

REGULAR MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD JUNE 24, 2025

A regular meeting of the Kenosha Unified School Board was held on Tuesday, June 24, 2025, at 7:00 p.m. in the Board Room at the John J. Hosmanek Educational Support Center. Mrs. Modder, President, presided.

The meeting was called to order at 7:00 p.m. with the following Board members present: Ms. Adams, Mr. Bryan, Mrs. Landry, Mr. Tierney, Ms. Stevens, Mr. Price, and Mrs. Modder. Dr. Weiss was also present.

Mrs. Modder, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Mrs. Tanya Ruder, Chief Communications Officer, presented the KUSD Theater Jerry Awards.

There was not a Student Ambassador present.

Dr. Weiss gave the Superintendent's Report.

Mr. Price gave the Legislative Report.

Views and comments were made by the public.

Mrs. Modder gave remarks by the President.

There were no Administrative Appointments.

Board members considered the following Consent-Approve items:

Consent-Approve items X(A) – Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations, and Separations;

Consent-Approve item X(B) – Minutes of the 5/27/25 Special Meeting and Executive Session, 5/27/25 Regular Meeting, 6/12/25 Special Meeting, and 6/12/25 Special Meeting and Executive Session;

Consent-Approve item X(C) – Summary of Receipts, Wire Transfers, and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Jeffrey Weiss, Superintendent of Schools;

Consent-Approve item X(D) – Policy 3420 – Purchasing submitted by Ms. Amy Franz, Purchasing Agent, Mrs. Salo, Mr. Hamdan, and Dr. Weiss;

Consent-Approve item X(E) – Policy and Rule 3800 – Asset Management and Policy 3801 - Inventory submitted by Ms. Franz, Mrs. Salo, Mr. Hamdan, and Dr. Weiss;

Consent-Approve item X(F) – Approval of Policy 5118 – Promotion/Acceleration and Removal of Policy 5118.1 – Promotion, Policy 5118.3 – Retention/Acceleration, and Administrative Regulation 5118.3 – Retention/Acceleration submitted by Mrs. Stacy Cortez, Elementary Math and Science Coordinator; Mrs. Wendy Tindall, Chief Academic Officer; Mr. Kristopher Keckler, Chief Information Officer; and Dr. Weiss;

Consent-Approve item X(G) – Policy 5119 – Third to Fourth Grade Promotion for Students with a Reading Plan submitted by Mrs. Mary Hoover, Coordinator of Elementary English Language Arts; Mr. Keckler; Mrs. Tindall; and Dr. Weiss; and

Consent-Approve item X(H) – Update on Policy 6470 – Student Records submitted by Mr. Keckler; Mrs. Tindall; Mr. William Haithcock, Chief of School Leadership; and Dr. Weiss.

Mr. Bryan moved to approve the consent agenda as presented. Second by Ms. Stevens. Motion carried unanimously.

Mr. Aaron Williams, Coordinator of Career and Technical Education; Ms. Laura Stone, Coordinator of School Culture and Safety; and Mrs. Tindall presented the Education for Employment Plan submitted by Ms. Stacy Guckenberger, Director of Special Education and Student Support; Mr. Williams; Ms. Stone; Mrs. Tindall, and Dr. Weiss. They gave an *Education for Employment – Empowering Futures* PowerPoint presentation which covered the following topics: Administrative Rule Chapter PI 26, E4E Components, Moral Imperative and Career Readiness Vision, District Career Readiness Data, ACP Implementation, and Current and Future Goals for Implementation.

No action was taken on this item as it was an informational item.

Mrs. Tindall presented the Contract in Aggregate of \$50,000 with Phoenix Printing for the Printing of K-5 Bridges in Mathematics Student Books submitted by Mrs. Cortez, Mrs. Tindall, and Dr. Weiss.

Mr. Price moved to approve the contract with Phoenix Printing in the amount of \$69,285 to print Bridges in Mathematics student books. Second by Ms. Stevens. Motion carried unanimously.

Mr. Hamdan presented the Board Approved Student User Fees and Recreation Department Fees for the 2025-26 School Year submitted by himself and Dr. Weiss.

Ms. Adams moved to approve the schedules to establish the fiscal 2025-26 student user fees and recreation department fees. Second by Mr. Bryan. Motion carried unanimously.

Mr. Hamdan and Mr. John Setter, Project Architect, presented the Changes to Building Permit Fees and Regulations submitted by themselves and Dr. Weiss.

Mr. Price moved to approve the increases to the building rental permit fees effective September 1, 2025, as described in the report. Second by Mrs. Landry. Motion carried unanimously.

Mrs. Ruder presented Policy and Rule 1330 – Facilities Use, Policy 1331 – Classification of Groups Using School District Facilities, and Policy 1333 – Facilities Charges submitted by herself and Dr. Weiss.

Mrs. Adams moved to approve Policy and Rule 1330 – Facilities Use, Policy 1331 – Classification of Groups Using School District Facilities, and Policy 1333 – Facilities Charges as a first and second reading. Second by Mr. Tierney. Motion carried unanimously.

Mr. Kevin Neir, Chief Human Resources Officer, presented the 2025-2026 Employee Handbook submitted by himself and Dr. Weiss.

Mr. Bryan moved to approve the 2025-2026 Employee Handbook with the revisions noted in the report. Second by Ms. Stevens. Motion carried unanimously.

Mr. Neir presented Removal of Policy 4229 – Employee Dress and Grooming submitted by himself and Dr. Weiss.

Mr. Tierney moved to approve removal of Policy and Rule 4229 – Employee Dress and Grooming and reflect the information in the district's employee handbook. Second by Mrs. Landry. Motion carried unanimously.

Mr. Neir presented Level / Tier Advancement for all Employee Groups submitted by himself, Mr. Hamdan, and Dr. Weiss.

Ms. Adams moved to implement the level advancements for all regular full-time equivalent employees (i.e., Administrative Support Professionals; Administrative Supervisory and Technical; Community and Student Support; Educational Support Professionals; Facilities; Food Services; Interpreters; and Teachers) for the 2025-2026 year. Second by Ms. Stevens. Motion carried unanimously.

Mr. Neir presented the Classification, Compensation and Personnel Policy for General Administrative, Instructional Administrative, Supervisory and Technical Personnel submitted by himself and Dr. Weiss.

Mr. Tierney moved to approve the 2025-2026 Compensation and Personnel Policy for General Administrative, Instructional Administrative, Supervisory and Technical Personnel. Second by Ms. Stevens. Motion carried unanimously.

Mr. Hamdan presented the Authorization of 2025-2026 Expenditures Prior to the Formal Adoption of the Budget submitted by himself and Dr. Weiss.

Mr. Price moved to authorize the payment of all currently authorized salaries and benefits beginning July 1, 2025, and continuing until the budget is formally adopted, and also authorize expenditures in other areas to continue at the discretion of the administration. Expenditures should not exceed one-third of the funding authorized in the prior year's budget unless Board action has occurred to modify specific programs or activities. The one-third guide represents 4 of the 12 months in the fiscal year between July and October. Second by Ms. Stevens. Motion carried unanimously.

Mr. Tierney presented the Donations to the District.

Mr. Tierney moved to approve acceptance of the gifts, grants, or bequests as noted in the report per Board Policy 1400 to authorize the establishment of appropriate accounts to monitor fiscal activity to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a). Second by Mrs. Landry. Motion carried unanimously.

Board members made announcements.

Ms. Stevens moved to adjourn the meeting. Second by Mrs. Landry. Motion carried unanimously.

Meeting adjourned at 8:12 p.m.

Stacy Schroeder  
Executive Assistant