



KENOSHA UNIFIED SCHOOL BOARD
PLANNING/FACILITIES MEETING
Bradford High School - Library
March 8, 2023
MINUTES

A meeting of the Kenosha Unified Planning/Facilities Committee chaired by Mrs. Schmaling was called to order at 5:32 P.M. with the following committee members present: Ms. Adams, Mr. Barry, Ms. Minalga, Mr. Pokorny, Mr. Thomas, Mr. Yao, Mrs. Ciesielski, and Mrs. Schmaling. Dr. Weiss and Mr. Finnemore were also present. Mr. Rugani and Ms. Kelsey were excused. Mr. Battle, Ms. Stevens, and Ms. Santoro were absent.

Welcome & Introductions

Mrs. Schmaling welcomed everyone and introductions were made.

Review of October 11, 2022 Minutes

There were no suggested changes made to the minutes.

Capital Project Update & Planning Process

Mr. Patrick Finnemore, Director of Facilities, gave a Capital Project Update & Planning Process PowerPoint presentation that covered the following topics: ESSER project update, ESSER 2, window projects, HVAC controls projects, ESSER 3, capital planning process, and Bradford fieldhouse floor.

Mr. Finnemore presented committee members with the background and current issues pertaining to the Bradford fieldhouse floor. He noted that the floor was installed in 1980 and is a poured polyurethane floor which contains mercury. Numerous large, deep cracks have formed in the concrete sub floor which has resulted in groundwater issues below the concrete. In 2005, a replacement of the floor was done; however, due to limited funding, mercury abatement was deemed too expensive and the old floor was left in place and a rubber sheet product was installed over the existing floor. Mr. Finnemore noted that the floor has become slick due to nature oils in rubber rising to the surface, concrete cracks are propagated through the polyurethane and also show through the rubber floor, the floor has started to crumble under the floor creating settling spots, and ground water is trapped under rubber, causing bulges. Administration's recommendation is to remove both layers of flooring, install a new concrete subfloor, have a new wood and rubber gym floor installed, and remove and replace the bleachers. The approximate cost for this project is \$2,800,000.

Committee members accompanied Mr. Finnemore to the Bradford fieldhouse to observe the current state of the floor.

A request was made for the contractor list for the ESSER projects. Mr. Finnemore indicated that he would forward that information to the committee.

There was consensus for the Bradford fieldhouse floor replacement to be forwarded to the Board with the recommendation that the project be funded.

Meeting adjourned at 6:57 P.M.

Stacy Schroeder
School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
PERSONNEL MEETING
Bradford High School - Library
March 8, 2023
MINUTES

A meeting of the Kenosha Unified Personnel Committee chaired by Mr. Price was called to order at 7:01 P.M. with the following committee members present: Mrs. Schmaling, Mr. Bryan, Mr. Huff, Dr. Kavenik, Mrs. Krajacic, Mr. Westhoff, and Mr. Price. Dr. Weiss, Mrs. Steiner, and Mrs. Jackson-Lewis were also present. Ms. Adams arrived later. Ms. Rightler was excused. Ms. Stevens, Mr. Garcia, Ms. Gonzalez, and Ms. Sanchez-Nava were absent.

Welcome & Introductions

Mr. Price welcomed everyone and introductions were made.

Ms. Adams arrived at 7:04 P.M.

Review of October 11, 2022 Minutes

There were no suggested changes made to the minutes.

Recruitment and Retention

Mrs. Christine Steiner, Recruitment/Retention Coordinator, and Mrs. Yolanda Jackson-Lewis, Diversity/Student and Family Engagement Coordinator, gave a Recruitment and Retention PowerPoint presentation that covered the following topics: current state of educator recruitment, ethnic diversity, the pipeline challenge, the struggle for representation, intentional focus on teachers, KUSD new hires - past and present, recruitment goal & action steps, recruitment poster examples, retention action steps, why are teachers leaving?, and retention - what can we do?

The following suggestions were given by committee members:

- that the district create a retention goal,
- that the district align the district's exit survey to nationally reported reasons for leaving a profession, and
- the district document additional historical data of people of color hired within the district.

Meeting adjourned at 8:16 P.M.

Stacy Schroeder
School Board Secretary