



KENOSHA UNIFIED SCHOOL BOARD
PERSONNEL MEETING
Educational Support Center – Room 110
June 1, 2021
MINUTES

A meeting of the Kenosha Unified Personnel Committee chaired by Mr. Price was called to order at 5:01 P.M. with the following committee members present: Ms. Adams, Ms. Stevens, Ms. Coshun (virtual), and Mr. Price. Dr. Savaglio-Jarvis, Dr. Ormseth (virtual), and Mrs. Ruder (virtual) were also present. Mr. Nixon, Ms. Tucker, Mr. Steplyk, Ms. Zilisch, and Ms. Davis were absent.

Welcome/Review of Operating Principles

Mr. Price welcomed committee members and reviewed the operating principles contained in the agenda.

Review of April 13, 2021 Minutes

There were no suggested changes made to the minutes.

Medical Insurance/Plan Design Discussion

Dr. Savaglio-Jarvis introduced Mr. Chris Smessaert (virtual) from Hays Companies and he gave a Medical Insurance/Plan Design PowerPoint presentation which covered the following topics: benefit information overview, medical plan considerations (background & current and future consideration), and proposed medical RFP timeline.

Mr. Smessaert and Mr. Kevin Neir, Interim Chief Human Resources Officer, answered questions from committee members.

Ms. Stevens requested additional information in regards the number of employees who provide benefits to children up to age 26 and the cost for same. Administration noted the request.

Evaluation of Operating Principals

Mr. Price asked members to use the fist to 5 rating scale to indicate how well the committee accomplished the goals. All ratings noted were 5s.

The next meeting will take place on October 12, 2021.

Meeting adjourned at 5:42 p.m.

Stacy Stephens

School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
AUDIT/BUDGET/FINANCE MEETING
Educational Support Center – Room 110
June 1, 2021
MINUTES

A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Ms. Adams was called to order at 6:01 P.M. with the following Committee members present: Mr. Jordan (virtual) and Ms. Adams. Dr. Savaglio-Jarvis, Dr. Ormseth (virtual), and Julie Housaman (virtual) were also present. Mr. Battle, Mr. Garcia, Mr. Wilson, and Mr. Santos were excused. Ms. Baker, Mr. Washington, Ms. Wickersheim, Ms. Espinoza, and Mr. Smith were absent.

Welcome/Review of Operating Principals

Ms. Adams welcomed those in attendance and reviewed the operating principles contained in the agenda.

Review of April 13, 2021 Minutes

There were no suggested changes made to the minutes.

Fiscal 2020-21 Salary and Benefit Budget to Actual Review

Mr. Tarik Hamdan, Chief Financial Officer, presented the Fiscal 2020-21 Salary and Benefit Budget to Actual Review. He noted the following analysis information which is based on the most current available payroll date which ran on May 19, 2021:

- Teacher salaries analysis information:
 - 90.77% is the projected usage, 87.01% is the actual usage, projected variance is estimated at 4.14% which is approximately \$4,027,074;
- AST salaries analysis information:
 - 87.69% is the projected usage, 85.64% is the actual usage, projected variance is estimated at 2.34% which is approximately \$325,952; and
- Health and dental insurance analysis:
 - 90% is the projected usage, 85.92% is the actual usage, projected variance is estimated at 4.53% which is approximately \$1,478,262.

Evaluation of Operating Principals

Ms. Adams asked members to rate the committee meeting as to success in achieving the goals of the meeting. All ratings given were 5s.

The next meeting will take place on October 12, 2021.

Meeting adjourned at 6:28 p.m.

Stacy Stephens
School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
PLANNING/FACILITIES MEETING
Educational Support Center – Room 110
June 1, 2021
MINUTES

A meeting of the Kenosha Unified Planning/Facilities Committee chaired by Mr. Wade was called to order at 7:00 P.M. with the following committee members present: Mrs. Modder, Ms. Stevens, Mr. St. Martin (virtual), Mr. Sturino (virtual) and Mr. Wade. Dr. Savaglio-Jarvis, Dr. Ormseth (virtual), Ms. Adams, Mr. Finnemore, and Mr. Hamdan were also present. Ms. Bothe, Mr. George, and Ms. Jester were absent.

Welcome/Review of Operating Principles

Mr. Wade welcomed participants and noted the operating principles contained in the agenda.

Review of April 13, 2021 Minutes

There were no suggested changes made to the minutes.

COVID-19 Related Spending for PPE & Disinfection

Mr. Patrick Finnemore, Director of Facilities, gave an overview of COVID-19 Related Spending for PPE and Disinfection. He noted that the following purchased and/or donated items included:

- cloth or disposable face mask (via district office) – approximately 287,668;
- N95 or KN95 masks – approximately 15,580;
- mL of hand sanitizers – approximately 18,440,00;
- Puritan tabulates – 34,200 used;
- Disinfectant sprayers;
- face shields;
- disposable gloves;
- classroom and office disinfectant bottles, products, rags and paper towels; and
- washable and disposable isolation gowns.

Approximately \$733,683 was spent on the purchase of materials, with approximately 90% of the costs being paid for with ESSER funds and wellness funds.

Ms. Adams requested additional information on the amount of PPE and disinfection materials paid for from the district budget. Administration noted the request.

Evaluation of Operating Principles

Mr. Wade asked committee members to use the fist to 5 rating scale to indicate how well the committee accomplished the goals. Ratings all consisted of 4 and 5 ratings.

The next meeting will take place on October 12, 2021.

Meeting adjourned at 7:45 p.m.

Stacy Stephens
School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
CURRICULUM/PROGRAM MEETING Educational
Support Center – Room 110
June 1, 2021
MINUTES

A meeting of the Kenosha Unified Curriculum/Program Committee chaired by Mrs. Modder was called to order at 8:00 P.M. with the following committee members present: Mr. Wade, Ms. Heimstead (virtual), Mr. Levin (virtual), Ms. Beere (virtual), Ms. Masters (virtual), and Mrs. Modder. Mr. Garcia was excused. Mr. Everman and Mr. Gomez-Solis were absent. Dr. Savaglio-Jarvis, Dr. Ormseth (virtual), Ms. Stevens, and Ms. Adams were also present. Mr. Price (virtual) arrived later.

Welcome/Review of Operating Principles

Mrs. Modder welcomed those in attendance and reviewed the operating principles contained in the agenda.

Review of April 13, 2021 Minutes

There were no suggested changes made to the minutes.

Better Together 2021-22 Plan

Dr. Savaglio-Jarvis presented the Better Together 2021-22 Plan via a PowerPoint presentation which covered the following topics: purpose, how did we arrive here, considerations, phases of decision making, Better Together Plan, in person learning, virtual learning, reaction 1: what information resonated most with you today, reaction 2: are there any factors you do not see considered in the information shared, and reaction 3: if you could change one thing, what would it be?

Mr. Price (virtual) arrived at 8:25 P.M.

Ms. Stevens suggested that the Better Together Plan encourage families to vaccinate their children and that visitors entering district buildings show proof of being vaccinated. Administration noted the suggestions.

Dr. Savaglio-Jarvis answered questions from committee members.

Dr. Savaglio-Jarvis noted that a special board meeting is scheduled for June 15 for the board to possibly take action on the Better Together Plan.

Evaluation of Operating Principals

Mrs. Modder asked members to rate the committee meeting as to success in achieving the goals of this meeting. All ratings given were 5s.

The next meeting will take place on October 12, 2021.

Meeting adjourned at 8:39 P.M.

Stacy Stephens
School Board Secretary