



**KENOSHA UNIFIED SCHOOL BOARD**  
**PERSONNEL/POLICY MEETING**  
Educational Support Center – Room 110  
February 13, 2017  
**MINUTES**

A meeting of the Kenosha Unified Personnel/Policy Committee chaired by Mrs. Snyder was called to order at 5:03 P.M. with the following committee members present: Mr. Falkofske, Mr. Kunich, Mrs. Dahl, Mrs. Marks, Mr. Moore, and Mrs. Snyder. Dr. Savaglio-Jarvis was also present. Mrs. Stephens arrived later. Mrs. Shane and Mr. Fellman were excused. Mr. Gospodarek was absent.

**Policy 4340 – Reduction in Force**

Mrs. Annie Petering, Chief Human Resource Officer, introduced Policy 4340 – Reduction in Force and explained that, due to time constraints at the January 10, 2017, meeting, this meeting was scheduled to finish the presentation of this item. She noted that feedback was being sought from Committee members as to what they felt was missing from the various categories.

Mrs. Stephens arrived at 5:11 P.M.

Mrs. Petering and Mrs. Stacy Cortez, Instructional Coach at Lincoln Middle School, gave a PowerPoint presentation which covered the following topics: rubric definitions and examples for no discipline, documented concerns, professional growth, years of relevant experience in current position, and years of continuous service with the district.

Mrs. Petering asked Committee members to pair up with another Committee member to discuss and then share input and/or feedback to the entire Committee.

Dr. Savaglio-Jarvis noted that the policy is currently in draft form and that more input will be sought, including release of a survey to teaching staff, before it is presented to the board of education.

Meeting adjourned at 5:42 P.M.

Stacy Schroeder Busby  
School Board Secretary