



**Moral imperative:** ALL students will have an equal opportunity to prepare for college and/or careers with the support of highly qualified educators in a learning environment that is resource rich, safe, and welcoming.

# Regular School Board Meeting

July 22, 2025 at 7 p.m.

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Regular School Board Meeting  
July 22, 2025  
Educational Support Center  
3600 52nd St.  
Kenosha, WI 53144  
7:00 PM

I. Pledge of Allegiance	
II. Roll Call of Members	
III. Awards/Recognition	
IV. Introduction, Welcome and Comments by Student Ambassador	
V. Superintendent's Report	
VI. Legislative Report	
VII. Views and Comments by the Public	
VIII. Remarks by the President	
IX. Administrative and Supervisory Appointments	
X. Consent Agenda	
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Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations and Separations	
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E. Educational Support Professional (ESP) Tier 3 Compensation Review	37
F. Holiday Reinstatement for 10-Month, Benefit-Eligible, Non-Contracted Employees	38
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I. Resolution Urging Immediate Action by Federal Representatives to Demand the Release of Withheld FY 2025 Federal Education Funds	45
J. Approval of Expulsion Independent Hearing Officers	47
K. Renewal of Southeastern Wisconsin School Alliance (SWSA) Membership	50
L. Revisions to Finance-Related Policies (First Reading)	57
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• Policy and Rule 3321 - Student Activity Fund	
• Policy and Rule 6740 - Student Fundraising Activities	
• Administrative Regulation 6740 - Fundraising Permission Form	
• Policy and Rule 6471 - Raffles	
M. Donations to the District	70
XIII. Announcements/Updates by Board members (2-minute limit per member)	
• Per Policy 8710, comments in response to public comments are allowable only if the topic was included in the original notice of the meeting.	
XIV. Other Business as Permitted by Law	
XV. Tentative Schedule of Reports, Events and Legal Deadlines for School Board (August)	71

XVI. Predetermined Time and Date of Adjourned Meeting, if Necessary

XVII. Adjournment

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**Kenosha Unified School District**  
**Kenosha, WI**  
**July 22, 2025**

**The Office of Human Resources recommends the following actions:**

<b>ACTION</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL/DEPT</b>	<b>POSITION</b>	<b>STAFF</b>	<b>DATE</b>	<b>FTE</b>
Appointment	Anderson	Melissa	Indian Trail High School and Academy	Math	Instructional	08/25/2025	1
Appointment	Barnes	Savannah	Mahone Middle School	Cross Categorical	Instructional	08/25/2025	1
Appointment	Bednar	Ian	Indian Trail High School and Academy	Cross Categorical	Instructional	08/25/2025	1
Appointment	Brown	Charelle	Brass Community School	Grade 3	Instructional	08/25/2025	1
Appointment	Carmickle	Marisela	Indian Trail High School and Academy	Administrative Support (12 MO)	ASP	06/17/2025	1
Appointment	Chapa	Grace	Bradford High School	English/ESL	Instructional	08/25/2025	1
Appointment	Christiansen	Casey	Frank Elementary School	Kindergarten	Instructional	07/29/2025	1
Appointment	Clark	Taylor	Student Support	Social Worker	Instructional	07/29/2025	1
Appointment	Cosford	Tiffany	Brass Community School	Cross Categorical	Instructional	08/25/2025	1
Appointment	Dorey	Marie	Curtis Strange Elementary School	Intervention Specialist	Instructional	08/25/2025	0.5
Appointment	Dorr	Emily	Fine Arts	Music	Instructional	08/25/2025	1
Appointment	Fiscal	Jessi	Lance Middle School	Cross Categorical	Instructional	08/25/2025	1
Appointment	Garcia	Gabriel	LakeView K-8 Academy	Cross Categorical	Instructional	08/25/2025	1
Appointment	Gomez	Sarah	Mahone Middle School	ESL Other Language	Instructional	08/25/2025	1
Appointment	Greenwood	Courtney	Grant Elementary School	Grade 4	Instructional	08/25/2025	1
Appointment	Henriksen	Shanthi	Washington Middle School	English	Instructional	08/25/2025	1
Appointment	Hernden	Mason	Washington Middle School	Science/Social Studies	Instructional	08/25/2025	1
Appointment	James	Stacey	Kenosha School of Language	Instructional Coach	Instructional	08/25/2025	1
Appointment	Johnson	Elizabeth	Washington Middle School	Grade 6	Instructional	08/25/2025	1
Appointment	Johnson	Jennifer	Indian Trail High School and Academy	Administrative Support (12 MO)	ASP	07/14/2025	1
Appointment	Kajohn	Evelyn	Ruth Harman Academy	Grade 1	Instructional	08/25/2025	1
Appointment	King	Julie	Head Start	Guidance	Instructional	08/25/2025	1
Appointment	Kovach	Aryana	Kenosha School of Language	Bilingual Grade 5	Instructional	08/25/2025	1
Appointment	Kristiansen	Samuel	Brass Community School	Music	Instructional	08/25/2025	1
Appointment	Kurzac	Ewelina	Brass Community School	Cross Categorical	Instructional	08/25/2025	1
Appointment	Larson	Kevin	Washington Middle School	Cross Categorical	Instructional	08/25/2025	1
Appointment	Lizano	Hannah	Washington Middle School	Science/Social Studies	Instructional	08/25/2025	1
Appointment	Martinez-Guzman	Natalie	Pleasant Prairie Elementary School	Grade 4	Instructional	08/25/2025	1
Appointment	McConnell	Kimberly	Tremper High School	Cross Categorical	Instructional	08/25/2025	1
Appointment	McCormick	Melissa	Washington Middle School	English	Instructional	08/25/2025	1
Appointment	McNelly	Laura	Brass Community School	Grade 1	Instructional	08/25/2025	1
Appointment	Millard	Ella	Harvey Elementary School	Grade 5	Instructional	08/25/2025	1
Appointment	Moddes	Catherine	Curtis Strange Elementary School	Kindergarten	Instructional	08/25/2025	1

**Kenosha Unified School District**  
**Kenosha, WI**  
**July 22, 2025**

**The Office of Human Resources recommends the following actions:**

Appointment	Moore	Deziray	Pleasant Prairie Elementary School	Cross Categorical	Instructional	08/25/2025	1
Appointment	Morales	Alba	Kenosha School of Language	Bilingual Grade 5	Instructional	08/25/2025	1
Appointment	Morris	Steven	Bradford High School	Cross Categorical	Instructional	08/25/2025	1
Appointment	Nepper	John	Fine Arts	Elementary Band	Instructional	08/25/2025	0.25
Appointment	Ninham	Melissa	Student Support/ Frank	Guidance	Instructional	07/29/2025	1
Appointment	Nitz	Andrea	Fine Arts	Elementary Orchestra	Instructional	08/25/2025	1
Appointment	Panyk	Tonya	Boys and Girls Club	Special Education	ESP	08/26/2025	1
Appointment	Patterson	Yanika	Washington Middle School	Math	Instructional	08/25/2025	1
Appointment	Pederson	Kelly	Southport Elementary School	C.D.S.	Instructional	08/25/2025	1
Appointment	Plemmons	Elizabeth	Fine Arts/Washington Middle School	Middle School Choir	Instructional	08/25/2025	1
Appointment	Plotner	Alana	Somers Elementary School	Art	Instructional	08/25/2025	1
Appointment	Povkovich	Allyson	Somers Elementary School	Grade 3	Instructional	08/25/2025	1
Appointment	Pugh	Lisa	Grant Elementary School	Grade 2	Instructional	08/25/2025	1
Appointment	Rios	Melissa	Information Services	Help Desk Assistant	AST	06/23/2025	1
Appointment	Rose	Heather	Washington Middle School	Cross Categorical	Instructional	08/25/2025	1
Appointment	Runyard	Tami	Title Programs	Administrative Specialist (12 MO)	ASP	07/03/2025	1
Appointment	Schaffrick	Noah	Fine Arts	Elementary Orchestra	Instructional	08/25/2025	1
Appointment	Sennett	Courtney	Somers Elementary School	Grade 4	Instructional	08/25/2025	1
Appointment	Sisemore	Timothy	Washington Middle School	Administrative Support (10 MO)	ASP	08/11/2025	1
Appointment	Somers	Jordyn	Ruth Harman Academy	Grade 2	Instructional	08/25/2025	1
Appointment	St Martin	Matthew	Bullen Middle School	Principal	AST	07/01/2025	1
Appointment	Stecher	John	Harborside Academy	Instrumental Music	Instructional	08/25/2025	1
Appointment	Straka	Jason	Forest Park Elementary School/Bose Elementary School	Physical Education	Instructional	08/25/2025	1
Appointment	Strange	Stephanie	LakeView K-8 Academy	Grade 3	Instructional	08/25/2025	1
Appointment	Szech	Kayla	Student Support	Social Worker	Instructional	08/25/2025	1
Appointment	Tercek	Elizabeth	Fine Arts	Elementary Orchestra	Instructional	08/25/2025	0.25
Appointment	Thomas	Taylor	Harborside Academy	Social Studies	Instructional	08/25/2025	1
Appointment	Thompson	Taylor	Somers Elementary School	Grade 3	Instructional	08/25/2025	1
Appointment	Truax	Samantha	Whittier Elementary School	Administrative Specialist (10 MO)	ASP	08/11/2025	1
Appointment	Wachholder	Rylan	Ruth Harman Academy	Grade 5	Instructional	08/25/2025	1
Appointment	White	Jean	Curtis Strange Elementary School	Cross Categorical	Instructional	08/25/2025	1
Appointment	Wilmot	Dena	Somers Elementary School	Special Education	ESP	09/09/2025	1
Appointment	Wood	Matthew	Mahone Middle School	Cross Categorical	Instructional	08/25/2025	1
Appointment	Wright	Terra	Frank Elementary School	Cross Categorical	Instructional	07/29/2025	1



**Kenosha Unified School District**  
**Kenosha, WI**  
**July 22, 2025**

**The Office of Human Resources recommends the following actions:**

Appointment	Zwyer	Julie	Bose Elementary School	Grade 4	Instructional	08/25/2025	1
Resignation	Anderson	Kinsey	Chavez Learning Station	Preschool Associate	ESP	06/12/2025	1
Resignation	Champagne	Charlita	LakeView K-8 Academy	Night Custodian Second Shift	Service	07/02/2025	1
Resignation	Christiansen	Casey	Frank Elementary School	Kindergarten	Instructional	07/29/2025	1
Resignation	Hegler	Julia	Reuther Central High School	Science	Instructional	06/13/2025	1
Resignation	Hodges	Scott	Tremper High School	Assistant High School Principal	AST	06/30/2025	1
Resignation	Kuhn	Katherine	Department of Special Education	Speech Therapist	Instructional	06/13/2025	1
Resignation	Ludtke	Jonathan	Mahone Middle School	Special Educatin	ESP	06/12/2025	1
Resignation	Montour	Emily	Department of Special Education	Psychologist	Instructional	06/13/2025	1
Resignation	Nielsen	Elizabeth	LakeView K-8 Academy	Assistant Principal	AST	06/30/2025	1
Resignation	Parker	Nicholas	Information Services	Technology Support Technician	AST	06/20/2025	1
Resignation	Ziemba	Stephanie	Ruth Harman Academy	Kindergarten	Instructional	06/13/2025	1
Resignation	Zoromskis	Brandon	Grewenow Elementary/Southport Elementary Split	Night Custodian Second Shift	Service	06/27/2025	1
Retirement	Holmes	Gregory	Prairie Lane Elementary School	Head Custodian	Service	07/01/2025	1
Retirement	Mogensen	Priscilla	Indian Trail High School and Academy	Transition/Work Experience Special Education	Instructional	07/31/2025	1
Separation	Latham	Stephen	Indian Trail High School and Academy	Special Education	ESP	06/12/2025	1
Separation	Wisnefski	Elizabeth	Indian Trail High School and Academy	Special Education	ESP	06/12/2025	1

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SPECIAL MEETING & EXECUTIVE SESSION  
OF THE KENOSHA UNIFIED SCHOOL BOARD  
HELD JUNE 24, 2025

A special meeting of the Kenosha Unified School Board was held on Tuesday, June 24, 2025, in Room 125 at the John J. Hosmanek Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 6:15 p.m. with the following members present: Ms. Adams, Mrs. Landry, Mr. Tierney, Ms. Stevens, Mr. Price, and Mrs. Modder. Dr. Weiss and Mr. Neir were also present. Mr. Bryan arrived later.

Mrs. Modder, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. Modder announced that an executive session was scheduled to follow this special meeting for the purposes Personnel: Employment Relationship and Problems and Collective Bargaining deliberations not subject to WI State Statute Section 19.85(3).

Ms. Adams moved that the executive session be held. Second by Mr. Price. Motion carried unanimously.

1. Collective Bargaining Deliberations not Subject to WI State Statute Section 19.85(3)

Mr. Tarik Hamdan, Chief Financial Officer, along with Mr. Kevin Neir, Chief Human Resources Officer, and Dr. Weiss, presented board members with information regarding negotiations in reference to collective bargaining.

Mr. Bryan arrived at 6:30 p.m.

Mr. Hamdan departed the meeting at 6:37 p.m.

2. Personnel: Employment Relationship and Problems

Mr. Neir presented board members with information pertaining to an employee relations matter.

Mr. Neir departed the meeting at 6:43 p.m.

Mrs. Landry moved to adjourn the meeting. Second by Mr. Bryan. Motion carried unanimously.

Meeting adjourned at 6:47 p.m.

Stacy Schroeder  
Executive Assistant

REGULAR MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD JUNE 24, 2025

A regular meeting of the Kenosha Unified School Board was held on Tuesday, June 24, 2025, at 7:00 p.m. in the Board Room at the John J. Hosmanek Educational Support Center. Mrs. Modder, President, presided.

The meeting was called to order at 7:00 p.m. with the following Board members present: Ms. Adams, Mr. Bryan, Mrs. Landry, Mr. Tierney, Ms. Stevens, Mr. Price, and Mrs. Modder. Dr. Weiss was also present.

Mrs. Modder, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Mrs. Tanya Ruder, Chief Communications Officer, presented the KUSD Theater Jerry Awards.

There was not a Student Ambassador present.

Dr. Weiss gave the Superintendent's Report.

Mr. Price gave the Legislative Report.

Views and comments were made by the public.

Mrs. Modder gave remarks by the President.

There were no Administrative Appointments.

Board members considered the following Consent-Approve items:

Consent-Approve items X(A) – Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations, and Separations;

Consent-Approve item X(B) – Minutes of the 5/27/25 Special Meeting and Executive Session, 5/27/25 Regular Meeting, 6/12/25 Special Meeting, and 6/12/25 Special Meeting and Executive Session;

Consent-Approve item X(C) – Summary of Receipts, Wire Transfers, and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Jeffrey Weiss, Superintendent of Schools;

Consent-Approve item X(D) – Policy 3420 – Purchasing submitted by Ms. Amy Franz, Purchasing Agent, Mrs. Salo, Mr. Hamdan, and Dr. Weiss;

Consent-Approve item X(E) – Policy and Rule 3800 – Asset Management and Policy 3801 - Inventory submitted by Ms. Franz, Mrs. Salo, Mr. Hamdan, and Dr. Weiss;

Consent-Approve item X(F) – Approval of Policy 5118 – Promotion/Acceleration and Removal of Policy 5118.1 – Promotion, Policy 5118.3 – Retention/Acceleration, and Administrative Regulation 5118.3 – Retention/Acceleration submitted by Mrs. Stacy Cortez, Elementary Math and Science Coordinator; Mrs. Wendy Tindall, Chief Academic Officer; Mr. Kristopher Keckler, Chief Information Officer; and Dr. Weiss;

Consent-Approve item X(G) – Policy 5119 – Third to Fourth Grade Promotion for Students with a Reading Plan submitted by Mrs. Mary Hoover, Coordinator of Elementary English Language Arts; Mr. Keckler; Mrs. Tindall; and Dr. Weiss; and

Consent-Approve item X(H) – Update on Policy 6470 – Student Records submitted by Mr. Keckler; Mrs. Tindall; Mr. William Haithcock, Chief of School Leadership; and Dr. Weiss.

Mr. Bryan moved to approve the consent agenda as presented. Second by Ms. Stevens. Motion carried unanimously.

Mr. Aaron Williams, Coordinator of Career and Technical Education; Ms. Laura Stone, Coordinator of School Culture and Safety; and Mrs. Tindall presented the Education for Employment Plan submitted by Ms. Stacy Guckenberger, Director of Special Education and Student Support; Mr. Williams; Ms. Stone; Mrs. Tindall, and Dr. Weiss. They gave an *Education for Employment – Empowering Futures* PowerPoint presentation which covered the following topics: Administrative Rule Chapter PI 26, E4E Components, Moral Imperative and Career Readiness Vision, District Career Readiness Data, ACP Implementation, and Current and Future Goals for Implementation.

No action was taken on this item as it was an informational item.

Mrs. Tindall presented the Contract in Aggregate of \$50,000 with Phoenix Printing for the Printing of K-5 Bridges in Mathematics Student Books submitted by Mrs. Cortez, Mrs. Tindall, and Dr. Weiss.

Mr. Price moved to approve the contract with Phoenix Printing in the amount of \$69,285 to print Bridges in Mathematics student books. Second by Ms. Stevens. Motion carried unanimously.

Mr. Hamdan presented the Board Approved Student User Fees and Recreation Department Fees for the 2025-26 School Year submitted by himself and Dr. Weiss.

Ms. Adams moved to approve the schedules to establish the fiscal 2025-26 student user fees and recreation department fees. Second by Mr. Bryan. Motion carried unanimously.

Mr. Hamdan and Mr. John Setter, Project Architect, presented the Changes to Building Permit Fees and Regulations submitted by themselves and Dr. Weiss.

Mr. Price moved to approve the increases to the building rental permit fees effective September 1, 2025, as described in the report. Second by Mrs. Landry. Motion carried unanimously.

Mrs. Ruder presented Policy and Rule 1330 – Facilities Use, Policy 1331 – Classification of Groups Using School District Facilities, and Policy 1333 – Facilities Charges submitted by herself and Dr. Weiss.

Mrs. Adams moved to approve Policy and Rule 1330 – Facilities Use, Policy 1331 – Classification of Groups Using School District Facilities, and Policy 1333 – Facilities Charges as a first and second reading. Second by Mr. Tierney. Motion carried unanimously.

Mr. Kevin Neir, Chief Human Resources Officer, presented the 2025-2026 Employee Handbook submitted by himself and Dr. Weiss.

Mr. Bryan moved to approve the 2025-2026 Employee Handbook with the revisions noted in the report. Second by Ms. Stevens. Motion carried unanimously.

Mr. Neir presented Removal of Policy 4229 – Employee Dress and Grooming submitted by himself and Dr. Weiss.

Mr. Tierney moved to approve removal of Policy and Rule 4229 – Employee Dress and Grooming and reflect the information in the district's employee handbook. Second by Mrs. Landry. Motion carried unanimously.

Mr. Neir presented Level / Tier Advancement for all Employee Groups submitted by himself, Mr. Hamdan, and Dr. Weiss.

Ms. Adams moved to implement the level advancements for all regular full-time equivalent employees (i.e., Administrative Support Professionals; Administrative Supervisory and Technical; Community and Student Support; Educational Support Professionals; Facilities; Food Services; Interpreters; and Teachers) for the 2025-2026 year. Second by Ms. Stevens. Motion carried unanimously.

Mr. Neir presented the Classification, Compensation and Personnel Policy for General Administrative, Instructional Administrative, Supervisory and Technical Personnel submitted by himself and Dr. Weiss.

Mr. Tierney moved to approve the 2025-2026 Compensation and Personnel Policy for General Administrative, Instructional Administrative, Supervisory and Technical Personnel. Second by Ms. Stevens. Motion carried unanimously.

Mr. Hamdan presented the Authorization of 2025-2026 Expenditures Prior to the Formal Adoption of the Budget submitted by himself and Dr. Weiss.

Mr. Price moved to authorize the payment of all currently authorized salaries and benefits beginning July 1, 2025, and continuing until the budget is formally adopted, and also authorize expenditures in other areas to continue at the discretion of the administration. Expenditures should not exceed one-third of the funding authorized in the prior year's budget unless Board action has occurred to modify specific programs or activities. The one-third guide represents 4 of the 12 months in the fiscal year between July and October. Second by Ms. Stevens. Motion carried unanimously.

Mr. Tierney presented the Donations to the District.

Mr. Tierney moved to approve acceptance of the gifts, grants, or bequests as noted in the report per Board Policy 1400 to authorize the establishment of appropriate accounts to monitor fiscal activity to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a). Second by Mrs. Landry. Motion carried unanimously.

Board members made announcements.

Ms. Stevens moved to adjourn the meeting. Second by Mrs. Landry. Motion carried unanimously.

Meeting adjourned at 8:12 p.m.

Stacy Schroeder  
Executive Assistant

A SPECIAL MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD JULY 10, 2025

A special meeting of the Kenosha Unified School Board was held on Thursday, July 10, 2025, at 5:00 p.m. in the Board Room at the John J. Hosmanek Educational Support Center. The purpose of this meeting was for the Agenda Review of the July 22, 2025 Regular Board Meeting and Views and Comments by the Public.

The meeting was called to order at 5:00 p.m. with the following members present: Mrs. Landry, Mr. Tierney, Mr. Price and Mrs. Modder. Leadership present included Dr. Weiss, Mr. Hamdan, Mr. Neir, Mrs. Ruder, and Mrs. Tindall. Mr. Haithcock, Mr. Keckler, Mr. Bryan, Ms. Adams, and Ms. Stevens were excused.

Mrs. Modder, Board President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. Modder opened the Agenda Review discussion for the July 22, 2025, Regular Board Meeting. Discussion topics included:

- Approval of the 2025-2026 Head Start State Supplemental Grant
- KUSD Safety Committee Update
- English Language Arts K-5 Curriculum Review
- Act 55 – Notice of Academic Standards
- Negotiations with KEA for the 2025-2026 Collective Bargaining Agreement and Base Wage Increase for Employee Groups Other Than Teachers
- Educational Support Professional (ESP) Tier 3 Compensation Review
- Holiday reinstatement for 10-Month, Benefit-Eligible, Non-Contracted Employees
- Approval of Expulsion Independent Hearing Officers
- Renewal of Southeastern Wisconsin School Alliance (SWSA) Membership
- Revisions to Finance-Related Policies (First Reading)
- Verbal Updates/Discussion:
  - Revision to the 2025-2026 Instructional Calendar for Frank Elementary School
  - Safe School Resolution Collaboration Update

There were no views or comments from the public.

Motion to Adjourn was made by Mrs. Landry. Second by Mr. Tierney. Motion carried unanimously.

Meeting adjourned at 5:38 p.m.

Denise Ewing  
School Board Secretary



SPECIAL MEETING & EXECUTIVE SESSION  
OF THE KENOSHA UNIFIED SCHOOL BOARD  
HELD JULY 10, 2025

A special meeting of the Kenosha Unified School Board was held on Thursday, July 10, 2025, in the Board Room at the John J. Hosmanek Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 5:39 p.m. in the Board Room with the following members present: Mrs. Landry, Mr. Tierney, Mr. Price, and Mrs. Modder. Dr. Weiss, Mr. Hamdan and Mr. Neir were also present. Mr. Bryan, Ms. Adams, and Ms. Stevens were excused.

Mrs. Modder, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. Modder announced that an executive session was scheduled to follow this special meeting for the purposes of Collective Bargaining Deliberations not Subject to WI State Statute Section 19.85(3), Personnel: Employment Relationship, Personnel: Problems, and Personnel: Evaluation Consideration.

Mr. Tierney moved that the executive session be held. Second by Mr. Price. Motion carried unanimously.

1. Collective Bargaining Deliberations not Subject to WI State Statute Section 19.85(3)

Mr. Tarik Hamdan, Chief Financial Officer, along with Mr. Kevin Neir, Chief Human Resources Officer, and Dr. Weiss, presented board members with an update on collective bargaining negotiations with the Kenosha Education Association (KEA).

The Board asked questions and gave direction to Administration regarding collective bargaining negotiations.

Mr. Hamdan departed the meeting at 6:00 p.m.

2. Personnel: Employment Relationship and Personnel: Problems

Mr. Neir updated board members on a personnel matter. The Board asked questions and gave direction to Administration regarding the matter.

Mr. Neir departed the meeting at 6:18 p.m.

3. Evaluation Consideration

Dr. Weiss presented information regarding his evaluation. He also shared the evaluation timeline and process for the 2025-26 school year.

Mr. Price moved to adjourn the meeting. Second by Mrs. Landry. Motion carried unanimously.

Meeting adjourned at 6:45 p.m.

Denise Ewing  
School Board Secretary

Kenosha Unified School District  
Kenosha, Wisconsin  
Summary of Cash Receipts and Disbursements  
July 22, 2025

<b>CASH RECEIPTS</b>	<b>reference</b>	<b>total</b>
<b>June 2025 Wire Transfers-In, to Johnson Bank from:</b>		
WI Department of Public Instruction	<i>state aids register receipts</i>	\$ 50,957,217.64
Bankcard Services (MyLunchMoney.com)	<i>food services credit card receipts (net of fees)</i>	11,426.16
Bank (Infinite Campus)	<i>district web store receipts (net of fees)</i>	75,876.58
Retired & Active Leave Benefit Participants	<i>premium reimbursements</i>	58,855.59
HHS	<i>head start grant</i>	252,690.37
Various Sources	<i>small miscellaneous grants / refunds / rebates</i>	247,361.37
Total Incoming Wire Transfers		51,603,427.71
<b>June 2025 Deposits to Johnson Bank - All Funds:</b>		
General operating and food services receipts	<i>(excluding credit cards)</i>	318,035.23
<b>TOTAL JUNE CASH RECEIPTS</b>		<b>\$ 51,921,462.94</b>

<b>CASH DISBURSEMENTS</b>	<b>reference</b>	<b>total</b>
<b>June 2025 Wire Transfers-Out, from Johnson Bank to:</b>		
<i>Payroll &amp; Benefit wires</i>		
Individual Employee Bank Accounts	<i>net payrolls by EFT (net of reversals)</i>	\$ 7,930,114.77
WI Department of Revenue	<i>state payroll taxes</i>	1,319,729.33
WI Department of Revenue	<i>state wage attachments</i>	4,122.54
IL Department of Revenue	<i>IL state payroll taxes</i>	27,095.99
IRS	<i>federal payroll taxes</i>	6,377,667.34
Delta Dental	<i>dental insurance premiums</i>	200,710.36
Diversified Benefits Services	<i>flexible spending account claims</i>	15,331.70
Employee Trust Funds	<i>wisconsin retirement system</i>	1,639,360.42
NVA	<i>vision insurance premiums</i>	19,146.46
Aflac	<i>insurance premiums</i>	39,965.43
Optum	<i>HSA</i>	321,190.10
Various	<i>TSA payments</i>	732,587.48
<i>Subtotal</i>		<u>18,627,021.92</u>
<i>General Operating Wires</i>		
US Bank	<i>purchasing card payment-individuals</i>	201,515.95 *
Aegis	<i>workers' compensation payment</i>	200,000.00
Kenosha Area Business Alliance	<i>LakeView lease payment</i>	35,329.27
United Healthcare	<i>health insurance premiums</i>	4,159,250.62
<i>Subtotal</i>		<u>4,596,095.84</u>
Total Outgoing Wire Transfers		<u>\$ 23,223,117.76</u>

<b>June 2025 Check Registers - All Funds:</b>		
Net payrolls by paper check	<i>Register# 01012DP, 01812DP 01813DP</i>	\$ 1,357.35
General operating and food services	<i>Check# 644873 thru Check# 646013 (net of void batches)</i>	4,286,056.28
Total Check Registers		<u>\$ 4,287,413.63</u>
<b>TOTAL JUNE CASH DISBURSEMENTS</b>		<b>\$ 27,510,531.39</b>

\*See attached supplemental report for purchasing card transaction information

**KUSD Purchasing Card Program - Individual Cardholders****Transaction Summary by Merchant**

Billing Cycle Ending June 16, 2025

Merchant Name	Total
RESTAURANTS & CATERING	\$ 21,261.45
HOTEL	\$ 14,279.77
AD MADISON	\$ 12,767.12
MENARDS KENOSHA WI	\$ 7,857.38
IN *A BEEP, LLC	\$ 6,735.64
MILWAUKEE COUNTY ZOO	\$ 6,627.50
HAJOCA KENOSHA PC354	\$ 5,226.79
JMB & ASSOCIATES	\$ 4,547.16
HIGHWAY C SERVICE INC	\$ 4,539.73
SAMSClub.COM	\$ 3,798.78
MARKS PLUMBING PARTS	\$ 3,786.95
(PC) 3654 INTERSTATE	\$ 3,196.47
BANDOSHoes	\$ 2,521.30
SHERWIN-WILLIAMS703481	\$ 2,512.36
VEHICLE MAINT. & FUEL	\$ 2,480.98
SIXFLAGS GAM GURNEE IL	\$ 2,431.32
SP DEMOULIN BROS. AN	\$ 2,428.44
AMAZON MKTPL*NN6UK85C0	\$ 2,296.00
PRODUCTS PAYMENT	\$ 2,193.93
BOUNDLESS ADVENTURES	\$ 2,186.00
THE WEBSTaurant STORE INC	\$ 2,108.95
J F AHERN CO	\$ 2,102.09
GRAPHICS	\$ 2,000.00
SQ *MASTERS BUILDING SOLU	\$ 1,996.80
PBBS EQUIPMENT CORPORA	\$ 1,974.45
PROJECT LEAD THE WAY, INC	\$ 1,950.00
SP 3DPRINTIVERSE.COM	\$ 1,899.00
AMAZON MKTPL*N63RF6SJ2	\$ 1,813.44
BAND SHOPPE	\$ 1,810.97
JFI*URBAN AIR MILWAUKE	\$ 1,784.49
ARILINE	\$ 1,727.28
ULINE *SHIP SUPPLIES	\$ 1,706.03
SQ *KENOSHA HISTORY CENTE	\$ 1,668.16
STERICYCLE, INC	\$ 1,548.50
BEST BUY 00011916	\$ 1,539.93
ALLSTICKERPRINTING	\$ 1,474.00
WEBCONNEX LLC	\$ 1,442.43
VYRON CORPORATION	\$ 1,441.00
IC* INSTACART	\$ 1,430.13
SP REVOLVE LED	\$ 1,420.42
MID-STATE - 10303 - SALEM	\$ 1,419.24
COSTCO WHSE #1198	\$ 1,411.52
FIRST SUPPLY KENOSHA	\$ 1,275.84
GREEN MEADOWS FARMS	\$ 1,248.00
GREEN MEADOWS FARM	\$ 1,200.00
IN *NC3	\$ 1,190.00
TOOLS 4 FLOORING	\$ 1,183.62

**KUSD Purchasing Card Program - Individual Cardholders****Transaction Summary by Merchant**

Billing Cycle Ending June 16, 2025

Merchant Name	Total
SP SWEEPSCRUB.COM	\$ 1,082.09
IN *MICROPHONE MADNESS IN	\$ 1,032.30
REINDERS BRISTOL	\$ 1,000.83
DAVIS ULMER SPRINKLER CO	\$ 918.91
SAMS CLUB #6331	\$ 906.11
HOMEDEPOT.COM	\$ 902.57
RACINE ZOO OFFICE	\$ 899.19
HTL*HAMPTONINNBYHI	\$ 890.84
BLAIN'S FARM & FLEET	\$ 872.95
FESTIVAL FOODS	\$ 837.65
OLSON TRANSPORTATION	\$ 800.00
PLIBRICO COMPANY LLC	\$ 787.72
RESDESK*DOUBLETREE BY	\$ 770.90
NAVIGATE360 LLC	\$ 749.00
IC* COSTCO BY IN CAR	\$ 722.37
DASH MEDICAL GLOVES	\$ 652.16
SP CESA 6	\$ 645.00
AMAZON MKTPL*NH6HM7ES2	\$ 629.87
BROADWAY TEACHING GROU	\$ 625.00
CANVA* 04536-42777806	\$ 605.00
RUNDLE SPENCE MFG CO NEW	\$ 603.84
LOWES #02560*	\$ 581.13
MATH LEARNING CENTER	\$ 550.00
USPS.COM STAMP FLMNT SVCS	\$ 516.10
MIDWEST MODEL & SUPPLY	\$ 511.92
RESCNTR*HAMPTON INN BY	\$ 474.66
COLUMN PUBLIC NOTICE	\$ 465.77
SQ *LEAPING LIZARDS EVENT	\$ 465.00
CROWN TROPHY	\$ 445.65
NATIONAL SCHOLASTIC PRES	\$ 442.00
SAMSClub #6331	\$ 419.49
SQ *BLUE SKY INFLATABLES	\$ 408.84
SCHOOL NUTRITION ASSOC	\$ 402.00
EDUCATIONAL THEATRE ASSO	\$ 400.00
SAN-A-CARE	\$ 394.45
WALMART.COM	\$ 392.74
PAPERWORKS.COM	\$ 383.01
WISCONSIN SCHOOL SAFETY	\$ 370.00
GRAINGER	\$ 365.76
WHS* WIHISTSOCTICKETIN	\$ 365.00
AMAZON MKTPL*NH47N1T42	\$ 358.60
AMAZON MKTPL*NH4U873A2	\$ 352.30
FIRE BRICK	\$ 352.00
BATTERIES PLUS #0561	\$ 341.80
JOHNSTONE SUPPLY RACINE	\$ 338.30
DAY-OFF.APP	\$ 338.00
OTC BRANDS *OTC BRANDS	\$ 321.37

**KUSD Purchasing Card Program - Individual Cardholders****Transaction Summary by Merchant**

Billing Cycle Ending June 16, 2025

Merchant Name	Total
THE GOOD GUYS SEWER	\$ 319.30
AMAZON MKTPL*N69RA3DL0	\$ 308.94
VACLAND	\$ 308.64
UW MADISON WISC UNION	\$ 305.05
SQ *DREAM IT BALLOONS	\$ 300.00
SOCIETYFORHUMANRESOURCE	\$ 299.00
AMAZON MKTPL*NZ3BB9E02	\$ 299.00
NATIONAL ASSOCIATION OF	\$ 297.95
USPS.COM POSTAL STORE	\$ 297.10
AMAZON.COM*NZ0FC1071	\$ 281.96
AMAZON.COM*NZ8KB5481	\$ 281.96
AMAZON MARK* N65OX8YD0	\$ 280.54
4IMPRINT, INC	\$ 279.80
KIMBALL MIDWEST PAYEEZY	\$ 278.95
AMAZON.COM*NZ7BS8OV0	\$ 273.72
AMAZON MKTPL*NH8QV3GN1	\$ 269.36
SP RSRELECTRNX EXP	\$ 266.00
NOVISIGN LTD	\$ 265.00
AMAZON MKTPL*NA9F83OP0	\$ 253.65
WM SUPERCENTER #1167	\$ 250.69
AMAZON MKTPL*NN1ZK4OZ1	\$ 246.93
AMAZON RETA* NZ2GF0FU0	\$ 244.94
SKY ZONE VERNON HILLS	\$ 240.39
GLOWFORGE.COM	\$ 239.00
PAYPAL *KEYSLITERAC	\$ 227.00
IN *E-PRO GASKET SUPPLY L	\$ 226.50
HOBBY LOBBY #350	\$ 217.07
AMAZON MKTPL*N64VY12M0	\$ 209.66
EZ PACK N SHIP	\$ 204.40
WPS REPTILES	\$ 200.00
AIELLO MIDTOWN FLORIST IN	\$ 198.00
SQ *POSTERPRESENTATIONS.C	\$ 195.76
CHESTER ELECTRONIC SUPPLY	\$ 194.99
AMERLIBASSOC ECOMMERCE	\$ 190.00
AMAZON MKTPL*NH1311IU0	\$ 189.88
MEIJER STORE #284	\$ 186.08
OVERDRIVE DIST	\$ 181.49
PICK N SAVE #871	\$ 176.34
WI DHFS LEAD AND ASBESTOS	\$ 175.00
AMAZON.COM*NN0YB1111	\$ 168.76
CAREERSAFE	\$ 163.90
FSP*JUMP N JAX	\$ 153.00
FARM & FLEET STURTEVANT	\$ 152.08
DSPTS EPAY ISE	\$ 150.00
RVT*PEWAUKEE SCHOOL DISTR	\$ 150.00
AMAZON MKTPL*NZ70W5S42	\$ 149.68
JIFFY.COM	\$ 146.42

**KUSD Purchasing Card Program - Individual Cardholders****Transaction Summary by Merchant**

Billing Cycle Ending June 16, 2025

Merchant Name	Total
WAL-MART #1167	\$ 145.13
GRAMMARLY CO*ASMYLMU	\$ 144.00
AMAZON MKTPL*NH75S43E2	\$ 141.97
SPECTRUM	\$ 141.94
SUPER SPORTS FOOTWEAR ETC	\$ 137.00
NATIONAL SCIENCE TEACHER	\$ 128.78
TENUTAS	\$ 126.54
AMERICAN RED CROSS	\$ 120.00
KENOSHA AREA BUSINESS	\$ 120.00
WELKES HOUSE OF ROSES	\$ 118.60
DOLLAR TREE	\$ 117.72
AMAZON MKTPL*NH1QX6HT2	\$ 112.49
AMAZON MKTPL*NZ4LA98K2	\$ 112.34
KELE, INC	\$ 111.59
AMAZON MARK* NH7TS3UZ1	\$ 110.65
AMAZON MKTPL*NZ5Q958M2	\$ 110.42
MICHIGAN COMPANY	\$ 110.39
SP FLOORBUFFERS.COM	\$ 107.55
PLATT ELECTRIC 800	\$ 106.91
GAMECHANGER MEDIA, INC	\$ 105.49
AMAZON MKTPL*NW2DE2ZD1	\$ 103.99
KENOSHA COUNTY PARKS	\$ 100.00
AMAZON MKTPL*NH7DY1062	\$ 99.94
AMAZON MKTPL*N61Y27SA1	\$ 98.48
AI FLUENCY LAB	\$ 98.00
EDWEEK PRINT	\$ 97.00
DEMCO INC	\$ 95.83
PRAIRIE SIDE ACE HARDWARE	\$ 95.72
AMAZON MKTPL*NZ8QG5QS0	\$ 95.54
KAHOOT! ASA	\$ 94.88
GFS STORE #1923	\$ 86.94
MONSTER JANITORIAL LLC	\$ 85.56
AMAZON MKTPL*NN9W35TF1	\$ 85.16
WWW COSTCO COM	\$ 84.39
MILAEGERs	\$ 84.38
AMAZON.COM*NZ9N468M1	\$ 83.88
AMAZON MKTPL*NH25Y9A01	\$ 78.30
EDUCAUSE	\$ 77.00
GFS ECOMM #1923	\$ 76.17
AMAZON MKTPL*NH7SK17L1	\$ 73.82
PICK N SAVE #874	\$ 71.05
UNION GROVE LUMBER	\$ 68.98
AMAZON MKTPL*NN7225530	\$ 68.70
AMAZON MKTPL*NH12I3V10	\$ 67.94
AMAZON.COM*NH3MC2QX0	\$ 67.78
WALGREENS #7965	\$ 67.31
AMAZON MKTPL*N68111Q91	\$ 66.73

# **KUSD Purchasing Card Program - Individual Cardholders**

## **Transaction Summary by Merchant**

Billing Cycle Ending June 16, 2025

Merchant Name	Total
UPS*BILLING CENTER	\$ 65.83
STUDY.COM 8772644033	\$ 63.29
BESTBUY.COM 00009944	\$ 63.29
SHERWIN-WILLIAMS703180	\$ 62.95
EASYKEYS.COM	\$ 60.46
AMAZON MKTPL*NN6N39QE0	\$ 55.99
AMAZON MKTPL*NA2SE3NC2	\$ 54.23
AMAZON RETA* NA1973372	\$ 53.99
USCELL 5669	\$ 52.74
AMAZON.COM*NA8VK59W2	\$ 51.30
WI DPI EVENTS	\$ 51.18
DOA WISGLP RAFFLE LICENSE	\$ 51.00
PY *CAVE OF THE MOUNDS	\$ 51.00
GOFANTIX* WIAA (WISCON	\$ 50.20
DISCOVERY WORLD	\$ 50.00
AMAZON MKTPL*N60Y17S91	\$ 48.55
AMAZON MKTPL*N61B49CA0	\$ 47.46
FEDEX 00011007	\$ 46.45
KENOSHA TAX	\$ 45.00
SMK*WUFOO.COM CHARGE	\$ 45.00
PIGGLY WIGGLY #191	\$ 42.31
VIKING ELECTRIC - KENOSHA	\$ 41.20
OPENAI *CHATGPT SUBSCR	\$ 40.00
FIVE BELOW 7070	\$ 40.00
AMAZON MKTPL*N62Q205C0	\$ 39.98
LIGHTFOOT WEB TOOLS	\$ 39.00
AMAZON MKTPL*NN95Q5X90	\$ 37.98
AMAZON MKTPL*NZ9P84JV0	\$ 36.98
USPS PO 5642800260	\$ 36.98
AMAZON RETA* N62BF5BI0	\$ 35.82
SQ *WIAA STATE TRACK CONC	\$ 34.50
AMAZON MKTPL*NZ10643X0	\$ 34.38
E GROUP INC	\$ 33.00
MICHAELS STORES 1395	\$ 31.63
MENARDS RACINE WI	\$ 30.99
AMAZON RETA* NH6NU7PM1	\$ 30.57
AMAZON MKTPL*NH6RJ2M22	\$ 28.95
AMAZON MKTPL*NW6JJ6Z01	\$ 28.42
DOLLARTREE	\$ 28.00
AMAZON RETA* NH5A80XE0	\$ 26.34
AMAZON MKTPL*NZ12K1AU2	\$ 25.97
FEDEX OFFIC17400017491	\$ 24.68
TARGET 00022517	\$ 23.96
WALGREENS #12413	\$ 22.98
AMAZON MKTPL*NH9LY8PI0	\$ 21.95
ADOBE INC	\$ 21.09
AMAZON MKTPL*NN72U0HR0	\$ 21.06



**KUSD Purchasing Card Program - Individual Cardholders**

## Transaction Summary by Merchant

Billing Cycle Ending June 16, 2025

Merchant Name	Total
FSP*BRIGHTON DALE LINKS -	\$ 20.00
AMAZON RETA* NH7MR35W0	\$ 16.82
TEACHERSPAYTEACHERS.COM	\$ 16.00
AMAZON MKTPL*NW9IC0ST1	\$ 15.99
PY *THE LETTERING MACHINE	\$ 14.82
LS MUNICIPAL GOLF COU	\$ 11.98
AMAZON MKTPL*NH69G5950	\$ 9.49
FASTENAL COMPANY 01WIKEN	\$ 6.90
KINSTA	\$ 6.08
U-HAUL TOLLS AND CITATION	\$ 4.90
DSPS E SERVICE FEE COM	\$ 3.38
PSVJ *JPMC FEE	\$ 3.00
WALGREENS #9605	\$ 2.10
AMAZON MKTPLACE PMTS	\$ (55.99)
ANTHROPOLOGIE.COM	\$ (93.64)
CANVA* I04516-84178257	\$ (124.00)
APPLE.COM/US	\$ (429.00)
LS EXTREME RC HOBBIES	\$ (569.92)
<b>US Bank Purchasing Card Payment - Individuals</b>	<b>\$ 201,515.95</b>

KENOSHA UNIFIED SCHOOL DISTRICT  
Kenosha, Wisconsin

July 22, 2025

**Administrative Recommendation**

It is recommended that the June 2025 cash receipt deposits totaling \$318,035.23, and cash receipt wire transfers-in totaling \$51,603,427.71, be approved.

Check numbers 644873 through 646013 (net of voided batches) totaling \$4,286,056.28, and general operating wire transfers-out totaling \$4,596,095.84, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the June 2025 net payroll and benefit EFT batches totaling \$18,627,021.92, and net payroll check batches totaling \$1,357.35, be approved.

Dr. Jeffrey Weiss  
Superintendent of Schools

Tarik Hamdan  
Chief Financial Officer

Lisa M. Salo, CPA  
Accounting Manager

**Kenosha Unified School District  
Kenosha, Wisconsin**

**July 22, 2025**

**APPROVAL OF THE 2025-2026 HEAD START STATE SUPPLEMENTAL GRANT**

The Head Start program provides comprehensive services in the areas of health, education, social services, and parent involvement for low-income preschool students and their families. Funding for the Head Start State Supplemental Grant for the 2025-2026 school year is \$323,866. Funds are utilized to serve students and their families in all program component areas as required in the Head Start Act and the Head Start Performance Standards.

**Grant Title**

Head Start State Supplemental Grant

**Funding Source**

State of Wisconsin - Department of Public Instruction

**Grant Time Period**

July 1, 2025 to June 30, 2026

**Purpose**

This state grant provides funding for 59 high-risk students who will be three or four years of age on or before September 1 of the school year. This grant serves the social/emotional, academic, and health needs of low-income three and four-year-old students and their families. Students who qualify must reside within the boundaries of Kenosha Unified School District. Head Start establishes a solid foundation for providing systematic and integrated comprehensive child development services, along with family engagement initiatives that enhance school readiness for young students and their families. This approach supports improved attendance rates, better academic performance, and higher graduation rates in later years.

**Number of Students Served**

59 eligible Head Start students

**Relationship to District Goals**

The Head Start approach to school readiness means that students are ready for school, families are prepared to support their children's learning, and schools are equipped to welcome students. Regulation 45 CFR Chapter XIII Part 1307 requires programs to establish school readiness goals that are appropriate for the ages and development of enrolled students. School readiness goals are defined as "the expectations of children's status and progress across the domains of language and literacy development, cognition and general knowledge, approaches to learning, physical health and well-being and motor development, and social and emotional development that will improve readiness for kindergarten goals" (Part 1307.2).

The school readiness goals for the Kenosha Unified School District Head Start are:

- Approaches to Learning: Students will demonstrate initiative, independence, interest, and curiosity in interactions with others and exploration of objects and people in their environment.

- Social and Emotional Development: Students will engage in and maintain positive peer relationships and interactions including cooperation and resolving conflicts.
- Language and Literacy: Students will demonstrate an understanding of narrative structure and information from the content.
- Cognition: Students will identify, describe, compare, and compose shapes.
- Perceptual, Motor, and Physical Development: Students will demonstrate the use of small muscles for purposes such as using utensils, self-care, building, writing, and manipulation.

Success in these areas will support each child's readiness for kindergarten. School readiness goals are measured using the research-based assessment system My Teaching Strategies: GOLD.

### **Fiscal Impact**

Details are provided in the Fiscal, Facilities and Personal Impact Statement (Attachment A).

### **Program Services**

Funding received through the 2025-2026 Head Start State Supplemental Grant will remain the same as the previous year. At this time no revisions to program services are anticipated. The number of Head Start students served will remain at 59 children. This state grant will cover the cost for:

- 1.7 teachers (percentages based upon Head Start vs. 4K enrollment in each class)
- 1 educational support professional
- 1 family service provider
- Supplies

### **Evaluation Plan**

- Semi-annual Program Report to the Policy Council and School Board
- Progress toward KUSD Head Start school readiness goals will be monitored and included in the semi-annual program report to the Policy Council and School Board.
- Semi-annual program plan report to the Head Start regional office
- Head Start monthly reports (HS 22) to the Policy Council and School Board

### **Staff Persons Involved in Preparation of the Grant Application:**

- Rhonda Lopez, Head Start Director - Kenosha Unified School District
- Karina Haebig, ERSEA Coordinator
- Annette Glazebrook, Education, and Disabilities Coordinator
- Jodee Rizzitano, Health Coordinator
- Julie King, Family Services/Mental Health Coordinator
- Deanna Hawlish, Data Specialist

### **Administrative Recommendation**

Administration recommends that the Kenosha Unified School Board approves the 2025-2026 Head Start State Supplemental Grant in the amount of \$323,866.

Dr. Jeffrey Weiss  
Superintendent of Schools

William Haithcock  
Chief of School Leadership

Ms. Heather Connolly  
Regional Coordinator of Leadership  
and Learning Elementary

Ms. Rhonda Lopez  
Principal of Chavez/Head Start Director

## Kenosha Unified School District No. 1

**Fiscal, Facilities and Personnel Impact Statement****Title:** Head Start State Supplemental Grant**Budget Year:** 2025-26**Department:** Early Education**Budget Manager:** Rhonda Lopez**REQUEST**

Approval from the KUSD School Board is requested to submit and implement the Head Start State Supplemental Grant for the 2025-2026 school year. The funding for this grant is \$323,866. It is designed to supplement the operation costs for the KUSD Head Start Program.

**RATIONALE/ INSTRUCTIONAL FOCUS**

This grant serves the social/emotional, academic, and health needs of low-income three and four-year-old students and their families. Students who qualify must reside within the boundaries of KUSD. The Head Start approach provides a foundation for implementing systemic and comprehensive child development services and family engagement efforts that lead to school readiness for young children. This supports stronger attendance rates, academic performance, and higher graduation rates in later years. The focus on parent/family engagement strengthens the connection between home and school from early on, and empowers parents to advocate for their children's education.

**IMPACT**

This supplemental grant will provide funding for classroom staff (depending on enrollment needs, 1.7 teachers, 1 educational support professional) to serve up to 59 children within the requirements of the Head Start Performance Standards and the Head Start Act. Additionally, funding from this grant will provide Head Start support staff (1 Family Service Provider) for Head Start families and funding for supplied for Head Start children (i.e., diapers, classroom materials, paper, copy costs, field trip costs).

**BUDGET IMPACT**

<b>Object Level</b>	<b>Descriptive</b>	<b>Amount</b>
100's	Salaries	\$174,372.00
200's	Fringes	\$148,806.00
300's	Purchased Services	\$0.00
400's	Non-Capital Objects	\$688.00
500's	Capital Objects	\$0.00

	<b>TOTAL</b>	<b>\$323,866.00</b>

This is a ☐ one-time or a ☒ recurring expenditure

<b>FUNDING SOURCES</b>
Select Funding Sources:
Head Start Supplemental Grant

Kenosha Unified School District  
Kenosha, Wisconsin

July 22, 2025

**KUSD School Safety Committee Update**

At the December 10, 2024, regular school board meeting, it was noted that a committee would be formed to look at safety issues within the district. The intent of this report is to give the Board of Education an update in terms of the progress of that committee work.

The committee's work started by reviewing the safety initiatives that are currently in place within the district. The committee designated all of those security efforts as being efforts to improve internal or external security (or both). Internal security threats are posed by individuals who are a part of every-day operations at the school. Internal threats are the most common kind of threats that schools face. However, there are also external threats that are posed by others in the community who are not normally in attendance at the school. A strong safety and security plan should address both types of threats that schools face.

The committee also discussed new security initiatives that could be considered to improve the district's current plan. Similar to current strategies, these new ideas were categorized into internal initiatives, external (or both).

The committee recognizes that it isn't financially reasonable, nor necessary to adopt every initiative on the list. Unfortunately, the February 2025 referendum did not pass. In that referendum, there was funding for the remaining seven controlled entrances, that KUSD does not currently have in place, and other security measures. Therefore, the committee has not recommended completion of those projects in this report, but the Board of Education could always consider other funding options.

The first chart included in this report shows the security efforts that the district currently has in place. The second chart shows the new possible initiatives that the committee discussed and continues to consider. (Items that have strike-through are items that the committee currently did not rank within the committee's top options. Therefore, items that are not crossed out are still being discussed and considered.)

KUSD safety committee members include:

Dr. Jeffery Weiss – Superintendent  
Mary Modder – Kenosha Unified School Board President  
Robert Tierney – Kenosha Unified School Board Member  
Sabrina Landry – Kenosha Unified School Board Member  
William Haithcock - Chief of School Leadership  
Patrick Finnemore – Director of Facilities  
Steve Lockrem – Maintenance Supervisor  
Kim Fischer – Regional Coordinator of KUSD High Schools  
Michelle Santelli - Regional Coordinator of KUSD Middle Schools  
Captain Aaron Dillhoff – Kenosha Police Department  
Officer Ladonte Pittman – School Resource Officer – Indian Trail HS

Scott Kennow – Principal Indian Trail High School  
 Mark Dzioba – Assistant Principal Bullen Middle School  
 Cliff Johnson - Assistant Principal Tremper High School  
 Matthew Tregellas – Assistant Principal Mahone Middle School

<b>KUSD Current School Safety Initiatives</b>		
<b>Internal – Insider Threats</b>	<b>Both</b>	<b>External – Outside Threats</b>
SRO officers in high schools	Zones/ EOP Plan ( <i>Lock down, communication, reunification and mass dismissal</i> )	25 Secure Entrances in place ( <i>Door monitors were added at other 7</i> )
Liaison Officers	Digital mapping of Schools	Single point entry for visitors. (Swipe card, camera, voice and buzzer)
Blue Box entry system for law enforcement in place at all schools.	I Love u Guys protocols in place and practiced	Raptor Visitor Management System
3M protective film on all main entrances and all entrances for MS and HS.	Overnight/ after-hours communication with law enforcement	Background checks for staff, volunteers, and chaperones.
STACK Member (multiple CSTAG trained staff at each building)	SUSO	
Dean of Students	Camera systems in all schools	
Counselors	Locked doors ( <i>in good repair</i> )	
Social Workers	Virtual/ Anonymous threat investigation process	
Culture Coaches	Safety and Security walk-throughs	
Administrative Review Com.	ESP Security at MS & HS	
Alternative placement options (Hillcrest TIME/ Bridges/ SOAR, e-School)	ALICE practiced and in place	
AODA Programming		
E-Hall Pass System (at some)		
Second Step – (Grant funded – El – MS)		
Effective Schools Solutions (Grant funded)		
Community Liaison Program (Fund 80) MS & HS		
Alternative placement options (Hillcrest TIME/ Bridges/ SOAR, e-School)		
Building culture – SIP plan		
Gunshot Detectors		



Panic Buttons in offices – Classroom ability to call lock down.		
Blue Lockdown lights		
Vape Detectors		
Gang Prevention ( <i>Fund 80 w/ BGCK</i> )		
WAIT (Anger management)		

<b>Potential Additions/Options</b>		
<b>Internal – Insider Threats</b>	<b>Both</b>	<b>External – Outsider Threats</b>
<b>Recommended Now</b>		
Each school develop (School Leadership approved) cell phone procedures	Interior doors locked and closed?	Increased <u>Safety and Security Window Film</u> on elementary secondary entrances
	Metal Detectors/ Wands + KUSD policy	
	Safer Schools Together (Worrisome online behavior contract)	
	Improve security at main/controlled entrances. (Additional camera view. Additional buzzer and card swipe system.)	
	Exterior door monitors	
	KUSD conduct a “hard corner” readiness assessment.	
<b>Recommended for consideration at a future time</b>		
	<u>Weapons detection system</u> at secondary school entrances	Add secure entrance to remaining 7 schools
	Extra security staff?	
	SRO at Middle Schools? (elementary coverage plan)	

**Administration recommends the following actions (which are “no additional cost”):**

- That KUSD update its practices mandating that all classroom doors, while the classroom is in use, will keep all classroom doors locked and closed unless that door is being used during ingress or egress.
- That all KUSD schools have a cell phone use procedure approved by the Office of School Leadership.
- That all KUSD schools develop protocols to use Raptor as the standard visitor management system, including the use of the “vendor” access software.
- That the KUSD Facilities Department start to conduct a multi-year study assessing the “hard corner” readiness in all KUSD classrooms.

**Administration recommends the following actions (which have a “nominal cost”):**

- Until funding is identified, it is recommended that KUSD continue to maintain door monitors at the seven schools that do not have a controlled entrance in place. (Bose, Curtis Strange, Forest Park, Harvey, Jeffrey, Lance, and Whittier.)
- That KUSD begin work to put in place a policy that allows administrators and deans to use metal detecting wands to aid in searches of students when reasonable suspicion of a weapon exists. (The Office of School Leadership and secondary schools would purchase a metal detecting wand, if they do not already own one.)
- That KUSD enter into an annual contract with Safer Schools Together in order to receive Worrisome Online Behavior (WOB) reports. (Estimate \$22,000 per year.)
- That the KUSD Facilities Department and the Office of School Leadership submit a “Critical Incident Stabilization Grant” to the Wisconsin DOJ OSS, not to exceed \$120,000, in order to purchase additional cameras, monitors, door buzzers, swipe card entry systems and exterior door latch monitors to improve security at our building entrances.
- That KUSD investigate the cost to add safety film to the remaining entrances at our elementary schools. (Currently, the main entrances have safety film applied in alignment with WI DOJ recommendations.)

Dr. Jeffrey Weiss  
Superintendent of Schools

William Haithcock  
Chief of School Leadership

Kenosha Unified School District  
Kenosha, WI

July 22, 2025

**English Language Arts K-5 Curriculum Review**

In compliance with Act 20, Teaching and Learning has reviewed its elementary English Language Arts (ELA) Curriculum. This report includes an overview of the elementary ELA curriculum, instructional resources aligned to Tier 1 instruction, teacher and student goals, and celebrations of the implementation of the components of ELA and Act 20.

The district's literacy curriculum is grounded in an evidence-based approach that prioritizes systematic and explicit instruction across all essential components of reading and writing. Instruction is intentionally structured to support phonological awareness, phonics, fluency, vocabulary, comprehension, and writing development. The rich resources equip educators with a cohesive and research-aligned framework to support all learners in becoming proficient readers and writers.

The district's approach to reading instruction supports the development of language comprehension and oral language through purposeful, evidence-based practices such as read alouds and shared reading. These instructional practices work in tandem to deepen students' understanding of language and text, laying a strong foundation for independent reading success.

The district's reading instruction framework includes independent reading and small group instruction as essential components that support student growth and skill application. Together, these practices ensure students receive both the autonomy to grow as readers and the focused support necessary to advance their reading proficiency.

The district's writing and language instruction is grounded in explicit, developmentally appropriate teaching that supports foundational and advanced literacy skills. Across the ELA curriculum, including reading, writing, phonics, and word study, students engage in varied writing tasks that differ in length and complexity. Writing is purposefully connected to content, including writing about reading, interactive writing tied to shared texts, and research-based writing, ensuring students apply their learning in meaningful and authentic ways.

This is an informational item, no action is needed.

Dr. Jeffery Weiss  
Superintendent of Schools

Mrs. Wendy Tindall  
Chief Academic Officer

Mary Hoover  
Coordinator of English Language Arts Elementary

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**Kenosha Unified School District  
Kenosha, Wisconsin**

**July 22, 2025**

**ACT 55–NOTICE OF ACADEMIC STANDARDS**

**Background**

On July 12, 2015, the Wisconsin 2015-17 State Budget Bill, Act 55, was signed into law. It requires Kenosha Unified School District to provide the parents and guardians of all enrolled students with notice of the academic standards in mathematics, science, reading, writing, geography, and history that have been adopted by the school board and that will be in effect during each school year.

**2025-26 District Academic Standards**

Accordingly, the district academic standards that will be in effect in these specific content areas for the 2025-26 school year are listed below. Electronic links to the detailed version of the applicable standards are provided pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statutes.

<b>CURRICULAR AREA</b>	<b>ACADEMIC STANDARDS</b>	<b>REFERENCE LINK</b>
Early learning	Wisconsin Model Early Learning Standards	<a href="#">Early Learning Standards   Wisconsin Department of Public Instruction</a>  In early education the district has adopted the use of Teaching Strategies Objectives for Development and Learning to document and report student progress. The Teaching Strategies Objectives for Development and Learning are aligned with Wisconsin Model Early Learning Standards.

CURRICULAR AREA	ACADEMIC STANDARDS	REFERENCE LINK
English language arts (includes reading and writing)	Wisconsin Academic Standards for English Language Arts	<a href="#">Wisconsin Standards for English Language Arts</a>  In kindergarten through fifth grade, the district has adopted standards-based grading in English language arts. Student progress reports reflect a summarized version of the relevant academic standards established for the content area. Copies of the typical progress reports applicable to each marking period in each grade can be reviewed by contacting the Office of Teaching and Learning.
Mathematics	Wisconsin Academic Standards for Mathematics	<a href="#">Wisconsin Standards for Mathematics</a>  In kindergarten through fifth grade, the district has also adopted standards-based grading in mathematics. Student progress reports reflect a summarized version of the relevant academic standards established for the content area. Copies of the typical progress reports applicable to each marking period in each grade can be reviewed by contacting the Office of Teaching and Learning.
Science	Next Generation Science Standards	<a href="#">Get to Know the Standards   Next Generation Science Standards</a>  In kindergarten through fifth grade, the district has also adopted standards-based grading in science. Student progress reports reflect a summarized version of the relevant academic standards established for the content area. Copies of the typical progress reports applicable to each marking period in each grade can be reviewed by contacting the Office of Teaching and Learning.

CURRICULAR AREA	ACADEMIC STANDARDS	REFERENCE LINK
Social studies	Wisconsin Academic Standards for Social Studies	<a href="#">Wisconsin Standards for Social Studies</a> In kindergarten through fifth grade, the district has also adopted standards-based grading in social studies. Student progress reports reflect a summarized version of the relevant academic standards established for the content area. Copies of the typical progress reports applicable to each marking period in each grade can be reviewed by contacting the Office of Teaching and Learning.

Additionally, with regard to emphasizing content area literacy in all subjects, the Kenosha Unified School District has adopted the Common Core Standards for Disciplinary Literacy. A link to this additional resource is: [Literacy in all Subjects | Wisconsin Department of Public Instruction](#).

### **Recommendation**

Administration recommends that the Board of Education approve the annual declaration and parent notice of the district's student academic standards that will be in effect for the 2025-26 school year at the July 22, 2025, board meeting.

Dr. Jeffrey Weiss  
Superintendent of Schools

Mrs. Wendy Tindall  
Chief Academic Officer

Mrs. Stacy Cortez  
Coordinator of Elementary Math  
and Science

Mrs. Mary Hoover  
Coordinator of Reading and Elementary  
Social Studies

Mr. Che Kearby  
Coordinator of Secondary English  
Language Arts and Social Studies

Mrs. Jennifer Lawler  
Coordinator of Secondary Math  
and Science

Ms. Rhonda Lopez  
Principal of Chavez Learning Station

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KENOSHA UNIFIED SCHOOL DISTRICT  
Kenosha, Wisconsin

July 22, 2025

**Educational Support Professional (ESP)**  
**Tier 3 Compensation Review**

**Background**

Over the past several years it has become apparent that the pay to compensate Special Education Educational Support Professionals (ESPs) has not kept up with demand. The district has found it increasingly difficult to recruit for this position with the current number of vacancies running at approximately 18 positions.

**Recommendation**

The district recommends that the Board approve an increase of \$1 to each level (step) on Tier 3 of the ESP salary schedule for the 2025-2026 salary table. This change will be incorporated in any future changes the Board may approve to the full ESP salary table. The Fiscal impact to this recommendation would be approximately \$290,000, with some of the costs being covered by non-operational funding sources.

Dr. Jeffrey Weiss  
Superintendent of Schools

Tarik Hamdan  
Chief Financial Officer

Kevin Neir  
Chief Human Resources Officer

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KENOSHA UNIFIED SCHOOL DISTRICT  
Kenosha, Wisconsin

July 22, 2025

**Holiday Reinstatement for 10-Month, Benefit-Eligible, Non-Contracted Employees**

**Background**

District 10-month, benefit-eligible, non-contracted employees in the ESP, Interpreter, ASP, and Service groups used to receive holiday pay for the day before Christmas Day and the day before New Year's Day in accordance with the last Collective Bargaining Agreement (CBA). When the district moved away from CBAs, that benefit was removed from these employee groups.

**Recommendation**

The district recommends that the Board reinstate the benefit of the day before Christmas Day and the day before New Year's Day for 10-month, benefit-eligible, non-contracted employees as it had been prior to its removal. The fiscal impact to this recommendation would be approximately \$139,000, with some of the costs being covered by non-operational funding sources.

Dr. Jeffrey Weiss  
Superintendent of Schools

Tarik Hamdan  
Chief Financial Officer

Kevin Neir  
Chief Human Resources Officer

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Kenosha Unified School District  
Kenosha, Wisconsin

July 22, 2025

**2025-2026 Budget Update**

At the May 27, 2025, regular meeting of the KUSD Board of Education, the administration provided an update to the projected 2025-26 budget, along with preliminary budget assumptions needed to balance the budget, which were approved by the Board that night. Many variables were unknown at the time, primarily those pertaining to the 2025-2027 State of Wisconsin Biennial Budget.

In the first week of July, Governor Evers and the Legislature reached a budget agreement that led to the signing of the new 2025-2027 Biennial Budget.

**Items that directly impact pre-K-12 public education are highlighted below:**

- Retain the static \$325 allowable increase per pupil for revenue limit purposes in both years of the biennium
  - This static amount will continue to fall short of normal inflation
  - The equalization aid allocation was not increased; therefore, it is highly likely that revenue limit authority increases will be funded by property taxes locally
- Increase the maximum special education reimbursement rate from 33.3% to 42% in year 1 (2025-26) of the budget and 45% in year 2 (2026-27)
  - The funding remains on a sum-certain basis rather than sum-sufficient, which means the final percentage will most likely be reduced
    - Early estimates indicate that the 42% would most likely end up being 39%
  - These increases are certainly welcomed; however, they fall substantially short of the Governor's initial goal of 60% (sum-sufficient)
- Increase the high-cost special education aid reimbursement rate from 26% to 50% year 1 (2025-26) and 90% year 2 (2026-27)
  - The funding remains on a sum-certain basis rather than sum-sufficient, which means the final percentage will most likely be reduced
    - Early estimates indicate that the 50% would most likely end up being 48%

An updated net budget position incorporating the State budget updates and the recommended compensation adjustments is included as Attachment A.


On the Federal level, several grants that have been allocated for 2025-26 are in jeopardy and currently frozen. The State of Wisconsin has joined the lawsuit to release those funds, and KUSD will continue to monitor the situation. The impacted funds are shown in Attachment B.

Dr. Jeffrey Weiss  
Superintendent of Schools

Tarik Hamdan  
Chief Financial Officer

Net Budget Position Projected May 27, 2025 BOE	-\$4,436,538	
Approved Reductions May 27, 2025 BOE	\$4,873,300	
<b>Updated Net Postion Projection After Approved Reductions May 27, 2025 BOE</b>	<b>\$436,762</b>	
Gov's 7/1 Deal 42% Special Ed Reimbursement (YR 1) (Sum Certain Estimate More Like 39%)	\$2,356,892	
Gov's 7/1 Deal 50% Special Ed High Cost Reimbursement (YR1) (Sum Certain More Like 48%)	\$267,753	
<b>Gov's 7/1 Deal Recommended New Revenue Potential</b>	<b>\$2,624,645</b>	
<b>Updated Net Position Projection with Gov's 7/1 Deal New Revenue</b>	<b>\$3,061,407</b>	
Recommend Salary Schedule Movement (Level, Tier) for all FTE Staff	\$2,235,761	We Would Hope To Make Up This Deficit With Vacancy Variance
Recommend Base Wage CPI Increase of Max 2.95% for all FTE Staff	\$4,818,111	
Recommend Adding Back Christmas Eve and New Year's Eve Holidays for Non-Teacher 10-Month FTE Staff	\$113,000	
Recommend Adding an additional \$1.00 per hour for Tier 3 ESPs (Sped and Preschool Associate)	\$234,000	
<b>Total Recommended Added Compensation Costs</b>	<b>\$7,400,872</b>	
<b>New Net Position Projection with Gov's 7/1 Deal and Recommended Compensation Costs</b>	<b>-\$4,339,465</b>	

		<b>FY25 Allocation</b>	<b>Public CarryOver</b>	<b>Private CarryOver</b>
<b>Title</b>	<b>I-C</b>	\$ -	\$ -	\$ -
<b>Title</b>	<b>II-A</b>	\$ 680,547	\$ 206,820	\$ 75,675
<b>Title</b>	<b>III-A</b>	\$ 219,373	\$ 122,340	\$ 4,155
<b>Title</b>	<b>IV-A</b>	\$ 407,954	\$ 38,896	\$ 11,908
<b>Title</b>	<b>IV-B</b>	\$ -	\$ -	\$ -
		<b>\$ 1,307,874</b>	<b>\$ 368,056</b>	<b>\$ 91,738</b>



**\$ 1,675,930**

**KUSD Impact \***

\* A portion of the FY25 allocation will be re-routed to Private Schools

Title I-C: Migrant Education

Title II-A: Supporting Effective Instruction

Title III: English Language Acquisition

Title IV-A: Student Support and Academic Enrichment

Title IV-B: 21st Century Community Learning Centers

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Kenosha Unified School District  
Kenosha, Wisconsin

July 22, 2025  
Board of Education Meeting

**NEGOTIATIONS WITH THE KENOSHA EDUCATION ASSOCIATION FOR THE  
2025-2026 COLLECTIVE BARGAINING AGREEMENT AND BASE WAGE INCREASE FOR  
EMPLOYEE GROUPS OTHER THAN TEACHERS**

**Background:**

On May 29, 2025, the District and Kenosha Education Association (KEA) negotiations teams met to exchange initial bargaining proposals. They have since reached a tentative agreement for a base wage increase of 2.95%, effective July 1, 2025. This increase will be distributed across the board to the members of the bargaining unit represented by the KEA. The collective bargaining agreement shall be in effect July 1, 2025, through June 30, 2026. The KEA indicated ratification would take place by Friday, July 18, 2025. Please see attached for the terms and conditions of the tentative collective bargaining agreement.

The same base wage increase of 2.95% is recommended for all regular full-time equivalent (FTE) employees across all other employee groups, effective July 1, 2025. This recommendation excludes part-time and timesheet employees. NOTE: Regular full-time equivalent employee groups include

- Administrative support professionals
- Administrative, supervisory and technical
- Community and student support
- Educational support professionals
- Facilities
- Food services
- Interpreters
- Teachers

Additionally, the Board of Education approved Tier and Level movement for all regular FTE employees at its June 2025 regular meeting, and this increase was implemented on July 1, 2025.

**Administrative Recommendation:**

Contingent on ratification by KEA, administration recommends that the Board ratify the attached 2025-26 collective bargaining agreement, which results in a total base wage increase of 2.95% across the board for all members of the bargaining unit represented by the KEA, effective July 1, 2025.

Administration also recommends that the board approve a total base wage increase of 2.95% across the board for all regular full-time equivalent employees not represented by the KEA, effective July 1, 2025.

Dr. Jeffery Weiss  
Superintendent of Schools

Mr. Tarik Hamdan  
Chief Financial Officer

Mr. Kevin Neir  
Chief Human Resources Officer

**AMENDMENT TO THE COUNTER PROPOSAL OF THE  
KENOSHA UNIFIED SCHOOL DISTRICT**

**FOR A  
2025-2026 COLLECTIVE BARGAINING AGREEMENT**

**BETWEEN THE BOARD OF EDUCATION**

**FOR THE  
KENOSHA UNIFIED SCHOOL DISTRICT**

**AND THE  
KENOSHA EDUCATION ASSOCIATION**

**ARTICLE 1 – RECOGNITION**

This Agreement applies to all regular full-time and all regular part-time certificated teaching personnel employed by the Kenosha Unified School District (District), but excluding all other employees, supervisors, and administrators.

**ARTICLE 2 – DURATION**

This Agreement shall be binding and in full force and effect from July 1, 2025, through June 30, 2026.

**ARTICLE 3 – WAGES**


Pursuant to this Agreement, effective July 1, 2025, Kenosha Education Association bargaining unit members shall receive a **2.95%** base wage increase for the 2025-2026 contract year to be distributed across-the-board to each member of the bargaining unit. This represents an additional 0.95% increase which was originally agreed upon prior to the adoption of the state budget.


**ARTICLE 4 – MISCELLANEOUS**

This Agreement is subject to the Municipal Employment Relations Act (MERA), as revised, and applicable administrative regulations. It is intended to conform to state laws and regulations, including MERA and applicable administrative regulations. In the event that any provision of this Agreement is contrary to law, then such provision shall not be applicable, performed, or enforced, except to the extent permitted by law; however, the remaining provisions shall continue to be in effect. Furthermore, this Agreement is the complete agreement between the parties and supersedes and replaces all previous agreements between the parties.


*If this Amendment to the Counter Proposal is acceptable to both parties, the signatures below represent a tentative agreement and a commitment to bring this tentative agreement to a ratification vote before the Board and the Association in separate meetings.*

**KENOSHA UNIFIED SCHOOL DISTRICT**

  
Mary Modder, President

  
Date

  
Todd Price, Clerk

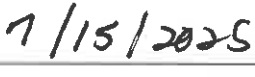
  
Date

  
Jeffrey Weiss, Superintendent

  
Date

**KENOSHA EDUCATION ASSOCIATION**

  
Katherine Andrysiak-Montemurro, President

  
Date

  
Kendra Koeppen-Mulwana, Exec. Director

  
Date

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## **Resolution Urging Immediate Action by Federal Representatives to Demand the Release of Withheld FY 2025 Federal Education Funds**

**WHEREAS**, the Kenosha Unified School District (KUSD) serves over 18,000 students with diverse academic, linguistic, and social needs and relies on federal education funding to support critical programs that promote equity, learning recovery, enrichment and educator support;

**WHEREAS**, Congress approved and the President signed into law Fiscal Year 2025 appropriations for several key programs under the Elementary and Secondary Education Act, specifically:

- Title I-C: Migrant Education
- Title II-A: Supporting Effective Instruction
- Title III: English Language Acquisition
- Title IV-A: Student Support and Academic Enrichment
- Title IV-B: 21st Century Community Learning Centers;

**WHEREAS**, on June 30, 2025, the U.S. Department of Education notified states that decisions had not yet been finalized for awarding these grants and that the funds would not be released as scheduled, pending further departmental review;

**WHEREAS**, school districts across the country, including KUSD, developed and approved their budgets based on the reasonable expectation that this funding would be available on time, and KUSD stands to lose approximately \$1.6 million in planned support for staffing and student services;

**WHEREAS**, delays in funding create immediate and tangible disruptions for districts and communities, particularly those serving multilingual learners, low-income families, and students in need of academic and social-emotional support;

**NOW, THEREFORE, BE IT RESOLVED**, that the Kenosha Unified Board of Education respectfully calls upon Wisconsin's congressional delegation to:

1. Work collaboratively and expeditiously to engage with the U.S. Department of Education and advocate for the timely release of the withheld FY 2025 federal education funds;
2. Ensure clear communication and accountability regarding the status of these funds so that districts and state agencies can plan effectively;
3. Support legislative or administrative solutions that prevent future delays in already-approved education funding, in order to preserve stability and transparency in school district operations; and
4. Uphold the intent of Congress in appropriating these funds and protect the vital educational supports on which students and educators rely.

**BE IT FURTHER RESOLVED**, that this resolution be transmitted to U.S. Senators Tammy Baldwin and Ron Johnson, Representative Bryan Steil, and other appropriate state and national education stakeholders.

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*President, Board of Education*

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*Superintendent of Schools*

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*Secretary, Board of Education*

*Members of the Board:*

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*Resolution 449*  
*July 22, 2025*

Kenosha Unified School District  
Kenosha, Wisconsin

July 22, 2025

**APPROVAL OF EXPULSION INDEPENDENT HEARING OFFICERS**

Administration brings forth a recommendation concerning the appointment of Hearing Officers to assist the District with any expulsion hearings for the upcoming 2025-2026 school year. Hearing Officers are part time employees that are called upon when needed for expulsion hearings and are paid \$100 for the first hour and \$25 for every 15 additional minutes after the first hour not to exceed \$300 for each hearing.

Therese Freiberg handled the majority of the expulsion hearings from the 2024-2025 school year and will continue to serve as our main hearing officer. Mrs. Titus and Mr. Rupnow, who were added as KUSD hearing officers in April of 2022, will continue to serve as back-up/secondary hearing officers for the 2025-2026 school year and thereafter.

**Therese Freiberg**

Ms. Freiberg earned her bachelor's degree from UW Madison in 1987 and earned her doctorate of law from Marquette University in 1990. For over twenty years, Ms. Freiberg served as an attorney for Milwaukee Public Schools (MPS). In her time with MPS she acted as the Director of Employment Relations, Administrative Law Specialist, and EEOC Compliance Supervisor. Ms. Freiberg was frequently involved in employee complaints, grievances and supported student expulsion hearings frequently.

**Michael Rupnow**

Mr. Rupnow started his career as a physical education and health teacher in the Friess Lake School District. He then became the Activities Director, Racine Park High School before serving as an Assistant Principal at Bradford High School, Park High School and Starbuck Middle School. Also, Mr. Rupnow has served as the directing principal of Racine's Knapp Elementary School. In 2011, Mr. Rupnow retired from full time work and has since served the district part time as a substitute administrator. In 2019, Mr. Rupnow began serving as an Independent Hearing Officer for Racine Unified Schools and continues to serve Racine in this capacity.

**Gayle Titus**

Mrs. Titus has a Bachelor of Science degree from West Virginia University and a Master of Science from UW-Milwaukee. She was a teacher for twenty-six years in both West Virginia and Wisconsin. Her administrative experience (14 years) was exclusively in the Racine Unified School District. Since her retirement in 2014, she has served as a long-term administrative sub in several schools in RUSD. She has also worked as an independent hearing officer since October 2021 in Racine.

### **Administrative Recommendation**

Administration recommends that the Board of Education re-authorize the appointment of Therese Freiberg, Gayle Titus and Michael Rupnow as Hearing Officers for the purpose of expulsion hearings for the 2025-2026 school year at the rate of \$100 for the first hour and \$25 for every 15 additional minutes after the first hour not to exceed \$300 per hearing.

Dr. Jeffrey Weiss,  
Superintendent of Schools

William Haithcock  
Chief of School Leadership





**RESOLUTION TO AUTHORIZE INDEPENDENT HEARING OFFICERS TO  
DETERMINE PUPIL EXPULSIONS FOR THE 2025-2026 SCHOOL YEAR**

**WHEREAS**, pursuant to Section 120.13(1)(e) of the Wisconsin Statutes, a school board may adopt a resolution authorizing independent hearing officers appointed by the school board to determine pupil expulsions from school under Wis. Stat. §§ 120.13(1)(e)2. through 120.13(1)(e)4.; and

**WHEREAS**, such a resolution authorizing the use of an independent hearing officer to determine pupil expulsion is effective only during the school year in which it is adopted; and

**WHEREAS**, the Board of Education of the Kenosha Unified School District desires to authorize the use of independent hearing officers, to determine pupil expulsions for the 2025-2026 school year;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE KENOSHA  
UNIFIED**

**SCHOOL DISTRICT** that, pursuant to Wis. Stat. § 120.13(1)(e), the Board of Education authorizes independent hearing officers appointed by the Board of Education to determine pupil expulsion matters for the 2025-2026 school year; and

**BE IT FURTHER RESOLVED** that the Board of Education shall, by motion, appoint one or more individuals who, in the judgment of the Board, are qualified to serve in the capacity of an independent hearing officer under Section 120.13(1)(e) of the Wisconsin Statutes; and, thereafter, the Superintendent or any administrative designee of the Superintendent may select any individual who has been so appointed to hear and determine, subject to the Board of Education's review of any expulsion order, any pupil expulsion matter that arises in the school year in which this Resolution is effective.

**BE IT FURTHER RESOLVED** that the officers, employees, and agents of the Kenosha Unified School District are authorized and directed, to the extent consistent with applicable law and Board of Education policy, to do any and all things reasonably necessary to accomplish the purposes of this Resolution.

**BE IT FURTHER RESOLVED** that the Kenosha Unified School District Board of Education approve, Therese Freiberg, Michael Rupnow and Gayle Titus as Expulsion Independent Hearing Officers for the 2025-2026 school year as filed with the secretary to the Board of Education.

This Resolution was adopted by the Board of Education at their regular board meeting held on the 22<sup>nd</sup> day of July, 2025.

Kenosha Unified School District  
BOARD OF EDUCATION

\_\_\_\_\_  
Mary Modder, Board President

\_\_\_\_\_  
Todd Price, Board Clerk

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KENOSHA UNIFIED SCHOOL DISTRICT  
Kenosha, Wisconsin

July 22, 2025

**Renewal of Southeastern Wisconsin School Alliance (SWSA) Membership**

For the past twenty-two years, the District has participated in the Southeastern Wisconsin School Alliance (SWSA), which provides school leaders and parents with objective, non-partisan information and training needed to be strong advocates for educational excellence. The SWSA serves 26 urban and suburban school districts with a combined enrollment of approximately 180,000 students (about 22% of Wisconsin public school students).

The mission of the Southeastern Wisconsin School Alliance is to advocate for the benefit of all students by driving education policies supporting strong public schools to ensure world-class practices, economic vitality, and community well-being.

The SWSA supports the mission through the following tiered approach:

- Develop and implement key strategies to advocate for sound education policy
- Raise the impact of SWSA by identifying and developing mutually beneficial partnerships
- Continue to strengthen the SWSA business model by supporting school districts and their communities
- Leverage research to drive educational practice and advocacy

The SWSA meets at least once a month, and the annual membership fee is increasing by \$500 annually from \$3,200 to \$3,700. Attachment A is the letter from the fiscal agent, the required resolution to be approved by the Board to participate in the alliance, and the 66.0301 Agreement, which authorizes the School District of South Milwaukee as the fiscal agent to manage the SWSA funds. Attachment B is the 2025-26 Proposed Annual Budget for the SWSA, the projected participating member school districts, and the member payment schedule.

**RECOMMENDATION**

Administration recommends that the Board approve the attached resolution and membership in SWSA for the 2025-2026 fiscal year for \$3,700 and the authorization of Board Officers and District Administration to execute any documents related to the renewal.

Dr. Jeffrey Weiss  
Superintendent of Schools

Tarik Hamdan  
Chief Financial Officer

Date: June 10, 2025

TO: SOUTHEASTERN WISCONSIN SCHOOLS ALLIANCE  
District Members

FROM: Daniel Arnold, Director of Business Services  
South Milwaukee – Fiscal Agent

SUBJECT: SWSA 2025-26 Agreement

The attached packet for the Southeastern Wisconsin Schools Alliance includes:

1. Resolution (check appropriate box and return)
2. 66.0301 Agreement (sign and return)
3. Proposed Annual Budget for SWSA
4. Payment Schedule
5. Participant Listing

NOTE:

1. The resolution should be presented to your school board for approval, the appropriate box checked and returned to our district.
2. The 66.0301 Agreement must be signed and returned to our district.
3. The SWSA Annual Report will be emailed directly to each participant in June 2025

If you have any questions, please contact Katrina Haack – [khaack@sdsd.k12.wi.us](mailto:khaack@sdsd.k12.wi.us)  
phone #414-766-5020.

**RESOLUTION**

**SOUTHEASTERN WISCONSIN SCHOOLS ALLIANCE**

BE IT RESOLVED that the School District of South Milwaukee retain Hubbard, Wilson & Zelenkova, for the period of July 1, 2025 through June 30, 2026 as Legislative Counsel on a cooperative basis with the other school districts that are members of the Southeastern Wisconsin Schools Alliance, regarding matters of mutual interest as determined by the Alliance, including but not limited to, constitutional limitations on and legislative decisions related to funding for education, research, public awareness and information sharing.

BE IT FURTHER RESOLVED that the District share the fees for these services, plus reasonable and necessary expenses, with the other school districts that are members of the Southeastern Wisconsin Schools Alliance on the basis of:

Dues (Check One):

☐ \$3,700 annual fee for school districts participating in Southeastern Wisconsin Schools Alliance

☐ Not participating

☐ \_\_\_\_\_ School District

**Southeastern Wisconsin Schools Alliance Agreement**  
(Section 66.0301)

Pursuant to a resolution adopted by school districts participating in the Southeastern Wisconsin Schools Alliance (SWSA):

Participating school districts hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

1. That said parties agree and contract with Hubbard, Wilson & Zelenkova, to serve as Legislative Counsel for the Southeastern Wisconsin Schools Alliance as hereinafter set forth;
2. That the School District of South Milwaukee is to be the operator and fiscal agent of the Southeastern Wisconsin Schools Alliance;
3. That the fiscal agent district shall establish and maintain records in accordance with the uniform financial accounting system prescribed by the Department of Public Instruction;
4. That the pro-ration of costs will be assessed equally to each participating school district as provided in the authorizing resolution;
5. That the estimated budget and plan of operation for this cooperative shall be approved in advance to contract signing by all school district parties hereto;
6. That variations from the budget will require prior approval of all school district parties hereto;
7. That the fiscal agent agrees to file the required financial reports with the Department of Public Instruction;
8. That attached hereto and incorporated herein by reference are the budget, the plan for operation and plan of payments to said operator of fiscal agent by each school district.


\_\_\_\_\_  
School District

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
School Board Clerk

\_\_\_\_\_  
Date

SCHOOL DISTRICT OF  
SOUTH MILWAUKEE

  
By

Director of Business Services  
Title

6/10/2025  
Date

## 2025-26 PROPOSED ANNUAL BUDGET

## SOUTHEASTERN WISCONSIN SCHOOLS ALLIANCE (SWSA)

June 10, 2025

<b>EXPENSES:</b>	<b>PROPOSED BUDGET</b>
Executive Director	\$ 54,000.00
Legislative Liaison Team	\$ 34,125.00
Special SWSA Projects (communications, etc.) , fees for fiscal agent	\$ 5,500.00
Website / Tech Services	\$ 939.78
Travel Expenses	\$ 500.00
Supplies	\$ 500.00
Dues/Memberships, Other Potential Opportunities	\$ 850.00
Replenish Reserves	<u>\$5,335.22</u>
<b>TOTAL EXPENSES</b>	<b><u>\$ 101,750.00</u></b>
<b>REVENUES:</b>	<b>PROPOSED BUDGET</b>
Fees from Participating School Districts (based on 28 members)	\$ 101,750.00
<b>TOTAL REVENUE</b>	<b><u>\$ 101,750.00</u></b>
<b>USE OF RESERVES:</b>	\$ -

Basis for Prorating Costs: Equal distribution among member districts based upon 66.0301.

**2025-26 Southeastern Wisconsin Schools Alliance Projected Participant Listing:**

<b>District</b>	<b>SWSA Fee</b>
<b>Brown Deer School District</b>	<b>\$3,700.00</b>
<b>Burlington School District</b>	<b>\$3,700.00</b>
<b>Cudahy School District</b>	<b>\$3,700.00</b>
<b>Elkhorn School District</b>	<b>\$3,700.00</b>
<b>Elmbrook School District</b>	<b>\$3,700.00</b>
<b>Fox Point / Bayside School District</b>	<b>\$3,700.00</b>
<b>Franklin School District</b>	<b>\$3,700.00</b>
<b>Glendale / River Hills School District</b>	<b>\$3,700.00</b>
<b>Grafton School District</b>	<b>\$3,700.00</b>
<b>Greendale School District</b>	<b>\$3,700.00</b>
<b>Greenfield School District</b>	<b>\$3,700.00</b>
<b>Hamilton School District</b>	<b>\$3,700.00</b>
<b>Kenosha Unified School District</b>	<b>\$3,700.00</b>
<b>Mequon / Thiensville Schools District</b>	<b>\$3,700.00</b>
<b>Milwaukee Public Schools</b>	<b>\$3,700.00</b>
<b>Nicolet School District</b>	<b>\$3,700.00</b>
<b>Oak Creek / Franklin School Districts</b>	<b>\$3,700.00</b>
<b>Oconomowoc School District</b>	<b>\$3,700.00</b>
<b>Pewaukee School District</b>	<b>\$3,700.00</b>
<b>Port Washington-Saukville School District</b>	<b>\$3,700.00</b>
<b>Racine Unified School District</b>	<b>\$3,700.00</b>
<b>Saint Francis School District</b>	<b>\$3,700.00</b>
<b>Shorewood School District</b>	<b>\$3,700.00</b>
<b>South Milwaukee School District</b>	<b>\$1,850.00</b>
<b>Wauwatosa School District</b>	<b>\$3,700.00</b>
<b>West Allis / West Milwaukee School District</b>	<b>\$3,700.00</b>
<b>Whitefish Bay School District</b>	<b>\$3,700.00</b>
<b>Whitnall School District</b>	<b>\$3,700.00</b>
<b>Total</b>	<b>\$ 101,750</b>



**PAYMENT SCHEDULE**

**SOUTHEASTERN WISCONSIN SCHOOLS ALLIANCE**

**July 1, 2025 – June 30, 2026**

Each member District will remit payment to the School District of South Milwaukee, Fiscal Agent, as follows:

There will be a one time payment due no later than September 19, 2025.

All Districts:

- |    |                    |                   |
|----|--------------------|-------------------|
| 1. | September 19, 2025 | <u>\$3,700.00</u> |
|----|--------------------|-------------------|

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Kenosha Unified School District  
Kenosha, Wisconsin

July 22, 2025

**REVISIONS TO FINANCE-RELATED POLICIES: POLICY AND RULE 1500 – SOLICITATIONS/FUNDRAISING, POLICY AND RULE 3321 – STUDENT ACTIVITY FUNDS, POLICY AND RULE 6740 – STUDENT FUNDRAISING ACTIVITIES, ADMINISTRATIVE REGULATION 6740 – FUNDRAISING PERMISSION FORM, AND POLICY AND RULE 6741 - RAFFLES**

Policies and Rules 1500, 3321, 6740, 6741, and Administrative Regulation 6740 are all related to fundraising and accounting items associated with fundraising activities. These policies set the parameters needed to gain prior approval before any such activities can occur and define the processes that must be followed when these activities occur using any name or likeness associated with the District.

In conjunction with the Office of School Leadership, the Office of Finance is working to update some of the approval and accounting processes associated with fundraising that occurs both within the District and in public. This includes replacing static rules and regulations with online procedure manuals and electronic forms used for data collection; therefore, Rule 6740 – Student Fundraising Activity Guidelines, Rule 6741 – Raffles Guidelines, and Administrative Regulation 6740 - Fundraising Permission Form would be removed and replaced with electronic versions. The updates being recommended are not substantial in nature and center around clarifying procedures that are already in place.

**Recommendation**

Administration recommends that the Board approve the revisions to Policies and Rules 1500, 3321, 6740, 6741 along with the removal of Rule 6740, 6741, and Administrative Regulation 6740 as first readings on July 22, 2025, and as second readings on August 26, 2025, to be effective August 26, 2025.

Dr. Jeffrey Weiss  
Superintendent of Schools

Tarik Hamdan  
Chief Financial Officer

William Haithcock  
Chief of School Leadership

Lisa Salo  
Accounting Manager

# POLICY 1500 – SOLICITATIONS/FUNDRAISING

General solicitation of funds from students attending District schools shall not be permitted except as specifically authorized by the School Board.

Solicitation of funds from teachers and other Board employees through District personnel or District channels shall not be permitted unless authorized in advance by the Board. ~~Voluntary employee contributions for special purposes, on a one-time basis, may be approved by the Superintendent,~~ Superintendent, and/or his/her~~their~~ designee.

No individuals or groups shall raise funds in the name of the District or by using the name of any individual school in the District without permission of the Superintendent and/or his/her~~their~~ designee. Such fundraising shall be conducted only as specified under established District policies and rules and shall not violate any state or local laws. No third-party agency or organization shall be used to solicit on behalf of a school without the written consent of the Superintendent and/or his/her~~their~~ designee. An accurate accounting of all ~~District-approved~~ District-approved funds raised, expenses incurred, and disbursements made by individuals, groups, third-party agencies, or organizations shall be kept in an appropriate manner.

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LEGAL REF.: Wisconsin Statutes

- Sections 103.23 [Minor student involvement in fundraising activities]
- 118.12 [Sales/promotions on school premises]
- 120.13 [Board power to do all things reasonable for the cause of education]

CROSS REF.:

- 1212, Non-English Language Version Printed Materials
- 1330, Facilities Use
- 1400, Gifts, Grants, and Bequests
- 1510, Advertising/Promotions
- 1600, Visitors
- 1812, Relations with Parent-Teacher Organizations
- 5127, Photographing Elementary Students
- 5580, School Wellness
- 6740, Student Fundraising Activities
- 6741, Raffles

ADMINISTRATIVE REGULATIONS: 6740, Student Fundraising Form

AFFIRMED: December 28, 1990

REVISED:

- February 25, 2003
- December 19, 2006
- February 27, 2018
- August 26, 2025

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## Rule 1500 – Solicitations/Fundraising

### Public Solicitations of Employees

Requests for solicitation of funds from employees by organizations shall be submitted to the Superintendent and/or ~~his/her~~**their** designee, who will submit such requests to the School Board with recommendations. The Kenosha County United Way and the Education Foundation of Kenosha have Board authorization to solicit funds from employees, including through **voluntary** payroll deductions, provided that the deductions are expressly authorized by the participating employee on an annual basis or until withdrawn, in writing, by the employee.

### Fundraising by Members of the Public Involving the **District and its Schools**

Any fundraising **by a third-party agency or organization** in the name of the District or any individual school or department shall begin and be conducted only with the knowledge and approval of the Superintendent and/or ~~his/her~~**their** designee. A fundraising permission form must be completed **by an authorized member of the third-party** and **be submitted to the principal and/or designee** before approval is granted. **The principal and/or designee shall evaluate the request and judge its validity on the basis of the use of funds, the potential profitability of the event(s), the frequency of event(s) and any potential conflict with other fundraising events.**

~~In accordance with Board policy, a~~**An accurate accounting of all funds raised, expenses incurred and disbursements made shall be kept by the third-party agency or organization. Upon request, a written audit report shall be submitted to the Office of Finance. After reviewing the report, the Chief Financial Officer may require a certified independent audit. in an appropriate manner. At the end of the fiscal year, a written audit report shall be submitted to the Office of Finance and, upon review of the report, the Chief Financial Officer may require a certified independent audit. Any group disputing the decision of the Chief Financial Officer may appeal that decision to the Superintendent and/or his/her designee.**

~~If a n individual or group~~**third-party agency or organization** fails to adhere to best practices and to the Board Policies, **Rules governing donations/fundraising and District procedures governing fundraising in the District,** the District may consider withdrawing the **third-party agency or permission organization's permission** to raise funds in the name of the District or an individual school **for any current or future fundraising activities. Furthermore, and the District may take other actions,** as appropriate.

# POLICY 3321 – STUDENT ACTIVITY FUNDS

Funds of all student groups or organizations, shall be ~~maintained~~ **monitored** by ~~Financial Services~~ **the Office of Finance**

Funds of secondary school student groups or organizations that are not subsidized by District funds, or funds raised for activities of such groups or organizations, shall be maintained in separate accounts ~~at the individual school~~ and administered by the building principal. A complete and accurate accounting of such funds shall be kept by the principal.

Student activity funds shall be collected, deposited, and disbursed in accordance with established District procedures. Funds raised by students shall be used for the benefit of students, the school, or charitable purposes.

An audit of all student activity funds shall be made at the same time as the annual audit of District funds. The cost of such audit shall be borne by the District.

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## LEGAL REF.:

- Wisconsin Statutes
  - Sections 120.14(1) [Audit of school district accounts]
  - 120.16(2) [Board treasurer duty; receive extracurricular activity funds]

## CROSS REF.:

- 3121 Financial Accounting
- 3124 Financial Audits
- 3240 Investments
- 3310 Depository of Funds
- 3311 Authorized Signatures
- 3340 Monies in the School Buildings
- 6710 School Organizations
- 6740 Student Fundraising Activities
- 6741 Raffles
- WUFAR Accounting Handbook

ADMINISTRATIVE REGULATIONS: None

AFFIRMED: August 13, 1991

REVISED:

- October 28, 2003
- December 18, 2007
- **August 26, 2025**

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## Rule 3321 – Student Activity Funds

1. Secondary schools, and those elementary schools managing their own student activity accounts that have activity funds collected in excess of \$250, shall deposit such funds within 24 hours in their designated depository. The building principal shall be responsible for any expenditure of these funds. Expenditures shall be consistent with School Board policy. Funds will be transferred from their designated depositories to ~~Financial Services~~ **the Office of Finance** in accordance with established procedures.
2. All elementary schools not managing their own activity accounts that have activity funds collected in excess of \$250 shall deposit such funds within 24 hours in their designated depository. Expenditure of these funds will be made by ~~Financial Services~~ **the Office of Finance**, only upon written authorization of the principal or District departmental administrator. Expenditures shall be consistent with Board policy. Any elementary principal wishing to change the designation of their school's activity fund may do so by submitting a memo to ~~Financial Services~~ **the Office of Finance** by September 15 of any school year. ~~By the first Board meeting in October, a report will be taken to the Board on these elementary school activity fund changes.~~
3. No direct purchase of equipment shall be made from student activity funds. Purchase of equipment must be processed through the Purchasing Agent.

# POLICY 6740 – STUDENT FUNDRAISING ACTIVITIES

When authorized by the Superintendent and/or ~~his/her~~**their** designee, students may, under adult supervision, raise funds for ~~school-related~~**school-related** purposes. Such fundraising shall be conducted as specified under the regulations of the District and shall not be conducted in any manner that would violate state or local ordinances.

Funds raised for the benefit of the ~~District~~ or ~~a~~ school where activities are subsidized by District funds shall be maintained by the Office of Finance and shall be disbursed in accordance with established procedures.

Funds raised for the benefit of school groups ~~or organizations~~ or for school activities where such groups, ~~organizations~~ or activities are not subsidized by District funds shall be maintained in separate accounts ~~at the individual school and~~ administered by the principal of each school, who shall make complete and accurate accounting for such funds.

External Organizations (e.g., Parent Teacher Organizations (PTO), Booster Clubs, etc.) are not part of the District or the District's accounting records.

Fundraising activities shall be classified under three headings:

1. **Student Fundraising Within the School** – requests for fundraising within the school by students for the benefit of school groups shall be approved or rejected by the principal.
2. **Student Fundraising in Public** – requests for fundraising by students, student groups, or activities to the public shall be approved or rejected by the principal.
3. **External Parties Fundraising in Public** – requests for fundraising by external entities (i.e., PTO, Booster Clubs, etc.) to the public shall be approved or rejected by the principal. If approved by the principal, then a second approval from the Superintendent or their designee (i.e., Chief of School Leadership) is required.

A student under the age of 12 will be permitted to participate in a school fundraising activity only with the written approval of his/her parent(s)/guardian(s). Students under nine years of age must be physically accompanied by an adult or a person who is 16 years of age or older when working in a school fundraising activity.

If a student activity group, student, or employee fails to adhere to the Board Policies, Rules, and District procedures governing fundraising, the District may consider withdrawing permission to raise funds for any current or future fundraising activities. Furthermore, the District may take other actions, as appropriate.

If an external organization (e.g., PTO, Booster Club, etc.) fails to adhere to the Board Policies, Rules, and District procedures governing fundraising, the District will withdraw permission to raise funds for any current or future fundraising activities. Furthermore, the District may take other actions, as appropriate.

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## LEGAL REF.:

- Wisconsin Statutes



- Section 103.23 [Participation in fundraising activities by children under 12]
- 118.12 [Sale of goods or services at schools]

CROSS REF.:

- 1500, Solicitation/fundraising
- 1400, Gifts, Grants, and Bequests
- 3340, Monies in School Buildings
- 6700, Extracurricular Activities and Programs
- 6710, School Organizations
- 6741, Raffles

ADMINISTRATIVE REGULATIONS: 6740, Fundraising Permission Form

AFFIRMED: December 28, 1990

REVISED:

- January 29, 2002
- February 27, 2018
- August 26, 2025

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## **~~Rule 6740 – Student Fundraising Activity Guidelines~~**

# ~~ADMINISTRATIVE REGULATION~~

## ~~ADMINISTRATIVE REGULATION 6740- FUNDRAISING PERMISSION FORM~~

Name of School: \_\_\_\_\_

Check One: \_\_\_\_\_ School Community Fundraising (e.g., pizza, products, car washes,  
advertising in programs) — Requires approval of principal  
\_\_\_\_\_ Community at large/business (e.g., advertising, large signs) — Requires  
approval of principal and Superintendent of Schools/designee  
\_\_\_\_\_ Raffles — Requires approval of principal and Superintendent and /or  
designee; also complies with state law

Fundraising \_\_\_\_\_ Project: \_\_\_\_\_  
\_\_\_\_\_ Requesting \_\_\_\_\_

Organization/Class/Club \_\_\_\_\_

Number of \_\_\_\_\_ Sellers/Promoters: \_\_\_\_\_  
\_\_\_\_\_ Date(s) \_\_\_\_\_ of \_\_\_\_\_

Fundraising/Activity/Event: \_\_\_\_\_ to \_\_\_\_\_

Supplies/Product/Service/Activity: \_\_\_\_\_

Cost of Product/Service/Activity: \_\_\_\_\_

Markup Percentage: \_\_\_\_\_

Expected Revenue: Gross \_\_\_\_\_ Net \_\_\_\_\_

Purpose for which funds will be used: \_\_\_\_\_

Does item meet USDA guidelines? \_\_\_\_\_ If not, Exception #1 \_\_\_\_\_ #2 \_\_\_\_\_

Will the item create a litter problem? \_\_\_\_\_ If so, the following remedial steps will  
be taken: \_\_\_\_\_

Signatures: \_\_\_\_\_

Organization/Club Advisor/Teacher

Date

Principal Approval

Date

Superintendent/Designee Approval

Date

Comments: \_\_\_\_\_

- Attached is letter to parents regarding the fundraiser and requesting parent permission.
- Attach Calculator Results.
- Keep all Permission Forms/Calculator Results at school for three (3) years.
- Calculator can be found at:

[https://schools.healthiergeneration.org/focus\\_areas/snacks\\_and\\_beverages/smart\\_snacks/product\\_calculator/](https://schools.healthiergeneration.org/focus_areas/snacks_and_beverages/smart_snacks/product_calculator/)

~~KENOSHA UNIFIED SCHOOL DISTRICT NO. 1~~  
~~KENOSHA, WISCONSIN~~

~~POST-FUNDRAISING FORM~~

Name of School: \_\_\_\_\_ Date: \_\_\_\_\_

Item Sold: \_\_\_\_\_

Vendor's Name and Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

~~Sales Price~~ \_\_\_\_\_ ~~Number of Items Purchased~~

\_\_\_\_\_ = \_\_\_\_\_

~~Actual Receipts~~ \_\_\_\_\_ = \_\_\_\_\_

~~Variance~~ \_\_\_\_\_ = \_\_\_\_\_

~~Explanation of Variance:~~ \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

~~Analysis of Project (i.e., Product Quality, Salability, Profit, Service, etc.):~~

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Advisor: \_\_\_\_\_

# ~~REGULACION ADMINISTRATIVA~~

## ~~REGLAMENTO ADMINISTRATIVO 6740- FORMULARIO DE PERMISO DE RECAUDACIÓN DE FONDOS~~

Nombre de Escuela: \_\_\_\_\_

Marque uno: \_\_\_\_\_ Recaudación de fondos de la comunidad escolar (p. Ej., Pizzas, productos, lavados de autos, publicidad en programas) \_\_\_\_\_ Requiere aprobación del director.

\_\_\_\_\_ Comunidad en general / negocios (por ejemplo, publicidad, letreros grandes) \_\_\_\_\_ Requiere aprobación del director y el Superintendente de Escuelas / designado.

\_\_\_\_\_ Sorteos: Requiere la aprobación del director y el Superintendente y / o su designado; también cumple con la ley estatal.

Proyecto de recaudación de fondos: \_\_\_\_\_

Organización solicitante / Clase / Club: \_\_\_\_\_

Número de vendedores / promotores: \_\_\_\_\_

Fecha (s) de recaudación de fondos / Actividad / Evento: \_\_\_\_\_ a \_\_\_\_\_

Suministros / Producto / Servicio / Actividad: \_\_\_\_\_

Costo del producto / servicio / actividad: \_\_\_\_\_

Porcentaje de marcado: \_\_\_\_\_

Los ingresos esperados: Bruto \_\_\_\_\_ Neta \_\_\_\_\_

Propósito para el cual se utilizarán los fondos: \_\_\_\_\_

¿El artículo cumple con las pautas del USDA? Si no, excepción #1 \_\_\_\_\_ #2 \_\_\_\_\_

¿El artículo creará un problema de basura? \_\_\_\_\_ Si es así, se tomarán los siguientes pasos correctivos: \_\_\_\_\_

Firmas: \_\_\_\_\_

Organización / Asesor del club / Profesor

Fecha

Aprobación del director

Fecha

Aprobación del Superintendente / designado

Fecha

Comentarios: \_\_\_\_\_

- Se adjunta una carta a los padres con respecto a la recaudación de fondos y solicitando permiso de los padres.
- Adjuntar resultados de la calculadora.
- Mantenga todos los formularios de permiso / resultados de la calculadora en la escuela durante tres (3) años.
- La calculadora se puede encontrar en: [https://schools.healthiergeneration.org/focus\\_areas/snacks\\_and\\_beverages/smart\\_snacks/product\\_calculator/](https://schools.healthiergeneration.org/focus_areas/snacks_and_beverages/smart_snacks/product_calculator/)

DISTRITO ESCOLAR UNIFICADO DE KENOSHA  
KENOSHA, WISCONSIN  
FORMULARIO POSTERIOR A LA RECAUDACIÓN DE FONDOS

Nombre de Escuela: \_\_\_\_\_ Fecha: \_\_\_\_\_

Artículo Vendido: \_\_\_\_\_

Nombre y Dirección del Vendedor: \_\_\_\_\_

Precio de Venta	Número de artículos comprados	=
_____	_____	_____

Recibos Actuales \_\_\_\_\_ = \_\_\_\_\_

Varianza \_\_\_\_\_ = \_\_\_\_\_

Explicación de la Varianza: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Análisis del proyecto (es decir, calidad del producto, capacidad de venta, beneficio, servicio, etc.):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Avisador: \_\_\_\_\_

# POLICY 6741 – RAFFLES

Raffles may be conducted by District schools or departments in accordance with state and federal laws and with the approval of the Superintendent and/or ~~his/her~~their designee. **District schools, activities, or departments that wish to conduct a raffle shall submit a fundraising permission form to the Superintendent and/or their designee for approval before the raffle begins. The raffle will be conducted under a State of Wisconsin license issued to the district, school, department, or organization asking for permission.**

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## LEGAL REF.:

- Wisconsin Statutes
  - Section 118.12 [Sales or promotions in the schools]
  - Chapter 563 [Raffle control]

## CROSS REF.:

- 1500, Solicitation/Fundraising
- 1510, Advertising/ Promotions
- 6740, Student Fundraising Activities

ADMINISTRATIVE REGULATIONS: None

AFFIRMED: August 13, 1991

## REVISED:

- January 29, 2002
- February 27, 2018
- **August 26, 2025**

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## Rule 6741 – Raffles Guidelines

~~Requests by District schools or departments that wish to conduct a raffle shall be submitted to the Chief Financial Officer.~~submit a fundraising permission form to the principal or respective department supervisor for approval before the raffle begins.. Each request must identify whether the raffle will be conducted under an existing license issued to the District, school/department or to another eligible organization, and must provide the following information:

- ~~1. Whether the proposed raffle will be a Class A raffle, in which tickets are sold other than on the day of the drawing and distributed when sold; or a Class B raffle where all the tickets will be either sold or distributed only on the day of the drawing;~~
- ~~2. Verify that all tickets sold have an equal opportunity to be drawn as the winning ticket in the raffle;~~
- ~~3. Designate a person or persons responsible for conducting the raffle consistent with state law requirements;~~

~~Appropriateness of the raffle and the purpose of the funds to be raised will be considered by the Chief Financial Officer.~~reviewer in granting approval. Also, the overall limit of raffles allowed by state

~~law in the District per calendar year will be monitored by each raffle license holder the Chief Financial Officer.~~

~~When the raffle has concluded, a Raffle Documentation Form must be completed for appropriate record keeping.~~

~~For A copy of each approved any District or School held raffle raffles with prizes awarded request over the Internal Revenue Service 1099 dollar limits, the completed Raffle Documentation Form will be given to the Chief Financial Officer who will be responsible to withhold income tax on raffle prizes in excess of dollar limits determined by the Internal Revenue Service or the Wisconsin Department of Revenue. provided to the Office of Finance to issue the appropriate 1099 for income tax purposes.~~

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July 22, 2025

DONATIONS TO THE DISTRICT

There are no donations to report for the July 22, 2025, regular school board meeting.

Dr. Jeffrey Weiss  
Superintendent of Schools

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KENOSHA UNIFIED SCHOOL DISTRICT  
Kenosha, Wisconsin

July 22, 2025

**Tentative Schedule of Reports, Events, and Legal  
Deadlines for School Board**

**August**

- 8/14 - Special school board meeting
- 8/26 - Regular school board meeting