## SPECIAL MEETING & EXECUTIVE SESSION OF THE KENOSHA UNIFIED SCHOOL BOARD HELD MAY 24, 2023

A special meeting of the Kenosha Unified School Board was held on Wednesday, May 24, 2023, in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 5:30 P.M. with the following members present: Mr. Meadows, Mrs. Modder, Mrs. Schmaling, Mr. Price, and Ms. Adams. Dr. Weiss, Dr. Ormseth, Mr. Neir, Attorney Christine Hamiel from Von Briesen & Roper, S.C., Attorney Lori Lubinsky from Axley Attorneys, and Susan Taylor, court reporter, were also present. Ms. Stevens arrived later. Mr. Battle was excused.

Ms. Adams, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Ms. Adams announced that an executive session had been scheduled to follow this special meeting to deliberate concerning a case which was the subject of a quasi-judicial hearing before the Board to consider the dismissal or discipline of a public employee, the investigation of charges against such person, the taking of formal action on any such matter, and to consider employment, promotion, compensation or performance evaluation data relative to employment compensation for the purpose of considering an employee appeal of disciplinary action through the district's grievance policy.

Mr. Meadows moved that the executive session be held. Mr. Price seconded the motion.

Roll call vote. Ayes: Mr. Meadows, Mrs. Modder, Mrs. Schmaling, Mr. Price, and Ms. Adams. Noes: None. Unanimously approved.

## 1. <u>Termination Hearing</u>

Attorney Lubinsky noted that the District employee nor representation for said employee was present.

Ms. Stevens arrived at 5:39 P.M.

Attorney Hamiel called upon several witnesses to give testimony pertaining to incidents and documents in relation to the termination of a District employee. Board members asked questions following their testimony.

Board members and Attorney Lubinsky met privately and discussed the information provided to them. There was consensus for termination of the District employee.

Dr. Weiss, Dr. Ormseth, and Mr. Neir departed the meeting at 6:21 P.M.

## 2. <u>Grievance Hearing</u>

Attorney Hamiel provided board members information pertaining to an employee discipline grievance and answered questions from board members.

Mrs. Schmaling moved to modify the independent hearing officer's decision from a written reprimand to a verbal reprimand. Mr. Price seconded the motion. Motion passed. Ms. Stevens dissenting.

## 3. Termination Hearing

Dr. Weiss, Dr. Ormseth, and Mr. Neir returned to the meeting at 6:54 P.M.

Mrs. Modder moved to reconvene in open session. Mr. Price seconded the motion. Unanimously approved.

Open session was reconvened at 6:55 P.M.

Mr. Price moved to terminate the employment of Mr. Joseph Pitts, Jr. based on his conduct as alleged in the statement of charges dated May 2, 2023, which conduct constitutes just cause for termination. Mrs. Modder seconded the motion. Unanimously approved.

Mrs. Modder moved to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 6:59 P.M.

Stacy Schroeder School Board Secretary