

MISSION, VISION, CORE VALUES AND STRATEGIC GOALS

**MISSION:**

Provide excellent, challenging learning opportunities and experiences that prepare each student for success.

**VISION:**

To be Wisconsin's top performing urban school district that is highly regarded for continuously exceeding all expectations.

**CORE VALUES:**

- **Safety** – providing a safe learning and working environment
- **Teamwork** – collaborating respectfully to meet goals
- **Unity** – being united among staff, students, families and all other stakeholders
- **Diversity** – being inclusive of all individuals
- **Equity** – treating all in a fair and just manner
- **Nurturing** – providing a caring and encouraging environment
- **Trust** – building confidence through transparency
- **Stability** – building organizational capacity to adapt to change successfully

**STRATEGIC GOALS AND GOAL STATEMENTS:**

Strategic Goal	Goal Statement
Student Achievement	Provide excellent, challenging learning opportunities and experiences that prepare each student for success and make KUSD Wisconsin's top performing urban school district.
Effective and Engaged Workforce	Recruit, retain and develop a highly effective and diverse staff that ensures the success of every student.
Family and Community Engagement	Foster and strengthen family engagement and community partnerships to positively impact student engagement and learning.
Fiscal Responsibility	Align resources to achieve efficiency and positive impact on student achievement and organizational sustainability, while communicating transparently to all stakeholders.

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LEGAL REF.: Wisconsin Statutes

Sections 118.01	[Educational Goals and Expectations]
118.13	[Pupil Discrimination Prohibited]
118.30	[Pupil Assessment]
120.13	[School Board Powers]
121.02(1)	[School District Standards]

CROSS REF.: 1120, Parent/Guardian and Family Engagement

2110, Benchmarks  
2720, Shared Decision Making  
3600, School Safety  
4370, Professional Learning

5110.1, Student Equal Opportunity, Non Discrimination and Anti-Harassment  
5110.2, Nondiscrimination Guidelines Related to Students who are Transgender and  
Students Nonconforming to Gender Role Stereotypes  
5430, Student Conduct and Discipline  
6456, Graduation Requirements  
8520, Board Goal Setting

ADMINISTRATIVE REGULATIONS: None

AFFIRMED: September 24, 1991  
October 6, 2016  
July 23, 2019

REVISED: October 10, 2000  
January 29, 2002  
December 13, 2005  
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September 22, 2015  
July 25, 2017  
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