

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD JANUARY 11, 2023

A special meeting of the Kenosha Unified School Board was held on Wednesday, January 11, 2023, at 5:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public, Board/Superintendent Expectations/Goal Setting, Superintendent Evaluation Framework, and WASB Board Development Tool.

The meeting was called to order at 5:31 P.M. with the following members present: Mr. Price, Mr. Meadows, Ms. Stevens, Mrs. Modder, and Ms. Adams. Dr. Weiss, Mr. Haithcock, Mrs. Housaman, Mr. Neir, Mrs. Ruder, Mr. Hamdan, and Mr. Keckler were also present. Mr. Battle was absent and Mrs. Schmaling arrived later.

Ms. Adams, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Views and comments were made by the public.

Mrs. Schmaling arrived at 5:35 P.M.

Dr. Weiss introduced Dr. Dan Nerad, WASB Search and Governance Services Consultant. He explained that his intent for the meeting was to assist the board in moving toward goal setting and the selection of a framework for the Superintendent's evaluation.

Dr. Nerad presented the first portion of a PowerPoint presentation titled KUSD: Board Governance and Superintendent Evaluation.

Dr. Nerad referenced the July 22, 2014 KUSD Mission, Vision, Goals, Meeting Norms and Ethical Code of Conduct and Procedures. He encouraged the Board, Superintendent and Leadership Council to create and adopt governance principles, norms and protocols that become part of the District's culture.

Mrs. Ruder, Mrs. Housaman, Mr. Haithcock, Mr. Hamdan, and Mr. Neir departed the meeting at 7:21 P.M.

The Board recessed at 7:21 P.M. and reconvened at 7:29 P.M.

Dr. Nerad presented the remainder of the PowerPoint titled Superintendent Evaluation Framework and utilized the WASB publication titled Superintendent Evaluation Framework 2022 Edition.

Dr. Nerad recommended that the board utilize the "Beyond First Year" evaluation framework and select three of the Professional Standards for Educational Leaders listed in Appendix I as well as item XI of the self-assessment rubric contained in Appendix E of the WASB publication.

Dr. Weiss presented the draft vision and five strategic goals contained in the board packet.

There was discussion regarding use of a 360 degree feedback tool as part of the Superintendent's evaluation, process for compilation of the final evaluation document, and timeline for review of the Superintendent's job description

Dr. Weiss indicated he would share with the board in the near future his suggestions relative to a 2022-2023 evaluation timeline, the three professional standards to utilize, and recommended District goals.

Dr. Weiss presented the Annual Board Development Tool submitted by himself, excerpts follow:

"The Annual Board Development Tool is offered in partnership between the Wisconsin Association of School Boards (WASB) and School Perceptions. The tool is designed to help school boards identify their areas of strength and alignment as well as where further dialogue and discussion is needed. It will also help the board answer the following questions:

- Are the school board's planning priorities aligned?
- Is there a plan in place to help establish annual goals?
- Are new school board members knowledgeable about their roles and responsibilities?

The tool is provided at no cost; however, School Perceptions can also produce a report with comparison data which will allow board members to better understand their strengths and weaknesses. The comparison report is available for the cost of \$250.

The last time this tool was utilized by the board was in July 2020.

It is Administration's intent to:

- provide each board member with the necessary information to complete the survey following this meeting;
- ask School Perceptions to produce the comparison report for the cost of \$250; and
- ask Mr. Dan Nerad, WASB consultant, to present the results at a subsequent special board meeting.

This is an informational report."

Dr. Weiss noted that Dr. Nerad would return in the next several months for continued discussion with the Board.

Mr. Price moved to adjourn. Mr. Meadows second the motion. Unanimously approved.

Meeting adjourned at 8:27 p.m.

Kathleen DeLabio
Executive Assistant to the Superintendent