



KENOSHA UNIFIED SCHOOL BOARD
COMMITTEE OF THE WHOLE
John J. Hosmanek Educational Support Center
Board Room
November 12, 2024
MINUTES

A meeting of the Kenosha Unified Committee of the Whole was called to order at 5:07 p.m. by Board President, Mrs. Mary Modder. The following committee members were present: Mr. Price, Ms. Stevens, Mrs. Landry, Mr. Tierney, Ms. Adams, Mrs. Schmaling, Mr. Moon, Ms. Gibeaut, Ms. Cullen, Mrs. Andrysiak-Montemurro, Mr. Adams, Ms. Krajacic, Mr. Bryan, Mrs. Kempinen, Ms. Gorman, Mr. Kuehl, Mr. Barry, Mrs. Zajicek-Bagenski, Mr. Wideman, Mr. Sitamraju, Mr. Hayslett, Ms. Koch, Ms. Gayter, Ms. Zapp, Dr. Kavenik, Ms. Kretchmer, Ms. Spata, Mr. Pokorny, Ms. Sigman, and Mrs. Modder. Dr. Weiss was also present. Mr. Arguelles arrived late. Ms. Wallach, Mr. Castro and Mr. Bigden-Russell were excused. Mr. Frese, Ms. Jackson, Ms. Powell, Ms. Nash, Ms. Robinson, Ms. Lopez, and Mr. Miskovic were absent.

Mrs. Modder opened the meeting and welcomed all the committee members.

Review of September 10, 2024 Committee Minutes

- Audit/Budget/Finance
- Curriculum/Program
- Personnel
- Planning/Facilities/Charter Review

There were no suggested changes made to the minutes.

Mrs. Modder introduced Dr. Weiss to begin the presentation on the Referendum. Time was given throughout the presentation for questions to be asked.

Operational Referendum Presentation & Discussion

Dr. Weiss presented background information on the Operational Referendum by reviewing what was voted on in the October 22, 2024 Board Meeting. He also mentioned the November 7, 2024 safety incident at Roosevelt Elementary and how that will influence decisions moving forward. He introduced the agenda for this meeting, which covered the following topics:

- Increased Professional/Prep Time
- Recommended Safety Enhancements
- Recurring / Non-recurring Discussion

Mr. Kris Keckler, Chief Information Officer, presented the following topics:

- Understanding Non-Instructional Time
- Elementary School Daily Breakdown
- Elementary School Non-Instructional Time (Proposed Model for 2025-26)
- Examples of Non-Instructional Expectations (Professional Responsibilities)
- Middle School Daily Breakdown
- Middle School Non-Instructional Time (Current Model for 2024-25)
- High School Daily Breakdown
- High School Non-Instructional Time (Current Model for 2024-25)
- High School Non-Instructional Time (Proposed Model for 2025-26)

- Weekly Non-Instructional Summary Recap (percentage of work week)
- Time Comparison Disclaimer

Mr. Tarik Hamdan, Chief Financial Officer, presented the following topics:

- KUSD FY 2025-26 Projected Revenues
- KUSD FY 2025-26 Projected Expenses
- Teacher Non-Instructional Time Feedback

Mr. Patrick Finnemore, Facilities Director, presented the following topics:

- Controlled Entrances
 - Curtis Strange Elementary Map – Current vs. Proposed examples
- Remaining Schools that need controlled entrances:
 - Bose
 - Curtis Strange
 - Forest Park
 - Jeffery
 - Harvey
 - Lance
 - Whittier
- Cost estimated at \$12.5MM for seven schools to be upgraded
- Miscellaneous Costs - \$1.5MM
 - Camera Upgrade
 - Exterior Door Replacements
 - Shatter resistant film
 - Card readers / buzzer entry

Mr. Bill Haithcock, Chief of School Leadership, presented:

- Security Information – ALICE, after action debriefs, feedback etc.
- Recommitting to best practices – retraining staff, threat assessments, handling prohibited / concerning behaviors, expanded filters for internet usage by students

Mr. Hamdan finished his portion of the presentation with the KUSD FY 2025-26 Projected Expenses showing a total potential deficit of \$22+MM.

Dr. Weiss introduced Mr. Brian Nicol of Donovan Group who discussed the following topics:

- Recurring vs. Non-Recurring Referendums
 - Frequency
 - Pass Rate
 - April 2024 vs. November 2024 results
- Survey Results Review

Dr. Weiss asked each table to take 5 mins to discuss recurring vs. non-recurring options. Then each table came back to report their thoughts.

Meeting adjourned at 7:17 p.m.

Denise Ewing
School Board Secretary