconsin School Board Appreciation Week Annual resolution.

IV. Views and Comments by the Public

There were no views and/or comments made by the public.

V. Adjournment

Mr. Bryan moved to adjourn the meeting at 5:39 p.m. Mrs. Landry seconded the motion. Unanimous.

Submitted by: Stacy Schroeder, Executive Assistant

Kenosha Unified School District Kenosha, Wisconsin Summary of Cash Receipts and Disbursements September 23, 2025

CASH RECEIPTS	reference	total
August 2025 Wire Transfers-In, to Johnson Bank	from:	
WI Department of Public Instruction	state aids register receipts	\$ 2,147,764.49
District Municipalities	tax settlement - August payment	18,050,917.64
Bankcard Services (MyLunchMoney.com)	food services credit card receipts (net of fees)	5,622.62
Bank (Infinite Campus)	district web store receipts (net of fees)	174,940.63
Retired & Active Leave Benefit Participants	premium reimbursements	56,333.66
USAC	E-Rate	110,904.26
Various Sources	small miscellaneous grants / refunds / rebates	655,063.83
Total Incoming Wire Transfers		21,201,547.13
August 2025 Deposits to Johnson Bank - All Fund	ds:	
General operating and food services receipts	(excluding credit cards)	97,893.09
TOTAL AUGUST CASH RECEIPTS		\$ 21,299,440.22
CASH DISBURSEMENTS	reference	total
August 2025 Wire Transfers-Out, from Johnson E	Bank to:	
Payroll & Benefit wires	net payrolls by EFT	
Individual Employee Bank Accounts	(net of reversals)	\$ 7,776,787.67
WI Department of Revenue	state payroll taxes	118,939.94
WI Department of Revenue	state wage attachments	2,041.61
IL Department of Revenue	IL state payroll taxes	2,601.54
IRS	federal payroll taxes	740,794.06
Delta Dental	dental insurance premiums	196,090.02
Diversified Benefits Services	flexible spending account claims	5,180.24
Employee Trust Funds	wisconsin retirement system	360,763.80
NVA	vision insurance premiums	17,976.16
Optum	HSA	339,614.76
Various	TSA payments	86,185.51
Subtotal		9,646,975.31
General Operating Wires		
US Bank	purchasing card payment-individuals	148,005.97
Aegis	workers' compensation payment	500,000.00
Kenosha Area Business Alliance	LakeView lease payment	35,329.27
United Healthcare	health insurance premiums	4,240,709.91
WI-DPI	Open Enrollment Application	349.00
Various	returned checks	100.00
Subtotal		4,924,494.15
Total Outgoing Wire Transfers		\$ 14,571,469.46
August 2025 Check Registers - All Funds:		
Net payrolls by paper check	Register# 01016DP, 01017DP	\$ 2,721.43
	Check# 646851 thru Check# 647382	
General operating and food services	(net of void batches)	4,101,373.91
Total Check Registers		\$ 4,104,095.34
TOTAL AUGUST CASH DISBURSEMENTS		\$ 18,675,564.80

^{*}See attached supplemental report for purchasing card transaction information

Transaction Summary by Merchant

Merchant Name	Total	
(PC) 3654 INTERSTATE	\$	7,394.50
KIMBALL MIDWEST PAYEEZY	\$	6,915.55
FIRST SUPPLY KENOSHA	\$	6,802.77
AUER STEEL HEATING SUPPLY	\$	6,636.36
VEHICLE MAINT. & FUEL	\$	6,609.36
NOAH'S ARK FAMILY PARK	\$	5,190.08
MENARDS KENOSHA WI	\$	4,343.18
HIGHWAY C SERVICE INC	\$	3,198.80
SHERWIN-WILLIAMS703481	\$	2,962.83
MARTINOS - 2	\$	2,722.31
WASBO FOUNDATION	\$	2,645.00
HAJOCA KENOSHA PC354	\$	2,556.29
GRAINGER	\$	2,376.35
DASH MEDICAL GLOVES	\$	2,266.11
HOTEL	\$	2,134.38
THE GOOD GUYS SEWER	\$	2,116.40
SCHOOL OUTFITTERS LLC	\$	2,088.46
SQ *BADGERETTE POM PON IN	\$	2,059.20
MARKS PLUMBING PARTS	\$	1,975.16
JOHNSON CONTROLS SS	\$	1,853.50
RESTAURANTS & CATERING	\$	1,701.84
WALMART.COM 8009256278	\$	1,689.50
HOMEDEPOT.COM	\$	1,678.31
STERICYCLE, INC	\$	1,548.50
SP CESA 6	\$	1,537.38
SAN-A-CARE	\$	1,467.57
TRANSPORT REFRIGERATION	\$	1,464.43
OFFICEMAX/DEPOT 6869	\$	1,312.50
PBBS EQUIPMENT CORPORA	\$	1,274.06
SQ *SQUARE HARDWARE	\$	1,254.40
SUPPLYHOUSE.COM	\$	1,143.77
PST*AUTHENTIC SPORT SPEC	\$	1,099.75
ESGI SOFTWARE	\$	1,036.00
ULINE *SHIP SUPPLIES	\$	1,033.73
IN *A BEEP, LLC	\$	1,017.00
AMAZON MKTPL*1S0L822T3	\$	1,001.34
REINDERS BRISTOL	\$	995.22
ROCHESTER 100 INC	\$	991.80
MINUTEMAN PRESS - KENOSHA	\$	910.43
FACEBK *UCUKHVU782	\$	900.00
ZORN COMPRESSOR & EQUIP	\$	821.79
FACEBK *J3YQGTG882	\$	813.93
AWSA	\$	812.00
BROOKS TRACTOR MOUNT PLEA	\$ \$	809.97
BRAINSTORM, INC.	\$	804.32
4IMPRINT, INC	 \$	790.21
SLSHOWTECH	 \$	776.97
525.101112011	17 ^Ψ	110.01

Transaction Summary by Merchant

Marchant Name	_ _ _ _	
Merchant Name	Total	770.00
NASSP PRODUCT & SERVICE	\$	770.00
FASTSIGNS 301101	\$	743.65
BLAIN'S FARM & FLEET	\$	733.82
CUMMINS EVS	\$	719.96
SUCCESS BY DESIGN INC	\$	717.70
DEMCO INC	\$	714.32
WALMART.COM	\$	712.69
HTTPS://SCRIBE.HOW/B	\$	708.00
AMAZON MKTPL*724SI3L53	\$	704.00
BEACON ATHLETICS, LLC	\$	665.00
HALLMAN LINDSAY - KENOSH	\$	662.18
CVENT* MARIN BY THE BA	\$	650.00
JIFFY.COM	\$	633.17
BESTBUYCOM807078689432	\$	632.99
HARBOR FREIGHT TOOLS3397	\$	632.99
MONSTER JANITORIAL	\$	630.21
BAUDVILLE INC.	\$	619.90
SQ *MASTERS BUILDING SOLU	\$	619.20
THE WEBSTAURANT STORE INC	\$	603.34
AMAZON MKTPL*6957X8WE3	\$	601.29
LOMELI MEATS AND PRODUCE	\$	600.00
UTRECHT ART 8004471892	\$	580.50
SP NINJA TRANSFERS DTF	\$	580.07
AMAZON RETA* 5Q6FL31Y3	\$	578.60
HOBBY LOBBY ECOMM	\$	571.20
BUILDING CONTROLS & SOLUT	\$	533.33
VYRON CORPORATION	\$	533.00
INDEED USI25-04380840	\$	529.27
INDEED USI25-04458523	\$	527.64
JOHNSTONE SUPPLY RACINE	\$	499.78
COLUMN PUBLIC NOTICE	\$	499.04
HOLLAND SUPPLY INC	\$	498.86
HARBOR FREIGHT TOOLSMOTO	\$	466.07
SAMSCLUB #6331	\$	453.22
L & S ELECTRIC, INC.	\$	452.17
SCHOOL DATEBOOKS	\$	449.85
VIKING ELECTRIC-MILWAUKEE	\$	428.58
WADA FEES	\$	410.80
BT *SHIFFLEREQUIP.COM	\$	406.21
PRO SAN MAINTENANCE SU	\$	403.35
LOWES #02560*	\$	400.99
BESTBUYCOM807073983526	\$	399.98
BATTERIES PLUS #0561	\$	394.56
HOBBY LOBBY #350	\$	385.43
TOOLS 4 FLOORING	\$	373.16
AMAZON.COM*GS1JH3A53	\$	369.79
SMORE.COM	\$	358.00
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Transaction Summary by Merchant

Merchant Name	Total	
WASDA	\$	355.00
HALOGEN SUPPLY COMPANY IN	\$ \$	346.52
DAY-OFF.APP	\$	344.00
DOLLAR TREE, INC.	\$	339.89
WELDSTAR COMPANY	φ \$	335.00
VACLAND	\$	334.04
COSTCO WHSE #1198	\$	333.95
SPORTS IMPORTS INC	\$	320.00
SP SANITAIRE COMMERC	\$	319.99
ZORO TOOLS INC	\$	299.77
THV* ORDER# 11537	\$	299.00
AMAZON MKTPL*8V1EA63K3	\$	280.99
SP CLARYBUSINESSMACHIN	\$	278.32
KENOSHA HEATING AND	\$	274.30
PRODUCTS PAYMENT		273.56
STORE SPACE SUGAR LAND	 \$	268.33
TOWN & COUNTRY GLASS CO.,	φ \$	267.00
FEDEX39248175		262.93
WWW.MATHMEDIC.COM	\$ \$	258.00
AMAZON MKTPL*EB0NG1SN3	\$ \$	254.81
VSP*SPIRAL BINDING	\$ \$	254.20
WM SUPERCENTER #1167		251.08
LEVATAI*	\$ \$	249.98
IKEA 479556207	\$ \$	231.02
AMAZON MKTPL*1E5DV1E03	\$ \$	218.00
BEST BUY 00011916	\$ \$	217.96
BEST BUY 00000257	\$ \$	209.99
AMAZON MKTPL*2N1N59ZD3		193.04
SIMPLYSTAMPS.COM	\$ \$	191.38
AMAZON MKTPL*QS0UA0UY3		187.80
LOWES #00907*	\$ \$	184.20
MICHAELS STORES 1395	\$ \$	182.39
PENS.COM		180.49
FEDEX39248693	 \$	177.62
MID-STATE - 10303 - SALEM		177.02
SP TURFBOND	\$ \$	169.78
AMAZON MKTPL*SG3P63V53	φ \$	161.96
ANTHROPOLOGIE.COM	\$ \$	158.12
WIRIS.COM US	φ \$	153.48
OFFICEMAX/DEPOT 6358	\$ \$	
SAMSCLUB.COM	\$ \$	152.99 142.48
SPECTRUM AMAZON MARK* IM75R0GH3	\$ \$	141.94
AMAZON MKTPL*TV55M4V73	\$ \$	141.14
		139.96
KENOSHA ACE HARDWARE	\$	132.78
FASTENAL COMPANY 01WIKEN	\$	128.61
TEACHERSPAYTEACHERS.COM	19	127.12
	-	

Transaction Summary by Merchant

KENOSHA AREA BUSINESS	Merchant Name	Total	
ASCD ISTE 2CO.COM VS REVO GROUP 3 117.45 AMAZON.COM*VS1241FM3 \$ 114.93 SP TRASSIG CORP. \$ 113.04 AMAZON.COM*UUDJI57B3 \$ 110.91 MCMASTER-CARR \$ 108.48 PICK N SAVE #874 \$ 108.48 PICK N SAVE #874 \$ 106.34 DOA WISGLP RAFFLE LICENSE \$ 100.06 OMNICOR INC - WIKKI STIX \$ 99.88 PLAYMEO \$ 97.00 PAYPAL "WHOLEHEARTM \$ 95.00 AMAZON MKTPL*XJ1V820P3 \$ 93.85 FESTIVAL FOODS \$ 90.87 BECKENHORSTPRESS.COM \$ 90.00 SP GOLF TEAM PRODUCTS \$ 88.87 AMAZON MKTPL*18R41ASO \$ 80.70 AMAZON MKTPL*1918R41ASO \$ 80.70 AMAZON MKTPL*1918R41ASO \$ 80.70 AMAZON MKTPL*1918COFF SO S \$ 90.87 AMAZON MKTPL*1918COFF S \$ 80.00 AMAZON MKTPL*1820FB S \$ 76.96 FIELDPRINT, INC. \$ 75.50 AMAZON MKTPL*1820P3 \$ 76.96 FIELDPRINT, INC. \$ 75.50 AMAZON MKTPL*3GSSR0HD3 \$ 72.73 SP ALEENES \$ 71.90 AMAZON MKTPL*2GVPMIFIS \$ 74.19 AMAZON MKTPL*2GVPMIFIS \$ 74.99 AMAZON MKTPL*3GVPMIFIS			120.00
2CO COM VS REVO GROUP AMAZON.COM*VS124IFM3 SP TRASSIG CORP. \$ 113.04 AMAZON.COM*LUJJI57B3 \$ 110.91 MCMASTER-CARR \$ 108.87 TICK N SAVE #874 \$ 108.48 TARGET.COM \$ 106.34 DOA WISGLP RAFFLE LICENSE \$ 102.00 WALGREENS #9605 \$ 100.06 OMNICOR INC - WIKKI STIX \$ 99.88 PLAYMEO \$ 97.00 PAYPAL *WHOLEHEARTM AMAZON MKTPL*SU19203 \$ 93.85 FESTIVAL FOODS \$ 90.87 BECKENHORSTPRESS.COM \$ 90.87 BECKENHORSTPRESS.COM \$ 90.87 BECKENHORSTPRESS.COM \$ 90.87 BAJON MKTPL*SU1933 \$ 80.99 AMAZON MKTPL*SU8SCR AMAZON MKTPL*SU8SCR \$ 80.00 AMAZON MKTPL*SUSECR \$ 80.00 AMAZON MKTPL*SUSECRA3 \$ 76.96 FIELDPRINT, INC. \$ 75.50 AMAZON MKTPL*SUSECRA3 \$ 76.96 FIELDPRINT, INC. \$ 75.50 AMAZON MKTPL*SOZESA3 \$ 74.19 AMAZON MKTPL*SOZESA0HD3 \$ 72.73 SP ALEENES \$ 71.90 AMAZON MKTPL*SOZESA0HD3 \$ 72.73 SP ALEENES \$ 71.90 AMAZON MKTPL*SOZESA0HD3 \$ 72.73 SP ALEENES \$ 71.90 AMAZON MKTPL*SOZESA0HD3 \$ 72.73 SP ALEENES \$ 66.35 D W DAVIES & CO INC \$ 66.35 D W DAVIES & CO INC AMAZON MKTPL*SOZESA0HD3 \$ 67.49 BUY PLASTIC. COM \$ 66.35 D W DAVIES & CO INC AMAZON MKTPL*SOZERTA3 \$ 69.84 AMAZON MKTPL*SOZERTA3 \$ 69.84 D W DAVIES & CO INC AMAZON MKTPL*SOZERTA3 \$ 69.84 AMAZON MKTPL*SOZERTA3 \$ 69.85 D W DAVIES & CO INC \$ 66.35 D W DAVIES & CO INC AMAZON MKTPL*SOZERTA3 \$ 69.84 AMAZON MKTPL*SOZERTA3 \$ 69.84 AMAZON MKTPL*SOZERTA3 \$ 69.84 AMAZON MKTPL*SOZERTA3 \$ 69.84 AMAZON MKTPL*SOZERTA3 \$ 69.85 AMAZON			
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Transaction Summary by Merchant

Merchant Name	Total	
FACEBK *U5M52T4882	\$	50.73
KENOSHA PUB MUSEUM	\$	50.00
AMAZON MKTPL*VY3EX9IW3	\$	48.52
75 LAKESHORE LEARNING	\$	47.93
AMAZON MKTPL*3W8I39NQ3	\$	46.38
AMAZON MKTPL*P22XZ6QD3	\$	46.38
AMAZON MKTPL*4L7LE7KB3	\$	45.76
SMK*WUFOO.COM CHARGE	\$	45.00
AMAZON.COM*J97C14583	\$	44.78
AMAZON RETA* UX2X69UD3	\$	43.76
AMAZON MKTPL*OV6DY6AD3	\$	43.24
ADOBE INC	\$	42.18
AMAZON MKTPL*ZH74M3JF3	\$	42.08
WI ASSOCIATION OF SCHO	\$	42.00
AMAZON MARK* UY62P3AD3	\$	40.07
WEBCONNEX LLC	\$	38.61
CANVA* I04585-81350114	\$	38.00
CANVA* I04599-51712399	\$	38.00
CANVA* I04599-52174181	\$	38.00
CANVA* I04599-53600933	\$	38.00
CANVA* 104607-49243187	\$	38.00
CANVA* I04607-50010875	\$	38.00
AMAZON MKTPL*Q43L55H03	\$	37.65
AMAZON MKTPL*U619A2W43	\$	37.52
DOLLARTREE	\$	36.93
AMAZON MKTPL*JN5M75ZE3	\$	36.82
SAMS CLUB #6331	\$	33.72
AMAZON RETA* FE3M744D3	\$	33.55
AMAZON MKTPL*V72AE0143	\$	30.18
AMAZON MKTPL*RW3NH3K13	\$	27.95
SEMPERLITE, LLC	\$	27.93
MUSIC CENTER INC	\$ \$	27.38
AMAZON MKTPL*Z83HD4DV3	 \$	27.37
AMAZON MKTPL*DO2X69SB3	\$	25.86
SP AMINO LABS	\$	25.67
AMAZON MKTPL*X05ZK0BQ3	\$	25.31
AMAZON MKTPL*1A4S901X3	 \$	24.25
OLLIES BARGAIN OUTLET 533	\$	24.24
CANVA* 104600-46544364	 \$	22.00
CANVA* 104607-47415313	\$ \$	22.00
CANVA* 104607-50238285	\$ \$	22.00
AMAZON MKTPL*NC42D2IN3	\$ \$	19.95
SCREENPAL (FORMERLY SCREE	φ \$	19.80
AMAZON MKTPL*AK9UQ40U3	\$ \$	18.78
AMAZON MKTPL AK90Q4003 AMAZON MKTPL*333AZ9A53	φ \$	18.49
AMAZON MKTPL*333AZ9A53 AMAZON MKTPL*0177C78M3	\$ \$	16.49
WALGREENS #7965	э \$	15.22
WALGINELING #1300	21 ^Ф	13.22

Transaction Summary by Merchant

Merchant Name	Total	
AMAZON PRIME*AK4FS4IZ3	\$	14.99
AMAZON MKTPL*JA7L35XR3	\$	14.37
AMAZON MKTPL*1904R6HH3	\$	12.99
USPS PO 5666100158	\$	12.16
AMAZON MKTPL*2U7LJ1GX3	\$	10.54
WERNER ELECTRIC SUPPLY -	\$	8.65
DOJ EPAY RECORDS CHECK	\$	7.00
WALGREENS #3153	\$	6.85
AMAZON MARK* LK7C69793	\$	5.26
ADOBE INC	\$	1.99
AMAZON MKTPLACE PMTS	\$	(112.11)
US Bank Purchasing Card Payment - Individuals	\$	148,005.97

KENOSHA UNIFIED SCHOOL DISTRICT Kenosha, Wisconsin

September 23, 2025

Administrative Recommendation

It is recommended that the August 2025 cash receipt deposits totaling \$97,893.09, and cash receipt wire transfers-in totaling \$21,201,547.13, be approved.

Check numbers 646851 through 647382 (net of voided batches) totaling \$4,101,373.91, and general operating wire transfers-out totaling \$4,924,494.15, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the August 2025 net payroll and benefit EFT batches totaling \$9,646,975.31, and net payroll check batches totaling \$2,721.43, be approved.

Dr. Jeffrey Weiss Superintendent of Schools

Tarik Hamdan Chief Financial Officer

Lisa M. Salo, CPA Accounting Manager

Kenosha Unified School District Kenosha, Wisconsin

September 23, 2025

Controlled Entrances Funding Options Update

At the August 26, 2025, regular meeting of the School Board, the administration presented several funding scenarios and items for consideration regarding the postponed controlled entrance projects at:

- 1. Bose Elementary
- 2. Curtis Strange Elementary
- 3. Forest Park Elementary
- 4. Jeffery Elementary
- 5. Harvey Elementary
- 6. Whittier Elementary
- 7. Lance Middle School

Before we can assess the optimal funding option, we must first determine/update the project costs. The next step in the process involves the KUSD Safety Committee reviewing the plans for each school and hearing input from their respective principals. The Office of Facilities Services has reengaged Riley Construction as the awardee of the original Request for Proposal (RFP). Work has begun to revise and update the estimated costs; however, more detailed design work involving things such as HVAC, plumbing, and electrical systems will also need to take place once the final scope is determined.

KUSD Safety Committee meetings are scheduled for September 22, 2025, and October 1, 2025, at 2:30 p.m. at the ESC.

Dr. Jeffrey Weiss Tarik Hamdan

Superintendent of Schools Chief Financial Officer

William Haithcock John Setter

Chief of School Leadership Director of Facilities

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Kenosha Unified School District Kenosha, Wisconsin

September 23, 2025

REVISIONS TO POLICY AND RULE 6832-SERVICE ANIMALS IN DISTRICT FACILITIES

Background

School Board Policy and Rule 6832 - Service Animals in District Facilities was originally approved in 2012. Policy 6832, requires revision to align with federal and state requirements. Specifically, updates are needed to ensure compliance with the Americans with Disabilities Act (ADA) and related Wisconsin state statutes governing the presence and use of service animals.

The title change from *Service Animals in District Facilities* to *Service Animals on District Premises* broadens the scope of the policy to cover all district-controlled spaces, including buildings, grounds, vehicles, and other property.

The proposed revisions to School Board Policy and Rule 6832 are based upon:

- Legal Compliance Brings district policy into full alignment with the ADA and state law.
- Clarity Updates wording to reflect the broader range of district premises beyond physical facilities.
- Equity and Access Reinforces the district's commitment to ensuring that individuals with disabilities have equal access to district programs, services, and activities.

Recommendation

Administration recommends that the Board of Education grant approval to revise Kenosha Unified School District Policy and Rule 6832 – Service Animals on District Premises as a first and second read on September 23, 2025.

Dr. Jeffery Weiss Superintendent of Schools

Mrs. Wendy Tindall Chief Academic Officer

Ms. Stacy Guckenberger Director of Special Education and Student Support

SERVICE ANIMALS IN ON DISTRICT FACILITIES PREMISES

The Kenosha School District acknowledges its responsibility to permit individuals students and staff with disabilities to be accompanied by a service animal in its facilities buildings, classrooms and at school functions as to the extent required by the Americans with Disabilities Act (ADA), its accompanying regulations, and any other applicable laws and/or regulations.

A service animal is any dog that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Other species of animals, whether wild or domestic, trained or untrained, are not service animals for the purposes of this definition. Under the ADA, "service animals" include animals (primarily dogs) that are individually trained to perform actual work or tasks for the benefit of an individual with a disability. Examples of such work or tasks include, but are not limited to: assisting navigation for individuals with sight problems, alerting the deaf or hard of hearing about the presence of people or sounds, assisting an individual during a seizure, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and preventing or interrupting impulsive or destructive behaviors. The work or tasks performed by a service animal must be directly related to the individual's disability. However, neither the crime determent effect of an animal's presence nor the provision of emotional support, comfort, or companionship constitute work or tasks for the purposes of the ADA.

Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing non-violent protection or rescue work, pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the presence of allergens, retrieving items such as medicine or the telephone, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors. The crime deterrent effect of an animal's presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks for purposes of this definition.

Legal Ref.:

- Wisconsin Statutes
 - Section 106.52 Americans with Disabilities Act (ADA), [access to public places of accommodation or amusement by individuals with disabilities with service animals and service animal trainers]
 - Section 118.07(4) [school safety plans]
 - 28 CFR Part 35 (as amended, 2010)
 - 120.13 [Board power to do all things reasonable for cause of education]
 - Section 121.02 (1)(e) and (i) [Safe and healthful facilities and emergency nursing service standards]
 - Section 252.21 [Reporting suspected communicable diseases]
 - Section 254.56 [Responsibility for keeping public buildings clean and sanitary]
- Wisconsin Administrative Code
 - TRANS 300.16 [Animals on school buses]
 - HFS 145 [Communicable disease control]
- Federal Laws and Regulations

- Title II of the Americans with Disabilities Act [nondiscrimination on the basis of disability; includes service animal requirements]
- Title II Regulations [nondiscrimination on the basis of disability; includes services animals' provisions]
- Section 504 of the Rehabilitation Act [nondiscrimination on the basis of handicap]
- Individuals with Disabilities Education Act (IDEA) [educational programs and services for students with disabilities]

Cross Ref.:

- 3600 School Safety
- 5110.1 Student Equal Educational Opportunity, Non-Discrimination, and Anti-Harassment in Education
- 5531 Emergency Care Procedures
- 5533 Communicable Disease Control
- 53534 Administering Medication to Students
- 6100 Mission, Beliefs and Objectives Vision, Core Values and Strategic Goals
- 6830 Animals in School
- District Laboratory Chemical Hygiene Plan
- Teaching and Learning Instructional Practices (Forms)

AFFIRMED: March 27, 2012 September 23, 2025

- 1. The District will make reasonable accommodations to the extent consistent with applicable law to allow an individual with a disability to be accompanied by his/her service animal.
- 2. The District will make reasonable modifications in policies, practices or procedures when necessary to avoid discrimination on the basis of disability with respect to accommodating the presence of service animals.
- 3. The District may deny modifications or accommodations and disallow or limit an individual from using his/her service animal if such use would fundamentally alter the nature of applicable District services, programs, or activities, or where such use would pose a direct threat (i.e., significant risk) to health and safety and no reasonable modification or accommodation has been identified that would sufficiently mitigate the threat.
- 4. Except where disallowed or limited in a manner that is consistent with applicable law and this policy, an individual with a disability will be permitted to be accompanied by his/her service animal in all areas of District premises where members of the public, participants in services, programs, or activities, or invitees, as relevant, are normally allowed to go. This provision applies at all times and to all qualified individuals with disabilities, including students and District employees.
- 5. A request for an individual with a disability to be accompanied by a service animal accommodation in a on District facility premises must be made in writing (using the District's "Service Animal Request for Service Animal Accommodation in School Form") to the Director of Special Education and delivered to the Director of Special Education at least twenty one (21) days prior to bringing the service animal to the on District facility premises.
- 6. If it is not readily apparent, school officials may verify that an animal qualifies as a service animal by asking:
 - a. whether the animal is required because of a disability, and
 - b. what work or tasks the animal has been trained to perform.

Except as otherwise permitted by law, District officials will not inquire about the nature or extent of the individual's disability; require that the individual present any medical, training, or other documentation; require presentation of a special identification card; or require the service animal to demonstrate its ability to perform the work or tasks for the individual with a disability

- 7. Requests to permit a service animal to accompany an individual with a disability in a District facility will be handled on a case-by-case basis, considering the following:
 - a. The type, size, and weight of the service animal and whether the facility can accommodate those features;
 - b. Whether the handler has sufficient control of the service animal;

- c. Whether the service animal is house broken:
- d. Whether the service animal's presence in a specific facility compromises legitimate safety requirements that are necessary for the safe operation of the facility.
- 8. Under the ADA, the District is not responsible for the care or supervision of a service animal. Further, under the ADA, a service animal shall be under the control of its handler. A handler can be any person who can appropriately control the service animal and who is eligible to be present on school premises at the appropriate time(s) and location(s). Accordingly, a handler may be the specific individual with a disability or another designated person who is accompanying the service animal. Under this policy, the District is making no express or implied commitment to care for or supervise a service animal, or to provide a District staff member or other person to act as the handler of a service animal beyond any such obligations that may be imposed by state or federal law. Accordingly, the non-District owner(s), client, and handler(s) of a service animal should normally expect to be responsible for the care, supervision, handling, and control of the animal.
- 9. Under the ADA, service animals must have a harness, leash, or other tether unless the handler is unable, because of a disability, to use a tether or unless the use of a tether would interfere with the service animal's safe, effective performance of its work or tasks. Service animals that are not leashed or tethered must be under the control of the handler through some other means, such as voice commands or hand signals. The District will apply these ADA requirements unless prohibited from doing so by a separate law.
- 10. The individual requesting to be accompanied by It is solely the responsibility of the owner, client with a disability, and/or handler of a service animal (or authorized service animal in training) is responsible for the following to ensure that the animal is:
 - a. Providing annual proof of the following vaccinations for service animals:
 DHLPPC (Distemper, Hepatitis, Leptospirosis, Paroninfluenze, Parvovirus,
 Coronavirus), Bordetella, and Rabies. Providing annual proof of the
 following vaccinations for: Equine Infectious Amemia (Coggins Test),
 Rabies, Tetanus, Encephelomyelitis, Rhinoneumonitis, Influenza, and
 Strangles-In compliance with all requirements surrounding licensing and
 vaccinations;
 - b. Used and handled in compliance with the animal's training and any applicable certification.
 - c. Ensuring that the service animal is spayed or neutered;
 - d. Treating for and keeping the service animal free from fleas and ticks;
 - e. Ensuring that the service animal is housebroken;
 - f. Grooming and keeping the service animal clean to avoid shedding and dander;
 - g. Any and all liability for any harm or injury caused by the service animal to other students, staff, visitors, and/or property. The individual requesting to

be accompanied by a service animal should provide the District with information regarding current liability insurance coverage if the individual has liability insurance that would cover harm or injury caused by the service animal:

- h. Using a harness, leash or other tether, unless either the handler is unable because of a disability to use the tether, or the use of the tether would interfere with the service animal's or the 's safe, effective performance of work or tasks, in which case the service animal must be otherwise under the handler's control; and
- i. Care and supervision of the service animal, including walking the animal or responding to the animal's need to relieve itself. If an individual with a service animal is unable to care for or supervise the animal, then the individual must designate another person to be responsible for providing care to and supervision of the animal. The District is not responsible for providing any care to or supervision of the service animal.
- 11. The District will allow service animal trainers to be accompanied by a service animal they are training at school events, functions, and activities that are open to the general public (school plays and musical performances, school sporting events, etc.). A service animal in training will normally be required to be tethered and to wear an identifying cape or vest. The District does not permit District employees or District students who are service animal trainers to be accompanied by the service animals they are training on school premises during their work hours or during the regular school day, as applicable. The District reserves the right to request that any non-disabled service animal trainer provide evidence of credentials that have been issued by an agency or organization for training service animals that are sufficient to indicate that the animal in question is being trained to be a service animal.
- 12. The District retains discretion to remove or exclude A a service animal may be required to be removed from a District facility premises under any of the following circumstances:
 - a. The service animal is out of control and the animal's handler does not take effective action to control it:
 - b. The service animal is not housebroken; or
 - c. The service animal's presence would fundamentally alter the nature of the service, program, or activity. Any other lawful reason.

If a service animal has been required to be removed from a District facility, the owner may request reinstatement of the use of the service animal or in the District facility. The request for reinstatement should be in writing to the Director of Special Education and should state the training or other measures that have been taken to address the reason(s) that the service animal was removed.

- 13. If a service animal is removed or excluded, the individual with a disability shall still be provided access to school facilities, programs and/or services in a manner and to the extent consistent with applicable law.
 - a. Removal or exclusion decisions and other similar limitations on the presence of a service animal on District premises will normally be made by the

applicable principal or by a District-level administrator, consulting with the Director of Special Education and Student Support for students, families, and visitors and with the Director of Human Resources for District staff and volunteers as needed. When an immediate decision is deemed necessary and an administrative-level employee is not readily available, an appropriate activity or site supervisor may make such decisions.

- 14. A "Service Animal/Decision/Appeal Form" stating whether the request for a service animal to accompany an individual with a disability in a District facility has been approved or denied will be provided to the Requester or Parent/Guardian of the Requester if the Requester is a minor. If a request for a service animal to accompany an individual with a disability in a District facility is denied, that decision may be appealed to the Superintendent of the District by completing Part II of the "Service Animal/Decision/Appeal Form" and delivering the completed "Service Animal/Decision/Appeal Form" to the Superintendent of the District.
- 15. If a service animal is properly excluded as provided above, then the individual with a disability will have the opportunity to participate in the service, program, or activity without having the service animal on the premises.

Nothing in this policy is intended to limit any right a student may have under any other federal or state law.



Kenosha Unified School District Request for Service Animal Accommodation in School

This form is to be completed by the individual (or, if applicable, parent/guardian of the individual) requesting that a service animal accompany a student, staff member, or community member on district premises, in accordance with the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, Individuals with Disabilities Education Act (IDEA), and Wisconsin state law.

School:	Grade:
Parent/Guardian Name(s):	_
Phone:	Email:

Name of Service Animal:	Type of Animal:
Breed/Description:	
Trained Tasks the Animal Performs (check all that apply):	
Guides individual with visual impairment Alerts to sounds (hearing assistance) Assists with mobility (balance, retrieving items, etc.) Alerts to medical condition (e.g, seizures, diabetes) Provides psychiatric or neurological support (trained tasks) Other (please describe):	

Responsibilities

By signing this form, I understand that:

- The service animal must remain under the student's control at all times (leash/harness unless it interferes with tasks).
- The animal must be housebroken and in good health.
- The animal may be removed if it is disruptive, aggressive, or not under control.
- I am responsible for the care, supervision, and costs associated with the service animal.
- The animal is in compliance with all requirements surrounding licensing and vaccinations and that the animal is used and handled in compliance with the animal's training and any applicable certification

Individual/Parent/Guardian Acknowledgment

rrequest that a service animal be permitted on district premises as	a reasona	able acc	ommodatio	JN.
Signature of Individual/Parent/Guardian:	Date:	/	/	
For District Use Only				
Date Received: / / Received By:	-			
Request Approved Request Denied (reason)
Additional Notes:				
Director of Special Education Signature:	Date:	/	/	

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Kenosha Unified School District Kenosha, Wisconsin

Sept. 23, 2025 **Board of Education Meeting**

REVISIONS TO POLICY AND RULE 8850 - SCHOOL BOARD COMMITTEES

Background:

Policy and Rule 8850 - School Board Committees has been reviewed and updated to strengthen community involvement and improve alignment with district needs. While committees serve in an advisory capacity, they provide the board with broader perspectives on community views and district matters.

Currently, committees meet four times a year, and agenda reviews are held monthly. To enhance the value of committees and provide the board with more time to process items in advance of regular meetings, administration recommends eliminating Agenda Reviews and increasing committee meetings throughout the year. This adjustment will allow for topics to be discussed at committee meetings before advancing to regular meetings.

In addition, updates were made to the committee duties and responsibilities to better align with current district needs. The Personnel Committee has been expanded to include Policy, creating a forum to review policies that do not fall under other committees (e.g., 1000 series). In addition, Charter Review has been removed as the district transitions from charter to choice schools, making this function no longer necessary. A new responsibility was added to all committees to "Discuss pertinent legislative matters and develop advocacy strategies to address emerging issues as needed." This ensures committees can provide input on external issues affecting the district.

The policy and rule were further revised to improve flow, enhance clarity and correct grammatical errors.

Administration Recommendation:

Administration recommends that the board approve revised Policy and Rule 8850 - School Board Committees as both a first and second reading on Sept. 23, 2025. This timeline will allow for implementation, recruitment, and appointments to occur before the December 2025 committee meetings.

It is further recommended that Agenda Reviews be discontinued after November 2025, as the district moves to the new committee meeting structure and timeline.

Dr. Jeffrey Weiss Tanya Ruder Superintendent of Schools

Chief Communications Officer

The School Board believes committees—can help contributebe helpfuluseful in contributing to the decision-making process and in conducting of Board business. -By using a Board committee structure, the Board canis able to study examine District mattersissues facing the District more in depth while providing an avenue for community input, and fully engage stakeholders on mattersin issues happening in the District. -While Tthe committee structure is designed to allows community members to assist the Board in the conducting of Board business,; its intent is not it is not intended to diminish the Board's governance responsibilities.

Committees shall serve in an advisory capacity, providing the Board with feedback and recommendations on items brought forth by administration. Committee votes on agenda topics are advisory only and may be used to recommend or endorse the advancement of updates or topics. Board members shall make requests for agenda items in accordance with Policy 4211. Committees may not act on behalf of, or speak for, the Board unless authorized by the Board President. All policy recommendations from committees are subject to Board ratification and approval. For policy-related changes, the Board shall conduct a first and second reading at a regular meeting before final adoption.

There shall be The Board shall have four standing committees:

- (1) Audit, Budget and Finance,
- (2)-Curriculum and Program,
- (3) Planning and, Facilities and Charter Review, and
- (4) Personnel and Policy.

Each standing-committee shall consist of three Board members, and a quorum shall include a minimum of two members. Committee appointments shall be made as outlined in Rule 8850. The Board President shall also serve as an ex officio member of all committees. of the Board. No board member may serve on more than two committees or chair more than one. Additionally, board members may not chair the same committee for more than two consecutive years. Committee chairs, with the support of administration, shall provide an update on the committees' work at the following regular board meeting. A quorum of the committee shall include a minimum of two Board members. The Board President shall appoint Board members to standing committees perin accordance with the procedures established in Rule 8850. No Board member may serve on more than two standing committees and can only chair one standing committee. Board members may not chair the same committee for more than two consecutive years.

The Board President shall select the committee chair. The eCommittee chairs shall seek up to six qualified community members, two District staff members, and two students to serve on the committee. Every attempt will be made for made to have these committees to reflect the diversity of the District, and to ensure that each committee member's knowledge, skills and experience align with the focus and purpose of the committee on which they serve. Community member appointments shall be made in accordance with procedures established in Rule 8850. The term of appointment to a standing committee Committee member terms shall be one year, will be for one year for community, staff and student members, with the option of renewal at the chair's discretion. Committee members are expected to attend 80% of the meetings for the committee to which they are appointed.

Committee recruitment shall occur annually in August, with appointments finalized in September. Committees will meet as needed in the following months, and may be combined when agenda topics warrant:

- October
- December

- February
- April
- June
- August

Standing committees will be held quarterly each school year on the second Tuesday of the month in September, November, February, and June unless otherwise noted.

It is expected that all cCommittee members will miss no more than one meeting per year of the standing committee to which they have been appointed. The Chair of each committee may not serve as committee chair for more than two consecutive years. Administration and the chairs of the standing committees will provide an update of the committees' work at the following regular board meeting.

The Board may also establish ad-hoc committees as needed. -The Board President shall make ad-hoc committee appointments in the same manner as standing-committee appointments. The Board President shall serve as an ex-officio member of all standing and ad hoc committees of the Board.

The function of all Board committees shall be advisory in that they serve as an avenue through which the School Board will receive feedback on items brought forth by administration, which may include specific assigned duties. Committees are not voting bodies. Requests for agenda items shall be made by Board members only in accordance with Policy 4211. Standing Board committees may not act or speak for the Board unless authorized by the Board President. All policy suggestions provided by a Board committee shall be subject to ratification and approval of the Board. For policy-related items, the Board may have a first and second reading of the recommended policy before final policy adoption, which shall occur at separate Board meetings.

Minutes shall be kept of all standing committee meetings.

Public notice shall be given for all Board standing and ad hoc committee meetings in accordance with state law and Board policy.

POLICY 8850 SCHOOL BOARD COMMITTEES Page 2

LEGAL REF.: Wisconsin Statutes

Sections 19.84 [Public notice requirement] 19.85 [Reasons for closed session]

CROSS REF.: 4211, Guidelines for staff communications to the school board

8712, School Board Meeting Agenda Preparation and Dissemination

8840, School Board Minutes

8810, Rules of Order

ADMINISTRATIVE REGULATIONS: None

AFFIRMED: June 8, 1993

DELETED: June 25, 2002

REAFFIRMED: May 13, 2003

REVISED: April 21, 1998

July 13, 1999 February 22, 2000 July 10, 2001 December 19, 2006 July 28, 2009 June 22, 2010 February 24, 2015 September 2020 July 23, 2024

September 23, 2025

- A. Committee Appointment Process
 - 1. Committee recruitment shall occur annually in August, with appointments finalized in September.
 - 1.2. The Board President shall appoint Board members to standing committees within three (3) months of the School Board's annual organizational meeting. Such appointments shall be made, in order, as follows:
 - i. by seeking volunteers and aligningmaking appointments withbased on Board members' interests
 - ii. by direct appointment of Board members to specific committees
 - 2.3. The Board President shall appoint Ccommunity members, students and, District staff members and teachers may be appointed to serve as members on standing committees as outlined in Board policy. Such appointments shall be made, in order, as follows:
 - i. by publicly seeking volunteers who reflect the diverse student population and whose knowledge, skills and experience align with the focus and purpose of the committee for appointment to committees by the Board President, or appointment by individual committee chairs with approval of the Board President
 - ii. by appointment by the Board President, or by committee chairs with the Board President's approvalby publicly seeking volunteers for appointment to committees by the Board President based on citizen interest
- B. Standing Committee Operating Procedures
 - 1. Whenever possible, any Committees shall review new polices or District initiatives of the District to be considered by the Board shall be introduced to the appropriate standing committee at a quarterly committee meeting. Any iItems referred to a standing committees shall be reviewed at a regular board meeting for discussion and possible action.come back to the full Board once a review is completed.
 - 2. Standing cCommittees shall meet as needed during the months outlined in Rule 8850, and may be combined when agenda topics warrant., unless canceled by the committee Chair or Board President shall meet at least on a quarterly basis. Additional meetings may be scheduled by the chair as deemed necessary.
 - 3. The committee chairs, Superintendent of Schools and designated administrators shall meet to establish meeting agendas to for standing committees. This process will ensure the orderly flow of information and the effective operation of the Board and committees. Committee agenda items are limited to those referred by the Board President, committee chairs and designated administrators. Meeting agendas must be published at least five (5) working days prior to a scheduled meeting.
 - 4. Administrators and other District staff , as appropriate, may be requested to serve in an advisory capacity to standing committees—and/or to provide supporting documentationnecessary support resources.
 - 5. Committee meetings shall be conducted in accordance with *Policy 8810*, to the extent applicable.
 - 6. Any Board member or citizen may attend a committee meeting—and Committee meetings are open public meetings that are subject to, and shall adhere to, Wisconsin's Open Meetings Law.
 - 6.7. Citizens may submit a-written commentscomment regarding any agenda items to the office of the Office of the Superintendent for distribution of Schools. Said comments will be distributed to the members of the specific committee members, the the Board and relevant District administrators.
 - 7.8. Minutes shall be kept forof all standing committee meetings and. The minutes shall be distributed to all Board members in order to ensurekeep the full-Board remains informed

- of committee discussions and actions of matters discussed at committee meetings. Committee meeting minutes shall also be made available for inspection by the public in accordance with state law and the Board's policy on access to public records.
- 8.9. Feedback that comes from a committee shall be distributed to the Board, and shall contain the committee's recommendation, and include comments of dissent, in addition to the Administration's recommendation.
- 9. All committee meetings are subject to, and shall adhere to, Wisconsin's Open Meetings Law.
 - C. Specific Duties of Standing Committees

BOARD OF EDUCATION ORGANIZATIONAL CHART—COMMITTEE DUTIES AND RESPONSIBILITIES

RULE 8850 SCHOOL BOARD COMMITTEES Page 2

Audit, Budget and Finance Committee

- Review and monitor the progress of identified district goals-
- Review monthly fund statements and financial reports throughout the year
- Review budgets related to significant grants submitted and/or awarded
- Review, offer ideas, and provide suggestions on all proposed Board policies related to budget and finance matters
- Review financial and program audits and explore ways to address issues that may arise
- Review any audit findings and related action plans
- Review annual student enrollment projections and discuss the implications of longterm financial planning
- Discuss pertinent legislative matters and develop advocacy strategies to address emerging issues as needed

on relevant issues as they arise

 Newly developed applicable policies should be reviewed by the Committee prior to the first reading by the Board

Curriculum and Program Committee

- Review and monitor the progress of identified district goals-
- Review-annual recommendations for- new curriculum resource requests
- Review the District's state student achievement results
- Review recommendations for request to modify the curriculum adoption and implementation cycle
- Review, offer ideas, and provide suggestions on all proposed Board policies related to education, teaching or support programs
- Review the professional learning plan process
- Review, offer ideas, and provide suggestions on the District's technology and administrational computer-plan
- Discuss pertinent legislative matters and develop advocacy strategies to address emerging issues as needed
 - Newly developed applicable policies should be reviewed by the Committee prior to the first reading by the Board

Planning and, Facilities CommitteeFacilities, and Charter Review Committee

- Review and monitor the progress of identified district goals and charter school contracts.
- Review , offer ideas, and provide suggestions on the District's capital improvement budget
- Review the implementation of all expenditures related to facilities and equipment
- Review building standards for each type of educational facility
- Work with community groups to develop long-term financial plans to implement the district's physical facilities
- Review, offer ideas, and provide suggestions on all proposed Board policies related to planning facilities and equipment
- Review recommendations related to school program-capacity issues
- Review job cost summaries for large capital projects, such as those associated with a referendum
- Periodically review major facilities programs, such as safety, security, building envelope maintenance, indoor air quality, etc.
- Review utility expenditure and consumption data, as well as district energy efficiency programs

•	Discuss pertinent legislative
	matters and develop advocacy
	strategies to address emerging
	issues as needed
	 Newly developed
	applicable policies should be
	reviewed by the Committee
	prior to the first reading by
	the Board

RULE 8850 SCHOOL BOARD COMMITTEES Page 3

Personnel and Policy Committee

- Review and monitor the progress
 of identified district goals-
- Review, offer ideas, and provide suggestions regarding staff recruitment and retention strategies
- Discuss pertinent legislative matters and develop advocacy strategies to address emerging issues as needed
- Review personnel policies to ensure they align with the district's mission, vision and goals
- Review and recommend updates to policies before Board review
- Review and provide feedback on Budget Assumptions before Board review
 - Newly developed applicable policies should be reviewed by the Committee prior to the first reading by the Board
 - Strategic Plan Any issues of personnel that may come out of plan will be reviewed by this committee. Those issues endorsed by this committee would be forwarded to the full Board for approval.

Ad-Hoc Committee

- Ad-hoc committee(s) are appointed by the Board President
- Their responsibilities are based on the task(s) for which they are assigned
- Ad-hoc committees are not standing committees and have a limited term



WHEREAS, in 1989, President George H. W. Bush and the United States Congress proclaimed October as Italian Heritage Month to honor the heritage and achievements of Italians and Italian-Americans; and

WHEREAS, Italians and Italian-Americans have made lasting contributions to America's society in business, law, education, politics, science, the arts and beyond; and

WHEREAS, Kenosha is home to an Italian-American community that has long contributed to and enriched our city's history and culture; and

WHEREAS, Italian and Italian-American Heritage Month is held to salute the Italian and Italian-American community and to exhibit appreciation for their culture and heritage that have immeasurably enriched our community, nation and world; and

WHEREAS, corresponding school activities held in October, as well as throughout the school year, will educate students about Italian cultures, traditions and contributions.

NOW, *THEREFORE*, be it resolved that Kenosha Unified School District does hereby proclaim October as Italian Heritage Month, honoring the many contributions of Italian and Italian-American people to our community, nation and world.

President, Board of Education		Superintendent of Schools
	Secretary, Board of Education	
	Members of the Board:	

Resolution 452 September 23, 2025



WHEREAS, Polish American activists first designated October as Polish Heritage Month in 1981, and in 1986 the celebration was expanded nationwide through the Polish American Congress; and

WHEREAS, October also coincides with the anniversary of General Casimir Pulaski's death and the 1608 arrival of the first Polish settlers at Jamestown, Virginia; and

WHEREAS, by observing Polish Heritage Month, we raise awareness of and celebrate the Polish culture, traditions and contributions that have impacted business, law, education, politics, science, the arts and more; and

WHEREAS, many students and families in Kenosha Unified proudly trace their heritage to Poland, enriching our schools with language, traditions, and cultural values; and

WHEREAS, celebrating events like Polish Heritage Month reminds us of the rich and diverse heritage of our community and beyond.

NOW, *THEREFORE*, be it resolved that the Kenosha Unified School District does hereby proclaim October as Polish Heritage Month, honoring the many contributions of Polish and Polish-American people to our community, nation and world.

President, Board of Education		Superintendent of Schools
	Secretary, Board of Education	
	Members of the Board:	

Resolution 453 September 23, 2025



WHEREAS, Kenosha Unified School District's board members play a vital role in setting policy, ensuring compliance with state standards, and guiding the district toward its vision of becoming Wisconsin's top performing urban school district; and

WHEREAS, the members of the Kenosha Unified School District Board of Education are dedicated to children, learning and the community, and devote many hours of service to public education as they continually strive for improvement, excellence and progress in education; and

WHEREAS, school board members are charged with representing our local education interests by serving as the voice of our community while ensuring compliance with state and federal law; and

WHEREAS, board members are committed to equity and excellence by ensuring that every student, regardless of background, has access to opportunities that prepare them for future success:

WHEREAS, school board members selflessly devote their knowledge, time and talents as advocates for our school children and the community's future; and

WHEREAS, each of our board members want nothing more than to see each student graduate prepared for success, no matter what the future may hold for them.

NOW, THEREFORE, be it resolved that Kenosha Unified recognizes and thanks the members of the Kenosha Unified School District Board of Education for their dedicated service, and proclaims October 5-11, 2025, as Wisconsin School Board Appreciation Week.

President, Board of Education		Superintendent of Schools
	Secretary, Board of Education	i
	Members of the Board:	
	Resolution 454	

September 23, 2025



September 23, 2025

DONATIONS TO THE DISTRICT

The district has received the following donations:

- 1. Tavern on Sixth donated \$1,300 to Mahone Middle School for student supplies/backpacks; and
- 2. Zebra Technologies, LLC donated 34 BHS 26x36 heavy duty steel worktables valued at \$17,000 for us in tech education classrooms at LakeView Technology Academy;
- 3. Kenosha Yacht Club Foundation, Inc. donated \$600 in memory of Gary Powell to purchase water safety books for district libraries; and
- 4. Raul Hernandez and Karla Arzate donated \$1,500 to the Bradford High School Boys Soccer Program.

Administrative Recommendation

Administration requests the Board of Education approve acceptance of the above-listed gift(s), grant(s), or bequest(s) as per Board Policy 1400 to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a).

Dr. Jeffrey Weiss Superintendent of Schools

KENOSHA UNIFIED SCHOOL DISTRICT Kenosha, Wisconsin

September 23, 2025

Tentative Schedule of Reports, Events, and Legal Deadlines for School Board

October

- 10/9 Elementary conferences, early release for elementary students
- 10/10 Elementary conferences, no school for elementary students
- 10/14 Middle school conferences
- 10/16 Middle school conferences
- 10/16 Special school board meeting
- 10/17 Staff professional learning, no school for students
- 10/20-10/31 Frank Enrichment Week
- 10/28 High school conferences
- 10/28 Regular school board meeting
- 10/30 High school conferences
- 10/30 First quarter ends
- 10/31 Staff work day, no school for students

November

- 11/6 Special school board meeting
- 11/18 Regular school board meeting
- 11/26-11/28 Thanksgiving Break, schools closed