



## JOINT STANDING COMMITTEE MEETING

Educational Support Center  
Boardroom  
3600 52<sup>nd</sup> Street  
Kenosha, WI 53144

June 6, 2023

5:00 p.m.

Audit/Budget  
Curriculum/Program  
Personnel Committee  
Planning/Facilities





**Joint Standing Committee Meeting**

Audit/Budget/Finance  
 Curriculum/Program  
 Personnel  
 Planning/Facilities

June 6, 2023  
 5 – 9 P.M.  
 ESC Boardroom  
 3600-52<sup>nd</sup> Street  
 Kenosha, WI

---

**Agenda Items**

Topic	Purpose	Time allotted
1. Review of Minutes <ul style="list-style-type: none"> <li>• April 18, 2023 – Curriculum/Program</li> <li>• April 18, 2023 – Personnel</li> <li>• April 18, 2023 - Joint Audit/Budget and Planning/Facilities</li> </ul>	Review	5 Minutes
2. Portrait of a Graduate – Weiss, Housaman, Ewald (Presentation will be shared at the meeting)	Sharing/ Feedback	4 Hours

---

**Other Information**

Next Meeting: To Be Determined

**Please Note:** Four or more School Board members may attend the June 6, 2023 Joint Standing Committee Meeting. Section 19.82(2), Wisconsin Statutes, states in part as follows:

*If one-half or more of the members of a governmental body are present, the meeting is rebuttably presumed to be for the purposes of exercising the responsibilities, authority, power or duties delegated to or vested in the body.*

To the extent that four or more members of the School Board attend, the above listed meeting may be rebuttably presumed to be a meeting within the meaning of Wisconsin’s open meeting law. Notice is, therefore, given. The Board of Education will take no votes.





**KENOSHA UNIFIED SCHOOL BOARD**  
**CURRICULUM/PROGRAM COMMITTEE MEETING**  
Educational Support Center – Room 110  
April 18, 2023  
**MINUTES**

A meeting of the Kenosha Unified Curriculum/Program Committee chaired by Mrs. Modder was called to order at 5:05 P.M. with the following committee members present: Mr. Meadows, Mr. Flood, Ms. Geissman, Mrs. Infusino, Ms. Kretchmer, Mr. Levin, Ms. Gyger, Ms. Koschkee, Ms. McRoberts, and Mrs. Modder. Dr. Moon and Ms. Adams arrived later. Mr. Price was excused. Mr. Kauffman was absent. Dr. Weiss, Mrs. Housaman, Mrs. Hoover, and Ms. Santoro were also present.

**Review of February 14, 2023 Minutes**

Mr. Flood noted that he requested information pertaining to course offerings for the past ten years and the request was not noted in the minutes. Ms. Schroeder will add this to the minutes.

Dr. Moon arrived at 5:18 P.M.

Ms. Adams arrived at 5:23 P.M.

**Literacy Instruction in KUSD**

Mrs. Julie Housaman, Chief Academic Officer, introduced Mrs. Mary Hoover, Coordinator of Reading and Social Studies, and noted that they would be giving an overview of literacy instruction in the district and examples of what it looks like at the elementary level. They then gave a Literacy Instruction in KUSD PowerPoint presentation which covered the follow topics: purpose for today, research, what is the “science of reading”?, since the reading panel research, major issues, in the spotlight, Ms. Hanford’s points, consensus by many experts, response to the research in KUSD, clarifying our philosophy, teaching training, systematic scope and sequence, adjustments to assessment practices, curriculum additions and enhancements, district plan based on high quality instructional practices, and other factors that impact reading achievement.

Mrs. Housaman and Mrs. Hoover answered questions from committee members throughout the presentation. Due to time constraints, committee members were instructed to forward any other questions to Dr. Weiss.

Meeting adjourned at 5:58 p.m.

Stacy Schroeder  
School Board Secretary



A meeting of the Kenosha Unified Personnel Committee chaired by Ms. Adams was called to order at 6:04 P.M. with the following committee members present: Mrs. Schmaling, Mr. Bryan, Mrs. Krajacic, Ms. Rightler, Mr. Westhoff, and Ms. Adams. Dr. Weiss and Mr. Neir were also present. Mr. Huff arrived later. Ms. Stevens, Mr. Price, Mr. Garcia, and Dr. Kavenik were excused. Ms. Gonzalez and Ms. Sanchez-Nava were absent.

**Welcome & Introductions**

Ms. Adams welcomed everyone and introductions were made.

**Review of March 8, 2023 Minutes**

There were no suggested changes made to the minutes.

Mr. Bryan expressed gratitude for the Recruitment and Retention presentation at the last meeting. He requested that periodic updates be provided to the committee.

Mr. Huff arrived at 6:17 P.M.

**Policy 4221 – Alcohol and Drug-Free Workplace**

Mr. Kevin Neir, Chief Human Resources Officer, presented Policy 4221 – Alcohol and Drug-Free Workplace. He explained that the policy was last updated in 2017 and administration felt that the rule was extremely vague and lacked the language needed to outline the procedures that would take place should reasonable suspicion arise.

There was a suggestion to check on the district's liability when letting employees leave while under the influence and the possibility of a form that employees would sign if they admit that they are under the influence in which they agree to enroll in a treatment program due to the fact that the district would not do a drug screening test in that instance.

Meeting adjourned at 6:35 P.M.

Stacy Schroeder  
School Board Secretary



**KENOSHA UNIFIED SCHOOL BOARD**  
**JOINT AUDIT/BUDGET/FINANCE AND PLANNING/FACILITIES**  
**COMMITTEE MEETING**  
Educational Support Center – Room 110  
April 18, 2023  
**MINUTES**

A joint meeting of the Kenosha Unified Audit/Budget/Finance and Planning/Facilities Committees chaired by Mrs Schmaling was called to order at 6:41 P.M. with the following committee members present: Ms. Adams, Mr. Meadows, Ms. Cullen, Ms. Elrod, Ms. McLean, Mr. Wilson, Mr. Pereira, Ms. Garin, Mr. Barry, Ms. Minalga, Mr. Pokorny, Ms. Kelsey, Mr. Yoa and Mrs. Schmaling were present. Mrs. Modder, Ms. Gravitter, Mr. Puhr, Ms. Stevens, and Mrs. Ciesielski were excused. Mr. Frese, Mr. Arcos, Mr. Battle, Mr. Rougani, Ms. Santoro, and Mr. Thomas were absent. Dr. Weiss, Mr. Keckler, Mr. Finnemore, and Mr. Hamdan were also present.

**Review of February 14, 2023 and March 8, 2023 Minutes**

There were no suggested changes made to the minutes.

**Long Range Facilities Usage**

Dr. Weiss introduced the Long Range Facilities Usage topic and explained that during the 2023-24 group budget simulation workshops, the closing of district schools was consistently recommended. He noted that many districts across the state have or are in the process of closing buildings within their district. With the district's declining enrollment and under utilization of our buildings, the district must explore this option.

Dr. Weiss; Kristopher Keckler, Chief Information Officer; Mr. Patrick Finnemore, Director of Facilities; and Mr. Tarik Hamdan, Chief Financial Officer; gave a Right-Sizing KUSD PowerPoint presentation which covered the following topics: why?, connection to moral imperative, KUSD overall student enrollment since 2007 projected to 2025, snapshot of enrollments by group - every 5 years and projected to 2025, KUSD boundary school enrollments (5 year change), KUSD school capacity for 2022 & 2025, population trends, comparison districts: Green Bay, La Crosse & Wausau, outside assistance, WI public school funding - per pupil \$, financial situation, what adjustments have been made?, condition of facilities - sample, tentative timeline, and next steps: committee formation.

There were no objections to the formation of a Rightsizing Committee or an RFP seeking outside assistance in relation to district boundaries, enrollments, demographic information, economic conditions, educational factors, geographical format, meeting facilitation services, etc.

Mr. Finnemore noted that the timeline for the Rightsizing committee is aggressive and could change; however, as of now, it is anticipated that a recommendation would be presented to the school board in November, 2023.

Dr. Weiss asked that interested committee members who would like to be considered for the Rightsizing Committee fill out their information on the cards left on the tables.

Meeting adjourned at 7:41 P.M.

Stacy Schroeder  
School Board Secretary