



KENOSHA UNIFIED SCHOOL BOARD
CURRICULUM/PROGRAM MEETING
Educational Support Center – Room 110
December 7, 2021
MINUTES

A meeting of the Kenosha Unified Curriculum/Program Committee chaired by Mr. Price was called to order at 5:00 P.M. with the following committee members present: Ms. Adams, Mrs. Modder, Ms. Robinson, Ms. Infusino (virtual), Mrs. Gastaldi (virtual), Mr. Levin (virtual), Mr. Moon, Ms. Prince, Mr. Ramirez, Ms. Brooks (virtual), Ms. Gaudio, and Mr. Price. Dr. Ormseth, Mrs. Housaman, Mrs. Clements, and Ms. Stevens were also present. Mrs. Kind- Keppel and Mrs. Nash-Chrabascz were excused.

Mr. Price welcomed committee members and introductions were made.

Review of June 1, 2021 Minutes

There were no suggested changes made to the minutes.

Talent Development Program Services

Mrs. Julie Housaman, Chief Academic Officer, and Mrs. Patti Clements, Coordinator of Talent Development, gave a Talent Development Program Services PowerPoint presentation which covered the following topics: Wisconsin state statute section 118.35 - programs for gifted and talented pupils, school board policy 6432 - talent development program; key characteristics of an effective plan, use of MLSS, tier 1 universal instruction, tier 2 targeted extensions, tier 3 elementary services, tier 3 middle school services, tier 3 high school services, universal screening process, elementary enrichment participation, elementary enrichment annual enrollment, and middle school enrichment participation.

Ms. Adams requested that future reports also note the demographics of the students. Administration noted the suggestion.

Mrs. Housaman and Mrs. Clements answered questions from committee members throughout the presentation.

November 16, 2021 Regular School Board Meeting Agenda

Dr. Ormseth solicited feedback, questions and/or comments in regards to the November 16, 2021 regular school board meeting agenda. There was no feedback, questions and/or comments made by committee members.

Dr. Ormseth noted that the next meeting will take place on February 8, 2022 and an update on the ESL program will be presented.

Meeting adjourned at 5:44 P.M.

Stacy Stephens
School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
PERSONNEL MEETING
Educational Support Center – Room 110
December 7, 2021
MINUTES

A meeting of the Kenosha Unified Personnel Committee chaired by Ms. Adams was called to order at 6:00 P.M. with the following committee members present: Mr. Price, Ms. Robinson, Mr. Cabal (virtual), Mrs. Douglas, Mr. Duncan, Mrs. Greene (virtual), Ms. Schroeter (virtual), Ms. Washington, Mr. Kauffman, and Ms. Adams. Dr. Ormseth, Mr. Neir, Mrs. Steiner, Mrs. Modder, Ms. Stevens, and Mr. Garcia were also present. Mr. Battle, Ms. Shauman, and Mr. Cecala were excused. Ms. Konicki was absent.

Review of June 1, 2021 Minutes

There were no suggested changes made to the minutes.

KUSD Recruiting and Hiring Overview

Mr. Kevin Neir, Interim Chief Human Resources Officer, and Mrs. Christine Steiner, Human Resources Recruitment/Retention Coordinator, gave a KUSD Recruiting and Hiring Overview PowerPoint presentation which covered the following topics: purpose, current recruiting and hiring practice, job boards vs. applicant tracking service, limitations of WECAN, about PowerSchool Unified Talent, benefits of PowerSchool Unified Talent, the improved applicant experience through PowerSchool, and next steps.

Ms. Robinson requested additional information on other school districts using PowerSchool. Mr. Neir noted the request and indicated that he would forward the information.

Mr. Neir and Mrs. Steiner answered questions from committee members throughout the presentation.

November 16, 2021 Regular School Board Meeting Agenda

Ms. Adams solicited feedback, questions and/or comments in regards to the November 16, 2021 regular school board meeting agenda. There was no feedback, questions and/or comments made by committee members.

Dr. Ormseth noted that the next meeting will take place on February 8, 2022 and the 2022-2023 employee handbook will be presented.

Meeting adjourned at 6:48 p.m.

Stacy Stephens
School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
AUDIT/BUDGET/FINANCE MEETING
Educational Support Center – Room 110
December 7, 2021
MINUTES

A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Mrs. Modder was called to order at 7:00 P.M. with the following Committee members present: Ms. Adams, Mr. Garcia, Ms. Stevens, Ms. Cooper, Mr. Leipzig, Ms. Nedweski, Mr. Washington (virtual), Ms. Ma, Mr. Pereira, Mrs. Bell-Meyers (virtual), Mr. Makowka (virtual), and Mrs. Modder. Mr. Wilson (virtual) arrived later. Ms. Robinson was also present. Mr. Miller was excused.

Mrs. Modder welcomed committee members and introductions were made.

Review of June 1, 2021 Minutes

There were no suggested changes made to the minutes.

Mr. Wilson arrived at 6:09 P.M.

Board Approved Student User Fee Discussion for the 2022-2023 School Year

Mr. Tarik Hamdan, Chief Financial Officer, noted that as a component of the budget development process, a review of student user fees assessed by the District is conducted annually. At the passing of last year's student user fees in June 2021, the Board agreed to engage in further discussions for this fiscal year.

Mr. Hamdan presented the following information to help facilitate feedback from the committee members: a base user fee collection analysis, a base user fee collection rate analysis, and a combined user fee – budget to actual analysis.

Mr. Hamdan sought feedback, questions and/or comments from committee members in regards to the student user fees for the 2022-2023 school year. The following feedback and/or comments were shared:

- forego fees – lift the burden from the parents;
- keep fees – implement a tiered and/or sliding scale for low income families;
- reinstate in person registration as a bulk of the fees are paid during registration;
- require the schools to be more diligent in their efforts to collect; and
- consider a central person to handle collections.

November 16, 2021 Regular School Board Meeting Agenda

Dr. Ormseth solicited feedback, questions and/or comments in regards to the November 16, 2021 regular school board meeting agenda. There was no feedback, questions and/or comments made by committee members.

Dr. Ormseth noted that the next meeting will take place on February 8, 2022 and feedback on the ESSER III plan will be sought and the 2022-2023 preliminary enrollment projects will be presented.

Meeting adjourned at 7:47 p.m.

Stacy Stephens
School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
PLANNING/FACILITIES MEETING
Educational Support Center – Room 110
December 7, 2021
MINUTES

A meeting of the Kenosha Unified Planning/Facilities Committee chaired by Ms. Stevens was called to order at 8:00 P.M. with the following committee members present: Ms. Adams, Mr. Garcia, Mr. Pokorny, Mr. Thomas, Mr. Twomey (virtual), Mr. Gayle (virtual), Ms. Niederer (virtual), and Ms. Stevens. Dr. Ormseth, Mr. Finnemore, and Ms. Robinson were also present. Mr. Battle, Mr. Mangi, and Mr. Patel were excused. Mr. Douglas and Ms. Murawski were absent.

Ms. Stevens welcomed committee members and introductions were made.

Review of June 1, 2021 Minutes

There were no suggested changes made to the minutes.

Bradford Auditorium & Lobby Renovation Project

Mr. Patrick Finnemore, Director of Facilities, gave an overview of the Bradford Auditorium & Lobby Renovation Project which included the following information:

- approximate cost of the project would be \$1.575 MM with an approximate duration time of five months; and
- the project scope would include: new stage curtains and rigging; addition of a fire protection sprinkler system, replacement of the carpet, a new sound system, LED theatrical and house lighting, new HVAC, replacement of the handicapped ramp with chair lift, the addition of numerous electrical outlets in specific locations to support the theatre program, interior door replacement, replacement of the lobby flooring, a complete renovation of the lobby, and a complete restroom remodel.

Mr. Finnemore answered questions from committee members throughout his presentation.

New Simplified Emergency Operating Procedures

Mr. Finnemore noted that as part of the required review and update to the District's emergency operating procedures, a simplified emergency operation procedure document was created for use by each teacher and staff member in the event of an emergency. The full emergency operating procedure document is too large and cumbersome (over 100 pages) for a teacher to grab and find a procedure during a crisis. The simplified document is limited to the action steps for school staff in the event of an emergency which are listed in alphabetical order. It also has a cover page unique to each school that lists the school safety team members and their school phone extension, the contact information for the school resource officers, and contact information for the emergency response team.

Mr. Finnemore answered questions from committee members throughout his presentation.

November 16, 2021 Regular School Board Meeting Agenda

Dr. Ormseth solicited feedback, questions and/or comments in regards to the November 16, 2021 regular school board meeting agenda. There was no feedback, questions and/or comments made by committee members.

Dr. Ormseth noted that the next meeting will take place on February 8, 2022 and the 2022-2023 capital projects plan will be presented.

Meeting adjourned at 8:38 p.m.

Stacy Stephens
School Board Secretary

