

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD AUGUST 18, 2020

A special meeting of the Kenosha Unified School Board was held on Tuesday, August 18, 2020, at 5:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public, the Return 2020 Virtual Plan, Request to Provide WIAA Fall Sports, Positions-Repurposed/Furloughed Due to Virtual Learning Environment, and the School Transportation Contract.

The meeting was called to order at 5:39 P.M. with the following members present: Mr. Battle, Ms. Stevens, Mrs. Modder, Mr. Garcia, Ms. Adams, and Mr. Duncan. Dr. Savaglio-Jarvis was also present. Mr. Wade arrived later.

Mr. Duncan, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Views and comments were made by the public.

Mr. Wade arrived (virtually/by telephone) at 5:49 P.M.

Mrs. Modder moved to extend the 45-minute limit for views and comments to allow for those present to speak and post the views and comments submitted electronically on the district's website. Mr. Garcia seconded the motion. Unanimously approved.

Views and comments by the public continued.

Mrs. Modder noted the views and comments submitted electronically and informed the public that they would be posted on the district's website for review.

Dr. Savaglio-Jarvis introduced the Return 2020 Virtual Plan. Ms. Susan Valeri, Chief of School Leadership; Mrs. Julie Housaman, Chief Academic Officer; Mr. Kristopher Keckler, Chief Information Officer, Information Systems, Data Management and Evaluation; Mrs. Jennifer Hart, Human Resource Coordinator - Recruitment and Retention; Mr. Patrick Finnemore, Director of Facilities; Mr. Scott Plank, Coordinator of Fine Arts; and Mr. Bryan Mogensen, Coordinator of Athletics, Physical Education, Health, Recreation and Senior Center; gave a Return 2020 PowerPoint presentation which covered the following topics: attendance, grading, assessments, early education, elementary, middle and high school virtual schedules, early education lesson components, K-12 Lesson components, fine arts, physical education, staff expectations, instruction expectations, teaching from KUSD buildings, staff self-screening, staff safety and wellness, staff decision tree: symptoms and close contact, substitutes, transportation, meal distribution, custodial operations, PPE and sanitizer update, and board decisions - August 18 and August 25.

Board members shared their views, comments and concerns to the Return 2020 Virtual Plan.

Mrs. Modder moved to rescind the motion made at the July 28, 2020 meeting for students to return to school fully virtual with a return date for in person to be determined. Mr. Wade seconded.

Roll call: Ayes: Mr. Battle, Ms. Stevens, Mrs. Modder, Mr. Garcia, Ms. Adams, Mr. Wade and Mr. Duncan. Noes: None. Unanimously approved.

Ms. Adams moved to approve the original Return to 2020 plan presented at the July 28, 2020 meeting which offers an in person or virtual learning option with a school start date to be moved to September 14, 2020 and also approve the WIAA's recommendation of a seasonal start date of August 24, 2020 for girls swimming and diving, boys and girls cross country, girls golf and girls tennis and a September 7, 2020 start date for football, boys and girls volleyball and boys soccer. If a COVID surge outbreak shall occur, this issue should be revisited. Mr. Wade seconded the motion.

Roll call: Ayes: Mr. Battle, Ms. Stevens, Mrs. Modder, Mr. Garcia, Ms. Adams, Mr. Wade and Mr. Duncan. Noes: None. Unanimously approved.

The Board recessed at 8:41 P.M. and reconvened at 8:50 P.M.

Mr. Duncan noted that the Request to Provide WIAA Fall Sports agenda item was addressed in the previous motion, excerpts follow:

"Kenosha Unified School District, Franklin School District, Oak Creek School District and Racine Unified School District make up the Southeastern Athletic conference.

Athletics will adhere to the WIAA sports specific guidance and student athlete participation is strictly voluntary. Each student and parent/guardian will be required to sign the KUSD Extra Curricular Waiver and Release of Claims form (Appendix A). WIAA recommends a seasonal start date of August 17, 2020 for girls swimming and diving, boys' and girls' cross country, girls golf and girls' tennis. Football, boys' and girls' volleyball, and boys' soccer start date of September 7, 2020.

Administration supports moving forward with the WIAA recommended plan for high and low risk sports with the exception that low risk sports will have a start date of August 19, 2020 following School Board approval of the plan.

Administration requests that the Board of Education approve WIAA's recommendation of a seasonal start date of August 19, 2020 for girls swimming and diving, boys' and girls' cross country, girls golf and girls' tennis and September 7, 2020 for football, boys' and girls' volleyball, and boys' soccer."

Ms. Valeri and Mr. Tarik Hamdan, Chief Financial Officer, presented the Positions-Repurposed/Furloughed Due to Virtual Learning Environment submitted by Ms. Valeri, Mr. Hamdan, and Dr. Savaglio-Jarvis, excerpts follow:

"On July 28, 2020 the school board voted to begin the school year with an all virtual learning option. In the virtual learning environment, some staff will need to be re-purposed

to cover needs that will or have arisen due to a virtual environment. The attached spreadsheet (attachment A) lists the positions that may be re-purposed.

Non-FTE Timesheet only employees (attachment B) will be furloughed for the length of the virtual learning environment. Furlough means any reduction in hours for staff. However, budget managers will be allowed to utilize these staff members and assignments on an as needed basis and pay for actual hours worked. For example, noon hour supervisor would normally work approximately 10 hours a week, since lunches are not being served in each building, this position would not be needed. Therefore, pay for those 10 hours of wages would not be supported.

Attachment C is a draft sample of possible duties for identified positions. Administration will continue to work with staff in order to identify other possible duties as an on-going basis due to this the virtual environment and pending needs to support students, staff and families.

Administration is recommending to re-purpose the attached list of full time equivalent staff for the duration of an all virtual learning environment and furlough the list of hourly, part-time staff that will not be used during this time.”

Mr. Battle moved to approve the ability to re-purpose the attached list of full time equivalent staff for the duration of an all virtual learning environment and the ability to furlough the list of hourly, part-time staff that will not be used during this time. Mr. Garcia seconded the motion. Unanimously approved.

Mr. Hamdan presented the School Transportation Contract submitted by Mr. Jeffrey Marx, Transportation Supervisor; Mr. Finnemore; Mr. Hamdan; and Dr. Savaglio-Jarvis, excerpts follow:

“The Kenosha Unified School District (KUSD) utilizes a third-party vendor to provide student bus transportation services. The previous contract was held by First Student, Inc. for a period of five (5) school terms from August 2015 to August 2020 (Attachment A).

Given the pending expiration of the contract, the administration notified Board members and initiated a public request for proposal (RFP) to invite vendors to bid on a new multi-year contract. The RFP was published on March 12, 2020, and closed on May 18, 2020. Based on the RFP response, the incumbent vendor was awarded the bid and contract language negotiations commenced in early June 2020 between KUSD and First Student, Inc. After both sides settled on agreeable contract language, the Board was provided with a summary and overview of the contract by the district negotiators and legal counsel.

Administration recommends that the Board approve the attached School Transportation Contract with First Student, Inc. (Attachment B) for a period of six (6) school terms from August 2020 to August 2026.”

Ms. Stevens moved to approve the School Transportation Contract with First Student, Inc. (Attachment B) for a period of six (6) school terms from August 2020 to August 2026. Mr. Battle seconded the motion. Unanimously approved.

Mr. Battle moved to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 8:57 P.M.

Stacy Schroeder Busby
School Board Secretary