

SPECIAL MEETING & EXECUTIVE SESSION
THE KENOSHA UNIFIED SCHOOL BOARD
HELD APRIL 16, 2025

A special meeting of the Kenosha Unified School Board was held on Wednesday, April 16, 2025, in the Board Room at the John J. Hosmanek Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 5:00 p.m. with the following members present: Mrs. Schmaling, Mr. Price, Mr. Tierney, Mrs. Landry, and Mrs. Modder. Dr. Weiss, Mr. Neir, Mr. Kennow, Attorney Christine Hamiel from Attolles Law, s.c., Attorney Lori Lubinsky from Axley Brynerson LLP, and Mr. Ryan Nachtigal, defendant, were also present.

Mrs. Modder, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. Modder announced that an executive session had been scheduled to follow this special meeting to “consider dismissal, demotion, licensing, or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or consider the granting or denial of tenure for a university faculty member, and the taking of formal action on any such matter,,,,” and (a) deliberate concerning a case which was the subject of a quasi-judicial hearing before the Board,” for the purpose of considering and deliberating over the District Administration’s separate recommendations to terminate the employment and Wis. Stat. §§ 118.21/118.22 teacher contracts of two teachers and the respective responses, if any, by the teachers and the teachers’ representatives.

Mr. Price moved that the closed executive session be held. Second by Mrs. Landry. Motion carried unanimously.

The hearing then began in closed session at 5:02 p.m.

1. Termination Hearing

Attorney Hamiel opened the hearing by asking if the other board members were expected to arrive. It was decided to pause the meeting, contact the missing board members and wait until everyone arrived, in order to have the full board participate in the deliberations. Ms. Adams arrived at 5:09 p.m. and Ms. Stevens arrived at 5:18 p.m. Attorney Hamiel resumed the meeting in closed session at 5:19 p.m.

Attorney Hamiel explained the procedure process and had the Board, Administration, and Defendant introduce themselves for the record. She explained that the board must base findings solely on things presented in this hearing. Attorney Hamiel reminded everyone we are maintaining an audio recording of the proceedings and asked everyone to please speak clearly into the microphones.

Attorney Lubinsky presented the opening statements for the Administration.

Mr. Nachtigal did not give an opening statement.

Attorney Lubinsky began presenting the case for the Administration and called her first witness.

Dr. Jeff Weiss, Superintendent of KUSD, was sworn in by Attorney Hamiel as the first witness.

Attorney Lubinsky asked Dr. Weiss to give his statement and had no further questions.

The defense had no questions for this witness.

The board had no questions for this witness and Dr. Weiss was excused as a witness.

Mr. Scott Kennow, Principal of Indian Trail High School and Academy, was sworn in by Attorney Hamiel as the second witness.

Attorney Lubinsky interviewed this witness. She also oriented the board on what documents were included in the exhibit packet and attachments.

The defense cross-examined the witness's testimony.

The board was given time to ask questions of this witness. There was no redirect given.

Mr. Kennow was then excused as a witness and Attorney Lubinsky rested.

Mr. Nachtigal presented his defense and was his only witness. Attorney Hamiel swore him in as witness.

Attorney Lubinsky cross-examined Mr. Nachtigal's testimony.

The board was given time to ask questions of this witness.

Attorney Lubinsky gave no rebuttal.

The Board accepted the 23-page exhibit packet from the administration into record as evidence.

Attorney Lubinsky gave her closing statements.

Mr. Nachtigal gave his closing statements.

The Board and Attorney Hamiel moved to the small board room at 6:27 p.m. for deliberations.

The Board returned to the main board room at 6:52 p.m. in closed session.

Mr. Price made a motion to adjourn closed session and reconvene in open session. Second by Mrs. Landry. Motion carried unanimously.

Mr. Tierney made a motion to approve the termination of employment and the teacher contract of Ryan Nachtigal for just cause effective immediately. Second by Mrs. Landry. Roll call vote: motion passed 5-1 with Mrs. Schmaling dissenting and Mrs. Modder abstaining.

Ms. Stevens made a motion to adjourn. Second by Mrs. Landry. Motion carried unanimously.

Meeting adjourned at 6:57 p.m.

Denise Ewing
School Board Secretary