



A meeting of the Kenosha Unified Committee of the Whole, was called to order at 5:01 p.m. by Board President, Mrs. Mary Modder. The following committee members were present: Dr. Price, Ms. Stevens, Mrs. Landry, Mr. Tierney, Mr. Roochnik, Mr. Pokorny, Ms. Conran, Mr. Barry, Dr. Kavenik, Dr. Moon, Ms. Krajacic, Mr. Westhoff, Ms. Zapp, Ms. Gallo, Ms. Pelto, and Mrs. Modder. Ms. Adams and Mrs. Schmaling arrived a few minutes later. Dr. Weiss, Mr. Hamdan, and Mr. Keckler were also present. Mr. Bryan, Mrs. Kempinen, Ms. Kretchmer, and Mr. Bigden-Russell were excused. Mr. Cunningham, Mr. Frese, Ms. Okeefe, Ms. McLean, Mr. Thomas, Ms. Quinn, Mr. Ydunate, Ms. Shelton, Ms. Cullen, Mrs. Kim, Ms. Langley, Ms. Mendoza, Ms. Chance, Mr. Lawler, Ms. Perri, Ms. Garnero, Mr. Klemack, Ms. Banda-Hernandez, Ms. Dickerson, Mr. Coulson, Ms. Werve, Ms. Gluzerman, and Mr. Mason were absent.

Mrs. Modder welcomed committee members. She stated that this was the final committee meeting of the 2024-25 school year.

Review of April 9, 2024 Committee Minutes

- Audit/Budget/Finance
- Curriculum/Program
- Planning/Facilities
- Personnel

There were no suggested changes made to the minutes.

Operational Referendum Presentation & Discussion

Dr. Weiss presented background information on the Operational Referendum, which covered the following topics:

- 2024-25 Budget Recap
- 2025-26 Budget Projections
- Early 2025-26 Budget Scenario
- Previous Reductions
- Upcoming Reductions (BOE 1/23/24)

Mr. Tarik Hamdan, Chief Financial Officer, continued the presentation with the following topics:

- Fund Balance Basic Concepts
- KUSD Policy 3323 – Fund Balance
- Components of General Fund 10 Balance
- KUSD Fund Balance History
- Short Term Borrowing History
- Projected Revenue Collection Calendar 2023-24
- 2023-24 Revenue Limit Calculation
- Allowable per Member Revenue Increase/Decrease
- CPI-U Trending for Base Wages

- State Funding Compared to Inflation
- Revenue Limit Enrollment Averaging
- KUSD Enrollment Trend

Mr. Kris Keckler, Chief Information Officer, presented the following topics:

- KUSD Five-Year Forecast
- KUSD Annual Total Enrollment
- Number of Births and Kindergarten Enrollment
- Enrollment Comparisons
- Student to Teacher FTE Comparison – Annual Percentage Change
- KUSD Employee Groups Authorized FTE Change

Mr. Hamdan continued the presentation with the following topics:

- Tax Levy History
- Debt Service Funds (Fund 30)
- Changes in OPEB (Other Post Employment Benefits) Liability

Dr. Weiss finished with the topics of:

- Upcoming Referendum Date Options
 - Dr. Weiss pointed out that the District can only spend money on information about referendums, but not to sway board members either direction.
- Donovan Group Services

Time was given for questions to be asked.

Meeting adjourned at 6:08 p.m.

Denise Ewing
School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
PERSONNEL MEETING
John J. Hosmanek Educational Support Center
Board Room
June 11, 2024
MINUTES

A meeting of the Kenosha Unified Personnel Committee, chaired by Dr. Price, was called to order at 6:18 p.m. with the following committee members present: Mrs. Modder, Ms. Adams, Mrs. Landry, Mrs. Schmaling, Mr. Tierney, Ms. Stevens, Ms. Conran, Mr. Westhoff, Dr. Kavenik, and Dr. Price. Dr. Weiss and Mr. Neir were also present. Mr. Bryan, Mrs. Kempinen, and Ms. Kretchmer were excused. Ms. Garnero, Mr. Klemack, Ms. Banda-Hernandez, and Ms. Dickerson were absent.

Dr. Price welcomed committee members and turned the meeting over to Dr. Weiss.

Policy 4227 – Staff-Student Relationships and Professional Boundaries

Dr. Weiss and Mr. Kevin Neir, Chief Human Resources Officer, presented the proposed changes to Policy and Rule 4227 – Staff-Student Relationships and Professional Boundaries, including topics of:

- Limitations on the Scope and Application of this Policy
- Application of this Policy to Non-District Relationships
- Reporting Inappropriate Conduct
- Consequences for Policy Violations
- Definitions, Dissemination of Policy Information
- General Standards and Purpose
- Appropriate Means of Communication
- Appropriate Content of Communications
- Application of this Administrative Rule to Non-District Relationships
- Reports, Complaints, and Concerns
- Additional Guidelines and Considerations for Staff Relating to Electronic Communications

Mr. Neir also shared copies of the new Complaint Form for Human Resources.

Time was given for committee and board members to ask questions and give feedback on the new policy and form.

Meeting adjourned at 7:08 p.m.

Denise Ewing
School Board Secretary