



Moral imperative: ALL students will have an equal opportunity to prepare for college and/or careers with the support of highly qualified educators in a learning environment that is resource rich, safe, and welcoming.

STANDING COMMITTEE MEETINGS

February 11, 2025

5:00 PM - Personnel Committee

5:45 PM - Curriculum/Program Committee

6:30 PM - Audit/Budget/Finance Committee

7:15 PM - Planning/Facilities/Charter Review Committee

John J. Hosmanek Educational Support Center

Board Meeting Room

3600 52nd St., Kenosha WI, 53144

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Standing Committee Meeting
Personnel

February 11, 2025
5:00 – 5:45 P.M.

John J. Hosmanek Education Support Center – Board Room

Agenda Items

| Topic | | Purpose | Time allotted |
|-------|--|---|---------------|
| 1. | Review of Minutes – Tierney, Chair <ul style="list-style-type: none">11-12-24 Committee of the Whole Meeting Minutes | Sharing | 5 Minutes |
| 2. | Proposed Revisions to Policy 8712 – School Board Meeting Agenda Preparation and Dissemination – Neir & Tierney | Sharing Seeking Input & Feedback | 40 Minutes |

Other Information

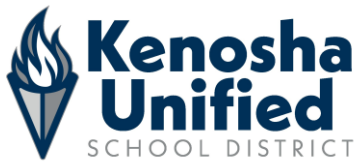
Next Meeting: June 10, 2025

Please Note: Four or more School Board members may attend the February 11, 2025, Personnel Standing Committee Meeting. Section 19.82(2), Wisconsin Statutes, states in part as follows:

If one-half or more of the members of a governmental body are present, the meeting is rebuttably presumed to be for the purposes of exercising the responsibilities, authority, power or duties delegated to or vested in the body.

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KENOSHA UNIFIED SCHOOL BOARD
COMMITTEE OF THE WHOLE
John J. Hosmanek Educational Support Center
Board Room
November 12, 2024
MINUTES

A meeting of the Kenosha Unified Committee of the Whole was called to order at 5:07 p.m. by Board President, Mrs. Mary Modder. The following committee members were present: Mr. Price, Ms. Stevens, Mrs. Landry, Mr. Tierney, Ms. Adams, Mrs. Schmaling, Mr. Moon, Ms. Gibeaut, Ms. Cullen, Mrs. Andrysiak-Montemurro, Mr. Adams, Ms. Krajacic, Mr. Bryan, Mrs. Kempinen, Ms. Gorman, Mr. Kuehl, Mr. Barry, Mrs. Zajicek-Bagenski, Mr. Wideman, Mr. Sitamraju, Mr. Hayslett, Ms. Koch, Ms. Gayter, Ms. Zapp, Dr. Kavenik, Ms. Kretchmer, Ms. Spata, Mr. Pokorny, Ms. Sigman, and Mrs. Modder. Dr. Weiss was also present. Mr. Arguelles arrived late. Ms. Wallach, Mr. Castro and Mr. Bigden-Russell were excused. Mr. Frese, Ms. Jackson, Ms. Powell, Ms. Nash, Ms. Robinson, Ms. Lopez, and Mr. Miskovic were absent.

Mrs. Modder opened the meeting and welcomed all the committee members.

Review of September 10, 2024 Committee Minutes

- Audit/Budget/Finance
- Curriculum/Program
- Personnel
- Planning/Facilities/Charter Review

There were no suggested changes made to the minutes.

Mrs. Modder introduced Dr. Weiss to begin the presentation on the Referendum. Time was given throughout the presentation for questions to be asked.

Operational Referendum Presentation & Discussion

Dr. Weiss presented background information on the Operational Referendum by reviewing what was voted on in the October 22, 2024 Board Meeting. He also mentioned the November 7, 2024 safety incident at Roosevelt Elementary and how that will influence decisions moving forward. He introduced the agenda for this meeting, which covered the following topics:

- Increased Professional/Prep Time
- Recommended Safety Enhancements
- Recurring / Non-recurring Discussion

Mr. Kris Keckler, Chief Information Officer, presented the following topics:

- Understanding Non-Instructional Time
- Elementary School Daily Breakdown
- Elementary School Non-Instructional Time (Proposed Model for 2025-26)
- Examples of Non-Instructional Expectations (Professional Responsibilities)
- Middle School Daily Breakdown
- Middle School Non-Instructional Time (Current Model for 2024-25)
- High School Daily Breakdown
- High School Non-Instructional Time (Current Model for 2024-25)
- High School Non-Instructional Time (Proposed Model for 2025-26)

- Weekly Non-Instructional Summary Recap (percentage of work week)
- Time Comparison Disclaimer

Mr. Tarik Hamdan, Chief Financial Officer, presented the following topics:

- KUSD FY 2025-26 Projected Revenues
- KUSD FY 2025-26 Projected Expenses
- Teacher Non-Instructional Time Feedback

Mr. Patrick Finnemore, Facilities Director, presented the following topics:

- Controlled Entrances
 - Curtis Strange Elementary Map – Current vs. Proposed examples
- Remaining Schools that need controlled entrances:
 - Bose
 - Curtis Strange
 - Forest Park
 - Jeffery
 - Harvey
 - Lance
 - Whittier
- Cost estimated at \$12.5MM for seven schools to be upgraded
- Miscellaneous Costs - \$1.5MM
 - Camera Upgrade
 - Exterior Door Replacements
 - Shatter resistant film
 - Card readers / buzzer entry

Mr. Bill Haithcock, Chief of School Leadership, presented:

- Security Information – ALICE, after action debriefs, feedback etc.
- Recommitting to best practices – retraining staff, threat assessments, handling prohibited / concerning behaviors, expanded filters for internet usage by students

Mr. Hamdan finished his portion of the presentation with the KUSD FY 2025-26 Projected Expenses showing a total potential deficit of \$22+MM.

Dr. Weiss introduced Mr. Brian Nicol of Donovan Group who discussed the following topics:

- Recurring vs. Non-Recurring Referendums
 - Frequency
 - Pass Rate
 - April 2024 vs. November 2024 results
- Survey Results Review

Dr. Weiss asked each table to take 5 mins to discuss recurring vs. non-recurring options. Then each table came back to report their thoughts.

Meeting adjourned at 7:17 p.m.

Denise Ewing
School Board Secretary

POLICY 8712
SCHOOL BOARD MEETING AGENDA PREPARATION AND DISSEMINATION

The agenda shall be prepared by the Superintendent of Schools under the direction of the Board President. Except as otherwise specifically provided by Board policy or rule, the Board President ~~may~~ **shall** require a ~~majority~~ written request **from three of seven board members** ~~or vote of the Board~~ prior to granting agenda requests by individual Board members. **No more than two agenda items per meeting may be placed on an agenda using this process.**

Insofar as possible, advance information and recommendations on matters requiring action shall be supplied to all Board members for study 48 hours before the meeting.

Complete agenda packets for regular Board meetings shall be distributed to each Board member, emailed to local media contacts, and posted on the District's website. A copy of the complete meeting agenda shall be available for public inspection prior to the meeting in the Superintendent of School's office at the Educational Support Center (ESC) and each school's main office.. Individuals may request a copy of the full agenda packet from the Superintendent's Office up to 48 hours prior to the meeting to be picked up from the Board Secretary at the ESC.

LEGAL REF.: Wisconsin Statutes
Section 19.83 [Meetings of governmental bodies]
Section 19.84 [Public notice of subject matter of board meeting]

CROSS REF.: 8710, Regular School Board Meetings
8720, Special School Board Meetings

ADMINISTRATIVE REGULATIONS: None

AFFIRMED: May 25, 1993 and June 8, 1993

REVISED: November 11, 1999
March 28, 2000
July 10, 2001
November 13, 2001
June 25, 2002
June 24, 2003
December 14, 2010
February 24, 2014
February 24, 2015
August 27, 2019
January 26, 2021
October 26, 2021
January 24, 2023
June 25, 2024
February 25, 2025

RULE 8712

SCHOOL BOARD MEETING AGENDA PREPARATION AND DISSEMINATION

The regular School Board meeting agenda shall normally provide for the following order of business:

- Pledge of Allegiance
- Roll Call of Members
- Awards
- Introduction, Welcome, and Comments by Student Ambassador
- Superintendent's Report
- Legislative Report
- Views and Comments by the Public
- Remarks by the President
- Administrative and Supervisory Appointments
- Consent Agenda
- Approval of Minutes of Previous Meeting(s)
- Approval of Lists of Bills
- Old Business
- New Business
- Announcements/Updates by Board members (2-minute limit per member)
 - Per Policy 8710, comments in response to public comments are allowable only if the topic was included in the original notice of the meeting.
- Other Business as Permitted by Law
- Tentative Schedule of Reports and Legal Deadlines for Board
- Predetermined Time and Date of Adjourned Meeting, If Necessary
- Adjournment



Standing Committee Meeting
Curriculum/Program

February 11, 2025

5:45 – 6:30 P.M.

John J. Hosmanek Educational Support Center – Board Room

Agenda Items

| Topic | | Purpose | Time allotted |
|-------|--|---------|---------------|
| 1. | Review of Minutes – Price, Chair <ul style="list-style-type: none">11-12-24 Committee of the Whole Meeting Minutes | Sharing | 5 Minutes |
| 2. | District Improvement Plan – Mid-Year Update – Tindall | Sharing | 40 Minutes |

Other Information

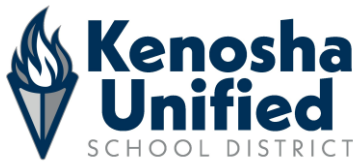
Next Meeting: June 10, 2025

Please Note: Four or more School Board members may attend the February 11, 2025, Curriculum/Program Standing Committee Meeting. Section 19.82(2), Wisconsin Statutes, states in part as follows:

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COMMITTEE OF THE WHOLE
John J. Hosmanek Educational Support Center
Board Room
November 12, 2024
MINUTES

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Mrs. Modder opened the meeting and welcomed all the committee members.

Review of September 10, 2024 Committee Minutes

- Audit/Budget/Finance
- Curriculum/Program
- Personnel
- Planning/Facilities/Charter Review

There were no suggested changes made to the minutes.

Mrs. Modder introduced Dr. Weiss to begin the presentation on the Referendum. Time was given throughout the presentation for questions to be asked.

Operational Referendum Presentation & Discussion

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- KUSD FY 2025-26 Projected Revenues
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- Teacher Non-Instructional Time Feedback

Mr. Patrick Finnemore, Facilities Director, presented the following topics:

- Controlled Entrances
 - Curtis Strange Elementary Map – Current vs. Proposed examples
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Mr. Bill Haithcock, Chief of School Leadership, presented:

- Security Information – ALICE, after action debriefs, feedback etc.
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Mr. Hamdan finished his portion of the presentation with the KUSD FY 2025-26 Projected Expenses showing a total potential deficit of \$22+MM.

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 - Frequency
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Dr. Weiss asked each table to take 5 mins to discuss recurring vs. non-recurring options. Then each table came back to report their thoughts.

Meeting adjourned at 7:17 p.m.

Denise Ewing
School Board Secretary



Standing Committee Meeting
Audit/Budget/Finance

February 11, 2025

6:30 – 7:15 P.M.

John J. Hosmanek Educational Support Center – Board Room

Agenda Items

| Topic | Purpose | Time allotted |
|--|---------|---------------|
| 1. Review of Minutes – Adams, Chair <ul style="list-style-type: none">11-12-24 Committee of a Whole Meeting Minutes | Sharing | 5 Minutes |
| 2. Operational Referendum Update – Hamdan & Ruder <ul style="list-style-type: none">Why is KUSD Facing Financial Challenges?Cost-Saving MeasuresStaff Reductions since 2019-2020Proven Fiscal ResponsibilityProposed SolutionBudgetary ProjectionsProperty Tax ImpactWhat's at StakeBenefit to StudentsBenefit to the Community | Sharing | 40 Minutes |

Other Information

Next Meeting: June 10, 2025

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COMMITTEE OF THE WHOLE
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Denise Ewing
School Board Secretary



Standing Committee Meeting
Planning/Facilities/Charter Review

February 11, 2025

7:15 – 8 P.M.

John J. Hosmanek Educational Support Center – Board Room

Agenda Items

| Topic | Purpose | Time allotted |
|---|---------|---------------|
| 1. Review of Minutes – Modder, Chair <ul style="list-style-type: none">11-12-24 Committee of the Whole Meeting Minutes | Sharing | 5 Minutes |
| 2. Closed School Sites Redevelopment Update and Relocation of Hillcrest School – Finnemore <ul style="list-style-type: none">Vacant Buildings - KTEC East, KTEC West, McKinley Elementary, Jefferson Elementary, Kenosha eSchool (former Jefferson Annex), Dimensions of Learning, and Washington MiddleOverview of Agreement with CityHillcrest School Relocation to the Former Wilson Elementary Building | Sharing | 40 Minutes |

Other Information

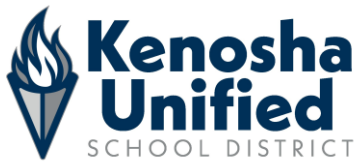
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