

Moral imperative: ALL students will have an equal opportunity to prepare for college and/or careers with the support of highly qualified educators in a learning environment that is resource rich, safe, and welcoming.

REGULAR SCHOOL BOARD MEETING

April 23, 2024, at 7 p.m.

John J. Hosmanek Educational Support Center

Board Meeting Room 3600 52nd St., Kenosha WI, 53144



Regular School Board Meeting April 23, 2024 Educational Support Center 3600 52nd St. Kenosha, WI 53144 7:00 PM

I. Pledge of Allegiance	
II. Roll Call of Members	
III. Awards/Recognition	
IV. Superintendent's Report	
V. Legislative Report	
VI. Views and Comments by the Public	
VII. Introduction, Welcome and Comments by Student Ambassador	
VIII. Remarks by the President	
IX. Administrative and Supervisory Appointments	
X. Consent Agenda	
A. Consent/Approve	4
Recommendations Concerning Appointments, Leaves of Absence, Retirements,	
Resignations and Separations	
B. Consent/Approve	5
Minutes of 2/28/24 Special Meeting, 3/26/24 Special Meeting and Executive	
Session, and 3/28/24 Regular Meeting	
C. Consent/Approve	13
Summary of Receipts, Wire Transfers and Check Registers	
XI. Old Business	
XII. New Business	
A. Discussion/Action	21
Policy 6424 - Title I Programming (First Reading)	
B. Discussion/Action	24
Recommendation for Purchase of Vape Detectors	
C. Discussion/Action	26
Medical Insurance Plan Design	
D. Discussion/Action	27
Teacher Nonrenewal	
E. Discussion/Action	28

Resolution 423 - Resolution in Recognition of Mental Health Awareness F. Discussion/Action 29 Donations to the District XIII. Announcements/Updates by Board members (2-minute limit per member) • Per Policy 8710, comments in response to public comments are allowable only if the topic was included in the original notice of the meeting. XIV. Other Business as Permitted by Law XV. Tentative Schedule of Reports, Events and Legal Deadlines for School Board 30 (May-June) XVI. Predetermined Time and Date of Adjourned Meeting, if Necessary XVII. Adjournment

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Kenosha Unified School District Kenosha, WI April 23, 2024

The Office of Human Resources recommends the following actions:

ACTION	LAST NAME	FIRST NAME	SCHOOL/DEPT	POSITION	STAFF	DATE	FTE
Appointment	Anderson	Karen	Frank Elementary School	Special Education	ESP	04/08/2024	1
Appointment	Bisciglia	Joseph	Tremper High School	Security	ESP	04/08/2024	1
Appointment	Wisnefski	Elizabeth	Indian Trail HS & Academy	Special Education	ESP	04/08/2024	1
Resignation	Aderman	Sherrie	Tremper High School	Special Education	ESP	03/28/2024	1
Resignation	Erickson	Laura	Bullen Middle School	C.D.S.	Instructional	06/13/2024	1
Resignation	Hooper	Kelly	Stocker Elementary School	Classroom	ESP	03/27/2024	1
Resignation	Kauppila	Jamie	Lakeview Technology Academy	Cross Categorical	Instructional	04/05/2024	1
Resignation	Lofton	Veraneek	Frank Elementary School	Special Education	ESP	03/28/2024	1
Resignation	Metrich Karau	Courtney	Pleasant Prairie Elementary School	Grade 5	Instructional	05/01/2024	1
Resignation	Panyk	Tonya	Nash Elementary School	Special Education	ESP	04/09/2024	1
Resignation	Sievert	Michael	Hillcrest School	Math	Instructional	06/13/2024	1
Resignation	St. John	Ashley	Food Service	Food Service Worker	Food Service	04/15/2024	1
Resignation	Stein	Jennifer	Lance Middle School	Science	Instructional	06/13/2024	1
Resignation	Totin	Mary	Grant/Harvey Elementary Schools	Library Media Specialist	Instructional	06/13/2024	1
Resignation	Worley	Ashley	Department of Special Education	Speech Therapist	Instructional	06/13/2024	1
Retirement	Bleser	Sandra	Indian Trail HS & Academy	Art/Accelerated Independent Study	Instructional	06/13/2024	1
Retirement	Day	Marla	Indian Trail HS & Academy	History/AIS/Political Science	Instructional	06/13/2024	1
Retirement	Dunst	Ron	Facilities	HVAC Mechanic	Facilities	04/11/2024	1
Retirement	Foley	Vicki	Prairie Lane Elementary School	Grade 1	Instructional	06/13/2024	1
Retirement	Ford	Gina	Lance Middle School	Math	Instructional	06/13/2024	1
Retirement	Huck	Terri	Mahone Middle School	Middle School Principal	AST	06/30/2024	1
Retirement	Preston	Suzanne	Bullen Middle School	Science	Instructional	06/13/2024	1

A SPECIAL MEETING OF THE KENOSHA UNIFIED SCHOOL BOARD HELD FEBRUARY 28, 2024

A special meeting of the Kenosha Unified School Board was held on Wednesday, February 28, 2024, in the Board Room at the John J. Hosmanek Educational Support Center. The purpose of this meeting was to hold a public hearing on the Recommendation of Nonrenewal of Administrator Contract of Ms. Jessica Tuttle, to consider a motion to adjourn to closed session, and to deliberate concerning a case which was the subject of a quasi-judicial hearing before the Board, for the purpose of considering and deliberating over the District Administration's Recommendation to Terminate the employment of a professional staff member and the response, if any, by the professional staff member and the professional staff member's representatives.

The meeting was called to order at 5:14 p.m. with the following members present: Ms. Adams, Mr. Price, Mrs. Modder, and Ms. Stevens. Mr. Meadows and Mr. Battle were excused. Dr. Weiss, Mr. Neir, Attorney Christine Hamiel from Attolles Law, s.c., Ms. Susan Taylor, court reporter, and Ms. Jessica Tuttle, Communications Specialist and defendant, were also present.

Ms. Adams, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Attorney Hamiel opened the hearing by explaining the procedure and began by having the Board, Administration, and Ms. Tuttle introduce themselves for the record. She explained that the board must base findings solely on things presented in this hearing.

Dr. Weiss gave the opening statement for the Administration.

Ms. Tuttle gave an opening statement in her defense.

Mrs. Kristine Schmaling arrived at 5:24 p.m.

Mr. Neir was sworn in by the court reporter as the first witness. Exhibits A-F were distributed. Mr. Neir gave testimony regarding exhibits A-F.

Ms. Tuttle was given time to ask questions of Mr. Neir.

The Board was given time to ask questions of Mr. Neir.

Ms. Tuttle then presented her case. She handed out two packets, one entitled "Supporting Documents" and the other "Letters of Support" from various district personnel.

The Administration was given time for rebuttal.

The Board then asked questions of Ms. Tuttle.

Attorney Hamiel gave one final opportunity for anyone to ask questions.

Dr. Weiss then gave the closing statement for the Administration.

Ms. Tuttle gave her closing statement.

Mr. Price made a motion that the board move into closed session. Second by Mrs. Modder. Motion carried unanimously. The board and Attorney Hamiel moved to the small boardroom at 6:30 p.m. for deliberation.

Mrs. Schmaling made a motion to move back to open session. Second by Mr. Price. Motion carried unanimously. The board moved back to the main boardroom in open session at 6:52 p.m.

Mrs. Modder made a motion to approve Administration's recommendation of nonrenewal of the administrator (AST) contract and employment of Ms. Jessica Tuttle. Second by Ms. Stevens. Roll call vote. Motion carried unanimously.

Ms. Stevens spoke for the board and offered Ms. Tuttle their support, including writing letters of recommendation, and anything needed to help her during this transition and wished her well.

Mrs. Modder made a motion to move into closed session. Second by Ms. Stevens. Motion carried unanimously. The board moved into closed session at 6:59 p.m. and took a recess.

Ms. Adams reconvened closed session for a termination Hearing at 7:08 p.m. with the following members present: Ms. Adams, Mr. Price, Mrs. Modder, Mrs. Schmaling and Ms. Stevens. Dr. Weiss, Mr. Neir, Attorney Christine Hamiel from Attolles Law, s.c., Ms. Susan Taylor, court reporter, Ms. Christine Steiner, defendant, Attorney Nicholas Fairweather, and Mr. Rick Jossart, Ms. Steiner's partner, were also present.

Attorney Hamiel explained the process that both parties will present their case.

Dr. Weiss gave the opening statement for the Administration.

Attorney Fairweather gave the opening statement in defense of Ms. Steiner.

Mr. Neir was sworn in by the court reporter as the first witness. Exhibits A-F were distributed. Mr. Neir gave testimony regarding exhibits A-F.

Attorney Fairweather cross-examined the administration's testimony.

The Board was given time to ask questions of Mr. Neir.

Attorney Fairweather then presented the defense of Ms. Steiner by using the same documents, exhibits A-E of the Administration's packet, to make their case. The court reporter swore in Christine Steiner as a witness to answer questions.

The Board then asked questions of Mas. Steiner and Attorney Fairweather.

Attorney Hamiel gave one final opportunity for anyone to ask questions.

Dr. Weiss then gave the closing statement for the Administration.

Attorney Fairweather gave the closing statement for the defense.

The Board and Attorney Hamiel moved to the small boardroom for deliberation.

Mrs. Modder made a motion to adjourn closed session and reconvene in open session. Second by Mr. Price. Motion carried unanimously. The board moved back to the main boardroom in open session.

Mrs. Schmaling made a motion to approve Administration's recommendation of the termination of the administrator (AST) contract and employment of Ms. Christine Steiner effective June 30, 2024. Second by Ms. Stevens. Roll call vote. Motion carried unanimously.

Ms. Stevens moved to adjourn the meeting. Second by Mrs. Modder. Motion carried unanimously.

Meeting adjourned at 7:59 p.m.

Denise Ewing School Board Secretary

SPECIAL MEETING & EXECUTIVE SESSION OF THE KENOSHA UNIFIED SCHOOL BOARD HELD MARCH 26, 2024

A special meeting of the Kenosha Unified School Board was held on Tuesday, March 26, 2024, in Room 125 at the John J. Hosmanek Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 5:31 p.m. with the following members present: Mr. Meadows, Mrs. Modder, Mrs. Schmaling, Ms. Stevens, Mr. Price, and Ms. Adams. Mr. Battle arrived later. Dr. Weiss, Mr. Kevin Neir, and Mr. Brian Knee were also present.

Ms. Adams, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Ms. Adams announced that an executive session was scheduled to follow this special meeting for the purposes of Review of findings/order by Independent Hearing Officer, Litigation, and Consideration of issuance of preliminary notice of nonrenewal to specific teachers under Wis. Stat. 118.22 (c).

Mrs. Modder moved that the executive session be held. Second by Ms. Stevens. Motion carried unanimously. Moved into closed session at 5:32 p.m.

1. Litigation

Mr. Brian Knee, Litigation Manager at Aegis Corporation – a Charles Taylor Company, updated board members on pending and potential litigation matters.

Mr. Battle arrived at 5:53 p.m.

Mr. Knee departed the meeting at 6:13 p.m.

2. Personnel Problems:

Mr. Neir, Chief Human Resource Officer, presented a list of staff impacted by the reduction and explained the preliminary notice of nonrenewal process.

Mr. Neir departed the meeting at 6:17 p.m.

3. <u>Review of Findings/Order by Independent Hearing Officer</u>

Mr. Tony Casper, Principal of eSchool and Chairman of Administrative Review Committee, arrived at 6:17 p.m. and presented board members with two recommendations for expulsion.

Mr. Casper and Dr. Weiss left the meeting at 6:24 p.m.

Mr. Battle made a motion to approve the hearing officer's expulsion order for Student One as written. Second by Ms. Stevens. Motion carried unanimously.

Ms. Stevens made a motion to approve the hearing officer's expulsion order for Student Two as written. Second by Mrs. Modder. Motion carried unanimously.

4. Litigation

Dr. Weiss returned to the meeting at 6:26 p.m. and updated the board on a potential litigation matter.

Mr. Battle moved to adjourn the meeting. Second by Mr. Meadows. Motion carried unanimously.

Meeting adjourned at 6:54 p.m.

Denise Ewing School Board Secretary

REGULAR MEETING OF THE KENOSHA UNIFIED SCHOOL BOARD HELD MARCH 26, 2024

A regular meeting of the Kenosha Unified School Board was held on Tuesday, March 26, 2024, at 7:00 P.M. in the Board Room at the John J. Hosmanek Educational Support Center. Ms. Yolanda Adams, President, presided.

The meeting was called to order at 7:00 p.m. with the following Board members present: Mr. Battle, Mr. Meadows, Mrs. Modder, Mrs. Schmaling, Ms. Stevens, Mr. Price, and Ms. Adams. A quorum of members was present. Dr. Weiss was also present.

Ms. Adams, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

No Awards or Recognitions.

Dr. Weiss gave the Superintendent's Report.

Mrs. Modder and Mr. Price gave the Legislative Report.

Views and comments were made by the public, beginning at 7:09 p.m. and concluded at 7:34 p.m.

Mr. Meadows introduced the student ambassador, Isaac Gray from Tremper High School, and he made his comments.

Ms. Adams made remarks by the President.

No Administrative or Supervisory Appointments.

Mr. Meadows moved to approve the consent agenda (items A-F) as printed, with the 2-27-24 Regular Meeting minutes as amended. Second by Mrs. Modder. Motion carried unanimously.

There were no old business items.

Mrs. Julie Housaman, Chief Academic Officer, along with Ms. Sarah Shanebrook Smith, Coordinator of Language Acquisition Programs, presented the Course Proposal for Advanced Placement Spanish Literature, as submitted by Dr. Weiss and themselves. Mr. Battle made a motion to approve the Course Proposal for Advanced Placement Spanish Literature. Second by Mr. Price. Motion carried unanimously.

Mr. William Haithcock, Chief of School Leadership, along with Ms. Rhonda Lopez, Principal/Head Start Director, presented the Head Start Federal Grant Request, submitted by Dr. Weiss, Heather Connolly, Regional Coordinator of Leadership and Learning, and themselves.

Mr. Price made a motion to approve the 2024-25 Head Start Federal Grant Request totalling \$2,620,247. Second by Ms. Stevens. Motion carried unanimously.

Mr. Haithcock along with Mr. Trent Barnhart, Principal of Harborside Academy, presented the Harborside Academy Cycling Without Age Grant submitted by Dr. Weiss and themselves.

Ms. Stevens made a motion to approve the application and implementation of the Harborside Academy Cycling Without Age Grant in the amount of \$30,000. Second by Mrs. Modder. Motion carried unanimously.

Mrs. Housaman presented a request to invoke Policy 7400 – Naming an area within or on a school district site, submitted by Dr. Weiss, Mrs. Jennifer Lawler, Coordinator of Secondary Mathematics and Science, and herself.

Mrs. Modder made a motion to approve the request to invoke Policy 7400, allowing the Superintendent to appoint a committee to seek input relative to a proposed name for the current Bradford Planetarium. Second by Ms. Stevens. Motion carried with dissention.

Mr. Kevin Neir, Chief Human Resources Officer, presented the Worker's Compensation Reauthorization of Self-Insurance, submitted by Dr. Weiss, Mr. Tarik Hamdan, Chief Financial Officer, and himself.

Mr. Battle made a motion to approve Resolution No. 422 to continue the Worker's Compensation Self-Insured Program as presented. Second by Ms. Stevens. Motion carried unanimously.

Mr. Kristopher Keckler, Chief Information Officer, presented the Proposal to Update the School Year 2024-25 Instructional Calendars, submitted by Dr. Weiss, Mr. Haithcock, Mrs. Housaman, and himself.

Mr. Price made a motion to approve the proposed changes to the Instructional Calendars for 2024-25 as presented. Second by Mrs. Modder. Motion carried unanimously.

Mrs. Modder presented Resolution 421 – Cesar Chavez Day (March 31, 2024) in English and Ms. Adams presented the same resolution in Spanish.

Mrs. Modder made a motion to approve Resolution 421 – Cesar Chavez Day 2024. Second by Ms. Stevens. Motion carried with dissention.

Ms. Stevens read and moved to approve three donations to the district. Second by Mrs. Modder. Motion carried unanimously.

Board Members made announcements, including thanking Mr. Battle and Mr. Meadows for their service on the board, as this was their last meeting.

Mr. Meadows moved to adjourn the meeting. Second by Mr. Battle. Motion carried unanimously.

Meeting adjourned at 8:05 p.m.

Denise Ewing School Board Secretary

Kenosha Unified School District Kenosha, Wisconsin Summary of Cash Receipts and Disbursements April 23, 2024

CASH RECEIPTS	reference	total
March 2024 Wire Transfers-In, to Johnson Bank	from:	-
WI Department of Public Instruction	state aids register receipts	\$ 53,993,490.57
Bankcard Services (MyLunchMoney.com)	food services credit card receipts (net of fees)	42,332.12
Bankcard Services (Purplepass)	fine arts ticket sales receipts (net of fees)	38,371.96
Bank (Infinite Campus)	district web store receipts (net of fees)	95,542.37
Retired & Active Leave Benefit Participants	premium reimbursements	40,665.42
USAC	E-Rate	1,206,938.65
Various Sources	small miscellaneous grants / refunds / rebates	60,681.01
Total Incoming Wire Transfers		55,478,022.10
March 2024 Deposits to Johnson Bank - All Fund	ds:	
General operating and food services receipts	(excluding credit cards)	396,681.63
TOTAL MARCH CASH RECEIPTS		\$ 55,874,703.73
CASH DISBURSEMENTS	reference	total
March 2024 Wire Transfers-Out, from Johnson B	Sank to:	
Payroll & Benefit wires	net payrolls by EFT	\$ 8,386,844.93
Individual Employee Bank Accounts WI Department of Revenue	(net of reversals) state payroll taxes	472,651.56
WI Department of Revenue	state wage attachments	1,701.52
IL Department of Revenue	IL state payroll taxes	10,888.92
IRS	federal payroll taxes	2,790,702.21
Delta Dental	dental insurance premiums	215,076.39
Diversified Benefits Services	flexible spending account claims	7,069.16
Employee Trust Funds	wisconsin retirement system	1,730,092.87
NVA	vision insurance premiums	18,610.10
Aflac	insurance premiums	86,884.64
Optum	HSA	326,355.49
Various	TSA payments	314,621.46
Subtotal		14,361,499.25
General Operating Wires		
US Bank	purchasing card payment-individuals	206,339.85
Kenosha Area Business Alliance	LakeView lease payment	18,371.22
United Healthcare	health insurance premiums	4,184,943.02
Subtotal		4,409,654.09
Total Outgoing Wire Transfers		\$ 18,771,153.34
March 2024 Check Registers - All Funds:		
Net payrolls by paper check	Register# 01005DP, 01006DP	\$ 6,450.04
	Check# 632058 thru Check# 632910	
General operating and food services	(net of void batches)	2,422,219.36
Total Check Registers		\$ 2,428,669.40
TOTAL MARCH CASH DISBURSEMENTS		\$ 21,199,822.74

 $\label{eq:scalar} {}^{*}\!See \ attached \ supplemental \ report \ for \ purchasing \ card \ transaction \ information$

Merchant Name	Total	
HOTEL	<u> </u>	18,608.45
RESTAURANTS & CATERING	\$	15,368.35
MID-STATE - 10303 - SALEM	\$	7,700.16
NORTHERN MECHANICAL	\$	6,786.00
HALLMAN LINDSAY PAINTS -	\$	6,329.11
RAYNER AND RINN SCOTT	\$	6,037.60
MENARDS KENOSHA WI	\$	5,587.58
GUSTAVE A LARSON COMPANY	\$	5,079.94
IN *ECONO HOLDING COMPANY	Ψ \$	4,736.55
VEHICLE MAINT. & FUEL	\$	4,436.84
AIRLINE	Ψ \$	4,203.09
GRAINGER	\$	4,156.78
IN *A BEEP, LLC	\$	4,128.00
MARK'S PLUMBING PARTS	\$	4,084.81
IC* INSTACART	\$	3,940.57
(PC) 3654 INTERSTATE	\$	3,818.24
DT CRYSTAL CITY SERTIFI	\$	3,516.88
HAJOCA KENOSHA PC354	\$	3,375.88
FLUID HANDLING INC	\$	3,125.84
NBA*MILWAUKEE BUCK	\$	2,780.00
HUDL	\$	2,762.73
NASSP PRODUCT & SERVICE	э \$	2,702.73
FIRST SUPPLY KENOSHA	э \$	2,547.38
SCOTT HURST	э \$	2,250.00
ULINE *SHIP SUPPLIES	\$	2,089.25
USPS.COM POSTAL STORE	\$	1,691.10
ROCKLER WOODWORKING AND H	\$	1,674.99
UNIFILLER SYSTEMS INC.	\$	1,650.10
TIMBER-LEE MINISTRIES I	\$	1,642.00
SAMSCLUB.COM	\$	1,639.36
WISCONSIN COACH LINES	\$	1,635.00
SHERWIN WILLIAMS 703481	\$	1,609.23
SAN-A-CARE	\$	1,579.05
HIGHWAY C SERVICE INC	\$	1,562.68
HALOGEN SUPPLY COMPANY IN	\$	1,435.11
SQ *BLUE SKY INFLATABLES	\$	1,400.00
SQ *BETTY BRINN CHILDREN'	\$	1,370.00
ANSWERCONNECT	\$	1,122.01
KOHL CHILD MUSEUM	\$	1,092.00
QUALIFIEDHARDWARECOM	\$	1,002.00
AMAZON.COM*RI2120YU2	\$	974.85
PAYPAL *SAFETYPATRO	\$	900.00
HARDWARE DISTRIBUTORS	\$	890.32
SAMS CLUB #6331	\$	872.65
DRI*ERGOTRON, INC.	\$	862.68
DICKSSPORTINGGOODS.COM	\$	852.23
WALMART.COM	\$	845.91
	Ψ	040.81

Merchant Name	Total	
EAGLE EYE DIGITAL VIDE	10tai \$	840.63
SMARTSHEET INC.	ъ \$	840.00
SMARTSHEET INC. STAGE ACCENTS	ծ \$	840.00 831.67
SQ *CARRICO AQUATIC RESOU	\$	811.80
BLT*FUN AND FUNCTION LLC	\$	769.59
BLAIN'S FARM & FLEET	φ \$	759.37
MCMASTER-CARR	э \$	759.37
WISCONSIN EDUCATIONAL MED	φ \$	
E GROUP INC	ծ \$	756.00
TENUTAS	ծ \$	747.00
		739.69
	\$	716.91
STERICYCLE INC/SHRED-IT	\$	702.26
FASTENAL COMPANY 01WIKEN	\$	669.34
WISCONSIN SCHOOL SAFETY	\$	665.00
GROSH BACKDROPS & DRAPERY	\$	635.50
WASBO FOUNDATION	\$	630.00
DASH MEDICAL GLOVES	\$	600.00
4IMPRINT, INC	\$	598.88
WAL-MART #1167	\$	597.31
TRICK TOOLS	\$	584.16
HMCO *BOOKS	\$	582.29
CDW GOVT #PW74111	\$	579.74
LOWES #02560*	\$	571.37
NCSM 2023	\$	570.00
COSTCO WHSE #1198	\$	547.08
SAMSCLUB #6331	\$	545.79
VACLAND	\$	509.56
THE HOME DEPOT 4926	\$	498.00
SAMS CLUB#6331	\$	497.66
SQ *WHOLESALEFOREVERYONE.	\$	492.03
GAMESTOP #567	\$	486.07
WWW COSTCO COM	\$	485.65
BERL'S COMMERCIAL SUPPLY	\$	482.22
SMARTSIGN	\$	459.00
THE WEBSTAURANT STORE INC	\$	455.04
QUADIENT INC ORACLE	\$	444.60
VIKING ELECTRIC-MILWAUKEE	\$	440.48
GORDIE BOUCHER FORD	\$	428.34
NABCO ENTRANCES	\$	421.00
UBERPRINTS INC	\$	419.64
ADOBE INC.	\$	411.31
HOTELSCOM7276921141228	\$	410.86
RVT*LINCOLN WAY CHSD 210	\$	408.00
FASTSIGNS 301101	\$	392.40
AMZN MKTP US*RZ2EN9Y70	\$	391.55
WEST MUSIC CATALOG	\$	388.97
MAILCHIMP *MISC	\$	376.00
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Merchant Name	Total	
PESI	\$	374.97
WALMART.COM 8009666546	\$	353.41
HOMEDEPOT.COM	\$	350.10
CHRISTOPHER R GREEN SR	\$	347.35
AMZN MKTP US*RN1GK7WO2	\$	346.95
AMZN MKTP US*RW13V4P12	\$	346.95
GFS STORE #1919	\$	336.06
KSA EVENTS	\$	332.80
ANGELS BBALL ANAHEIM	\$	326.70
PAT S SERVICES INC	\$	325.00
MILW PUBLIC MUSEUM	\$	320.00
SP THE WILD LIFE	\$	320.00
TOWN & COUNTRY GLASS CO.,	\$	311.80
PAYROLLORG	\$	299.00
AMZN MKTP US*RN6M99YZ0	\$	297.44
AMAZON.COM*RI01858M1	\$	297.06
TRANE SUPPLY-116407	\$	295.15
OFFICEMAX/DEPOT 6358	\$	288.93
SQ *AIRWAY ONE AIRPORT SH	\$	288.00
ACP DIRECT	\$	282.20
PENSKE TRK LSG 767210	\$	275.35
SP THE HONOR CORD CO	\$	270.65
DBC*BLICK ART MATERIAL	\$	262.40
AMZN MKTP US*RZ74G5O12	\$	259.00
DECKER EQUIP SCHOOL FIX	\$	242.49
NOVISIGN LTD	\$	240.00
GLOWFORGE.COM	\$	239.40
SP BLACKHAWK SUPPLY	\$	237.67
FLAG CENTER - OAK CREEK	\$	225.60
HY-VEE MADISON 1391	\$	218.91
BALLASTSHOP	\$	217.11
TRISHUTTLE.COM	\$	213.90
IN *KAIN ENERGY CORPORATI	\$	210.00
WM SUPERCENTER #1167	\$	206.03
FESTIVAL FOODS	\$	205.57
SPARTAN ATH	\$	204.23
SP LION COUNTRY	\$	203.40
PY *CAVE OF THE MOUNDS	\$	200.00
KIMBALL MIDWEST PAYEEZY	\$	199.37
MENARDS RACINE WI	\$	197.01
PAYPAL *FIELDPRINT	\$	195.00
AMZN MKTP US*RB6F75R41	\$	190.00
GREEN LAKE CONFERENCE	\$	186.50
AMERICAN RED CROSS	\$	185.00
SQ *MILWAUKEE ELECTRIC TO	\$	181.86
PLEASANT PRAIRIE	\$	180.00
AMZN MKTP US*RZ9WO1IR0	\$	177.28

Intervention Intervention SPECTRUM \$ 176.25 DISCOVERY WORLD \$ 175.00 ZOOM US 88-799-9666 \$ 174.14 GRC-ECOMMERCE \$ 174.00 SP BJOREM SPEECH \$ 170.14 FARM & FLEET STURTEVANT \$ 169.90 U-HAUL MOVING & STORAGE O \$ 168.67 THE MASTER TEACHER \$ 160.90 USPS PO 5666100158 \$ 157.10 BRODER BROS., CO \$ 155.00 KENOSHA HEATING AND COOLI \$ 155.00 KENOSHA HEATING AND COOLI \$ 150.78 JOHNSTONE SUPPLY - RACINE \$ 141.93 AMZN MKTP US*RG3TM0920 \$ 150.78 JOHNSTONE SUPPLY - RACINE \$ 134.95 ZORO TOOLS INC \$ 132.90 LEARNING A-Z, LLC \$ 100.40	Merchant Name	Total	
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	JC LICHT - 1290 - KENOSHA		82.13
	IN *KAPP KONCEPTS/LINEUPC	\$	

Merchant Name	Total	
SHERWIN WILLIAMS 703180	\$	72.93
AMZN MKTP US*R67J43650	\$	70.67
WALGREENS #12413	\$	68.00
AMZN MKTP US*RZ48X3DJ2	\$	67.50
BAUDVILLE INC.	\$	66.63
SP REVANT OPTICS	\$	63.29
AMZN MKTP US*RN4BW23A2	\$	61.34
AIELLO MIDTOWN FLORIST IN	\$	60.00
GIMKIT PRO - 1 YEAR	\$	59.88
MBA RESEARCH	\$	56.00
PICK N SAVE #874	\$	54.13
AMZN MKTP US*RN2CE66V1	\$	53.77
AMZN MKTP US*R68740CH0	\$	53.74
WAL-MART #1551	\$	53.60
NATL CCL TEACHERS OF MATH	\$	53.14
AMZN MKTP US*RZ8CA9B51	\$	52.72
AMZN MKTP US*RN3IC5SL1	\$	49.60
WAL-MART #2335	\$	49.00
AMZN MKTP US*RI9EJ5GJ1	φ \$	49.40
AMZN MKTP US RI9EJ3GJ1 AMZN MKTP US*RN8Q49Z12	э \$	49.30
DOLLARTREE	\$	48.90
AMZN MKTP US*RZ2NH87D1	\$	
AMZN MKTP US RZZNHO7DT AMZN MKTP US*RI3UW51P2	\$	47.43 47.24
SP NINJA TRANSFERS DTF	\$	
-	\$	44.98
		43.93
AMZN MKTP US*RN94X39H2	\$	43.83
AMZN MKTP US*RI1035UG0	\$	43.36
	\$	40.00
AMZN MKTP US*RW5SI2452	\$	39.68
AMZN MKTP US*RN36E2RX1	\$	39.31
SMK*WUFOO.COM CHARGE	\$	39.00
AMZN MKTP US*RN00M90F2	\$	38.52
AMZN MKTP US*RZ0ER5YY2	\$	38.52
HOERNEL LOCK & KEY INC-KE	\$	37.20
JIFFYSHIRTS.COM	\$	36.15
CABLE TIES PLUS	\$	33.68
AMZN MKTP US*RW97L9P42	\$	32.31
AMAZON.COM*RI6EZ2PE1	\$	32.06
SMUGMUG.COM	\$	31.65
AMZN MKTP US*RZ20G3VD0	\$	31.64
OCULUS *BYS45Y3R62	\$	31.64
OCULUS *F448JX7Q62	\$	31.64
OCULUS DIGITAL HBRMLZXBE2	\$	31.64
OCULUS DIGITAL WDYL328CE2	\$	31.64
AMAZON.COM*RN7HT8152	\$	31.00
GRAMMARLY CO*6KVYHTK	\$	30.00
AMZN MKTP US*RZ29G1KQ1	\$	29.99

Merchant Name	Total	
AMZN MKTP US*RN70E2CS0	\$	28.45
PIGGLY WIGGLY #209	\$	28.14
AMZN MKTP US*RZ2S23YX2	\$	26.36
AMZN MKTP US*RZ6MY9XN2	\$	26.36
WI DFI WS2 CFI CC EPAY	\$	25.00
PAYPAL *EVERESTWEBD	\$	25.00
AMAZON.COM*RI4EU4PT1	\$	23.00
AMZN MKTP US*RN3FZ3GU2	э \$	22.77
CROWN TROPHY	э \$	
SP SUCCESSBYDESIGN	э \$	22.09
		22.00
	\$	21.46
PRAIRIE SIDE ACE HARDWARE	\$	21.15
OCULUS *ADCCCY7R62	\$	21.09
OCULUS *U4D7JX7Q62	\$	21.09
OCULUS DIGITAL 99R4NYTCE2	\$	21.09
OCULUS DIGITAL W34KDZ3CE2	\$	21.09
CHATGPT SUBSCRIPTION	\$	20.00
	\$	19.99
WALGREENS #5417	\$	16.79
TARGET 00001529	\$	16.02
AMZN MKTP US*RN36G0I30	\$	15.99
PLANK ROAD PUBLISHING IN	\$	15.95
AMAZON PRIME*RZ8597GR0	\$	14.99
AMZN MKTP US*RN3KS9702	\$	14.00
	\$	12.95
HARBOR FREIGHT TOOLS3397	\$	12.63
SPOTIFY USA	\$	11.59
OCULUS *5WUGBXXQ62	\$	10.54
OCULUS *JQQ7JX7Q62	\$	10.54
OCULUS *N2WELWPQ62	\$	10.54
OCULUS DIGITAL 28U4NYTCE2	\$	10.54
OCULUS DIGITAL CK24FZKCE2	\$	10.54
OCULUS DIGITAL YMZBBZBCE2	\$	10.54
CHESTER ELECTRONIC SUPPLY	\$	9.98
DICKS SPORTING GOODS	\$	8.95
AMAZON.COM*R694U7XI2	\$	8.85
TARGET.COM *	\$	8.44
DAY-OFF.APP	\$	7.00
U-HAUL TOLLS AND CITATION	\$	6.50
ICI*FEE PLEASANT PRAIR	\$	5.67
DSPS E SERVICE FEE COM	\$	2.25
PAYPAL *LITB	\$	(19.99)
PAYPAL *ANMAYAXC4DY	\$	(40.80)
US Bank Purchasing Card Payment - Individuals	\$	206,339.85

KENOSHA UNIFIED SCHOOL DISTRICT Kenosha, Wisconsin

April 23, 2024

Administrative Recommendation

It is recommended that the March 2024 cash receipt deposits totaling \$396,681.63, and cash receipt wire transfers-in totaling \$55,478,022.10, be approved.

Check numbers 632058 through 632910 (net of voided batches) totaling \$2,422,219.36, and general operating wire transfers-out totaling \$4,409,654.09, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the March 2024 net payroll and benefit EFT batches totaling \$14,361,499.25, and net payroll check batches totaling \$6,450.04, be approved.

Dr. Jeffrey Weiss Superintendent of Schools

Tarik Hamdan Chief Financial Officer

Lisa M. Salo, CPA Accounting Manager

Kenosha Unified School District Kenosha, Wisconsin

April 23, 2024

POLICY 6424 - TITLE I PROGRAMMING

Title I of the Every Student Succeeds Act (ESSA/ESEA) is a federal funding program designed to close achievement gaps and ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education. Part A, the largest part of the program, allocates funding to districts and Local Education Agencies (LEAs) according to a formula based on numbers/percentages of children from low-income families. LEAs distribute much of the funding directly to individual public schools and may use the rest to support other efforts within the LEA that benefit students needing additional academic support.

There is a Title I supplement not supplant provision that states that LEA receiving Title I funds must use those funds to supplement the amount of funds that would, in the absence of these federal funds, be made available from state and local sources for the school. In other words, Title I funds may not be used to supplant (take the place of) state and local funds.

ESSA requires LEAs to demonstrate compliance with the supplement not supplant requirement by documenting the methodology used to allocate state and local funding to Title I schools. Thereby demonstrating that each school still received the same amount of state and local funding it would have if it were not participating in Title I.

KUSD has developed and utilizes the methodologies to demonstrate its compliance with the requirement; however, KUSD has never adopted a policy stipulating its commitment to ensuring that the funds are utilized to supplement the state and local funds made available to its schools regardless of their Title 1 status. In the spring of 2023, Kenosha Unified School District Administrators in collaboration with Wisconsin Association of School Boards (WASB) determined it necessary to adopt a policy that articulates the District responsibility to utilize Title I funds above and beyond the local and state funds that are provided all schools and to ensure appropriate documentation is maintained that demonstrates compliance with the supplement not supplant provision.

Recommendation

The administration recommends that the Board of Education approve as a first reading, the creation of Board Policy 6424 at the April 23, 2024, board meeting.

Jeffery Weiss Superintendent of Schools Robert Neu Director of Title Programs

William Haithcock Chief of School Leadership Tarik Hamden Chief Financial Officer

POLICY 6424 TITLE I PROGRAMMING

<u>Title I Comparability</u>

Title I of the Every Student Succeeds Act (ESSA/ESEA) is a federal funding program designed to close achievement gaps and ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education. The Department of Public Instruction allocates Title 1 funds to school district and each district distributes the funds to individual public schools to provide additional academic support for students. Districts receiving Title 1 funds are required to utilize the funds to supplement the amount of local and state funds that each school would receive in the absence of the federal funds. The funds cannot supplant (take the place of) local and state funds. In this manner, Districts are required to ensure that Title 1 served schools are allocated at least as many local and state funds as schools not served with Title 1 funds.

The Kenosha Unified School Board is committed to its responsibility to provide a high-quality education to all students and is committed to using all available resources, including available federal funds, to support District schools that serve a student population with a qualifying percentage of students experiencing low income. Although the District reserves discretion to distribute Title 1 funds among Title 1 eligible schools where it determines greatest need the Federal eligibility requirement for schoolwide programming is based the percentage of students in each school from families experiencing low income. The threshold is 40 percent. The Board is committed to meeting its obligations under Every Student Succeeds Act of 2015, by using Title I, Part A funds to supplement state and local funding made available to all schools within the District.

It is the policy of the Board to use state and local funding to provide Title I-eligible schools with supplemental support. In so doing, the District will ensure that Title 1 supplement, not supplant the services, staffing levels (teachers, administrators, and support staff), and curricular materials and instructional supplies provided Title I-eligible schools. In other words, the District does not take into account a school's Title I status when distributing state and local funds ensuring that each Title 1 supported school is allocated at least as many funds as non-Title 1 eligible schools. The District has established and will continue to implement a District-wide salary schedule.

Documentation verifying compliance with this policy shall be maintained annually and made available to the Wisconsin Department of Public Instruction and/or Federal Department of Education for monitoring or auditing purposes upon request.

POLICY 6424 TITLE I PROGRAMMING Page 2

LEGAL REF.:

Federal Laws

20 U.S.C. Sec. 6312 [local educational agency Title I plans; includes expectations regarding teacher and paraprofessional qualifications and annual notice requirements]
20 U.S.C. Sec. 6313 [eligible school attendance areas]
20 U.S.C. Sec. 6314 [school-wide Title I programs]
20 U.S.C. Sec. 6315 [targeted-assistance Title I schools]
20 U.S.C. Sec. 6318 [parent and family engagement]
20 U.S.C. Sec. 6320 [participation of children enrolled in private schools]
20 U.S.C. Sec. 6321 [fiscal requirements]
20 U.S.C. Sec. 6322 [coordination requirements]

Federal Regulations

34 C.F.R Part 200 [federal Title I regulations] KUSD board policies & Wisconsin rules and regulations

CROSS REF.: Policy 1120 - Parent/Guardian and Family Engagement-

AFFIRMED: May 28, 2024

REVISED:

Kenosha Unified School District Kenosha, Wisconsin

April 23, 2024

Vape Detectors – Request to Purchase

Administration brings forth this recommendation to purchase vape detectors using funding that was obtained through the JUUL Altria class action lawsuit. At this time, \$177,152 has been received by KUSD, which is 54% of the total amount of funding from this case (less attorney fees and court costs). Additional payments in increments of 11%, 11%, 12%, and 12% are expected in the future. We are requesting to spend \$165,000 of this funding now in the following manner.

KUSD is proposing that we wire all public/student bathrooms with network cables at the high school and middle school level so that we are able to set up detectors in the areas of concern identified in each building. Each bathroom will then contain a wired "box" that will house the vape detectors. While we will not have enough sensors for all the bathrooms at the same time, these boxes will allow the detectors to be discretely relocated to any bathroom in approximately 15 minutes. When triggered, the vape detectors will notify administrators, deans and security personnel.

Purchase Details		
Item	Cost	
72 Verkada vape detectors	\$54,000	
 12 Tremper 		
 12 Bradford 		
 12 ITHS 		
• 6 Reuther		
 4 Lakeview 		
 8 Mahone 		
 6 Washington 		
• 6 Bullen		
• 6 Lance		
10 years of service	\$91,000	
Wiring costs	\$7,000	
(The plan is to wire every student bathroom with a back box. Staff can	. ,	
then move vape detectors from bathroom to bathroom.)		
Total Cost	\$165,000	

<u>Rationale</u>

According to the CDC:

- E-cigarette aerosol is NOT harmless "water vapor."
- The e-cigarette aerosol that users breathe from the device and exhale can contain the following potentially harmful substances:
 - o Nicotine

- Ultrafine particles that can be inhaled deep into the lungs
- Flavorings such as diacetyl, a chemical linked to a serious lung disease
- Volatile organic compounds
- Cancer-causing chemicals
- \circ Heavy metals such as nickel, tin, and lead¹
- The aerosol that users inhale and exhale from e-cigarettes can expose themselves and bystanders to harmful substances.
- Nicotine can harm the developing adolescent brain.² The brain keeps developing until age 25.
- Using nicotine in adolescence can harm the parts of the brain that control attention, learning, mood, and impulse control.

In order to determine the vape detectors that would best meet our needs, several brands were tested, including offerings from Zeptive, Triton, Halo and Flysense. The Verkada brand was the only product that consistently performed during our tests. The other products were inconsistent when direct exposure was administered. The Verkada brand has additional features that can detect what type of product is being used – Nicotine/THC, along with graphical displays that can pinpoint when the vaping started. The test notifications from the software were able to come through to staff without any complications.

The facilities department for KUSD has reported several problems with students flushing vape materials in our toilets. Plumbing issues, that are happening almost weekly, have been significant and costly to the district.

Administrative Recommendation

In an effort to protect the safety of KUSD students and KUSD facilities, administration recommends that the Board of Education authorize the \$165,000, utilizing funding from the JUUL class action lawsuit, for the purchase of 72 Vape Detectors with Verkada along with the service and software required to operate the detectors for ten years.

Dr. Jeffrey Weiss Superintendent of Schools William Haithcock Chief of School Leadership

Patrick Finnemore Director of Facilities

Kenosha Unified School District Kenosha, Wisconsin

April 23, 2024

Medical Plan Design Review

Background

In 2019, the district moved to a consumer-driven health plan which included a high deductible. This transition was a significant cost savings to the district. The contract was awarded to UnitedHealthcare (UHC) for a period of three years. On January 4, 2022, the Board selected UHC to continue as the district's medical insurance carrier for another 3 years. This contract will expire on June 30, 2025.

The district has partnered with Brown & Brown Insurance, formally known as "Hays Companies", to act as its broker when dealing with medical plan designs and selection. UHC has offered the district a discount of 3.9% on a final year of the current contract (2024-25) which would reduce the renewal rate to 7.1% and a one-year extension for the 2025-26 fiscal year that would also have a rate increase cap of 11% if the district agrees to utilize UHC's *Nexus ACO Network*. The *Nexus ACO Network* is not a narrow network, rather it is a preferred network that encourages users to utilize more cost-efficient options.

Recommendation

Administration recommends that the Board approved its recommendation of Option 1 of the UHC *Nexus ACO Network* plan design for an estimated savings of \$1.98MM.

Jeff Weiss Superintendent of Schools

Tarik Hamdan Chief Financial Officer

Kevin Neir Chief Human Resources Officer

Kenosha Unified School District Kenosha, Wisconsin

April 23, 2024

Final Notice of Nonrenewal for Teachers Under Contract

Background

Wis. Stat. 118.22(2) requires that school boards notice to teachers that their contracts are being considered for nonrenewal. Wis. Stat. 118.22(3) requires that a preliminary notice must first be given prior to the final notice being administered. Administration provided the preliminary notice to staff impacted by the nonrenewal process on 4/10/2024 via district e-mail and certified mail to their address of record on file with Administration.

Teacher Being Noticed

As you know, Kenosha Unified has been working to address very difficult budgetary issues. With continually declining student enrollment and a lack of funding from the state, the district is facing a large deficit for the 2024-2025 SY. Unfortunately, there have been staff impacted by these events.

The following teacher has been issued a preliminary notice of nonrenewal for the 2024-2025 SY:

1. Nina Fiegel

Recommendation

It is the recommendation of Administration that the Board approves the final nonrenewal for the teacher listed.

Dr. Jeffrey Weiss Superintendent of Schools

Kevin Neir Chief Human Resources Officer



Mental Health Awareness Month 2024

WHEREAS, organizations like Mental Health America, the National Alliance on Mental Illness, and many others observe May as Mental Health Month each year; and

WHEREAS, the mental health and well-being of people is a vital issue that affects not only quality of life, but also the health of our community and the families we serve; and

WHEREAS, mental health is the leading cause of disability worldwide; and

WHEREAS, according to the Centers for Disease Control, more than 20% of youth have a diagnosed mental health disorder in the U.S.; and

WHEREAS, preschool to 12th grade educational system is the best environment to nurture healthy social emotional skills; and

WHEREAS, suicide is the second leading cause of death among people ages 10–34 and the 9th leading cause of death overall in the U.S.; and

WHEREAS, it is critical to reduce the stigma of mental health illness now more than ever because it often prevents individuals from seeking much-needed supports and help; and

NOW, THEREFORE, BE IT RESOLVED that the Kenosha Unified School Board views mental health well-being as equally as important as physical well-being for students, staff and families and encourages everyone to use Mental Health Awareness Month to seek necessary supports, as well as calls upon our community to break down stigmas associated with mental illness.

President, Board of Education

Superintendent of Schools

Secretary, Board of Education

Members of the Board:

Resolution 423 April 23, 2024



April 23, 2024

DONATIONS TO THE DISTRICT

The district has received the following donations:

- 1. Championship Martial Arts donated \$1,047.65 to Curtis Strange Elementary for their washer/dryer installation.
- 2. Green Bay Packers Foundation NFL Programs donated \$1,500 to Indian Trail High School & Academy to support their programs.
- 3. Dan Glatz donated \$1,000 to Tremper High School for their Travel Club.
- 4. Randal Myles donated an 11-piece Enhanced Roland drum kit, a 9-piece Enhanced Roland drum kit, and an octapad to Tremper High School valued at \$4,120.
- 5. Edward and Andrea May donated \$3,950 to Bradford High School's Northside Outfitters for their washer/dryer project.

Administrative Recommendation

Administration requests the Board of Education approve acceptance of the above-listed gift(s), grant(s), or bequest(s) as per Board Policy 1400 to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a).

Dr. Jeffrey Weiss Superintendent of Schools

KENOSHA UNIFIED SCHOOL DISTRICT Kenosha, Wisconsin

April 23, 2024

Tentative Schedule of Reports, Events, and Legal Deadlines for School Board

(May-June)

<u>May</u>

- 5/24 Half day release for students and instructional staff
- 5/27 District closed for Memorial Day
- 5/30 Last day for graduating seniors

<u>June</u>

- 6/10-6/12 High school final exams, early release
- 6/12 Last day of school, early release for students