



Moral imperative: ALL students will have an equal opportunity to prepare for college and/or careers with the support of highly qualified educators in a learning environment that is resource rich, safe, and welcoming.

STANDING COMMITTEE MEETINGS

April 9, 2024

5:00 PM - Planning/Facilities Committee

5:45 PM - Personnel Committee

6:30 PM - Audit/Budget/Finance Committee

7:15 PM - Curriculum/Program Committee

John J. Hosmanek Educational Support Center

Board Meeting Room

3600 52nd St., Kenosha WI, 53144

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Standing Committee Meeting
Planning/Facilities

April 9, 2024
5:00 – 5:45 P.M.
ESC Boardroom

Agenda Items

Topic		Purpose	Time allotted
1.	Review of Minutes – Adams, Chair <ul style="list-style-type: none">February 13, 2024, Meeting Minutes	Review	2 Minutes
2.	Rightsizing Logistics Committee Update – Finnemore	Sharing	35 Minutes

Other Information

Next Meeting: June 11, 2024

Please Note: Four or more School Board members may attend the April 9, 2024, Planning/Facilities Standing Committee Meeting. Section 19.82(2), Wisconsin Statutes, states in part as follows:

If one-half or more of the members of a governmental body are present, the meeting is rebuttably presumed to be for the purposes of exercising the responsibilities, authority, power or duties delegated to or vested in the body.

To the extent that four or more members of the School Board attend, the above listed meeting may be rebuttably presumed to be a meeting within the meaning of Wisconsin's open meeting law. Notice is, therefore, given. The Board of Education will take no votes.

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KENOSHA UNIFIED SCHOOL BOARD
PLANNING/FACILITIES MEETING
John J. Hosmanek Educational Support Center
Board Room
February 13, 2024
MINUTES

A meeting of the Kenosha Unified Planning/Facilities Committee chaired by Ms. Adams was called to order at 6:30 p.m. with the following committee members present: Ms. Adams, Mrs. Modder, Mrs. Schmaling, Mr. Barry, Ms. Gallo, Mr. Moon, Mr. Pokorny and Ms. Pelto. Dr. Weiss, and Mr. Marx were also present. Ms. Werve was excused. Mr. Battle, Mr. Coulson, Mr. Mason, and Ms. Gluzerman were absent.

Ms. Adams welcomed committee members and introductions were made.

Review of October 10, 2023 Minutes

There were no suggested changes made to the minutes.

2024-2025 Transportation Update

Mr. Jeff Marx, Transportation Supervisor, presented the Transportation Update due to Rightsizing. Topics included: Process being used to evaluate the transportation changes, Examples of the boundary change impacts, Timeline for the evaluation and communication to families, and Cost impact and associated changes to minimize cost increases.

It was noted that the next meeting would take place on April 9, 2024.

Meeting adjourned at 7:12 p.m.

Denise Ewing
School Board Secretary

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Standing Committee Meeting
Personnel

April 9, 2024
5:45 – 6:30 P.M.
ESC Boardroom

Agenda Items

Topic		Purpose	Time allotted
1.	Review of Minutes – Price, Chair <ul style="list-style-type: none">February 13, 2024, Meeting Minutes	Review	2 Minutes
2.	Alternative Certification Pathways – Neir	Sharing	35 Minutes

Other Information

Next Meeting: June 11, 2024

Please Note: Four or more School Board members may attend the April 9, 2024, Personnel Standing Committee Meeting. Section 19.82(2), Wisconsin Statutes, states in part as follows:

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KENOSHA UNIFIED SCHOOL BOARD
PERSONNEL MEETING
John J. Hosmanek Educational Support Center
Board Room
February 13, 2024
MINUTES

A meeting of the Kenosha Unified Personnel Committee chaired by Mr. Price was called to order at 7:15 p.m. with the following committee members present: Mr. Price, Ms. Adams, Mrs. Schmaling, Mr. Bryan, Ms. Kempinen, Ms. Banda-Hernandez, Ms. Conran, Ms. Kretchmer and Mr. Westhoff. Dr. Weiss and Mr. Neir were also present. Mr. Klemack was excused. Mr. Meadows, Ms. Garner, Ms. Kavenik and Ms. Dickerson were absent.

Mr. Price welcomed committee members and introductions were made.

Review of October 10, 2023 Minutes

There were no suggested changes made to the minutes.

Policy 8870 – Public Participation at Board Meetings

Mr. Kevin Neir, Chief Human Resources Officer, presented changes to Policy 8870 – Public Participation at Board Meetings. There were questions about keeping comments to agenda items only and Dr. Weiss explained that per legal counsel that policy would not be enforceable, so it was not included. There were also questions about submitting written comments and acknowledging by reading the names into record for those who submitted, but not reading the entire document.

Reduction in Force (RIF) Process

Mr. Neir presented the Reduction in Force process, which covered the following topics: Rightsizing Impacted Schools, Closed Schools, the RIF Process, Annual Staffing Review, Two Groups of Displaced Staff, Selection and Placement, and the Rubric Appendix showing how Discipline, Tie Breakers, Seniority, Licensure, and Certification will be used in making the decisions. There were questions were about timing of notifications, ESSER positions, and how the discipline parameters were decided.

It was noted that the next meeting would take place on April 9, 2024.

Meeting adjourned at 8:02. p.m.

Denise Ewing
School Board Secretary

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Standing Committee Meeting
Audit/Budget/Finance

April 9, 2024
6:30 – 7:15 P.M.
ESC Boardroom

Agenda Items

Topic		Purpose	Time allotted
1.	Review of Minutes – Stevens, Chair <ul style="list-style-type: none">February 13, 2024, Meeting Minutes	Review	2 Minutes
2.	24-25 Budget Forecast – Hamdan	Sharing	35 Minutes

Other Information

Next Meeting: June 11, 2024

Please Note: Four or more School Board members may attend the April 9, 2024, Audit/Budget/Finance Standing Committee Meeting. Section 19.82(2), Wisconsin Statutes, states in part as follows:

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KENOSHA UNIFIED SCHOOL BOARD
AUDIT/BUDGET/FINANCE MEETING
John J. Hosmanek Educational Support Center
Board Room
February 13, 2024
MINUTES

A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Ms. Stevens was called to order at 5:00 p.m. with the following Committee members present: Ms. Stevens, Ms. Adams, Mr. Cunningham, Mr. Bigden-Russell, Mr. Frese, Ms. Quinn, Mr. Thomas, Mr. Ydunate, and Ms. Zapp. Dr. Weiss and Mr. Hamdan were also present. Mr. Battle, Mr. Meadows, Ms. Okeefe, Ms. McLean, and Ms. Shelton were absent.

Ms. Stevens welcomed committee members and introductions were made.

Review of October 10, 2023 Minutes

There were no suggested changes made to the minutes.

Position Vacancy Update:

Mr. Tarik Hamdan, Chief Financial Officer, gave a Position Vacancy Update presentation that covered the following topics: Position Control January Snapshot, Teacher Payroll Calendar Example, Teacher Salary Budget to Actual Analysis, AST Salary Budget to Actual Analysis, and Health Insurance Budget to Actual Analysis.

It was noted that the next meeting would take place on April 9, 2024.

Meeting adjourned at 5:43 p.m.

Denise Ewing
School Board Secretary

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Standing Committee Meeting
Curriculum/Program

April 9, 2024
7:15 – 8:00 P.M.
ESC Boardroom

Agenda Items

Topic		Purpose	Time allotted
1.	Review of Minutes – Modder, Chair <ul style="list-style-type: none">February 13, 2024, Meeting Minutes	Review	2 Minutes
2.	School Board Policy 6424 –Title I Programming - Haithcock	Sharing/ Feedback	15 Minutes
3.	Recess - Housaman	Sharing	20 Minutes

Other Information

Next Meeting: June 11, 2024

Please Note: Four or more School Board members may attend the April 9, 2024, Curriculum/Program Standing Committee Meeting. Section 19.82(2), Wisconsin Statutes, states in part as follows:

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KENOSHA UNIFIED SCHOOL BOARD
CURRICULUM/PROGRAM MEETING
John J. Hosmanek Educational Support Center
Board Room
February 13, 2024
MINUTES

A meeting of the Kenosha Unified Curriculum/Program Committee, chaired by Mrs. Modder, was called to order at 5:46 p.m. with the following committee members present: Mrs. Modder, Mr. Price, Ms. Adams, Ms. Stevens, Ms. Cullen, Ms. Krajacic, Ms. Landry, Mr. Lawler, Ms. Perri, and Mr. Roochnik. Dr. Weiss, Mrs. Housaman, Ms. Stone, Mr. Williams, and Ms. Shanebrook Smith were also present. Ms. Langley, Ms. Chance, Mrs. Kim, and Ms. Mendoza were absent.

Mrs. Modder welcomed committee members and introductions were made.

Review of October 10, 2023 Minutes

There were no suggested changes made to the minutes.

Policy 6425 – Multilingual Learners

Mrs. Julie Housaman, Chief Academic Officer, introduced Ms. Sarah Shanebrook Smith, Coordinator of Language Acquisition Programs, who presented Policy and Rule 6425 – Multilingual Learners.

Policy 6457 – Student Awards & Scholarships

Mrs. Housaman introduced Ms. Laura Stone, Culture and Safety Coordinator, and Mr. Aaron Williams, Coordinator of Career and Technical Education Programs, and mentioned that they also worked with high school guidance counselors to develop this policy. The policy includes the Wisconsin Academic Excellence Scholarship and the Wisconsin Technical Excellence Higher Education Scholarship, as well as the procedures, policies, and tie-breakers for those scholarships.

After the presentations, Mrs. Modder opened the discussion for ideas for future meetings. Ms. Housaman noted that the Title I policy will be on the agenda for the April meeting. Mr. Roochnik requested a discussion about recess and break times for students. It was asked and agreed to that the Curriculum/Program committee be the latest meeting time in April, in order to allow for discussion of these topics.

It was also suggested that each committee keep a few minutes open at the end of their meetings to discuss items not on the agenda.

It was noted that the next meeting would take place on April 9, 2024.

Meeting adjourned at 6:21 p.m.

Denise Ewing
School Board Secretary

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POLICY 6424
TITLE I PROGRAMMING

Title I Comparability

The Kenosha Unified School Board is committed to its responsibility to provide a high-quality education to all students and is committed to using all available resources, including available federal funds, to support District schools that serve a student population with a qualifying percentage of students experiencing low income. In doing so, the Board is committed to meeting its obligations under Every Student Succeeds Act of 2015, by using Title I, Part A funds to supplement state and local funding made available to all schools within the District.

It is the policy of the Board to use state and local funding to provide Title I-eligible schools with at least comparable services, staffing levels (teachers, administrators, and support staff), and curricular materials and instructional supplies as are provided to non-Title I-eligible schools. In other words, the District does not take into account a school's Title I status when distributing state and local funds. The District has established and will continue to implement a District-wide salary schedule.

Documentation verifying compliance with this policy shall be maintained annually and made available to the Wisconsin Department of Public Instruction and/or Federal Department of Education for monitoring or auditing purposes upon request.

LEGAL REF.:

Federal Laws

20 U.S.C. Sec. 6312	[local educational agency Title I plans; includes expectations regarding teacher and paraprofessional qualifications and annual notice requirements]
20 U.S.C. Sec. 6313	[eligible school attendance areas]
20 U.S.C. Sec. 6314	[school-wide Title I programs]
20 U.S.C. Sec. 6315	[targeted-assistance Title I schools]
20 U.S.C. Sec. 6318	[parent and family engagement]
20 U.S.C. Sec. 6320	[participation of children enrolled in private schools]
20 U.S.C. Sec. 6321	[fiscal requirements]
20 U.S.C. Sec. 6322	[coordination requirements]

Federal Regulations

34 C.F.R Part 200	[federal Title I regulations]
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POLICY 6424
TITLE I PROGRAMMING
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CROSS REF.: KUSD Policy 1120

AFFIRMED:

REVISED: