

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD OCTOBER 24, 2023

A regular meeting of the Kenosha Unified School Board was held on Tuesday, October 24, 2023, at 7:00 P.M. in the Board Room of the John J. Hosmanek Educational Support Center. Ms. Adams, President, presided.

The meeting was called to order at 7:01 p.m. with the following Board members present: Mr. Meadows, Mrs. Modder, Mr. Battle, Mrs. Schmaling, Ms. Stevens, Mr. Price and Ms. Adams. Dr. Weiss was also present.

Ms. Adams, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

There were no awards or recognitions.

Dr. Weiss gave the Superintendent's Report.

Mr. Price gave the Legislative Report.

Views and comments were made by the public.

Mr. Price made a motion to extend the time allotted for views and comments giving two minutes each per speaker. Second by Mr. Meadows. Motion defeated 4-3.

There was no student ambassador at this meeting.

Remarks by the President were made by Ms. Adams.

There were no administrative or supervisory appointments.

Board members considered the following Consent-Approve items:

Consent-Approve item X-A – Recommendations Concerning Appointments, Leaves of Absences, Retirements, Resignations, and Separations.

Consent-Approve item X-B – Minutes of 9/26/23 Special Meeting and Executive Session and 9/26/23 Regular Meeting.

Consent-Approve item X-C – Summary of Receipts, Wire Transfers, and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Jeffrey Weiss, Superintendent of Schools; excerpts follow:

“It is recommended that the September 2023 cash receipt deposits totaling \$296,576.86, and cash receipt wire transfers-in totaling \$28,453,078.90, be approved.

Check numbers 626704 through 627496 (net of voided batches) totaling \$5,631,024.78, and general operating wire transfers-out totaling \$4,494,570.27, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the September 2023 net payroll and benefit EFT batches totaling \$12,488,559.73, and net payroll check batches totaling \$23,331.37, be approved.”

Mr. Battle moved to approve the consent agenda as presented. Second by Ms. Stevens. Motion carried unanimously.

Dr. Weiss and Mr. Keckler, Chief Information Officer, presented the KUSD Rightsizing Committee and Project Update submitted by Dr. Weiss and Mr. Keckler, excerpts follow:

“Over the past several weeks, the KUSD Rightsizing Project has greatly expanded its information sharing within the district and beyond. Nearly 50 Rightsizing presentations have been provided to all staff across the district. Feedback opportunities and inquiries from those meetings have formed a growing FAQ guide to increase knowledge and understanding of the current process and future impact for known areas. Five Community Engagement Sessions occurred, with bilingual options and resources and a recording that anyone can view on demand. Input from those meetings will be reviewed as scenarios continue to develop in draft form. The Rightsizing Committee members were encouraged to attend one of these sessions to experience the greater community vantage point regarding this entire process.

Administration is currently working with Davis Demographics on the initial scenarios and options, which also includes some training on the GIS system for boundary adjustments and enrollment impact.

All Rightsizing resources, including the Community Engagement Recording and survey can be found on the KUSD Rightsizing Project website: <https://www.kusd.edu/district/rightsizing/>.

The Community Engagement Survey will close on October 31, 2023. Results from the survey will be presented at the November 14, regular School Board Meeting.

Administrative Recommendation: This item is primarily informational, but the Board may take action as noticed in the full agenda.”

No motions were made, as this was an informational item.

Mr. Tarik Hamdan presented the Change in the Fiscal 2022-23 Adopted Budget submitted by himself and Dr. Weiss, excerpts follow:

“The Board of Education adopted the 2022-2023 budget on October 25, 2022, as prescribed by Wisconsin State Statute 65.90. From time to time there is a need to modify or amend the adopted budget for a variety of reasons. State Statutes require that official modifications to the adopted budget be approved by a two-thirds majority of the Board of Education and that there be a publication of a Class 1 notice within 10 days of approval. This document identifies budget modifications to the 2022-2023 budget delineated by fund and project.

The majority of these changes are the result of carryover notifications determined to be available for various grants/programs after the budget was formally adopted. Other grant awards (e.g. Education Foundation, mini-grants) were also received after the adoption of the budget. These grant awards conform to existing Board policy and have been previously shared with the Board of Education through the approval of the grant.

Since State Statutes authorize the budget to be adopted by function; the administration also requests approval of additional budget modifications that did not add or subtract dollars to the overall budget but may have changed the function or purpose of the funding. These budget modifications include:

- Transferred budgets and expenditures from one salary account to another salary account resulting from a review of position control. Reclassifying the salary and benefit dollars from one account to another does not change the overall amount of the budget.
- Transferred operational line item budget dollars from one budget account to another as a result of ongoing review and monitoring of budgets. Reclassifying budget dollars from one account to another account does not change the overall amount of the budget.
- Transferred grant budgets to the appropriate function or object based on formal DPI grant modifications. Since the budget was formally adopted, some grant managers have requested that expenditure budget dollars be reassigned to the function or object where the dollars were expended. The grant budgets have been revised and the resulting modifications may have changed the function or object of the expenditures, but they did not change the total amount of the grant.

Attachment A is a copy of the Notice of Change in Adopted Budget in the proper State-approved format that will need to be published in the Kenosha News after the Board has approved these budget modifications.

The Administration requests that the School Board approve this report and that the attached Class 1 notice be published within 10 days of the official Board adoption.”

Mr. Battle moved to approve the Change in the Fiscal Year 2022-23 Adopted Budget and that the attached Class 1 notice be published within 10 days of the official Board adoption. Second by Ms. Stevens. Motion carried unanimously.

Mr. Hamdan presented the 2022-2023 Budget Carryovers to the 2023-2024 Budget submitted by himself, Mrs. Salo and Dr. Weiss, excerpts follow:

“Historically, Kenosha Unified School District (KUSD) has prohibited the automatic carryover of unutilized budget authority from one fiscal year to the next. At the August 9, 2000 meeting of the School Board, it was unanimously approved to discontinue the practice of automatic site carryovers. Currently, carryover authority is only approved if required by an outside agency or if it is specifically approved by the Board on an exception basis.

Site requested carryovers require a pre-approved specific purpose before they are brought forward for Board consideration.

With the closing of the Pleasant Prairie Tax Increment District #2 during FY23 came a one-time close-out payment of \$2,887,695. The Board of Education took action and approved \$2,400,000 of these funds to go towards the Bradford field house flooring project. The actual work is being done in FY24 therefore a carryover request is necessary. The remaining \$487,695 is also being requested to carry over pending additional Board action to allocate these funds.

The Office of Teaching and Learning has requested to carry over \$288,500 of the previously approved curriculum adoption budget that was previously allocated but was not spent in FY23 due to delivery delays. The amount of \$1,987,000 had historically been a standing annual allocation for this specific purpose. Beginning in the 2022-23 fiscal year the district implemented an as-needed approach where Teaching and Learning would identify and request specific funding needs for the upcoming year rather than a standing annual allocation.

The administration requests that the School Board approve this report so that these carryover funds can be incorporated into the adopted 2022-2023 budget.”

Mr. Battle moved to approve the 2022-2023 Budget Carryovers to the 2023-2024 Budget totaling \$4,933,926 as presented. Second by Ms. Stevens. Motion carried unanimously.

Mr. Hamdan presented the Formal Adoption of the 2023-24 Budget submitted by himself, Mrs. Salo, and Dr. Weiss, excerpts follow:

“The public hearing on the 2023-24 budget and the annual meeting of district electors were held on September 19, 2023, in the auditorium of Indian Trail High School and Academy. In an advisory vote at the annual meeting of district electors, stakeholders in attendance voted to set the total tax levy at the maximum allowed by law, which was initially projected to be a total of \$80,722,398. At the time of the annual meeting, it is important to note that key variables in the budgeting process were not finalized, therefore conservative estimates were included.

Since the public hearing and the annual meeting, the administration has updated the budget to reflect key components such as student membership, equalized property valuations, certified state aid, tax levies, private school voucher information, and detailed staffing costs (salary and benefits).

As birth rates continue to decline, we continue to experience a decline in our total student fulltime equivalents (FTE) which drives our revenue limit authority. While 3rd Friday enrollment counts came in slightly better than originally expected, after counts were converted into membership FTE, we still experienced an overall loss of 355 FTE. This resulted in an average loss of 194 FTE for revenue limit authority purposes. Our continual declining enrollment status can trigger additional temporary (non-recurring) revenue limit exemptions that are meant to buy districts time and provide temporary budget relief as they prepare to make adjustments to operations. These exemptions include a declining enrollment exemption amount of \$2,134,000 for KUSD in this year's calculation.

In the official October 15th certification, our general state aid increased by \$708,637, or 0.48% as compared to last year. However, our total state aid that impacts tax levy decreased by a total of \$364,603 or -0.24% as shown in the following table. The increase in General State Aid is negated by the loss of High Poverty Aid which has been defunded in the 2023-2025 WI Biennial Budget.

The 2023-24 general fund (10) is being presented as an unbalanced budget in which expenditures are projected to exceed revenues by \$6,018,105 if all budget authority is fully exercised. The budget is not in a positive position with unallocated funds that could be used to absorb the carryover spending authority requests submitted to the Board for consideration. Any approved carryover authority will increase the budgeted expenditures and increase the deficit or difference between expected revenues and expenditures for the year. Any approved carryover spending will be considered a planned one-time use of fund balance.

Based on an analysis of district funded positions within the operational funds of the general fund (10) and special education fund (27), vacancies are projected to make up for most of the projected deficit after factoring in the likelihood of increases in other areas of the budget such as substitute teacher and special education support substitutes. Comparing all of the authorized (budgeted) staffing FTE to the filled positions reveals an overall fill rate of 96.08%.

For all intents and purposes, KUSD has spent down or allocated three out of the four major Federal stimulus grants intended to provide relief to districts facing unplanned COVID-related expenses. This budget contains the final \$30.5 MM of the Elementary and Secondary School Emergency Relief (ESSER III) grant that closes on September 30, 2024. While the grant technically closes in the first quarter of the next fiscal year, the only expenses expected to occur in FY 2024-2025 are facilities-related air quality projects that will be completed in the summer. There are currently 101.25 staffing FTE being paid for by the ESSER III grant which are in their final year of funding.

The difference between a fund's assets and liabilities equals the fund balance. This is a required point-in-time accounting measure that is not simply a cash account or a rainy day fund. The Governmental Accounting Standards Board (GASB) requires fund balances to be even further defined using specific classifications. The unassigned general fund balance as of June 30, 2023, or operational portion that doesn't fit into

another classification, is currently greater than 10% of budgeted expenditures; therefore, the portion of school board policy 3323 requiring a \$1 MM budgeted surplus (if the fund balance is below the 10% threshold) will not be applicable for FY 2023-24.

If all spending authority is utilized during the fiscal year 2023-24, then the total general fund (10) ending fund balance is projected to go down by \$6 MM to \$75.4 MM at the end of the fiscal year. The fund balance would go down even further for any approved carryover fund usage.

The 2023-24 budget will include the following proposed tax levy of \$82,634,051. The proposed tax levy for the general fund (10) is the maximum amount allowed within state law without passing a referendum. The overall 1.74% decrease in total tax levy equates to \$1,465,677 less local property tax dollars needed for the Kenosha Unified School District as compared to the previous year. The decrease in tax levy is directly correlated to changes in state aid and decreasing revenue limit authority driven by declining enrollment in the general fund.

The total mill rate (tax per \$1,000 of equalized property valuation) is \$5.62, a 9.96% decrease as compared to the prior year's rate of \$6.24. This decrease is the result of changes in both tax levies and equalized property values in our district. Our equalized property value increased by 9.13% from last year allowing the reduced tax levy to be spread over an even larger tax base. This results in a more dramatic change in the mill rate. This tax levy scenario and a historical view of the District's equalized property values, tax levies, and mill rates are shown in Attachment A.

It is requested that the Board of Education accept the following recommendations:

1. Formally adopt the District's 2023-2024 budget using the accompanying budget adoption motion (Attachment B).
2. Direct the administration to prepare a class one legal notice to be published publicly within ten days of the adoption (Attachment C).
3. Approve the property tax levy to be collected from the municipalities within the school district in the amount of \$68,817,610 for the general fund, \$12,316,441 for the debt service fund, and \$1,500,000 for the community service fund. The Board must approve levy amounts on or before November 1st each year, per Wis. Stats. 120.12 (3)(a).
4. Direct the district clerk to certify and deliver the Board approved tax levy to the clerk of each municipality on or before November 10, 2023."

Mr. Battle moved that the 2023-2024 budget for the Kenosha Unified School District, as presented, for all funds showing expenditures, other revenues, and tax levies in summary be adopted as set forth below and in the accompanying format required by the Wisconsin Department of Public Instruction (see Attachment C); that administration prepare a class one legal notice to be published publicly within ten days of the adoption (Attachment C); that the Board approve the property tax levy to be collected from the municipalities within the school district in the amount of \$68,817,610 for the general fund, \$12,316,441 for the debt service fund, and \$1,500,000 for the community service fund, as the Board must approve levy amounts on or before November 1st each year, per Wis. Stats. 120.12 (3)(a), and that the district clerk certify and deliver the Board

approved tax levy to the clerk of each municipality on or before November 10, 2023. Second by Ms. Stevens. Motion carried unanimously.

Mr. Keckler presented the Official Third Friday Enrollment Report submitted by himself, Mrs. Laura Sawyer, Research Analyst; Mrs. Erin Roethe, Data Analyst; and Dr. Weiss, excerpts follow:

“Annually, Administration provides the Kenosha Unified School Board with the District’s *Official Third Friday Enrollment Report*. The data contained in this report are also reported to the Wisconsin Department of Public Instruction (DPI) in its designated format. The School Board should note that this report contains only enrollment data and does not contain student membership data that are used to develop revenue projections and budgetary planning documents.

District-wide, enrollment decreased -317 students, from 19,187 students in 2022-23 to 18,870 in 2023-24. Beginning in 2009-10, Kenosha started to experience a decline in community birth rates, with the related effect of declines in elementary school enrollments five years later. This trend currently impacts grades pre-kindergarten through grade 8. The District’s overall enrollment for the past six (6) years is shown below. The COVID-19 Pandemic significantly impacted school year 2020-21.

At the end of school year 2022-23, Wilson Elementary School was closed. Nearly half of those students transferred to Frank, with smaller amounts moving to EBSOLA-CA, and Stocker. Also, the Kenosha eSchool is no longer an individual school a student can attend, however, the program and classes are still being offered at individual schools where needed.

The percent and number of English Learner students (ELs) for the district barely changed from the previous school year. There are 1,794 (9.5%) EL students in 2023-24 compared to 1,782 (9.3%) EL students in 2022-23. The English Learners are reported out by those in Dual Language and those in a traditional classroom (EL). The number of Dual Language students increased to 420 in 2023-24 in comparison to 216 in 2022-23. *Please note that the Dual Language EL category includes only those students who are enrolled in the Dual Language Program at Edward Bain – Dual Language or Bullen and are **not** English proficient. All other students who are not English proficient are identified as English Learners (EL).*

The enrollment for students with disabilities (*as defined by IDEA-Individuals with Disabilities Act*) decreased, from 2,685 in 2022-23, to 2,646 in 2023-24. These students currently account for 14.2% of the overall KUSD population compared to 14.0% in 2022-23.

KUSD continues to expand its diverse student population. The combined nonwhite race/ethnicities make up a majority of the student population at 55.4%. The enrollment distribution for Asian, Black, American Indian, and Native Hawaiian/Pacific Islander remains constant. A continual increase can be seen in the number of students identified as Hispanic students.

The full report including the appendices listed below can be found at the following link: <http://kUSD.edu/sites/default/files/document-library/english/third-friday.pdf>.”

No action was taken, as this report was for informational purposes.

Mr. Patrick Finnemore, Director of Facilities, presented the School Safety Law Requirements submitted by himself, Mr. Haithcock, and Dr. Weiss, excerpts follow:

“On March 26, 2018, former Governor Walker signed the Wisconsin School Safety Bill which created a new Office of School Safety in the Department of Justice (DOJ) and provided \$100M in funding for school safety grants of which KUSD received \$2,121,287. In addition to the grant funding, the new school safety law contained other requirements some of which require School Board review and approval. This report will serve as the formal Board approval of these requirements for 2023.

The law requires [State Statute 118.07(4)(b-e)] that school districts file a copy of their school safety plan with the Department of Justice Office of School Safety prior to January 1, 2019, and before January 1 every year thereafter. We will submit our safety plan as part of the annual submittals to the DOJ at the end of December. The law also requires that the School Board review and approve the plan every three years, and that local law enforcement also review the plan.

Even though the District is not required to have a formal review and approval of the entire plan annually, we have chosen to do have our Kenosha County Emergency Management Director perform an annual review of any changes we make. The major changes this year were:

- We added a new section covering mass dismissal which covers all of the major roles and assignments in the event that a large number of parents come to a school to pick up their children after an event that does not warrant an offsite reunification and/or cancelling school for the remainder of the day (that procedure starts on page 52 of the EOP).
- We added a two-page summary on our threat assessment process per the recommendation of the DOJ Office of School Safety (pages 21 and 22 of the EOP).
- We updated the contact list which is something we do annually (that list starts on page 101 of the EOP).
- One other change we made per the recommendation of the DOJ was to add steps to every procedure regarding providing access for students and staff to counselors and other student support services after an emergency. Those additions were made near the end of every major procedure.

The changes were reviewed and approved by Kenosha County Emergency Management Director, Sgt. Christopher Hannah of the Kenosha County Sheriff's Department on September 23, 2023.

Administration recommends that the School Board approve the Annual School Safety Law Requirements as described in this report for the 2023-2024 school year on October 24, 2023.”

Mr. Battle moved to approve the Annual School Safety Law Requirements as described in the above-named report. Second by Mrs. Schmaling. Motion carried unanimously.

Dr. Weiss presented the Expulsion Independent Hearing Officers – Resolution 418 as submitted by himself and Mr. William Haitcock, Chief of School Leadership, excerpts follow:

“Administration recommends that the Board of Education authorize the appointment of Ms. Therese Freiberg, a former MPS attorney, as the primary Hearing Officer for the purpose of expulsion hearings for the 2023-24 school year at the rate of \$100 for the first hour and \$25 for every 15 additional minutes after the first hour not to exceed \$300 per hearing. It is also recommended that the Board approve Resolution 418 – Resolution to Authorize Independent Hearing Officers to Determine Pupil Expulsions for the 2023-2024 School Year.”

Mrs. Modder moved to accept the administration’s recommendation as presented. Second by Mr. Price. Motion carried unanimously.

Mrs. Julie Housaman, Chief Academic Officer, along with Ms. Stacy Guckenberger, Director of Special Education and Student Support, presented revisions to Board Policy and Rule 5534 – Medication, submitted by Mrs. Housaman, Ms. Guckenberger, and Dr. Weiss, excerpts follow:

“School Board Policy and Rule 5534-Medication-was originally approved in 1991 and most recently revised in August of 2013. Since that time there has been a shift in guidance for medication administration to students within the school setting. Current Kenosha Unified School District policy on medication administration and management does not align with current recommendations from the Wisconsin Department of Public Instruction, the National Association of School Nurses, or the Wisconsin Public Health Association. These professional medical agencies have provided recommendations for school district policies on medication administration and management based upon current research. The proposed revisions to School Board Policy and Rule 5534 are based upon:

- Recommendations from professional medical agencies;
- Collaboration among Kenosha Unified School District school nurses, Kenosha County Public Health Nurses, and Kenosha Unified School District special health needs nurses; and
- A recommendation to add information on medication disposal from Curriculum/Program Standing Committee which met and reviewed the policy at their October 10, 2023 meeting.

Administration recommends that the Board of Education grant approval to revise Kenosha Unified School District Policy and Rule 5534-Medication-as a first reading on October 24, 2023, and a second reading on November 14, 2023.”

Mr. Battle moved that the KUSD Policy and Rule 5534 – Medication be approved as presented as a first reading. Second by Mrs. Schmaling. Motion carried unanimously.

Dr. Weiss presented changes to Policy 8850 – School Board Committees, as submitted by himself, excerpts follow:

“Administration recommends that the board approve the proposed revisions to Policy 8850 – School Board Committees as a first reading on October 26, 2023, and a second reading on November 14, 2023.”

Mrs. Modder moved to accept the revisions to Policy 8850 – School Board Committees as as a first reading. Second by Mr. Price. Motion to amend made by Mr. Meadows to include that “The Board President will work with the Superintendent as well as the Committee Chairman to select members.” Second by Mr. Price. Motion carried 4-3 with Mr. Battle, Mrs. Schmaling, and Ms. Adams dissenting. Original motion as amended failed 3-4 with Mr. Battle, Mr. Meadows, Mrs. Schmaling, and Ms. Adams dissenting.

Mr. Meadows made a motion to strike Policy 8850, which would disband all Standing Committees of the board. Second by Mr. Battle. Motion failed 3-4 with Mrs. Modder, Ms. Stevens, Mr. Price, and Ms. Adams dissenting.

Mr. Finnemore, along with Ms. Emily Riedler, Food Services Director, presented revisions to Food Service Policies and Rules 3520 – School Nutrition Program, and 3522 – Milk Program, submitted by Mr. Finnemore, Ms. Riedler, and Dr. Weiss, excerpts follow:

“As part of the Wisconsin School Board Association (WASB) review of the KUSD School Board policies, one of the recommendations was to review and update Policy and Rule 3520 related to School Nutrition Programs which had not been updated in over a decade. Policy 3522 which governs the Milk Program had also not been updated in over a decade and was included in our review. This report summarizes the proposed changes to these two policies and the attachments to this report provide copies of the proposed new language.

Administration recommends that the School Board approve as a first reading on October 24, 2023, and as a second reading on November 14, 2023.”

Mrs. Modder made a motion to accept changes to all three policies as presented as a first reading. Second by Ms. Stevens. Motion carried unanimously.

Ms. Stevens presented Resolution 416 – American Education Week: November 13-17, 2023 which read as follows:

“*WHEREAS*, American Education Week is designated to celebrate and honor the individuals who are dedicated to ensuring every child receives a quality education; and

WHEREAS, collaborative sponsors include the U.S. Department of Education and national organizations, including the American Association of School Administrators, the American Federation of Teachers, the American Legion, the American Legion Auxiliary, the American School Counselor Association, the Council of Chief State School Officers,

the National Association of State Boards of Education, the National Association of Elementary School Principals, the National Association of Secondary School Principals, the National Education Association, National PTA, the National School Boards Association, and the National School Public Relations Association; and

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

WHEREAS, all students, parents, employees, volunteers and stakeholders share responsibility for promoting and maintaining a nurturing, safe academic environment in which every student shall be provided excellent, challenging learning opportunities and experiences that prepare them for success; and

WHEREAS, all Kenosha Unified staff work tirelessly to serve our children and community with great care and professionalism; and

WHEREAS, our schools encourage the bringing together of children, families, educators, volunteers, business leaders and elected officials in a common enterprise that offers exceptional opportunities in academics and extracurricular activities to provide students with the skills needed to grow and succeed in a global society.

NOW, THEREFORE, be it resolved that Kenosha Unified School District does hereby proclaim November 13-17, 2023, as the annual observance of American Education Week.

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education.”

Ms. Stevens moved to approve Resolution 416 – American Education Week: November 13-17, 2023. Second by Mrs. Modder. Motion carried with Mr. Meadows dissenting.

Mr. Price presented Resolution 417 – National Native American Heritage Month 2023 which read as follows:

WHEREAS, National Native American Heritage Month is celebrated from November 1 through November 30 as a way to consider and recognize the contributions of Native Americans to the history of the United States of America; and

WHEREAS, Native Americans are descendants of the original, indigenous inhabitants of what is now the United States; and

WHEREAS, Native Americans have made important contributions to the United States and the rest of the world as business owners, artists, teachers, writers, members of our Armed Forces, and much more; and

WHEREAS, Their contributions to our society are cause for celebration and appreciation; and

WHEREAS, The month is a time dedicated to celebrating their rich and diverse cultures, traditions, and histories while acknowledging the importance of their contributions; and

WHEREAS, National Native American Heritage Month is an opportune time to educate students about tribes, raise a general awareness about the unique challenges Native Americans have faced both historically and in the present, and the ways in which tribal citizens have worked to conquer these challenges; and

WHEREAS, corresponding school activities held in November, as well as throughout the school year, will educate students about Native American cultures, traditions and contributions that have impacted business, law, education, politics, science, the arts and more.

NOW, THEREFORE, BE IT RESOLVED that Kenosha Unified School District's Board of Education does hereby adopt this resolution to proclaim November as National Native American Heritage Month.

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education.

Mr. Price moved to approve Resolution 417 – National Native American Heritage Month 2023. Second by Ms. Stevens. Motion carried with Mr. Meadows dissenting.

There were no Donations to the District.

There were no Board Member announcements made.

Ms. Stevens moved to adjourn the meeting. Second by Mr. Meadows. Motion carried unanimously.

Meeting adjourned at 9:38 p.m.

Denise Ewing
School Board Secretary