



Moral imperative: ALL students will have an equal opportunity to prepare for college and/or careers with the support of highly qualified educators in a learning environment that is resource rich, safe, and welcoming.

REGULAR SCHOOL BOARD MEETING

September 26, 2023 at 7 p.m.

John J. Hosmanek Educational Support Center
Board Meeting Room
3600 52nd St., Kenosha WI, 53144

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Regular School Board Meeting
September 26, 2023
Educational Support Center
3600 52nd St.
Kenosha, WI 53144
7:00 PM

I. Pledge of Allegiance	
II. Roll Call of Members	
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V. Legislative Report	
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Kenosha Unified School District

Kenosha, WI

September 26, 2023

The Office of Human Resources recommends the following actions:

ACTION	LAST NAME	FIRST NAME	SCHOOL/DEPT	POSITION	STAFF	DATE	FTE
Appointment	Anderson	Lynette	Lakeview Technology Academy	Guidance	Instructional	08/29/2023	0.33
Appointment	Arellano	Maria	4K Program	4K Program	Instructional	08/28/2023	1
Appointment	Arneson	Sydney	Brass Community School	Special Education	ESP	09/11/2023	1
Appointment	Aschauer-Follmer	Molly	Lance Middle School	Science	Instructional	08/28/2023	1
Appointment	Aviles	Secilly	EBSOLA CA	Special Education	ESP	09/07/2023	1
Appointment	Bach	Megeon	Hillcrest School	Special Education	ESP	08/29/2023	1
Appointment	Bednar	Ian	Indian Trail HS & Academy	Cross Categorical	Instructional	09/13/2023	1
Appointment	Bello	Yelka	EBSOLA DL	Dual Spanish	Instructional	08/28/2023	1
Appointment	Benicek	Moriah	Forest Park Elementary School	Grade 4	Instructional	08/28/2023	1
Appointment	Bestland	Lance	Bradford High School	Math	Instructional	08/28/2023	1
Appointment	Blum	Amanda	4K Program	4K Program	Instructional	09/05/2023	1
Appointment	Bosman-Foltz	Ann	Curtis Strange Elementary School	Intervention Specialist	Instructional	08/28/2023	0.5
Appointment	Brackett	Brianna	Mahone Middle School	Social Worker	Instructional	08/28/2023	1
Appointment	Breit	Courtney	Tremper High School	Special Education	ESP	08/29/2023	1
Appointment	Caracciolo	Louise	Food Service	Administrative Support (12 MO)	ASP	08/24/2023	1
Appointment	Casillas	Brenda	Title I	Administrative Support (12 MO)	ASP	09/12/2023	1
Appointment	Curletti	Deanna	Lance Middle School	Social Worker	Instructional	08/28/2023	1
Appointment	Diaz	Adrian	Lincoln Middle School	Math	Instructional	08/28/2023	1
Appointment	Dionisio	Raquel	Lincoln Middle School	Guidance	Instructional	08/28/2023	1
Appointment	Dudenas	Julie	Department of Special Education	Speech Therapist	Instructional	08/28/2023	1
Appointment	Eisele	Kelsey	EBSOLA CA	Multi-Age K/1	Instructional	08/28/2023	1
Appointment	Ewing	Denise	Business Services	Executive Assistant - General	AST	09/01/2023	1
Appointment	Fischer-Tracy	Mary	Bradford High School	Marketing/Business	Instructional	08/31/2023	1
Appointment	Garcia	Desirae	Brass Community School	Classroom	ESP	09/18/2023	1
Appointment	Gerber	Jason	KTEC West	Math	Instructional	08/28/2023	1
Appointment	Gomez	Miguel	Nash Elementary School	C.D.S.	Instructional	08/28/2023	1
Appointment	Griffin	Maria	Brass Community School	Bilingual	ESP	09/05/2023	1
Appointment	Grundy	Kayla	Forest Park Elementary School	Special Education	ESP	09/19/2023	1
Appointment	Hall	Sara	Lance Middle School	Administrative Support (10 MO)	ASP	08/14/2023	1
Appointment	Hanley	Brianna	Bradford High School	E.D.	Instructional	08/28/2023	1
Appointment	Harrison	Rachel	Forest Park Elementary School	Special Education	ESP	09/05/2023	1

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The Office of Human Resources recommends the following actions:

Appointment	Herbrechtmeier	Emily	Somers Elementary School	C.D.S.	Instructional	08/28/2023	1
Appointment	Hernandez	Marbella	Bradford High School	Bilingual	ESP	08/30/2023	1
Appointment	Hernandez	Luisana	Whittier Elementary School	Special Education	ESP	09/05/2023	1
Appointment	Hood	Amanda	McKinley Elementary School	Kindergarten	Instructional	08/28/2023	1
Appointment	Iverson	Holly	McKinley Elementary School	Cross Categorical	Instructional	09/06/2023	1
Appointment	Johnson	Mia	KTEC East	Music	Instructional	08/28/2023	0.5
Appointment	Jones	Angela	Indian Trail HS & Academy	Cross Categorical	Instructional	09/12/2023	1
Appointment	Jurasik	Alyssa	Brass Community School	SEL Intervention Specialist	Instructional	09/11/2023	1
Appointment	Knapp	Andrew	Mahone Middle School	E.D.	Instructional	08/28/2023	1
Appointment	Kneeland	Irina	Stocker Elementary School	Intervention Specialist	Instructional	08/28/2023	0.49
Appointment	Kuebler	Sabrina	Forest Park Elementary School	Kindergarten	Instructional	08/28/2023	1
Appointment	LaForge	Emma	Forest Park Elementary School	Grade 1	Instructional	08/28/2023	1
Appointment	Lane	Hayley	Stocker Elementary School	Grade 2	Instructional	08/28/2023	1
Appointment	Lane	Erik	Stocker Elementary School	Grade 4	Instructional	08/28/2023	1
Appointment	Laurent	Courtney	Mahone Middle School	Special Education	ESP	08/29/2023	1
Appointment	Leyva	Matthew	Dimensions of Learning	Physical Education	Instructional	08/28/2023	1
Appointment	Marecek	Beth	Bullen Middle School	Business	Instructional	08/28/2023	1
Appointment	Martin	Keri	Nash Elementary School	Special Education	ESP	08/31/2023	1
Appointment	Martinez	Jose	McKinley Elementary School	SEL Intervention Specialist	Instructional	08/28/2023	1
Appointment	McDermott	Christopher	Indian Trail HS & Academy	Night Custodian Second Shift	Facilities	08/29/2023	1
Appointment	McKinney	Camilla	EBSOLA CA	Multi-Age 3/4	Instructional	08/28/2023	1
Appointment	Nelson	Angela	Tremper High School	Attendance	ESP	10/02/2023	1
Appointment	Ness	Diana	Brass Community School	Library Media Specialist	Instructional	09/05/2023	1
Appointment	Ortiz	Kathryn	Lance Middle School	Classroom	ESP	08/30/2023	1
Appointment	Ortiz	Milet	Community and Parent	Administrative Specialist (12 MO)	ASP	09/11/2023	1
Appointment	Palmen	Andi	Washington Middle School	Special Education	ESP	09/19/2023	1
Appointment	Podbielski	Karen	Washington Middle School	Intervention Specialist	Instructional	08/28/2023	1
Appointment	Ponte	Andres	EBSOLA CA	ESL Other Language	Instructional	08/29/2023	1
Appointment	Powers	Calie	Curtis Strange Elementary School	SEL Intervention Specialist	Instructional	08/28/2023	1
Appointment	Reifenberger	Rachel	Curtis Strange Elementary School	Administrative Specialist (10 MO)	ASP	08/23/2023	1
Appointment	Rizzitano-Eschbach	Rina	Mahone Middle School	ESL Other Language	Instructional	09/11/2023	0.4
Appointment	Rogers	Tiffany	Tremper High School	Family and Consumer Ed	Instructional	08/28/2023	1
Appointment	Schine	Kendyl	Pleasant Prairie Elementary School	Library Media Specialist	Instructional	08/28/2023	1

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The Office of Human Resources recommends the following actions:

Appointment	Schultz	Claire	Harvey Elementary School	Grade 5	Instructional	08/28/2023	1
Appointment	Schwenk	Kate	School Leadership	Administrative Specialist (12 MO)	ASP	10/02/2023	1
Appointment	Serrano	Christina	Washington Middle School	Social Worker	Instructional	08/28/2023	1
Appointment	Shilhavy	Julie	Tremper High School	Special Education	ESP	08/29/2023	1
Appointment	Snider	Alaina	KTEC West	Cross Categorical	Instructional	08/28/2023	1
Appointment	Stargell	Aleshia	Indian Trail HS & Academy	Special Education	ESP	09/12/2023	1
Appointment	Stuckert	Tracy	Somers Elementary School	SEL Intervention Specialist	Instructional	08/28/2023	0.6
Appointment	Swihart	Janet	Chavez Learning Station	Preschool Associate	ESP	08/29/2023	1
Appointment	Then	Jason	Mahone Middle School	English	Instructional	08/28/2023	1
Appointment	Velez	Yamiris	Dimensions of Learning	Grade 4	Instructional	08/28/2023	1
Appointment	Wall	Renee	Somers Elementary School	SEL Intervention Specialist	Instructional	08/31/2023	1
Appointment	Wesling	Christine	EBSOLA CA	SEL Intervention Specialist	Instructional	08/28/2023	1
Appointment	Wiegert	Nicholas	Tremper High School	Administrative Support (12 MO)	ASP	09/25/2023	1
Appointment	Williams	Kelsie	Forest Park Elementary School	SEL Intervention Specialist	Instructional	08/28/2023	1
Appointment	Williams	Shamika	Brass Community School	Special Education	ESP	08/30/2023	1
Appointment	Woodard	Hilary	4K Program	4K Program	Instructional	08/31/2023	0.5
Appointment	Zemke	Carrie	Department of Special Education	Cross Categorical	Instructional	09/11/2023	1
Resignation	Alexander	Adriana	Tremper High School	Special Education	ESP	08/22/2023	1
Resignation	Anderson	Ceanna	Forest Park Elementary School	Special Education	ESP	08/29/2023	1
Resignation	Barrett	Abigail	Indian Trail HS & Academy	Cross Categorical	Instructional	08/25/2023	1
Resignation	Casas	Fabian	Whittier Elementary School	Night Custodian Second Shift	Facilities	09/07/2023	1
Resignation	Davies	Marissa	Bullen Middle School	Grade 6	Instructional	08/22/2023	1
Resignation	Davis	Rita	KTEC East	Administrative Specialist (12 MO)	ASP	08/28/2023	1
Resignation	Escobedo-Beltran	Daisy	EBSOLA DL	Instructional Coach	Instructional	08/29/2023	1
Resignation	Fountain III	John David	Lance Middle School	Security	ESP	08/29/2023	1
Resignation	Franklin	Sheila	Harborside Academy	Physics	Instructional	08/23/2023	1
Resignation	Gober	Wendi	Tremper High School	Administrative Support (12 MO)	ASP	08/25/2023	1
Resignation	Jablonicky	Melissa	Curtis Strange Elementary School	Grade 1	Instructional	08/25/2023	1
Resignation	Jardon	Patricia	Title III/Bilingual	ESL Other Language	Instructional	08/17/2023	1
Resignation	Kravig	Alissa	EBSOLA DL	Dual Spanish	Instructional	08/31/2023	1
Resignation	Kurzac	Ewelina	Jefferson Elementary School	Grade 1	Instructional	08/28/2023	1
Resignation	Larez	Christopher	Tremper High School	Security	ESP	09/19/2023	1
Resignation	Linstroth	Mya	Indian Trail HS & Academy	SEL Intervention Specialist	Instructional	08/25/2023	1

Kenosha Unified School District
Kenosha, WI
September 26, 2023

The Office of Human Resources recommends the following actions:

Resignation	Marecek	Beth	Bullen Middle School	Administrative Support (10 MO)	ASP	08/27/2023	1
Resignation	Martin	Keri	Nash Elementary School	Special Education	ESP	08/31/2023	1
Resignation	Nielson-Newberry	Tracie	Bradford High School	Business/Marketing	Instructional	08/28/2023	1
Resignation	Northern	Kimberly	Tremper High School	Special Education	ESP	08/27/2023	1
Resignation	Rasmussen	Samuel	Tremper High School	Security	ESP	09/13/2023	1
Resignation	Ruchti	McKenna	Pleasant Prairie Elementary School	Grade 4	Instructional	08/16/2023	1
Resignation	Schnuck	Audrey	Tremper High School	Special Education	ESP	08/31/2023	1
Resignation	Schultz	Calan	Tremper High School	Security	ESP	08/29/2023	1
Resignation	Solms	April	KTEC West	Science	Instructional	08/31/2023	1
Resignation	Stapleman	Thomas	Indian Trail HS & Academy	Technology Education	Instructional	08/28/2023	1
Resignation	Thompkins	Dionne	Lincoln Middle School	E.D.	Instructional	08/31/2023	1
Retirement	Adams	Christine	Southport Elementary School	Kindergarten	Instructional	06/13/2024	1
Retirement	Aker	Jean	EBSOLA CA	Special Education	ESP	08/29/2023	1
Retirement	Shore	Pamela	Indian Trail HS & Academy	Security	ESP	09/05/2023	1
Retirement	Sorensen	Laureen	Vernon Elementary School	C.D.S.	Instructional	09/21/2023	1

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD AUGUST 22, 2023

A special meeting of the Kenosha Unified School Board was held on Tuesday, August 22, 2023, in Room 125 at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 6:16 P.M. with the following members present: Mr. Meadows, Mrs. Modder, Mrs. Schmaling, and Ms. Adams. Dr. Weiss, Mrs. Ewing, and Mr. Casper were also present. Mr. Battle arrived later. Ms. Stevens and Mr. Price were excused.

Ms. Adams, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Ms. Adams announced that an executive session had been scheduled to follow this special meeting for the purposes of Review of Findings/Order by Independent Hearing Officer and Litigation.

Mr. Meadows moved that the executive session be held. Mrs. Modder seconded the motion.

Roll call vote. Ayes: Mr. Meadows, Mrs. Modder, Mrs. Schmaling, and Ms. Adams. Noes: None. Unanimously approved.

Mr. Battle arrived at 6:17 P.M.

1. Review of Findings/Order by Independent Hearing Officer

Mr. Anthony Casper, Administrative Review Committee Chairperson, presented board members information pertaining to a student expulsion.

Dr. Weiss and Mr. Casper departed the meeting at 6:24 P.M.

Mrs. Modder moved to approve the hearing officer's recommendation in regards to the student expulsion. Mr. Battle seconded the motion. Unanimously approved.

Dr. Weiss returned to the meeting at 6:26 P.M.

2. Litigation

Mr. Brian Knee, Litigation Manager at Aegis Corporation - a Charles Taylor Company, arrived at 6:27 P.M. and updated board members on pending and potential litigation matters.

Mr. Battle moved to adjourn the meeting. Mrs. Modder seconded the motion. Unanimously approved.

Meeting adjourned at 6:59 P.M.

Stacy Schroeder
School Board Secretary

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD AUGUST 22, 2023

A regular meeting of the Kenosha Unified School Board was held on Tuesday, August 22, 2023, at 7:00 P.M. in the Board Room of the Educational Support Center. Ms. Adams, President, presided.

The meeting was called to order at 7:05 P.M. with the following Board members present: Mr. Meadows, Mrs. Modder, Mr. Battle, Mrs. Schmaling, and Ms. Adams. Dr. Weiss and Mrs. Ewing were also present. Ms. Stevens and Mr. Price were excused.

Ms. Adams, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

There were no awards or recognitions.

Dr. Weiss gave the Superintendent's Report.

There was not a legislative report.

Views and comments were made by the public.

Mr. Meadows introduced the student ambassador, Gianna Fleming from Indian Trail High School and Academy, and she made her comments.

Remarks by the President were made by Ms. Adams.

There were no administrative or supervisory appointments.

Board members considered the following Consent-Approve items:

Consent-Approve item X-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations, and Separations.

Consent-Approve item X-B – Minutes of the 7/25/23 Special Meeting and Executive Session, 7/25/23 Regular Meeting, 8/3/23 Special Meeting and Executive Session, and 8/17/23 Special Meeting and Executive Session.

Consent-Approve item X-C – Summary of Receipts, Wire Transfers, and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Jeffrey Weiss, Superintendent of Schools; excerpts follow:

“It is recommended that the July 2023 cash receipt deposits totaling \$284,475.56, and cash receipt wire transfers-in totaling \$877,003.94, be approved.

Check numbers 625435 through 625999 (net of voided batches) totaling \$7,968,993.17, and general operating wire transfers-out totaling \$4,497,112.89, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the July 2023 net payroll and benefit EFT batches totaling \$13,191,163.52, and net payroll check batches totaling \$1,680.71, be approved."

Consent/Approve item X-D – Policy and Rule 1600 – Visitors, 4332 – Criminal Background Checks, and 6530 – Community Resources submitted by Mrs. Tanya Ruder, Chief Communications Officer, and Dr. Weiss, excerpts follow:

"Currently, Policy and Rule 1600 - Visitors, 4332 - Criminal Background Checks, and 6530 - Community Resources note that all visitors with access to students must have a criminal background check on file with the district. Due to the broad nature of the word "access" being used, which could refer to volunteers, chaperones, tutors, visitors or many other individuals, the district worked with legal counsel to clean up the language to make sure upholding the policies is both realistic and in line with current practices and procedures.

In 2022, KUSD updated its visitor procedures to include the use of a visitor management system, making it easier to determine if any visitors are registered sex offenders before allowing them into buildings. This system does not do a full criminal background check, but does allow the district to prevent registered sex offenders from having access to our students and staff.

Due to this implementation, the policies within have been updated to ensure that all individuals who will be unsupervised, and/or who will have little to no staff oversight while having direct access to students, complete a criminal background check. Examples include tutors, mentors, volunteers, chaperones and other non-KUSD staff who will be responsible for the safety and well-being of students. All others who will be supervised or visiting in the presence of staff will follow our visitor management procedures with the exception of large events, such as concerts, plays, athletic events, family education programs, etc. where this expectation is not realistic.

Waivers to the background check requirement may be considered for those who can establish that they are subject to a criminal background check at least as extensive as KUSD's (e.g. police and fire personnel).

Administration recommends that the board approve the proposed revisions to Policy and Rule 1600 - Visitors, Policy and Rule 4332 - Criminal Background Checks, and Policy 6530 - Community Resources as a second reading on August 22, 2023."

Consent/Approve item X-E – Update on Student and Staff Technology Acceptable Use Policies submitted by Mr. Keith Ebner, Network Manager; Mr. Travis Ciesielski, Technology Support Program Manager; Ms. Christine O'Regan, Coordinator of Instructional Technology; Mr. Kristopher Keckler, Chief Information Officer; Mrs. Julie Housaman, Chief Academic Officer; and Dr. Weiss, excerpt follow:

“Kenosha Unified maintains an inventory of well over 25,000 technology devices for instructional use. The continued growth of the organizational infrastructure, networks, utilities and emerging cyber security protocols generated the proposed revisions to both the student and staff technology acceptable use policies. The COVID Pandemic of 2019 subsequently forced Kenosha to develop and support a full 1:1 student and staff mobile device program. As the costs of such a program have grown, the district has slightly scaled back that commitment. Students still have a wide variety of opportunities to interact with mobile and stationary devices, but moving forward the lower grade levels will operate in a shared setting for mobile devices. Students in grades 2 through 8 will have dedicated devices on location, and for now high school students will continue to operate with an assigned device that they take home each night. Hoping to continue to reduce the break and repair costs, as well as decrease the time and management of spares for buildings should only help support the frequency of access to these devices. The current technology refresh budget is managed centrally, thus producing a more efficient use, distribution, and support of these devices across the entire district. The continued struggle with a global threat for data breaches and quality control practices represent the remaining changes to these policies. A new section was also added to expand the privacy expectations regarding locker rooms and other private areas.

Administration recommends that the Board of Education review and approve the listed revisions as a second reading at the August 22, 2022, regular School Board meeting:

- Policy and Rule 4226 Staff Technology Acceptable Use Policy; and
- Policy and Rule 6633 Student Technology Acceptable Use Policy.”

Mrs. Modder moved to approve the consent agenda as presented. Mr. Battle seconded the motion. Unanimously approved.

Dr. Weiss presented the KUSD Rightsizing Committee and Project Update submitted by himself and Mr. Keckler, excerpts follow:

“Kenosha Unified administration and the Rightsizing Committee held a recent meeting on August 7, 2023. At this meeting, School Leadership provided overview structures for elementary, middle, and high school scheduling and instructional staffing components. The KRC plans to have a revised set of planning recommendations completed at its August 29, 2023, meeting in preparation for the special School Board meeting on August 31, 2023.

Davis Demographics, the external vendor, has received the previous four years’ worth of enrollment and demographic data, along with other district relevant material. Both the City of Kenosha and the Village of Pleasant Prairie submitted planned developments, which Davis added to an interactive dashboard for school district growth analysis.

The overall project is moving along the planned timeline, and will shortly move into a review of the study areas and scenario developments based on board parameters and any other conditional considerations.

This item is primarily informational, but the Board may take action as noticed in the full agenda.”

Mr. William Haithcock, Chief of School Leadership; Mr. Keckler; and Dr. Weiss gave a PowerPoint presentation entitled *KUSD Rightsizing Committee Update* which covered the following topics: why rightsizing?, school utilization update – building capacity vs. functional capacity, updated timeline, summary of Kenosha Unified school programs, and August 31, 2023 special board meeting.

Mr. Kevin Neir, Chief Human Resources Officer, presented the KUSD Employee Handbook Amendment – Personal Days submitted by himself and Dr. Weiss, excerpts follow:

“On 7/27/2023, the Board approved the 2023-2024 KUSD Employee Handbook which included reference to the use of employee personal days (Section 4: Employee Benefits and General Leaves).

Currently, all FTE employees have the ability to request two (2) of their sick bank days be used as personal days. The proposed amendment will allow all 10-month FTE employees to request up to four (4) sick bank days be used as personal days (Appendix A).

By updating this language, we will be providing the opportunity for all 10-month FTE employees to utilize their sick bank for absences other than sick time which will allow those employees who do not have vacation available to them a more effective work-life balance.

It is Administration’s recommendation that the school board approve the 2023-2024 KUSD Employee Handbook Amendment to Section 4: Employee Benefits and General Leaves pertaining to the use of personal days.”

Mrs. Modder moved to approve the 2023-2024 KUSD Employee Handbook Amendment to Section 4: Employee Benefits and General Leaves pertaining to the use of personal days. Mr. Meadows seconded the motion. Unanimously approved.

Mr. Neir presented the Level/Tier Advancement for All Employee Groups submitted by himself, Mr. Hamdan, and Dr. Weiss, excerpts follow:

“In 2016, the Board approved a new teacher salary structure that has levels and tiers built in with the understanding that movement on the structure occurs upon Board approval. In 2018, the Board approved structures for regular full-time equivalent hourly employees that mimic the teacher salary structure and contain levels that also must be approved annually. The administrative, supervisory and technical salary structure remained unchanged, but also contains steps that require Board approval for implementation.

Administration recommends that the Board implement the following for the 2023-24 year:

- Level advancements for all regular full-time equivalent employees (i.e. administrative support professionals; administrative, supervisory and technical; community and student support; educational support professionals; facilities; food services; interpreters; and teachers); and

- Tier movements for teachers who turn in the required documentation to the Office of Human Resources on or before August 31, 2023.”

Mrs. Modder moved to approve level advancements for all regular full-time equivalent employees (i.e. administrative support professionals; administrative, supervisory and technical; community and student support; educational support professionals; facilities; food services; interpreters; and teachers) and tier movements for teachers who turn in the required documentation to the Office of Human Resources on or before August 31, 2023 for the 2023-24 year. Mrs. Schmaling seconded the motion. Motion carried. Mr. Battle abstaining.

Mr. Neir presented the NEA Local President Release Grant – Addendum to Teacher Contract submitted by himself and Dr. Weiss, excerpts follow:

“December 2019 – 2020: Tanya Kitts-Lewinsky, then President of the Kenosha Education Association (KEA), informed the District that the KEA had been invited to apply for a three-year part-time release grant for the union president through the National Education Association (NEA). This grant allowed the President to reduce their teaching contract and allowed them to engage in KEA activities during the release time. The intended benefits of those activities include improved communication, educator morale, collaboration and problem-solving, teacher retention and public relations.

Ms. Katherine Andrysiak-Montemurro continues in the role as President of the KEA. The NEA grant allows the President to reduce their teaching contract to 0.8 FTE for the 2023-2024 school year and allows Ms. Andrysiak-Montemurro to engage in KEA activity during the 0.2 release time.

The attached Appendix A is the proposed Addendum to Teacher Contract.

It is recommended that the Board of Education approve the proposed Addendum to the Teacher Contract between the Kenosha Unified School District and Katherine Andrysiak-Montemurro for the 2023-2024 school year.”

Mrs. Modder moved to approve the proposed Addendum to the Teacher Contract between the Kenosha Unified School District and Katherine Andrysiak-Montemurro for the 2023-2024 school year. Mr. Battle seconded the motion. Unanimously approved.

Ms. Adams introduced the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2023-2024 Year submitted by Mr. Jeff Marx, Transportation Supervisor; Mr. Patrick Finnemore; Director of Facilities; and Dr. Weiss, excerpts follow:

“The provisions for the transporting of students attending public and private schools will become effective from and after the fifteenth day of August 2023. These provisions relate to Board Policies 3511 and 3514.

Administration recommends school board approval of the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2023-2024 year.”

Mr. Battle moved to approve the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2023-2024 year. Mr. Meadows seconded the motion. Unanimously approved.

Mr. Hamdan presented the KTEC East Lease Extension submitted by himself, Mr. Finnemore, and Dr. Weiss, excerpts follow:

“The existing lease (Attachment A) for the building (formerly known as Lincoln Elementary School) housing KTEC East between the City of Kenosha (City) and the Kenosha Unified School District (KUSD) commenced on April 11, 2008. The original lease has been extended two (2) separate times for periods of five (5) years with the second extension expiring in 2023.

While the original lease did allow for two (2) more five (5) year extensions, both parties have agreed to amend the terms moving forward so that the new term of the agreement shall be a one (1) year term from November 1, 2023, to October 31, 2024, and automatically renew unless otherwise terminated by either party.

The annual lease payment shall increase from \$50,000 to \$70,000 for the first year and increase by five (5%) percent over the rent paid during the previous year for any additional extensions thereafter.

Administration recommends Board approval of the lease extension for KTEC East as described in this report and Attachment B with the new annual lease payment of \$70,000 to be paid by the KTEC operating budget.”

Mr. Battle moved to approve the lease extension for KTEC East as described in this report and Attachment B with the new annual lease payment of \$70,000 to be paid by the KTEC operating budget. Mr. Meadows seconded the motion. Unanimously approved.

Mr. Haithcock presented the Gang Prevention Education Program 2022-2023 Year End Report submitted by himself and Dr. Weiss, excerpts follow:

“The Boys & Girls Club of Kenosha (BGCK) and the Kenosha Unified School District (KUSD) have enjoyed a partnership for more than 20 years working collaboratively to address the issue of gang involvement and delinquency issues in our community. The district provides financial support the BGCK needs to monitor, supervise, and mentor youth in gang prevention groups, while working on anger management, team building, job skills development, gang resistance, and social and delinquency issues.

The Boys and Girls Club of Kenosha has supervised and mentored 50 case managed youths in gang prevention programs at our middle and high school levels. In addition, there are approximately 115 students that participate in weekly youth empowerment group sessions known as prevention group facilitation at Lincoln MS and Bullen MS. In these sessions we use a BGC approved curriculum that covers such things as anger management, good decision making, coping mechanisms, role modeling, goal setting, as well as financial literacy. The Year End Report (Attachment A) is included in this report. The goals and results from the past year are also included.

A description of the program and goals for the Gang Prevention Education Program are included (Attachment B). The partnership with KUSD, The Juvenile Justice Office and the Boys and Girls Club of Kenosha is invaluable.

The third document in this report is the Memorandum of Understanding (Attachment C) between the Boys and Girls Club of Kenosha and the Kenosha Unified School District.

The final document (Attachment D) is additional data charts showing results of the 22-23 program.

Administration recommends that the School Board approve entering into a Memorandum of Understanding with the Boys and Girls Club of Kenosha for a Gang Prevention Education Program in the 2023-2024 school year.”

Mr. Battle moved to approve the Memorandum of Understanding with the Boys and Girls Club of Kenosha for a Gang Prevention Education Program for the 2023-2024 school year in the amount of \$60,000 to be paid from Fund 80. Mr. Meadows seconded the motion. Unanimously approved.

Mr. Keckler and Ms. Stacy Guckenberger, Director of Special Education and Student Support, presented the Annual Restraint and Seclusion Report submitted by Ms. Laura Lawyer, Research Analyst; Mr. Keckler; Ms. Guckenberger; and Dr. Weiss, excerpts follow:

“By October 1 of each year, Wisconsin requires each school district to present their district restraint and seclusion data to the school board. Districts must submit the number of incidents of physical restraint and seclusion, the total number of students involved in the incidents, and the number of students with disabilities who were involved in the incidents. The report to the school board contains the same data as required in the U.S. Department Office of Civil Rights Cyclical Data Collection (CRDC) on physical restraint and seclusion. Wisconsin Act 118 (2019) enacted additional requirements, such as providing parents with a copy of the written incident report, clarifying that the notice and reporting requirements apply to incidents involving law enforcement officers, prohibiting the use of prone restraint, revising the required training components, requiring school staff to hold a meeting after each incident of seclusion or restraint to discuss topics specified in the Act and conducting an IEP team meeting within ten school days of the second time seclusion or restraint is used on a student with a disability within the same school year. School districts are also required to submit this annual report to DPI by December 1, for each previous school year. This law applies to both students with and without disabilities.

Districts are required to report on two (2) types of restraint: mechanical and physical, and seclusion, detailing both the number of students (by disability status) and number of incidents. For example, the use of handcuffs by police officers would constitute a mechanical restraint and schools are required to fully document identified instances. Both a summary report and a full building level report are attached. For the 2022-23 school year, KUSD had 9 incidents of mechanical restraint, 345 incidents of physical restraint, and 160 incidents of seclusion. The use of handcuffs by school resource officers (police) and other police officials while on school property or during school functions have

been identified as mechanical restraint. Those cases would be the direct result of the state expectation to ensure that any police involved use of handcuffs or other restraint are documented and reported. Police officers receive their own training and tactics related to the decision or need to apply some form of restraint. The use of vehicle safety restraints, as intended, during the transport of a student in a moving vehicle are not considered mechanical restraints for this reporting requirement.

This report is for informational purposes only.”

Ms. Adams presented Resolution 411 – Resolution in Recognition of National Hispanic Heritage Month 2023 in English and Spanish, which read as follows:

“WHEREAS, in 1968 President Lyndon B. Johnson first proclaimed National Hispanic Heritage Week to pay tribute to the contributions of Latinos and Latinas in American culture and the work of early Spanish explorers and settlers; and

WHEREAS, this timeframe included the anniversaries of independence for the Latin American countries of Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua on September 15, as well as Mexico’s independence on September 16; and

WHEREAS, the recognized contributions grew and as such Hispanic Heritage Week was expanded to National Hispanic Heritage Month, which has been celebrated from September 15 through October 15 since 1989; and

WHEREAS, Kenosha Unified takes great pride in its diverse student population, with Hispanic students playing a vital role and representing nearly 31.0% of the total student population (per the 2022-23 Third Friday report); and

WHEREAS, by observing National Hispanic Heritage Month, we raise awareness of and celebrate the culture and traditions of people whose ancestry can be traced to Spain, Mexico, Central America, and the Caribbean islands; and

WHEREAS, corresponding school activities held in September and October, as well as throughout the school year, will educate students about Hispanic cultures, traditions and contributions that have impacted business, law, education, politics, science, the arts and more.

NOW, THEREFORE, BE IT RESOLVED that Kenosha Unified School District’s Board of Education does hereby adopt this resolution to proclaim September 15 to October 15 as National Hispanic Heritage Month.

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education.”

Mrs. Modder moved to approve Resolution 411 – Resolution in Recognition of National Hispanic Heritage Month 2023. Mr. Battle seconded the motion. Motion carried. Mr. Meadows dissenting.

Mr. Battle presented Resolution 412 – Resolution in Recognition of National Suicide Prevention Awareness Month 2023 which read as follows:

“WHEREAS, the week of September 10-16, 2023, is National Suicide Prevention Week, and September is National Suicide Prevention Month, which is intended to help raise awareness that prevention is possible; treatment is effective; and people do recover; and

WHEREAS, according to the Centers for Disease Control and Prevention, suicide is the 2nd leading cause of death among people ages 10–34 and increased 4% between 2020 and 2021; and

WHEREAS, in these challenging times messages of hope and healing are more needed than ever; and

WHEREAS, Kenosha Unified students, staff and families should be able to access high quality prevention, support, rehabilitation, and treatment services that lead to recovery and a healthy lifestyle; and

WHEREAS, the Kenosha Unified Board of Education publicly places our full support behind educators, coaches, advisors, parents/guardians, mental health professionals, health care professionals, police officers, and others as partners in supporting our community; and

WHEREAS, the benefits of preventing and overcoming mental health challenges, suicide attempts and loss, and substance abuse are significant and valuable to individuals, families, and our community at large; and

WHEREAS, we must encourage relatives, friends, co-workers, and providers to take the time to check on the wellbeing of family, friends and neighbors, recognize the signs of a problem, and guide those in need to appropriate services and supports; and

NOW, THEREFORE, BE IT RESOLVED that Kenosha Unified School District’s Board of Education does hereby adopt this resolution to proclaim September 10-16 as National Suicide Prevention Week and September as National Suicide Prevention Awareness Month.

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education.”

Mr. Battled moved to approve Resolution 412 – Resolution in Recognition of National Suicide Prevention Awareness Month 2023. Mrs. Schmaling seconded the motion. Unanimously approved.

Mrs. Modder presented the Donation to the District.

Mrs. Modder moved to approve the donation to the district as presented. Mr. Meadows seconded the motion. Unanimously approved

Mr. Battle moved to adjourn the meeting. Mr. Meadows seconded the motion. Unanimously approved.

Meeting adjourned at 8:52 P.M.

Stacy Schroeder
School Board Secretary

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD AUGUST 31, 2023

A special meeting of the Kenosha Unified School Board was held on Thursday, August 31, 2023, at 5:30 p.m. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public, Discussion/Action – Negotiations with the Kenosha Education Association for the 2023-24 Collective Bargaining Agreement and Base Wage Increase for Employee Groups other than Teachers, Presentation of Rightsizing Project Status Update by Davis Demographics, and Discussion/Action – Initial Rightsizing Parameters.

The meeting was called to order at 5:31 p.m. with the following members present: Mr. Meadows, Mrs. Modder, Mrs. Schmaling, Ms. Stevens (virtually), Mr. Price, and Ms. Adams. Dr. Weiss and Mrs. Ewing were also present, as well as Ms. Homer (virtually) and Ms. Leonard (virtually) from Davis Demographics. Mr. Battle was excused.

Ms. Adams, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Views and comments were made by the public.

Mr. Tarik Hamdan, Chief Financial Officer, and Dr. Weiss, Superintendent, presented the Negotiations With the Kenosha Education Association for the 2023-2024 Collective Bargaining Agreement and Base Wage Increase for Employee Groups Other Than Teachers, submitted by Mr. Kevin Neir, Chief Human Resources Officer, as well as Mr. Hamdan and Dr. Weiss. Excerpts as follows:

“On July 31, 2023, the District’s and Kenosha Education Association’s (KEA) negotiations teams met to exchange initial bargaining proposals. The district offered a base wage increase of 4.0 percent which would be distributed across the board to the members of the bargaining unit represented by the KEA. The KEA informed the district that it had to consult with its membership and would respond shortly to the initial proposal. A second meeting was held on August 8, 2023 with the District’s and KEA’s negotiations teams to discuss the outcome of the discussion the KEA had with its membership. At that time the KEA presented a counter offer of 6.0 percent to be distributed across the board to the members of the bargaining unit represented by the KEA. On August 29, 2023 a final discussion was held between the negotiating parties and no movement was presented regarding the base wage increase by either party. The parties agreed that they were at an impasse.

Administration recommends the Board approve the attached 2023-2024 collective bargaining agreement, which results in a total base wage increase of 4.0 percent across the board effective July 1, 2023 through June 30, 2024.

Administration also recommends the board approve a total base wage increase of 4.0 percent across the board to be effective July 1, 2023 for all regular full-time equivalent employees not represented by the Kenosha Education Association.”

Mr. Meadows moved to approve the Administration's recommendations as contained in the report. Mrs. Schmaling seconded the motion. Motion carried unanimously.

Dr. Weiss and Mr. Kris Keckler, Chief Information Officer, along with Ms. Marci Horner and Ms. Georgia Leonard of Davis Demographics, presented the Rightsizing Committee Project Update. Excerpts as follows:

"The Kenosha Unified Rightsizing Project is ending the initial phase of data collection and forecasting work. Moving into the next phase of scenario developments and options, the KUSD administration, the external consultants and the various other groups that would help to develop these scenarios are asking the KUSD School Board to establish some general parameters and priorities. At the August 29, 2023, Kenosha Rightsizing Committee (KRC) meeting, the groups worked to further explore and refine a list of over 50 areas that covered multiple categories. These ranged from community involvement, concerns for staff, efficient use of buildings, enrollment management, areas of equity, and functional capacity for the current KUSD locations and programs. District administration provided additional information of these programs and impact areas and answered questions for this committee. Though no specific recommendations were provided, the consensus from the KRC focused consideration on the following areas:

- Establishing an initial goal for functional capacity at KUSD buildings.
- Realizing that all KUSD schools (boundary, choice, charter, programs) could be considered for change as scenarios are drafted (thus not any one current school or program would be exempt at this time).
- Exploring the option to develop a PK-8 school (boundary or choice).
- Realizing that all KUSD boundaries could be considered for change (thus not limiting any one location from being exempt).
- If/when boundaries change, that care is given to demographic balance when possible.
- Working to minimize any use of non-KUSD owned buildings, unless there is an identified benefit for the District."

Mrs. Modder moved that Davis Demographics and KUSD Administration develop scenarios based on the following parameters:

- Functional Utilization of at least 80% for KUSD schools;
- School and program changes/mergers to improve efficiency of resources;
- Boundary Adjustments; and
- Exploration of a PK-8 program.

Motion seconded by Mr. Meadows. Motion carried with Mrs. Schmaling dissenting.

Motion to Adjourn made by Mrs. Modder, seconded by Mr. Price. Motion carried.
Meeting adjourned at 6:41 p.m.

Denise Ewing
School Board Secretary

Kenosha Unified School District
Kenosha, Wisconsin
Summary of Cash Receipts and Disbursements
September 26, 2023

CASH RECEIPTS	reference	total
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August 2023 Wire Transfers-In, to Johnson Bank from:

WI Department of Public Instruction	state aids register receipts	\$ 3,164,757.64
District Municipalities	tax settlement - August payment	16,740,679.42
Bankcard Services (MyLunchMoney.com)	food services credit card receipts (net of fees)	5,929.42
Bank (Infinite Campus)	district web store receipts (net of fees)	172,577.90
Retired & Active Leave Benefit Participants	premium reimbursements	45,298.00
HHS	head start grant	222,604.67
Various Sources	small miscellaneous grants / refunds / rebates	88,574.24
Total Incoming Wire Transfers		20,440,421.29

August 2023 Deposits to Johnson Bank - All Funds:

General operating and food services receipts	(excluding credit cards)	383,252.43
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TOTAL AUGUST CASH RECEIPTS

\$ 20,823,673.72

CASH DISBURSEMENTS	reference	total
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August 2023 Wire Transfers-Out, from Johnson Bank to:

Payroll & Benefit wires

Individual Employee Bank Accounts	net payrolls by EFT (net of reversals)	\$ 7,589,635.81
WI Department of Revenue	state payroll taxes	107,989.25
WI Department of Revenue	state wage attachments	561.98
IL Department of Revenue	IL state payroll taxes	3,657.50
IRS	federal payroll taxes	699,458.77
Delta Dental	dental insurance premiums	208,142.89
Diversified Benefits Services	flexible spending account claims	10,342.63
Employee Trust Funds	wisconsin retirement system	352,663.92
NVA	vision insurance premiums	18,267.14
Optum	HSA	306,752.38
Various	TSA payments	87,368.05
<i>Subtotal</i>		9,384,840.32

General Operating Wires

US Bank	purchasing card payment-individuals	132,861.63 *
Aegis	workers' compensation payment	150,000.00
Kenosha Area Business Alliance	LakeView lease payment	18,371.22
United Healthcare	health insurance premiums	3,972,507.65
Various	returned checks	48.00
<i>Subtotal</i>		4,273,788.50

Total Outgoing Wire Transfers \$ 13,658,628.82

August 2023 Check Registers - All Funds:

Net payrolls by paper check	Register# 01016DP, 01017DP	\$ 3,560.77
General operating and food services	Check# 626000 thru Check# 626703 (net of void batches)	8,562,739.96
Total Check Registers		<u>\$ 8,566,300.73</u>

TOTAL AUGUST CASH DISBURSEMENTS

\$ 22,224,929.55

*See attached supplemental report for purchasing card transaction information

KUSD Purchasing Card Program - Individual Cardholders**Transaction Summary by Merchant**

Billing Cycle Ending August 15, 2023

Merchant Name	Total
EVERWHITE CORPORATION	\$ 8,739.41
WASPA	\$ 7,108.50
VEHICLE MAINT. & FUEL	\$ 6,718.91
HALLMAN LINDSAY PAINTS -	\$ 6,286.16
MENARDS KENOSHA WI	\$ 5,840.01
(PC) 3654 INTERSTATE	\$ 5,127.08
KIMBALL MIDWEST PAYEEZY	\$ 5,044.31
NORTHERN MECHANICAL...	\$ 4,547.18
CHESTER ELECTRONIC SUPPLY	\$ 4,295.11
HAJOCA KENOSHA PC354	\$ 4,094.52
PACIFIC NORTHWEST PUBLISH	\$ 4,020.53
SQ *MASTERS BUILDING SOLU	\$ 3,145.00
D W DAVIES & CO INC	\$ 3,094.74
IN *TRIED & TRUE TREE CAR	\$ 2,400.00
DICKSSPORTINGGOODS.COM	\$ 2,339.79
HIGHWAY C SERVICE INC	\$ 2,278.29
HOTEL	\$ 1,944.40
GRAINGER	\$ 1,851.62
UDEMY: ONLINE COURSES	\$ 1,800.00
SMITH WALBRIDGE BAND PRO	\$ 1,572.21
IMSE	\$ 1,500.00
B&H PHOTO 800-606-6969	\$ 1,499.00
AMZN MKTP US*0D91O9913	\$ 1,395.15
RESTAURANTS & CATERING	\$ 1,386.72
LOWES #00907*	\$ 1,280.36
IN *BLOOMZ INC	\$ 1,262.78
PBBS EQUIPMENT CORPORA	\$ 1,229.91
AMZN MKTP US*QL6NX7PX3	\$ 1,079.90
EB MCMC 2023 VIRTUAL	\$ 1,064.44
FIRST SUPPLY KENOSHA	\$ 1,051.65
MILWAUKEE BREWERS BOX OFF	\$ 1,010.00
KSA EVENTS	\$ 1,000.00
DROPBOX S18B7F6DMJ78	\$ 840.00
WPY*PEACEFUL WARRIOR TRAI	\$ 824.08
DASH MEDICAL GLOVES	\$ 800.00
GLOBAL LEADERSHIP NETW	\$ 796.00
VYRON CORPORATION	\$ 785.34
LOWES #02560*	\$ 772.65
DOLLAR TREE, INC.	\$ 756.50
GATEWAY TRUCK REFRIGERA	\$ 749.87
MUSIC THEATRE INTERNATIO	\$ 740.00
WALMART.COM	\$ 713.82
TRANE SUPPLY-116407	\$ 676.83
KRANZ INC.	\$ 674.40
REINDERS BRISTOL	\$ 659.59
TOWN & COUNTRY GLASS	\$ 635.00
AMZN MKTP US*TA71H8Q61	\$ 622.44

KUSD Purchasing Card Program - Individual Cardholders**Transaction Summary by Merchant**

Billing Cycle Ending August 15, 2023

Merchant Name	Total
FASTENAL COMPANY 01WIKEN	\$ 621.58
SMORE.COM	\$ 616.03
BATTERIES PLUS #0561	\$ 612.94
JOHNSTONE SUPPLY - RACINE	\$ 609.07
LINCOLN CONTRACTORS SUPPL	\$ 597.98
SP SPORTBIZ.CO	\$ 592.00
TIKTOK	\$ 520.00
AMZN MKTP US*TA0T61T82 AM	\$ 509.80
SHERWIN WILLIAMS 703481	\$ 451.70
HEAT & POWER PRODUCTS INC	\$ 437.13
WASDA	\$ 435.00
WISCONSIN SCHOOL MUSIC A	\$ 435.00
IN *AMERICAN LASER MARK I	\$ 427.32
PROVANTAGE	\$ 413.34
RYDIN DECAL- MOTO	\$ 412.00
AMAZON.COM*TO5V50CR1 AMZN	\$ 406.99
FS *VANDYKE.COM	\$ 392.46
ROCHESTER 100 INC	\$ 390.35
SMK*WUFOO.COM CHARGE	\$ 388.00
4IMPRINT, INC	\$ 387.04
WALMART.COM 8009666546	\$ 380.25
ADOBE *CREATIVE CLOUD	\$ 379.67
LORENZ EXCAVATING AND TOP	\$ 372.60
SQUARE SCRUB	\$ 362.51
FLAG CENTER	\$ 355.40
PLANBOOK.COM	\$ 351.00
BROOKS TRACTOR MOUNT PLEA	\$ 349.60
AMZN MKTP US*TH2EI4VZ0	\$ 337.99
THE HOME DEPOT #4926	\$ 331.00
POSITIVE PROMOTIONS	\$ 319.95
PODS 9/100	\$ 303.54
THE BOOMERANG PROJECT	\$ 300.00
HARBOR FREIGHT TOOLS 358	\$ 299.94
IN *NC3	\$ 299.00
THV* ORDER# 11537	\$ 299.00
ULINE *SHIP SUPPLIES	\$ 297.20
WASBO FOUNDATION	\$ 275.00
HOMEDEPOT.COM	\$ 268.20
FS *PAPERCUT	\$ 264.00
MENARDS.COM	\$ 249.61
SAN-A-CARE	\$ 248.80
MENARDS RACINE WI	\$ 248.11
KENOSHA AREA BUSINESS	\$ 230.00
AMAZON.COM*TA07T13A0	\$ 219.96
WIKKI STIX CORP	\$ 219.47
VIKING ELECTRIC-MILWAUKEE	\$ 210.31
IN *GOOD ARMSTRONG TRAINI	\$ 210.00

KUSD Purchasing Card Program - Individual Cardholders**Transaction Summary by Merchant**

Billing Cycle Ending August 15, 2023

Merchant Name	Total
EBAY O*10-10367-78695	\$ 209.09
FESTIVAL FOODS	\$ 200.26
BEST BUY 00011916	\$ 197.95
SHERWIN WILLIAMS 703180	\$ 196.27
THE WEBSTAURANT STORE INC	\$ 191.53
HYDRO-FLO PRODUCTS INC	\$ 187.33
PARTSWH COM	\$ 181.52
LOWES #02751*	\$ 181.25
REVERE ELECTRIC SUPPLY CO	\$ 178.79
AMZN MKTP US*TA89L6OX1	\$ 176.47
SPECTRUM	\$ 176.07
MAXISHARE	\$ 175.00
ZOOM.US 888-799-9666	\$ 174.14
DECKER EQUIP SCHOOL FIX	\$ 174.00
MONSTER JANITORIAL LLC	\$ 166.40
COSTCO WHSE #1212	\$ 159.55
FARM & FLEET STURTEVANT	\$ 155.39
AMZN MKTP US*TH0323JC1	\$ 141.68
AMZN MKTP US*TO4TU9XU0	\$ 139.22
VISTAPRINT	\$ 139.02
WIRIS.COM US	\$ 137.82
MAGNA-MATIC CORPORATION	\$ 134.86
AMZN MKTP US*TA3FG3M52	\$ 129.95
AMZN MKTP US*TA2446EL1	\$ 127.88
SP FODEEZ FRAMES	\$ 126.96
AMZN MKTP US*T64XA5KI0	\$ 126.58
AMZN MKTP US*TH2PA4220	\$ 125.87
TARGET 00001529	\$ 124.95
SMARTSIGN	\$ 121.25
SAMSClub #6331	\$ 119.53
2CO.COM*REVOUNINSTALLE 21	\$ 117.45
FIELDPRINT INC	\$ 117.00
HMH (CLASSCRAFT)	\$ 113.11
RACINE ZOO OFFICE	\$ 112.50
BUILDING CONTROLS & SOLUT	\$ 112.00
DOLLARTREE	\$ 110.85
SP RAINBOW SYMPHONY	\$ 110.42
WM SUPERCENTER #1167	\$ 106.87
SAMS CLUB #6331	\$ 106.40
COSTCO WHSE #1198	\$ 105.40
AMAZON.COM*OH38I0V93 AMZN	\$ 105.24
MENARDS FRANKLIN WI	\$ 100.77
GOOSECHASE.COM	\$ 99.00
PLAYMEO	\$ 97.00
AMZN MKTP US*EU28O0HY3	\$ 91.10
AMZN MKTP US*TA6071H71	\$ 86.96
NATIONAL COUNCIL OF SUPER	\$ 85.00

KUSD Purchasing Card Program - Individual Cardholders

Transaction Summary by Merchant

Billing Cycle Ending August 15, 2023

Merchant Name	Total
AMZN MKTP US*TH0J105N1	\$ 85.00
UWW GRAD APP OR CAMPS FEE	\$ 80.00
BSN SPORTS LLC	\$ 77.87
MENARDS 3327	\$ 77.16
AMERICAN RED CROSS	\$ 76.00
TIL*CE JELLYSTON CAL O	\$ 67.20
AMZN MKTP US*TA3SY2792	\$ 63.99
MICHAELS #9490	\$ 60.53
AMZN MKTP US*TO65Z9SM2	\$ 59.07
AMZN MKTP US*DI6CY7CT3	\$ 58.13
AMZN MKTP US*TH6QE6F52	\$ 58.04
AMZN MKTP US*TH03U7CS2	\$ 57.41
AMZN MKTP US*TO80X0TW2 AM	\$ 56.94
SCSI	\$ 56.05
SAMS CLUB#6331	\$ 52.31
AMZN MKTP US*V73OW2GR3	\$ 52.00
DOA WISGLP RAFFLE LICENSE	\$ 51.00
AIRGAS LLC - NORTH N126	\$ 50.55
AMAZON.COM*X54WO9QS3 AMZN	\$ 47.99
AMZN MKTP US*TH7R97EJ0	\$ 47.41
MEIJER # 284	\$ 47.04
BATTERIES PLUS #0560	\$ 43.75
ULTA #345	\$ 42.18
GFS STORE #1919	\$ 37.98
WEBCONNEX LLC	\$ 37.62
EASYKEYSCOM INC	\$ 37.22
EBAY O*10-10367-78696	\$ 36.00
INTERNATIONAL LITERACY AS	\$ 35.00
TARGET 00022517	\$ 34.29
AMZN MKTP US*TH3VM5DT2	\$ 32.98
ADOBE *STOCK	\$ 31.64
FASTENAL COMPANY 01ECOMM	\$ 30.65
UDEMY SUBSCRIPTION	\$ 29.99
OTC BRANDS INC	\$ 28.65
AMAZON.COM*TA1T22WV1 AMZN	\$ 24.99
AMZN MKTP US*TA4UG9BF2	\$ 20.97
AMZN MKTP US*TA7BX8LN1	\$ 20.05
CHATGPT SUBSCRIPTION	\$ 20.00
SAMSClub.COM	\$ 19.96
AMZN MKTP US*TA7G85P50	\$ 19.73
AMZN MKTP US*TA3AN1IY2	\$ 17.94
CLOUDCONVERT	\$ 17.00
AMZN MKTP US*TA5EZ9GD0	\$ 16.98
MARSHALLS #155	\$ 15.80
AMAZON PRIME*Z27IK1YM3	\$ 15.05
AMZN MKTP US*TH9XZ51N1	\$ 14.73
CVS/PHARMACY #02933	\$ 13.27

KUSD Purchasing Card Program - Individual Cardholders

Transaction Summary by Merchant

Billing Cycle Ending August 15, 2023

Merchant Name	Total
SPEAKFLOW	\$ 12.00
SPOTIFY USA	\$ 10.54
AMERICAN COACHING ACA	\$ 9.95
RANGE TIME GOLF	\$ 9.00
RANGE TIME	\$ 8.50
PRAIRIE SIDE ACE HARDWARE	\$ 4.13
MENARDS KIRKSVILLE MO	\$ (10.48)
AMAZON.COM	\$ (36.49)
DPI WS2 MQR EPAY	\$ (90.00)
CNK*CINEMARK HQ 001	\$ (109.50)
AMZN MKTP US AMZN.COM/BIL	\$ (213.54)
AMZN MKTP US	\$ (954.28)
US Bank Purchasing Card Payment - Individuals	\$ 132,861.63

KENOSHA UNIFIED SCHOOL DISTRICT
Kenosha, Wisconsin

September 26, 2023

Administrative Recommendation

It is recommended that the August 2023 cash receipt deposits totaling \$383,252.43, and cash receipt wire transfers-in totaling \$20,440,421.29, be approved.

Check numbers 626000 through 626703 (net of voided batches) totaling \$8,562,739.96, and general operating wire transfers-out totaling \$4,273,788.50, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the August 2023 net payroll and benefit EFT batches totaling \$9,384,840.32, and net payroll check batches totaling \$3,560.77, be approved.

Dr. Jeffrey Weiss
Superintendent of Schools

Tarik Hamdan
Chief Financial Officer

Lisa M. Salo, CPA
Accounting Manager

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KENOSHA UNIFIED SCHOOL DISTRICT

September 26, 2023

KUSD Rightsizing Committee & Project Update

The Kenosha Rightsizing Committee (KRC) has a September 25, 2023 meeting, just one day prior to the September 26, regular School Board meeting. The primary goals of both of these meetings will be the presentation of the recently completed 10-year forecast (attached) and utilization analysis. Methodology and additional data points will help the members and public understand how the resident study areas will change over time and impact KUSD enrollments. Part of this analysis is the student yield rates related to new housing developments. Based on past enrollments from the last 10 years of housing growth and planned developments, KUSD could expect to gain 56 students for every 100 new single-family homes and just 19 students for every 100 new apartments. These figures would be distributed across 13 grade levels and diluted by requests for non-boundary enrollments. The KRC also reviewed the Board approved August 31, 2023, initial rightsizing parameters and how those will shape potential scenarios.

Administration has scheduled the following three community presentations and feedback options.

- October 17, 2023, Indian Trail Auditorium, 5:30 pm; and
- October 18, 2023, Tremper Auditorium, 4:45 pm, and 6:15 pm (bilingual).

To help ensure staff awareness, all KUSD principals attended a Rightsizing update presentation given by the Superintendent (September 12, 19, and 20). Building principals will also share this presentation with their respective building staff no later than the end of September. All ESC staff had opportunities to attend this presentation on multiple occasions.

Administrative Recommendation:

This item is primarily informational, but the Board may take action as noticed in the full agenda.

Dr. Jeffrey Weiss
Superintendent of Schools

Mr. Kris Keckler
Chief Information Officer

KENOSHA UNIFIED SCHOOL DISTRICT

STUDENT FORECAST 2022-32

District Summary Report

Historic Resident Counts				Current	Forecasted Resident Counts									
Grade	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
PK	1,004	786	930	879	900.9	845.1	853.7	822.6	840.6	839.0	834.2	837.9	837.9	837.0
K	1,376	1,185	1,221	1,264	1,198.2	1,224.2	1,159.8	1,170.2	1,125.0	1,151.5	1,149.8	1,143.4	1,149.1	1,148.7
1	1,339	1,302	1,218	1,231	1,261.6	1,197.4	1,224.1	1,157.0	1,167.2	1,122.5	1,148.9	1,147.2	1,140.8	1,145.5
2	1,396	1,256	1,324	1,206	1,213.2	1,241.5	1,179.7	1,201.5	1,137.0	1,146.7	1,103.3	1,129.3	1,127.7	1,120.5
3	1,386	1,350	1,284	1,341	1,201.6	1,207.6	1,240.7	1,175.7	1,197.4	1,132.3	1,142.8	1,099.5	1,125.2	1,122.7
4	1,394	1,331	1,348	1,286	1,325.5	1,190.6	1,196.8	1,228.0	1,163.5	1,184.1	1,120.9	1,132.0	1,089.8	1,113.6
5	1,532	1,329	1,325	1,344	1,269.8	1,307.4	1,176.4	1,181.8	1,212.5	1,147.3	1,169.5	1,107.1	1,117.9	1,076.7
6	1,521	1,452	1,300	1,291	1,308.0	1,240.8	1,276.4	1,145.4	1,154.4	1,180.9	1,117.3	1,139.2	1,077.8	1,087.9
7	1,527	1,488	1,434	1,300	1,280.5	1,299.1	1,235.0	1,265.8	1,137.1	1,145.0	1,173.4	1,110.6	1,131.5	1,070.9
8	1,483	1,504	1,491	1,445	1,297.2	1,280.0	1,296.9	1,232.3	1,263.9	1,130.5	1,143.7	1,169.2	1,106.7	1,126.7
9	1,514	1,497	1,557	1,471	1,485.2	1,333.0	1,319.7	1,332.1	1,268.2	1,299.0	1,164.3	1,177.4	1,203.5	1,138.1
10	1,533	1,511	1,491	1,547	1,471.6	1,488.7	1,336.0	1,320.5	1,333.2	1,267.6	1,298.9	1,165.5	1,176.6	1,204.6
11	1,585	1,518	1,506	1,494	1,559.9	1,486.8	1,503.6	1,346.0	1,329.9	1,343.2	1,277.2	1,308.3	1,172.9	1,185.3
12	1,656	1,675	1,682	1,657	1,636.7	1,709.1	1,630.9	1,643.2	1,473.9	1,455.1	1,467.3	1,394.8	1,428.7	1,276.6
Resident Student Totals by Grade Configuration														
PK-5	9,427	8,539	8,650	8,551	8,370.8	8,213.8	8,031.2	7,936.8	7,843.2	7,723.4	7,669.4	7,596.4	7,588.4	7,564.7
6-8	4,531	4,444	4,225	4,036	3,885.7	3,819.9	3,808.3	3,643.5	3,555.4	3,456.4	3,434.4	3,419.0	3,316.0	3,285.5
9-12	6,288	6,201	6,236	6,169	6,153.4	6,017.6	5,790.2	5,641.8	5,405.2	5,364.9	5,207.7	5,046.0	4,981.7	4,804.6
PK-12	20,246	19,184	19,111	18,756	18,409.9	18,051.3	17,629.7	17,222.1	16,803.8	16,544.7	16,311.5	16,061.4	15,886.1	15,654.8
Unmatched and Out-of-District Students														
PK-5	127	130	130	133	130.0	130.0	130.0	130.0	130.0	130.0	130.0	130.0	130.0	130.0
6-8	33	40	50	45	42.0	42.0	42.0	42.0	42.0	42.0	42.0	42.0	42.0	42.0
9-12	66	73	84	91	78.5	78.5	78.5	78.5	78.5	78.5	78.5	78.5	78.5	78.5
PK-12	226	243	264	269	250.5	250.5	250.5	250.5	250.5	250.5	250.5	250.5	250.5	250.5
Other Students														
PK-5	353	208	290	287	284.5	284.5	284.5	284.5	284.5	284.5	284.5	284.5	284.5	284.5
9-12	15	5	15	11	11.5	11.5	11.5	11.5	11.5	11.5	11.5	11.5	11.5	11.5
PK-12	368	213	305	298	296.0	296.0	296.0	296.0	296.0	296.0	296.0	296.0	296.0	296.0
Total Students Enrolled in KUSD														
PK-5	9,907	8,877	9,070	8,971	8,785.3	8,628.3	8,445.7	8,351.3	8,257.7	8,137.9	8,083.9	8,010.9	8,002.9	7,979.2
6-8	4,564	4,484	4,275	4,081	3,927.7	3,861.9	3,850.3	3,685.5	3,597.4	3,498.4	3,476.4	3,461.0	3,358.0	3,327.5
9-12	6,369	6,279	6,335	6,271	6,243.4	6,107.6	5,880.2	5,731.8	5,495.2	5,454.9	5,297.7	5,136.0	5,071.7	4,894.6
PK-12	20,840	19,640	19,680	19,323	18,956.4	18,597.8	18,176.2	17,768.6	17,350.3	17,091.2	16,858.0	16,607.9	16,432.6	16,201.3
Annual Change														
PK-5 Difference	-1,030	193	-99	-185.7	-157.0	-182.6	-94.4	-93.6	-119.8	-54.0	-73.0	-8.0	-23.7	
6-8 Difference	-80	-209	-194	-153.3	-65.8	-11.6	-164.8	-88.1	-99.0	-22.0	-15.4	-103.0	-30.5	
9-12 Difference	-90	56	-64	-27.6	-135.8	-227.4	-148.4	-236.6	-40.3	-157.2	-161.7	-64.3	-177.1	
PK-12 Difference	-1,200	40	-357	-366.6	-358.6	-421.6	-407.6	-418.3	-259.1	-233.2	-250.1	-175.3	-231.3	
Open Enrolled Out														
PK-12	432	613	545	641	557.8	557.8	557.8	557.8	557.8	557.8	557.8	557.8	557.8	557.8
Notes														
Forecast based on student data as of 1/13/23.														
Unmatched Students are those with addresses that could not be located. Out of District Students are those living outside of the district boundary.														
Other Students include students attending Phoenix Project, special education preschool students or head start preschool students. No 6-8 grade students.														
Open Enrolled Out are students living within KUSD boundary, but enrolled in another district.														

**Kenosha Unified School District
Kenosha, Wisconsin**

September 26, 2023

HEAD START SEMI ANNUAL REPORT

The purpose of this report is to ensure community and School Board awareness of the progress of the Kenosha Unified Head Start Program. This is an informational report provided every six months. Head Start is defined as a program that works with the most identified at-risk three and four year-old children and their families.

The Head Start Program has the capacity to serve 389 enrolled children. Three hundred thirty of these children are funded through the Federal Head Start Grant. Fifty-nine are funded through the State Head Start Supplemental Grant.

All Head Start programs are structured through a common framework with the following components: Program Design and Management, Family and Community Partnership, and Early Childhood Development and Health Services. This report will summarize activities in each of these components from January 2023 through June 2023.

PROGRAM DESIGN AND MANAGEMENT

The program design and management component of Head Start ensures strong, effective organizational management for the program. Activities over the past six months include:

- The Head Start Policy Council approved the Federal Head Start Grant Application for the 2023-2024 school year on February 20, 2023.
- Policy Council approved the Federal Cost of Living/Quality Improvement (COLA/QI) grant application on March 20, 2023.
- The Kenosha Unified School Board approved the Federal Head Start Grant for the 2023-2024 school year on March 28, 2023. The amount of the grant award is \$2,394,511.
- The Kenosha Unified School Board approved the Federal Cost of Living/Quality Improvement (COLA/QI) grant application on March 28, 2023. The amount of this award is \$225,736. Once approved, this award will be added to the base grant in 2024-2025.
- The Head Start Policy Council approved the State Head Start Supplemental Grant for the 2023-2024 school year on April 17, 2023.
- The Kenosha Unified School Board approved the State Head Start Supplemental Grant for the 2023-2024 school year on April 25, 2023. The amount of the grant award is \$323,866.

- The Head Start Management Team completed the Federal Head Start grant application in April. This application starts a new five-year cycle of the grant. Head Start Region V sent the notice of award in July 2023.
The 2023-2028 grant has two goals:
 - Increase the social-emotional competence of children to ensure success in kindergarten.
 - Partner with families to ensure they have the knowledge and skills to be advocates for their children's education.
- Performance standards are the requirements mandated by Head Start, which is a federally funded program. Program policies and procedures show how Kenosha Unified School District Head Start meets those standards.
- In order to meet the 45% full-day enrollment expectations for the 2022-2023 school year, the full-day Head Start program consisted of 157 students. Enrollment in the full-day Head Start elementary school classes was 100% Head Start children, changing the previous practice of blending 4K and Head Start children in the same classroom. The half-day program continued to enroll 4K and Head Start children in the same classroom. Five sites housed the full-day programs: Bose Elementary, Brass Elementary, EBSOLA-CA, Frank Elementary, and Chavez Learning Station. Many families were interested in this full day program and classes were fully enrolled throughout the entire school year.

Enrollment

In December 2022, enrollment met federal requirements of 330 students, and enrollment continued to increase to the highest monthly enrollment of 349 students in April 2023. Cumulative enrollment was 384 children. Thirty-six students withdrew from the program throughout the school year. This was 15 students less than the previous year's withdrawals. Eight of those children were in the program less than 45 days. The primary reasons for students withdrawing were due to their families moving out of the area, parents choosing to move to their boundary school which had no Head Start program, transportation issues, or lack of attendance. There were 117 students enrolled in Head Start for a second year. There are 197 students leaving Head Start and entering kindergarten in the fall of 2023.

Currently, 279 students have been accepted into the program for the 2023-2024 school year as compared to 240 at the beginning of September last year. Families will continue to be recruited to participate in Head Start throughout the school year. Enrollment progress will be monitored through the monthly HS22 reports that are provided to the Head Start Policy Council and School Board.

To promote enrollment in the Head Start program, two billboards were posted in the community. Currently, many registration calls are made to Chavez on a daily basis. The majority of the registrations are for three-year old children. The trend of having more three-year old registrations than four-year olds has continued for the past couple of years. The benefit of this is having students in the program for more than one year. There are

also benefits to having early interventions for the students with behavior, speech and language and other learning needs. Full-day enrollment also continues to draw many families, as full-day care continues to be a need for our families in the community. When a child is withdrawn, another child is placed in the classroom from the waiting list.

- **Sites and Services**

Head Start was located at the following locations for the 2022-2023 school year: Bose Elementary, Brass Community School, Chavez Learning Station, EBSOLA-CA, Frank Elementary, Grewenow Elementary, Jefferson Elementary, McKinley Elementary, Strange Elementary, Vernon Elementary, and Wilson Elementary. There was a total of 33 classroom sessions that enrolled Head Start students. Nine of these classrooms were full day sessions, eight were half-day sessions (having both AM and PM sessions) and two were half-day sessions (with only AM sessions). These sites offer services to families who live within their school boundaries. Chavez Learning Station provides services to families whose boundary school does not have Head Start classrooms within them.

Head Start Locations 2022-2023		
Two Sessions (AM and PM)		
Bose Elementary School	1 classroom:	full day
Brass Community School	1 classroom:	full day
	1 classroom:	half day
Cesar Chavez Learning Station	4 classrooms:	full day
	1 classroom:	half day
EBSOLA – CA	1 classroom:	full day
	1 classroom:	half day
Frank Elementary School	1 classroom:	full day
	1 classroom:	half day
Jefferson Elementary School	1 classroom:	half day
McKinley Elementary School	1 classroom:	half day
Curtis Strange Elementary School	2 classrooms:	half day
Wilson Elementary School	1 classroom:	full day
Single Session		
Grewenow Elementary School	AM only	1 classroom
Vernon Elementary School	AM only	1 classroom

FAMILY AND COMMUNITY PARTNERSHIP

The family and community partnership component of Head Start focuses on strengthening families through connecting school and home, and strengthening community awareness, collaboration, and family outreach. Key activities for this report include:

- **Family Partnerships**

The goal of parent and family engagement is to build strong and effective partnerships with families that can help children and families thrive. In KUSD's Head Start program, Family Service Providers are asked to develop a family partnership with each of their families in the Parent Family Community Engagement Framework. During the 2022-2023 school year, 100% of our families completed a family partnership agreement

and set goals for their family. There were 119 two-parent families and 234 single-parent families. Two hundred thirty-one families had at least one parent employed. Eight families were either in job training or in school to earn a degree.

Three hundred four families received services in their area of need. The areas of most need included immediate needs for food, clothing or shelter, housing assistance, job training, adult education programs, health education, and parenting education. One hundred thirty-five families received assistance for immediate needs for clothing, food or shelter. Many families participated in Holiday House, The Giving Circle, ELCA Outreach, or other community resources receiving winter coats and holiday gifts.

Forty-one families experienced homelessness during this program year, which included 46 children. This is an increase of 12 families as compared to the previous year. Twenty-one of these families acquired housing during this enrollment year. Seventeen children were in foster care. Seven families received Mental Health services. Ten families participated in parenting curriculum training. Two hundred eighty-six families participated in discussing screening and assessment results.

Head Start strives to include fathers in their children's experiences. Seventy-six fathers participated in the family assessment and goal activities. Eighty-six fathers participated in home visits, conferences and other family outreach activities. One father served as Chairperson on the Policy Council.

- **Providing Family Support**

Family service providers work to develop relationships with Head Start parents while providing support for their physical, social, and educational needs. To increase parent understanding of child development, many programs were offered during this school year. Seven families participated in a six-week course called Circle of Security. This parenting curriculum was provided weekly by Professional Services Group at Chavez Learning Station. Seven families participated in this in-depth training to support the mental health of their children as well as themselves. Game Night at Chavez Learning Station showed parents how Pyramid Model is used to teach children social and emotional skills while having fun. Holiday cooking night hosted at Chavez Learning Station showed families how to read with their children to increase their literacy skills. Prevention Services Network provided parents with training on working with children with challenging behaviors. University of Wisconsin Extension provided training in mental health and wellness, nutrition, and budgeting. These trainings were offered both in person and virtually to allow families choices to be able to participate.

Spanish speaking Family Service Providers also supported families by providing translation support during home visits and parent-teacher conferences. These activities promote the Head Start foundational belief that children are most successful when parents participate in their education. Both English speaking and non-English speaking Head Start families have this opportunity.

EARLY CHILDHOOD DEVELOPMENT AND HEALTH SERVICES

Early Childhood Development and Health Services are designed to ensure that every Head Start child is healthy and receives a quality educational experience that is reflective of best practice. Activities for the past six months include:

- **Health Services**

Head Start Performance Standards require that every Head Start child have multiple health assessments to ensure that the child is healthy enough to learn. Children/families that are accepted into the Head Start Program and do not have these health assessments receive support to guarantee these assessments occur within the first ninety days of the program. The Kenosha Community Health Center (KCHC) continues to offer services for Head Start children to receive these required exams and follow up treatment.

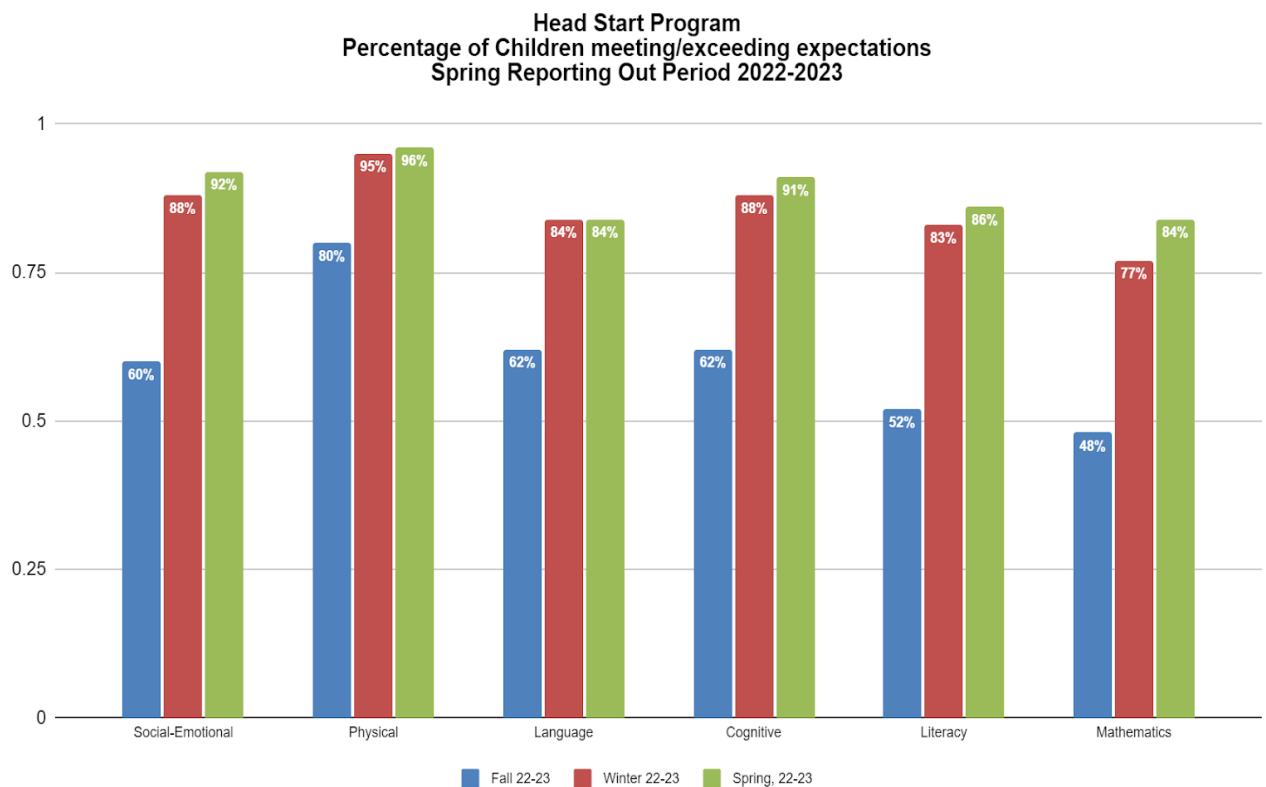
Health data from the 2022-2023 school year indicates:

- 93% of children have a medical home. A medical home is when a family has a specific doctor to go to for their medical needs.
- 93% of children have health insurance.
- 66% of Head Start children have an up-to-date physical. To ensure children's health needs are being met, Head Start requires all students to engage in proactive healthcare measures required through the Early and Periodic Screening and Diagnostic Testing (EPSDT) of the State of Wisconsin.
- 91% of children are up to date with immunizations
- 84% of children have a dental home. A dental home is when family has a specific dentist to go to for their dental needs.
- 67% of children have an up to date dental exam. KCHC Seal a Smile program provided needed exams to many Head Start children.
- 60% of children are reported to be a healthy weight, with 4% being underweight, 15% overweight, and 21% considered to be obese.

Head Start has partnered with the University of Wisconsin Extension to provide nutrition classes for students. During these classes, students were provided with healthy options for snacks and nutrition information. Our Head Start nurse also works with families to connect them with both health care providers and health information to address overweight and obesity concerns with the children. The school district has also revised early education breakfasts to reduce the portion sizes thus better meeting the needs of our youngest students.

- **Student Achievement**

The Kenosha Unified Head Start Program reports student progress three times per year using Teaching Strategies GOLD™. School Readiness Outcomes (reported for 341 children) for Spring, 2022-2023 are summarized below:



As evidenced by the graph, the greatest areas of growth for the 2022-2023 school year are Literacy (34% increase in children meeting or exceeding expectations from Fall to Spring) and Math (36% increase in children meeting or exceeding expectations). The highest area of achievement for Spring is Physical Development. This continues the trend from each reporting period this year and from this time for the last three years in which data was collected.

Head Start School Readiness Goals

During each five-year grant period, the Kenosha Unified Head Start Program is required to write school readiness goals in the five domains of development described in the [Head Start Early Learning Outcomes Framework](#). Below is a summary of progress on Head Start Program's 2018-2023 School Readiness Goals for Spring, 2022-2023:

Approaches to Learning

Children will increasingly demonstrate self-control including controlling impulses, maintaining attention, persisting with activities, and using flexible thinking (ELOF Goal: P-ATL5, 6, 7, 9).

Spring, 2022-2023 report: 94% of children are meeting/exceeding expectations for this goal (compared to 79% in the Fall).

Social and Emotional Development

Children will appropriately express and respond to a broad range of emotions, including concern for others (ELOF Goal: P-SE6, 7).

Spring, 2022-2023 report: 91% of children are meeting/exceeding expectations for this goal (compared to 79% in the Fall).

Language and Literacy

Children will increasingly match the amount and use of language required for different social situations and follow social and conversational rules (ELOF Goal: P-LC4).

Spring, 2022-2023 report: 89% of children are meeting/exceeding expectations for this goal (compared to 71% in the Fall).

Cognition

Children will demonstrate understanding of number names and order of numerals, the order of size or measures, the number of items in a set, and use math concepts and language regularly during every day experiences (ELOF Goal: P-MATH1, 2, 4).

Spring, 2022-2023 report: 84% of children are meeting/exceeding expectations for this goal (compared to 55% in the Fall).

Perceptual, Motor, and Physical Development

Children will demonstrate use of small muscles for purposes such as using utensils, self-care, building, writing, and manipulation (ELOF Goal: P-PMP3).

Spring, 2022-2023 report: 98% of children are meeting/exceeding expectations for this goal (compared to 83% in the Fall).

Dr. Jeffrey Weiss
Superintendent of Schools

William Haithcock
Chief of School Leadership

Martin Pitts
Regional Coordinator of Leadership
and Learning/Elementary

Rhonda Lopez
Principal of Chavez/Head Start

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National Bullying Prevention Month October 2023

WHEREAS, bullying is unwanted physical, verbal, written, indirect and electronic behaviors that involve an observed or perceived power imbalance and may be repeated multiple times or is highly likely to be repeated; and

WHEREAS, bullying occurs throughout our community, including in neighborhoods, on playgrounds, at schools, in homes and through technology, such as the internet, social media and cellphones; and

WHEREAS, children who witness or who are victims of bullying often feel less secure, more fearful and intimidated; and

WHEREAS, bullying can have lifelong negative consequences for both those who are victims of bullying and those who bully others; and

WHEREAS, families, schools, youth organizations, colleges, workplaces, places of worship and other groups are responsible for empowering and protecting their members and promoting cultures of caring, respect and safety for everyone; and

WHEREAS, it is time for our community to do its part to help end bullying in Kenosha.

NOW, THEREFORE, be it resolved that Kenosha Unified School District does hereby proclaim October as the annual observance of National Bullying Prevention Month as a symbol of our commitment to the ongoing, year-round struggle against bullying.

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education.

President, Board of Education

Superintendent of Schools

Secretary, Board of Education

Members of the Board:

*Resolution 413
September 26, 2023*

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Italian Heritage Month October 2023

WHEREAS, in 1989, President George H. W. Bush and Congress first proclaimed Italian Heritage Month to celebrate the heritage and achievements Italians have made to American culture; and

WHEREAS, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically; and

WHEREAS, Kenosha is home to an Italian-American community that has long contributed to our city's rich history; and

WHEREAS, Italian and Italian-American Heritage Month is held to salute the Italian and Italian-American community and to exhibit appreciation for their culture and heritage that have immeasurably enriched our community, nation and world; and

WHEREAS, corresponding school activities held in October, as well as throughout the school year, will educate students about Italian cultures, traditions and contributions that have impacted business, law, education, politics, science, the arts and more.

NOW, THEREFORE, be it resolved that Kenosha Unified School District does hereby proclaim October as Italian Heritage Month in an effort to recognize and honor the contributions Italian and Italian-American people have made on our community, nation and world.

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education.

President, Board of Education

Superintendent of Schools

Secretary, Board of Education

Members of the Board:

*Resolution 414
September 26, 2023*

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Polish Heritage Month October 2023

WHEREAS, in 1981, Polish American activists residing in Pennsylvania designated October as Polish Heritage Month; and

WHEREAS, October coincides with the anniversary of Casimir Pulaski's death and when the first Polish settlers arrived at Jamestown, Virginia in 1608; and

WHEREAS, in 1986 a proposal was made at the national Polish American Congress meeting to celebrate Polish Heritage Month nationwide; and

WHEREAS, by observing Polish Heritage Month, we raise awareness of and celebrate the Polish culture, traditions and contributions that have impacted business, law, education, politics, science, the arts and more; and

WHEREAS, celebrating events like Polish Heritage Month remind us of the rich and diverse heritage of our community and beyond.

NOW, THEREFORE, be it resolved that Kenosha Unified School District does hereby proclaim October as Polish Heritage Month in an effort to recognize and honor the contributions Polish and Polish-American people have made on our community, nation and world.

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education.

President, Board of Education

Superintendent of Schools

Secretary, Board of Education

Members of the Board:

*Resolution 415
September 26, 2023*

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September 26, 2023

DONATIONS TO THE DISTRICT

The district has received the following donations:

1. Scoops Ice Cream & Candy donated \$500 to the Indian Trail High School and Academy DECA Program for their water safety project; and
2. Whittier Elementary PTO donated \$23,679.84 to Whittier Elementary for their playground.

Administrative Recommendation

Administration requests the Board of Education approve acceptance of the above-listed gift(s), grant(s), or bequest(s) as per Board Policy 1400 to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a).

Dr. Jeffrey Weiss
Superintendent of Schools

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KENOSHA UNIFIED SCHOOL DISTRICT
Kenosha, Wisconsin

September 26, 2023

**Tentative Schedule of Reports, Events,
and Legal Deadlines for School Board
September-October**

September

- September 4, 2023 – District Closed for Labor Day
- September 5, 2023 – Students Report – First Day of School
- September 19, 2023 – Public Hearing on Budget & Annual Meeting of Electors – 7 P.M. at Indian Trail High School and Academy Auditorium
- September 26, 2023 – Regular School Board Meeting – 7 P.M.

October

- October 5, 2023 – Frank staff workday, no Frank students report
- October 6, 2023 – Frank professional learning day, no Frank students report
- October 9-20, 2023 – Frank Enrichment Weeks
- October 10, 2023 - Standing Committee Meetings, 5:00 P.M.
- October 10 & 12, 2023 – Middle school conferences
- October 13 - Staff work day, no students report
- October 18-20, 2023 – Elementary school conferences
- October 20, 2023 – No elementary students report
- October 24, 2023 – Regular School Board Meeting – 7 P.M.

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