



REGULAR MONTHLY BOARD MEETING

May 26, 2020

7:00 PM

**Educational Support Center
Board Meeting Room
3600-52nd Street
Kenosha, Wisconsin**

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Regular School Board Meeting
May 26, 2020
Educational Support Center
7:00 PM

- I. Pledge of Allegiance
- II. Roll Call of Members
- III. Introduction, Welcome and Comments by Student Ambassador
- IV. Awards/Recognition
 - A. All State Performance of Ada and the Engine
 - B. Elementary and Middle School Spelling Bee Winners
- V. Administrative and Supervisory Appointments
- VI. Superintendent's Report
- VII. Legislative Report
- VIII. Discussion/Action 4
 - Motion to Waive School Board Policy 8870 - Public Participation at School Board Meetings
- IX. Remarks by the President
- X. Consent Agenda
 - A. Consent/Approve 5
 - Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations and Separations
 - B. Consent/Approve 6
 - Minutes of 4/27/20 Organizational Meeting and 4/27/20 Regular Meeting
 - C. Consent/Approve 18
 - Summary of Receipts, Wire Transfers and Check Registers
- XI. Old Business
- XII. New Business
 - A. Discussion/Action 23
 - Temporary Limited Easement with Kenosha County to Support 60th Street Road Construction Project

B. Discussion/Action	27
Board Approved Student User Fees and Recreation Department Fees for the 2020-2021 School Year	
C. Discussion/Action	30
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D. Discussion/Action	37
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XIV. Predetermined Time and Date of Adjourned Meeting, If Necessary	
XV. Adjournment	

Kenosha Unified School District
Kenosha, Wisconsin

May 26, 2020

Motion to Waive School Board Policy 8870

Proposed Motion:

Due to the current COVID-19 pandemic, I move that Policy 8870 – Public Participation at School Board Meetings be waived for the May 26, 2020, regular school board meeting.

Additional Information:

Citizens wishing to share their views and comments with the board may do so in writing via email to the school board secretary, Stacy Busby at sbusby@kUSD.edu or via United States Postal Service mailed to 3600-52nd Street, Kenosha, WI 53144.

Dr. Sue Savaglio-Jarvis
Superintendent of Schools

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Kenosha Unified School District

Kenosha, WI

May 26, 2020

The Office of Human Resources recommends the following actions:

ACTION	LAST NAME	FIRST NAME	SCHOOL/DEPT	POSITION	STAFF	DATE	FTE
Appointment	Malone	Mark	Grewenow Elementary School	Classroom	ESP	03/10/2020	1
Resignation	Alan	Caris	Harborside Academy	Physical Education	Instructional	06/11/2020	1
Resignation	Chidester	Megan	Grewenow Elementary School	Kindergarten	Instructional	06/11/2020	1
Resignation	Cooks	Aimee	4K Program	4K Program	Instructional	06/11/2020	0.5
Resignation	Detienne	Natalie	Bradford High School	Biology/Life Science	Instructional	06/11/2020	1
Resignation	McAndrews	Carla	Reuther Central High School	Math	Instructional	06/11/2020	1
Resignation	McFaddin	Jessica	Nash Elementary School	Multi-Age 4/5	Instructional	06/11/2020	1
Resignation	Miller	Monica	Strange Elementary School	Music	Instructional	06/11/2020	1
Resignation	Nordhaus	Paul	Harborside Academy	Physics	Instructional	06/11/2020	1
Resignation	Riley	Brianna	Strange Elementary School	Grade 1	Instructional	06/11/2020	1
Resignation	Ruffolo	Corinne	Mahone Middle School	Social Studies	Instructional	06/11/2020	1
Resignation	Sevallius	Erin	4K Program	4K Program Teacher	Instructional	06/11/2020	1
Resignation	Swenby	Jean	KTEC East	Administrative Specialist (12 MO)	ASP	05/07/2020	1
Retirement	Demske	James	Indian Trail HS & Academy	Night Custodian - Second Shift	Facilities	08/08/2020	1
Retirement	Fox	Mark	Facilities	Environmental Services Worker	Facilities	06/30/2020	1
Retirement	Johnson	Kathryn	Wilson Elementary School	Library Media Specialist	Instructional	06/11/2020	0.5
Retirement	Klappa	Mary	Stocker Elementary School	Special Education	ESP	06/10/2020	1
Retirement	Kollman	Lloyd	Tremper High School	Art	Instructional	06/11/2020	1
Retirement	Kupfer	Nadine	Department of Special Ed	Orientation/Mobility	Instructional	06/11/2020	1
Retirement	Lupi	Debra	Educational Accountability	Administrative Support (12 MO)	ASP	07/06/2020	1
Retirement	Menke	Jane	Nash Elementary School	Multi-Age 1/2/3	Instructional	06/11/2020	1
Retirement	Niemi Johnson	Kristina	Bradford High School	Art	Instructional	07/13/2020	1
Retirement	Olson	Nancy	Stocker Elementary School	Grade 3	Instructional	06/11/2020	1
Retirement	Pontillo	Peggy	Recreation Department	Administrative Support (12 MO)	ASP	05/30/2020	1
Retirement	Pulera	Jill	Pleasant Prairie Elementary	Grade 3	Instructional	06/11/2020	1
Retirement	Rongholt	Joleen	Indian Trail HS & Academy	Information/Health Services	ESP	06/10/2020	1
Retirement	Sockness	Diane	Strange Elementary School	Instructional Coach	Instructional	06/11/2020	1
Retirement	Thomas	Katherine	Department of Special Ed	Specially Designed Physical Education	Instructional	06/11/2020	1
Retirement	Uchegbu	Casimir	Lakeview Technology Academy	Math	Instructional	06/11/2020	1
Retirement	Valukas	Eileen	Roosevelt Elementary School	Grade 1	Instructional	06/11/2020	1

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ORGANIZATIONAL MEETING OF THE
KENOSHA UNIFIED SCHOOL BOARD
HELD APRIL 27, 2020

An organizational meeting of the Kenosha Unified School Board was held on Monday, April 27, 2020, at 6:30 P.M. in the ESC Board Meeting Room. Mr. Wade, President, presided.

Mr. Wade called the meeting to order at 6:30 P.M. with the following members present: Ms. Adams, Ms. Stevens, Mrs. Modder, Mr. Duncan, Mr. Battle (virtually), and Mr. Wade. Mr. Garcia was excused. Dr. Savaglio-Jarvis was also present.

Mr. Wade opened the meeting by announcing that this was the organizational meeting of the School Board of Kenosha Unified School District. Notice of this organizational meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's Office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's Office.

Ms. Busby, School Board Secretary, asked Ms. Adams and Mr. Wade to individually step forward and repeat the Oath of Office. Ms. Busby formally swore in Ms. Adams and Mr. Wade who were elected to three-year terms at the April 7, 2020, election.

Nominations were then in order for Board President, Vice-President, Treasurer, Clerk, and Secretary.

Ms. Stevens nominated Mr. Duncan for President. Ms. Adams seconded the motion. Unanimously approved.

Ms. Adams nominated Mrs. Modder for Vice-President. Ms. Stevens seconded the motion. Unanimously approved.

Mrs. Modder nominated Ms. Adams for Treasurer. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Duncan nominated Mr. Wade for Clerk. Ms. Stevens seconded the motion. Unanimously approved.

Ms. Stevens nominated Ms. Busby for Board Secretary. Mr. Duncan seconded the motion. Unanimously approved.

Mr. Duncan moved that the School Board meetings continue to be held at 7:00 P.M. on the fourth Tuesday of each month at the Educational Support Center and school sites to be determined. Ms. Adams seconded the motion. Unanimously approved.

Ms. Busby conducted a drawing of names for the new voting order. The voting order will be Mr. Battle, Ms. Stevens, Mrs. Modder, Mr. Garcia, Ms. Adams, Mr. Wade, and Mr. Duncan.

Ms. Stevens moved that the School Board authorize the President's signature to appear on all checks as the third signature with the Clerk and Treasurer and authorize the use of facsimile signatures of the President, Clerk and Treasurer on all checks. Mr. Duncan seconded the motion. Unanimously approved.

Mr. Duncan moved that the School Board approve the revised list of legal firms as distributed this evening. Ms. Adams seconded the motion. Unanimously approved.

Mrs. Modder moved that the School Board 1) adopt the attached Schedule of Authorized Public Depositories and 2) assign the Chief Financial Officer the authority to approve draws as needed, in the form of the \$2,000,000 Line of Credit through Johnson Bank. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Duncan moved that the School Board approve Patrick Finnemore as the District representative for any Tax Incremental District (TID) Joint Review Boards for the upcoming year. Ms. Stevens seconded the motion. Unanimously approved.

Mrs. Modder moved to adjourn the meeting. Mr. Duncan seconded the motion. Unanimously approved.

Meeting adjourned at 6:42 P.M.

Stacy Schroeder Busby
School Board Secretary

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD APRIL 27, 2020

A regular meeting of the Kenosha Unified School Board was held on Monday, April 27, 2020, at 7:00 P.M. in the Board Room of the Educational Support Center. Mr. Duncan, President, presided.

The meeting was called to order at 7:01 P.M. with the following Board members present: Mr. Battle (virtually), Ms. Stevens, Mrs. Modder, Ms. Adams, Mr. Wade, and Mr. Duncan. Dr. Savaglio-Jarvis, Ms. Valeri (virtually), and Mrs. O'Connor (virtually) were also present. Mr. Garcia was excused.

Mr. Duncan, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

There was not a student ambassador present.

There were no awards or recognitions.

There were no Administrative/Supervisory Appointments.

Dr. Savaglio-Jarvis gave the Superintendent's Report.

There was not a legislative report.

Mr. Duncan introduced the Motion to Waive School Board Policy 8870 submitted by Dr. Savaglio-Jarvis, excerpts follow:

"Due to the current COVID-19 pandemic, I move that Policy 8870 – Public Participation at School Board Meetings be waived for the April 27, 2020, regular school board meeting.

Citizens wishing to share their views and comments with the board may do so in writing via email to the school board secretary, Stacy Busby at sbusby@kUSD.edu or via United States Postal Service mailed to 3600-52nd Street, Kenosha, WI 53144."

Ms. Adams moved that Policy 8870 – Public Participation at School Board Meetings be waived for the April 27, 2020, regular school board meeting but allowing written communications to be read out loud if properly received and requested by citizens. Ms. Stevens seconded the motion. Unanimously approved.

Ms. Busby read citizens comments which were properly received and requested.

Remarks were made by the Board President and Board members.

Board members considered the following Consent-Approve items:

Consent-Approve item X-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations and Separations.

Consent-Approve item X-B – Minutes of the 3/3/20 Special Meeting, 3/24/20 Special Meeting and Executive Session and the 3/24/20 Regular Meeting.

Consent-Approve item X – C – Summary of Receipts, Wire Transfers and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Savaglio-Jarvis, excerpts follow:

“It is recommended that the March 2020 cash receipt deposits totaling \$323,516.39, and cash receipt wire transfers-in totaling \$56,713,070.12, be approved.

Check numbers 590308 through 591210 (net of voided batches) totaling \$3,458,070.25, and general operating wire transfers-out totaling \$3,657,169.72, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the March 2020 net payroll and benefit EFT batches totaling \$16,258,135.58, and net payroll check batches totaling \$19,211.15, be approved.”

Ms. Stevens moved to approve the consent agenda. Mr. Wade seconded the motion. Unanimously approved.

Mr. Hamdan presented the Preliminary Budget Position Projection for 2020-2021 submitted by himself and Dr. Savaglio-Jarvis, excerpts follow:

“While preliminary and subject to change as we navigate through this unprecedented time in our operations, the administration is providing the Board of Education with our projected budget position for the upcoming FY 2020-21 budget with the information that we currently have available to us (Attachment A).

This preliminary projection assumes that the relevant items contained in the second year of the State of Wisconsin’s biennial budget will remain unchanged; however, we cannot rule out special legislative actions that could impact our district.

This preliminary projection also assumes the following major items:

- Continued declining enrollment estimated at 200 FTE;
- Health insurance premium increases of 8.9%;
- Salary schedule advancements for all regular FTE staff;
- Maximum CPI increases for all regular FTE staff; and
- Repurposing approximately \$6.5MM of budget capacity from the FY 2019-20 budget that was approved for one-time purposes.

This update is being provided to the Board of Education as an informational item only. The administration will continue to monitor the situation at the State and local levels and will provide updates as needed.”

Dr. Savaglio-Jarvis presented the Negotiations with the Kenosha Education Association for the 2020-2021 Collective Bargaining Agreement submitted by Mr. Hamdan, Mrs. Lindsey O'Connor, Chief Human Resources Officer; and Dr. Savaglio-Jarvis, excerpts follow:

“On March 18, 2020, the District’s and Kenosha Education Association’s negotiations teams met to exchange initial bargaining proposals. Both parties exchanged proposals and reached a tentative agreement of a base wage increase of 1.81 percent effective July 1, 2020, which will be distributed across the board to the members of the bargaining unit represented by the Kenosha Education Association. The collective bargaining agreement shall be in effect July 1, 2020 through June 30, 2021.

Please see attached for terms and conditions of the tentative collective bargaining agreement.

Administration recommends the Board ratify the attached 2020-2021 collective bargaining agreement, which results in a total base wage increase of 1.81 percent across the board effective July 1, 2020.”

Mrs. Modder moved to ratify the attached 2020-2021 collective bargaining agreement, which results in a total base wage increase of 1.81 percent across the board effective July 1, 2020. Ms. Adams seconded the motion. Mr. Battle abstained. Motion approved.

Mrs. O'Connor presented the Level/Tier Advancement for all Employee Groups and Base Wage Increases for Employee Groups Other Than Teachers submitted by Mr. Hamdan, Mrs. O'Connor, and Dr. Savaglio-Jarvis, excerpts follow:

“In 2016, the Board approved a new teacher salary structure that has levels and tiers built in with the understanding that movement on the structure occurs upon Board approval. In 2018, the Board approved structures for regular full-time equivalent hourly employees that mimic the teacher salary structure and contain levels that also must be approved annually. The administrative, supervisory and technical salary structure remained unchanged, but also contains steps that require Board approval for implementation.

On March 18, 2020, the District’s and Kenosha Education Association’s negotiations teams exchanged proposals and reached a tentative agreement of a base wage increase of 1.81 percent effective July 1, 2020. This same base wage increase is being recommended for all regular full-time equivalent employees in all other employee groups effective July 1, 2020.

NOTE: The term full-time equivalent refers to all employees other than non-FTE, casual, part-time timesheet staff. Our employee groups include administrative support professionals; administrative, supervisory and technical; community and student support; educational support professionals; facilities; food services; interpreters; and teachers.

Administration recommends that the Board approve:

- A total base wage increase of 1.81 percent across the board to be effective July 1, 2020, for all regular full-time equivalent employees not represented by the Kenosha Education Association;
- Level advancements for all regular full-time equivalent employees in the following groups: administrative support professionals; community and student support; educational support professionals; facilities; food services; interpreters; and teachers;
- Step advancements for all regular full-time equivalent employees in the administrative, supervisory and technical group; and
- Tier movements for teachers who turn in the required documentation to the Office of Human Resources on or before June 30, 2020.”

Ms. Stevens moved to approve Administration’s recommendation for Level/Tier Advancement for all Employee Groups and Base Wage Increases for Employee Groups Other Than Teachers. Mr. Wade seconded the motion. Mr. Battle abstained. Motion approved.

Mrs. O’Connor presented the Benefit Plan Update and Renewal submitted by Mr. Hamdan, Mr. Kevin Neir, Human Resources Coordinator; and Mrs. O’Connor, excerpts follow:

“In 2019 the School Board implemented a new health and prescription plan including a high-deductible health plan (HDHP) fully insured through United Healthcare and health savings account (HSA) option for all benefit eligible staff.

The purpose of this presentation by Hays and United Healthcare is informational only and to provide an overview of the health and prescription plan performance from July 1, 2019 through December 31, 2019.

The presentation also includes information about the health and prescription plan renewal. The renewal rates are non-negotiable and outlined in the original contract.”

Mrs. O’Connor; Mr. Chris Smessaert from Hays Companies; Mr. Brad Gendron, UnitedHealthcare Senior Field Account Manager; and Ms. Jenni Gehl, UnitedHealthcare Strategic Account Executive gave a PowerPoint presentation which covered the following areas: current state, wellness and programs overview, 2019 health savings account (HAS) utilization, 2019 health plan utilization, and plan overview and renewal update.

Mrs. O’Connor presented the Voluntary Benefit Offerings submitted by Mr. Neir, Mrs. O’Connor, Mr. Hamdan, and Dr. Savaglio-Jarvis, excerpts follow:

In March 2019, the District moved to a consumer-driven, high-deductible health plan (HDHP) bundled with a health savings account (HSA). This transition resulted in a significant

cost savings for the District, but also created a significant learning curve for staff, which the Office of Human Resources is still addressing today.

The goal of the District is to continue to educate staff and family members about the new health plan and how to navigate its requirements. Thus far, the Office of Human Resources has:

- Provided information to all staff via all user emails;
- Uploaded various resources for all staff on the KUSD staff intranet;
- Provided information to all staff via the staff e-newsletter, the Torch; and
- Provided support through the United Healthcare nurse liaison from October 10 through March 13, as well as onsite support from United Healthcare's Sr. Field Account Manager.

To help staff understand and address increasing financial obligations associated with this new HDHP, the Office of Human Resources is working to educate and offer tools that will assist staff as they navigate the new plan.

One option is to provide staff-paid group voluntary benefits. Staff-paid group voluntary benefits are optional benefits offered to staff and their family members in the event of an accident, injury, illness or other qualifying event. This would be 100% paid by staff and act as a secondary form of health insurance coverage to provide payment when traditional health insurance doesn't cover deductibles, copays, or out of pocket expenses.

The intent of staff-paid group voluntary benefits is to give staff the option to have secondary coverage to help reduce the financial burden generated by a HDHP.

The Office of Human Resources asked our benefits broker, Hays Companies, to conduct a request for proposal (RFP) on voluntary benefit offerings. Four finalists were considered, including AFLAC, VOYA, Unum and Guardian. Based on the review of responses received, Aflac was selected to be a provider of this staff-paid group voluntary benefit plan.

Administration recommends the Board approve the addition of employee-paid group voluntary benefits offered by Aflac for all District employees for the 2020-21 benefit plan year."

Mr. Wade moved to approve the addition of employee-paid group voluntary benefits offered by Aflac for all District employees for the 2020-21 benefit plan year. Ms. Adams seconded the motion. Unanimously approved.

Mr. Patrick Finnemore, Director of Facilities, presented the 2020-2021 Capital Projects Plan submitted by Mr. John Setter, Project Architect; Mr. Finnemore; and Dr. Savaglio-Jarvis, excerpts follow:

"Board Policy 3711 requires that a major maintenance project list be developed annually by the Department of Facilities Services and that the list be reviewed and approved by the School Board for action. This report includes the proposed major maintenance and energy savings projects plans for 2020-21.

Historically during times of rapid enrollment growth this report also includes the capacity projects as required by Board Policy 7210; however, there are no capacity projects proposed for the coming year.

The overall major maintenance budget is \$2,000,000. In addition, we have a budget of \$500,000 within our utilities/energy budget to fund capital projects each year. The energy project funds were generated from measured savings from previous energy projects over a 10 year period. Energy savings generated from projects the past several years have been placed back in the general fund for other district expenditures.

The 2020-21 capital projects plan is provided as Attachment A to this report. The plan is a continuation of the overall major maintenance plan initiated 19 years ago, and the energy savings project program started 17 years ago. The major maintenance plan includes a proposed contingency of \$50,000 or 3.33% of the available budget for projects that will be performed this year. Board Policy 3711 recommends that a contingency of not more than 5% be reserved at the beginning of each year; contingencies have ranged from 0.86% to 4.25% over the past 19 years.

As part of the report associated with the 2017-18 capital plan, we noted that for a 6 year period we will be using almost all of the major maintenance funds at Bullen, Lance, Tremper and Bradford. This will be the fourth year of that 6-year plan, and the funds will be split between the third year of the project at Tremper and the second year of the project at Bradford. This was discussed in great detail during the Committee and Board meetings that lead to the approval of those projects at the April 25, 2016, School Board meeting, and the selection of the performance contractors at the June 28, 2016, School Board meeting. Performing the major maintenance work at these schools at the same time that the majority of the building is being retrofitted with new mechanical systems, lighting and ceilings is proving to be a very efficient and economical way to accomplish a number of pressing maintenance and renovation needs.

Administration recommends Board approval of the 2020-21 Capital Projects Plan as described in this report.”

Mr. Wade moved to approve the 2020-21 Capital Projects Plan as described in this report. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Kristopher Keckler, Chief Information Officer, presented the COVID-19 Related Waiver Items and KUSD Resolution 361 submitted by Mrs. Julie Housaman, Chief Academic Officer; Ms. Susan Valeri, Chief of School Leadership; Mr. Keckler; and Dr. Savaglio-Jarvis, excerpts follow:

“Due to the emergence and spread of the global COVID-19 pandemic, school districts across the United States have been forced to rapidly adjust from the traditional form of educational offerings for the majority of their students. Multiple federal and state executive orders require social distancing and/or physical closures of schools, but with the expectation that schools work to continue educating with distance learning and virtual learning opportunities for students.

Governor Evers Emergency Order #1 (March 13, 2020) and subsequent Emergency Order #12 (March 24, 2020) and Emergency Order # 28 (April 16, 2020) proclaimed schools in Wisconsin will remain physically closed indefinitely. Since the first order, KUSD closed on March 16, 2020 and has rapidly worked to transition to a remote and virtual learning environment and operational system. Packet work has been developed for student use, but the vast majority of students and staff launched a virtual learning program on April 6, 2020.

A district survey was also provided to allow KUSD students and families an opportunity to request a Chromebook for home use during this period of isolation. With nearly 7,700 responses at the district level and almost 70% requesting a device, KUSD has since distributed over 6,500 Chromebooks.

The urgency to alter the traditional school calendar has caused disruptions for a variety of school and student related areas. Due to this disruption, Governor Evers has directed the Wisconsin Department of Instruction to allow local districts to apply for multiple waivers and exemptions, and has given support towards a flexible approach for districts as they try to close out the remainder of the 2019-20 school year in the best interests of students and their educational progress. With feedback from all school administrators, and every department for KUSD, the following is a list of waiver requests and respective rationale for each request. The specific waivers requested relate to the following:

- KUSD Policy 6456 Graduation Requirements;
- Minimum of 10 hours of Community Service for Cohort 2020 students or older (local requirement)
 - o Requirement of 8.5 elective credits (local requirement)
 - o Requirement of 15.0 state defined credits (state requirement)
 - o Requirement of IOWA defined coursework and credits (local requirement)
 - o Wisconsin Civics Exam for all graduates for Cohort 2020 students or older (state requirement)
- Annual instructional minute requirement for School Year 2019-20 (state requirement)
- Educator Effectiveness Cycle for School Year 2019-20 (state requirement)

The Spring accountability assessments are a federal requirement (section 1111 of the Elementary and Secondary Education Act of 1965) and the state of Wisconsin applied for a federal waiver on March 23, 2020. This waiver request addressed both the Spring assessments (WI Forward, ACT Aspire, DLM) and the subsequent reporting and possible school identification status. The United States Department of Education approved this waiver request on March 27, 2020

Administration recommends that the School Board approve the listed waiver requests and adopt KUSD Resolution #361 at the April 27, 2020, regular School Board meeting:

- KUSD Policy 6456 Graduation Requirements;
- Minimum of 10 hours of Community Service for Cohort 2020 students or older (local requirement)
 - o Requirement of 8.5 elective credits (local requirement)
 - o Requirement of 15.0 state defined credits (state requirement)
 - o Requirement of IOWA defined coursework and credits (local requirement)
 - o Wisconsin Civics Exam for all graduates for Cohort 2020 students or older (state requirement)
- Annual instructional minute requirement for School Year 2019-20 (state requirement)
- Educator Effectiveness Cycle for School Year 2019-20 (state requirement)"

Mrs. Modder read Resolution 361 – School Board Resolution for the Waiver of Certain School Board or School District Requirements Pursuant to Wis. Stat. §§ 118.38(1) and (1m), which read as follows:

“WHEREAS, Wis. Stat. §118.38(1) and Wis. Admin. § PI 8.01(4) authorize school boards to request the Department of Public Instruction to waive any school board or school district requirement in Wis. Stat. chs. 115 to 121 or in the administrative rules promulgated by the Department under the authority of those chapters; and

WHEREAS, Wis. Stat. §118.38(1)(b) requires that before requesting a waiver, a school board shall hold a public hearing in the school district on the request for a waiver of any requirement in Wis. Stat. chs. 115 to 121; and

WHEREAS, Wis. Stat. §§ 120.12(1) and 12.44(2) authorize the Board of Education to have the possession, care, control and management of the property and affairs of the school district; and

WHEREAS, on March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic; and

WHEREAS, on March 12, 2020, pursuant to Wis. Stat. § 323.10, Wisconsin Governor Tony Evers issued Executive Order #72, declaring a public health emergency in all counties of the state as a result of the coronavirus pandemic (COVID-19); and

WHEREAS, on March 13, 2020, Governor Evers issued Emergency Order #1 mandating statewide closure of all public and private schools because of the spreading COVID-19, effective March 18, 2020, at 5:00 pm, through April 6, 2020; and

WHEREAS, on March 17, 2020, Governor Evers issued a further order, Emergency Order #5, extending the closure of all public and private K-12 schools indefinitely, through the duration of the public health emergency, amid the coronavirus pandemic; and

WHEREAS, on March 21, 2020, Governor Evers issued Emergency Order #10 wherein Governor Evers suspended Wis. Admin. § PI 8.01(4)(b)1. to 7. and (c) setting forth the requirements for school districts and the Department of Public Instruction when school districts request waiving hours of instruction requirements, but such order did not suspend the procedural requirements of Wis. Stat. §118.38(1)(b); and

WHEREAS, on March 24, 2020, Governor Evers issued Emergency Order #12 (aka Safer at Home order), requiring all individuals present within the State of Wisconsin to stay at home or at their place of residence, with limited exceptions, beginning March 25, 2020 and continuing through at least 8:00 am on April 24, 2020; and further continued the closure of all public and private K-12 schools for pupil instruction and extracurricular activities, except for facilitating distance learning or virtual learnings; and

WHEREAS, on April 16, 2020, Governor Evers issued Emergency Order #28 (aka Safer at Home order extension), prolonging the prior requirements for individuals to stay at home or at their place of residence, with limited exceptions, through at least 8:00 am on May 26, 2020.

NOW, THEREFORE BE IT RESOLVED, that:

1. On April 27, 2020, the Kenosha School Board of Education held a public hearing, in satisfaction of Wis. Stat. §118.38(1)(b), concerning requests for waivers of the requirements identified herein; and

2. In compliance with Wis. Stat. §§ 118.38(1) and (1m), and for the reasons set forth herein, the Board of Education hereby directs the District Administrator or her designee to apply, on behalf of the Board, to the Office of the Superintendent for Public Instruction (OSPI) for the waiver of the following:

a. Waiver of the requirement of the local KUSD Policy 6456 Graduation Requirement of completion of 10 hours of community service for Cohort 2020 students or older for the 2019-2020 school year only due to the COVID-19 public health emergency.

b. Waiver of the requirement of the local KUSD Policy 6456 Graduation Requirement of completion of 8.5 elective credits for students for the 2019-2020 school year only due to the COVID-19 public health emergency.

c. Waiver of the requirement of the local KUSD Policy 6456 Graduation Requirement of completion of IOWA requirements only for the three identified courses and credits for students for the 2019-2020 school year only due to the COVID-19 public health emergency.

d. Waiver of the requirement of Wis. Stat. § 118.33(1)(a) and the administrative rules promulgated by the department regarding required 15.0 credits for students for the 2019-2020 school year only due to the COVID-19 public health emergency.

e. Waiver of the requirement in Wis. Stat. § 118.33(1m)(a) relating to the civic exam requirement as a condition of receiving a high school diploma for Cohort 2020 students or older for the 2019-2020 school year only due to the COVID-19 health emergency and the following additional reasons:

- i. Unequal and/or irregular access to technology
- ii. Inability to administer an online or paper test

f. Waiver of the requirements of Wis. Stat. § 121.02(1)(f) and the administrative rules promulgated by the department regarding required instructional hours for students for the 2019-2020 school year only due to the COVID-19 public health emergency.

g. Waiver of the requirements to complete an Educator Effectiveness Cycle for educators in their Summary Year in 2019-20, including waivers of the requirements to meet PI 8.01 and Wis. Stat. §§ 115.415 and 121.02(1)(q) for the 2019-20 school year only due to the COVID-19 public health emergency.

BE IT FURTHER RESOLVED that execution of this Resolution is conclusive evidence of the Board of Education's approval of this action and of the authority granted herein at a duly-noticed meeting of the Board held on April 27, 2020."

Mrs. Modder moved to approve the listed waiver requests and adopt Resolution 361 - School Board Resolution for the Waiver of Certain School Board or School District Requirements Pursuant to Wis. Stat. §§ 118.38(1) and (1m). Ms. Adams seconded the motion. Unanimously approved.

Ms. Stevens moved to adjourn the meeting. Mr. Wade seconded the motion. Unanimously approved.

Meeting adjourned at 8:29 P.M.

Stacy Schroeder Busby
School Board Secretary

Kenosha Unified School District
Kenosha, Wisconsin
Summary of Cash Receipts and Disbursements
May 26, 2020

CASH RECEIPTS	reference	total
---------------	-----------	-------

April 2020 Wire Transfers-In, to Johnson Bank from:

WI Department of Public Instruction	state aids register receipts	\$ 5,001,323.88
District Municipalities	tax settlement - April payment	1,600,786.34
Johnson Bank	account interest	376.76
Bankcard Services (MyLunchMoney.com)	food services credit card receipts (net of fees)	504.76
Bank (RevTrak)	district web store receipts (net of fees)	11,240.45
Retired & Active Leave Benefit Participants	premium reimbursements	24,941.29
HHS	head start grant	222,219.98
Various Sources	small miscellaneous grants / refunds / rebates	7,739.68
Total Incoming Wire Transfers		6,869,133.14

April 2020 Deposits to Johnson Bank - All Funds:

General operating and food services receipts	(excluding credit cards)	339,348.81
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TOTAL APRIL CASH RECEIPTS

\$ 7,208,481.95

CASH DISBURSEMENTS	reference	total
--------------------	-----------	-------

April 2020 Wire Transfers-Out, from Johnson Bank to:

Payroll & Benefit wires

Individual Employee Bank Accounts	net payrolls by EFT (net of reversals)	\$ 7,614,333.30
WI Department of Revenue	state payroll taxes	535,041.51
WI Department of Revenue	state wage attachments	2,116.68
IRS	federal payroll taxes	2,610,775.98
Delta Dental	dental insurance premiums	238,769.73
Diversified Benefits Services	flexible spending account claims	12,393.57
Employee Trust Funds	wisconsin retirement system	1,917,349.00
NVA	vision insurance premiums	21,296.82
Optum	HSA	344,241.54
Various	TSA payments	344,160.00

Subtotal 13,640,478.13

General Operating Wires

US Bank	purchasing card payment-individuals	27,585.04 *
Aegis	workers' compensation payment	200,000.00
Kenosha Area Business Alliance	LakeView lease payment	16,666.67
Johnson Bank	banking fees	855.41
United Healthcare	health insurance premiums	3,204,886.32
Neopost	postage	9,816.40
Various	returned checks	100.00

Subtotal 3,459,909.84

Total Outgoing Wire Transfers \$ 17,100,387.97

April 2020 Check Registers - All Funds:

Net payrolls by paper check	Register# 01007DP, 01008DP	\$ 8,257.10
General operating and food services	Check# 591211 thru Check# 591743 (net of void batches)	3,344,442.26
Total Check Registers		\$ 3,352,699.36

TOTAL APRIL CASH DISBURSEMENTS

\$ 20,453,087.33

**See attached supplemental report for purchasing card transaction information*

KUSD Purchasing Card Program - Individual Cardholders**Transaction Summary by Merchant**

Billing Cycle Ending April 15, 2020

Merchant Name	Total
IN *GROHS ELECTRIC LLC	\$ 9,820.53
ULINE *SHIP SUPPLIES	\$ 4,611.60
PINGBOARD.COM	\$ 2,388.00
SP * OWL LABS	\$ 1,998.00
GRIZZLY INDUSTRIAL PHONE	\$ 1,925.00
KROMER CO. LLC	\$ 1,898.90
HUDL	\$ 1,799.00
SAN-A-CARE	\$ 1,665.09
DISCOUNTMUGS.COM	\$ 1,661.20
RESTAURANTS & CATERING	\$ 1,656.29
HEARTLAND BUSINESS SYSTEM	\$ 1,583.63
WEBCONNEX, LLC	\$ 1,317.69
SQ *BG ARTFORMS / A	\$ 1,270.43
SQ *LAB MIDWEST LLC	\$ 1,144.00
INDUSTRIAL CONTROLS	\$ 1,135.86
MARK S PLUMBING PARTS	\$ 1,127.98
4IMPRINT	\$ 1,118.84
TEACHERS COLLEGE WEB COL	\$ 850.00
HAJOCA KENOSHA PC354	\$ 803.87
1000BULBS.COM	\$ 796.88
SHRM LEARNING SYSTM SHRM	\$ 764.88
SP * BLOXELS	\$ 750.00
SCHOOL CASH SUPPLIES	\$ 679.50
POSITIVE PROMOTIONS	\$ 644.49
SPEEDY METALS - WEBSITE	\$ 571.00
3654 INTERSTATE	\$ 526.64
NSPRA	\$ 512.00
USPS PO 5668700243	\$ 413.20
NASCO FORT ATKINSON	\$ 372.09
GOOGLE LLC* ADS9789384311	\$ 350.00
PAT S SERVICES INC	\$ 325.00
NASSP PRODUCT & SERVICE	\$ 320.40
AT&T*BILL PAYMENT	\$ 275.24
SAMS CLUB #6331	\$ 238.81
TOWN & COUNTRY GLASS INC	\$ 216.00
L AND S ELECTRIC INC	\$ 210.00
VIKING ELECTRIC-MILWAUKEE	\$ 208.67
ZOOM.US	\$ 208.15
SAMSClub #6331	\$ 178.33
V BELT GLOBAL SUPPLY	\$ 171.86
MENARDS KENOSHA WI	\$ 158.55
AMZN MKTP US*9J0AB8B23	\$ 148.71
NATL CCL TEACHERS OF MATH	\$ 140.23
FILTRATION CONCEPTS INC	\$ 136.08
WISCONSIN SCHOOL SAFETY	\$ 125.00
DROPBOX*B72G7NHBHJ23	\$ 119.88
HALLMAN LINDSAY PAINTS -	\$ 118.46

KUSD Purchasing Card Program - Individual Cardholders

Transaction Summary by Merchant

Billing Cycle Ending April 15, 2020

Merchant Name	Total
PURPLEPASS TICKETING SERV	\$ 105.90
BESTBUYCOM805699305957	\$ 105.49
123RF.COM	\$ 99.00
JOHNSTONE SUPPLY	\$ 94.78
AMZN MKTP US*E447Q1CK3	\$ 93.04
SOLUTION TREE INC	\$ 89.95
ENTRUST DATACARD	\$ 81.68
FLOWERSANDSUPPLIES.COM,	\$ 79.72
USPS PO 5611100104	\$ 75.40
NAESP-PEAP	\$ 75.00
TUNSTALL CORPORATION	\$ 72.96
OFFICE DEPOT #3260	\$ 70.19
AMAZON.COM*JW9GJ3N03	\$ 70.15
WM SUPERCENTER #2668	\$ 68.84
VISTAPR*VISTAPRINT.COM	\$ 62.24
MAILCHIMP	\$ 59.99
SPECTRUM	\$ 58.80
SSI SCHOOL SPECIALTY	\$ 56.41
GYAZO.COM	\$ 47.88
NATIONAL COUNCIL OF SUPER	\$ 44.95
USPS PO 5676800171	\$ 44.50
SHIFFLER EQUIPMENT	\$ 42.48
AMZN MKTP US*NO1409K13	\$ 41.28
SMK*WUFOO.COM CHARGE	\$ 39.00
AMERICAN RED CROSS	\$ 35.00
WALGREENS #9363	\$ 32.93
WALGREENS #3153	\$ 32.00
MENARDS RACINE WI	\$ 29.94
USPS PO 5666100158	\$ 29.05
WPY*3D INSTITUTE	\$ 25.99
FIRST SUPPLY LLC #2033	\$ 25.67
ADOBE EXPORTPDF SUB	\$ 23.88
AMAZON.COM*KQ6EB54X3 AMZN	\$ 21.08
FAMILY DOLLAR #1565	\$ 14.00
SPOTIFY USA	\$ 10.54
APPLE.COM/BILL	\$ 2.99
EB UNVEILING MATH MIL	\$ (25.00)
KIMBALL MIDWEST PAYEEZY	\$ (61.07)
GREEN MEADOWS FARM	\$ (100.00)
GLASS AXIS	\$ (144.20)
ASCD	\$ (148.00)
WSPRA	\$ (149.00)
MAXISHARE	\$ (175.00)
ACTE	\$ (200.00)
WASBO FOUNDATION	\$ (222.00)
MILWAUKEE BREWERS BOX OFF	\$ (240.00)
ACT - CVENT	\$ (300.00)

KUSD Purchasing Card Program - Individual Cardholders**Transaction Summary by Merchant**

Billing Cycle Ending April 15, 2020

Merchant Name	Total
WIAA	\$ (336.00)
GOTSOCCEER EVENTS	\$ (375.00)
STUMPS	\$ (477.33)
WWW.CONN-SELMER.COM	\$ (494.95)
EB IXL LIVE-MILWAUK	\$ (600.00)
WASDA	\$ (605.00)
PAYPAL *WISMATH	\$ (650.00)
WISCONSIN EDUCATIONAL MED	\$ (760.00)
TIMBER-LEE MINISTRIES	\$ (850.00)
NASN	\$ (1,000.00)
WSST	\$ (1,002.00)
PAYPAL *CESA 9	\$ (1,138.00)
AUTISM GREATER WI	\$ (1,595.00)
TRIP.COM	\$ (1,614.60)
HOTEL	\$ (10,571.47)
US Bank Purchasing Card Payment - Individuals	\$ 27,585.04

KENOSHA UNIFIED SCHOOL DISTRICT
Kenosha, Wisconsin

May 26, 2020

Administrative Recommendation

It is recommended that the April 2020 cash receipt deposits totaling \$339,348.81, and cash receipt wire transfers-in totaling \$6,869,133.14, be approved.

Check numbers 591211 through 591743 (net of voided batches) totaling \$3,344,442.26, and general operating wire transfers-out totaling \$3,459,909.84, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the April 2020 net payroll and benefit EFT batches totaling \$13,640,478.13, and net payroll check batches totaling \$8,257.10, be approved.

Dr. Sue Savaglio-Jarvis
Superintendent of Schools

Tarik Hamdan
Chief Financial Officer

Lisa M. Salo, CPA
Accounting Manager

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KENOSHA UNIFIED SCHOOL DISTRICT
Kenosha, Wisconsin

May 26, 2020

**TEMPORARY LIMITED EASEMENT WITH KENOSHA COUNTY TO SUPPORT
60TH STREET ROAD CONSTRUCTION PROJECT**

Background:

Kenosha County has begun the planning and designing of the reconstruction of 60th Street (CTH K) from just west of CTH H to the Canadian Pacific Railroad. As part of this project, the County requires a temporary limited easement on a small portion of the Mahone Middle School property to support traffic flow during the construction period. This project, and the associated easement will provide a benefit to the community when it is completed.

The proposed easement along with a sketch showing the area impacted by the easement are provided in the Attachment to this report.

There are minor financial considerations associated with this easement based on an analysis provided by the County. The total damages estimated by the County are \$300 which will be paid to KUSD upon final approval of this easement.

Administration Recommendation:

Administration recommends Board approve the temporary limited easement with Kenosha County as described in this report.

Dr. Sue Savaglio-Jarvis
Superintendent of Schools

Patrick M. Finnemore, P.E.
Director of Facilities

TEMPORARY LIMITED EASEMENT

Exempt from filing transfer form [s. 77.21(1), 77.22(1) Wis. Stats.]
lpa1577 04/2016 (replaces lpa1577 10/2011)

THIS EASEMENT, made by the **Kenosha District School District No. 1**, GRANTOR, conveys a temporary limited easement as described below to **Kenosha County**, GRANTEE, for the sum of **Three Hundred and 00/100 dollars (\$300.00)** for the purpose of **grading and sloping to the new roadway elevation**.

Any person named in this conveyance may make an appeal from the amount of compensation within six months after the date of recording of this conveyance as set forth in s. 32.05(2a) Wisconsin Statutes. For the purpose of any such appeal, the amount of compensation stated on the conveyance shall be treated as the award, and the date the conveyance is recorded shall be treated as the date of taking and the date of evaluation.

Other persons having an interest of record in the property **None**

LEGAL DESCRIPTION IS ATTACHED AND MADE A PART OF THIS DOCUMENT BY REFERENCE.

This space is reserved for recording data

Return to
Single Source, Inc.
ATTN: Jim Weisling
250 Bishops Way Suite 102
Brookfield, WI 53005

Parcel Identification Number/Tax Key Number
08-222-34-370-033

Signature _____ Date _____

Kenosha District School District No. 1

Print Name _____

Signature _____ Date _____

Print Name _____

Signature _____ Date _____

Print Name _____

Signature _____ Date _____

Print Name _____

Date _____

State of Wisconsin

)
) ss.
County)

On the above date, this instrument was acknowledged before me by the named person(s).

Signature, Notary Public, State of Wisconsin

Print or Type Name, Notary Public, State of Wisconsin

Date Commission Expires _____

Project ID
RD18-004

This instrument was drafted by
Jim Weisling of Single Source, Inc.

Parcel No.
5

LEGAL DESCRIPTION

Temporary Limited Easement for the right to construct side slopes, including for such purpose the right to operate the necessary equipment thereon and the right of ingress and egress as long as required for such public purpose, including the right to preserve, protect, remove, or plant thereon any vegetation that the highway authorities may deem necessary or desirable, in and to the following tract of land in Kenosha County, State of Wisconsin, described as follows:

That part of the Southeast 1/4 of the Southeast 1/4 of Section 33, Town 2 North, Range 22 East, in the City of Kenosha described as follows:

Commencing at the Southeast corner of the Southeast 1/4 of said Section; thence South 89°33'30" West along the South line of said Section 443.48 feet to a point; thence North 00°26'30" West 67.00 feet to a point on the North line of CTH K and the point of beginning of lands to be described; thence South 89°33'30" West, along said North line, 111.00 feet to a point; thence North 00°26'30" West 28.00 feet to a point; thence North 89°33'30" East 111.00 feet to a point; thence South 00°26'30" East 28.00 feet to a point on the North line of CTH K and the point of beginning.

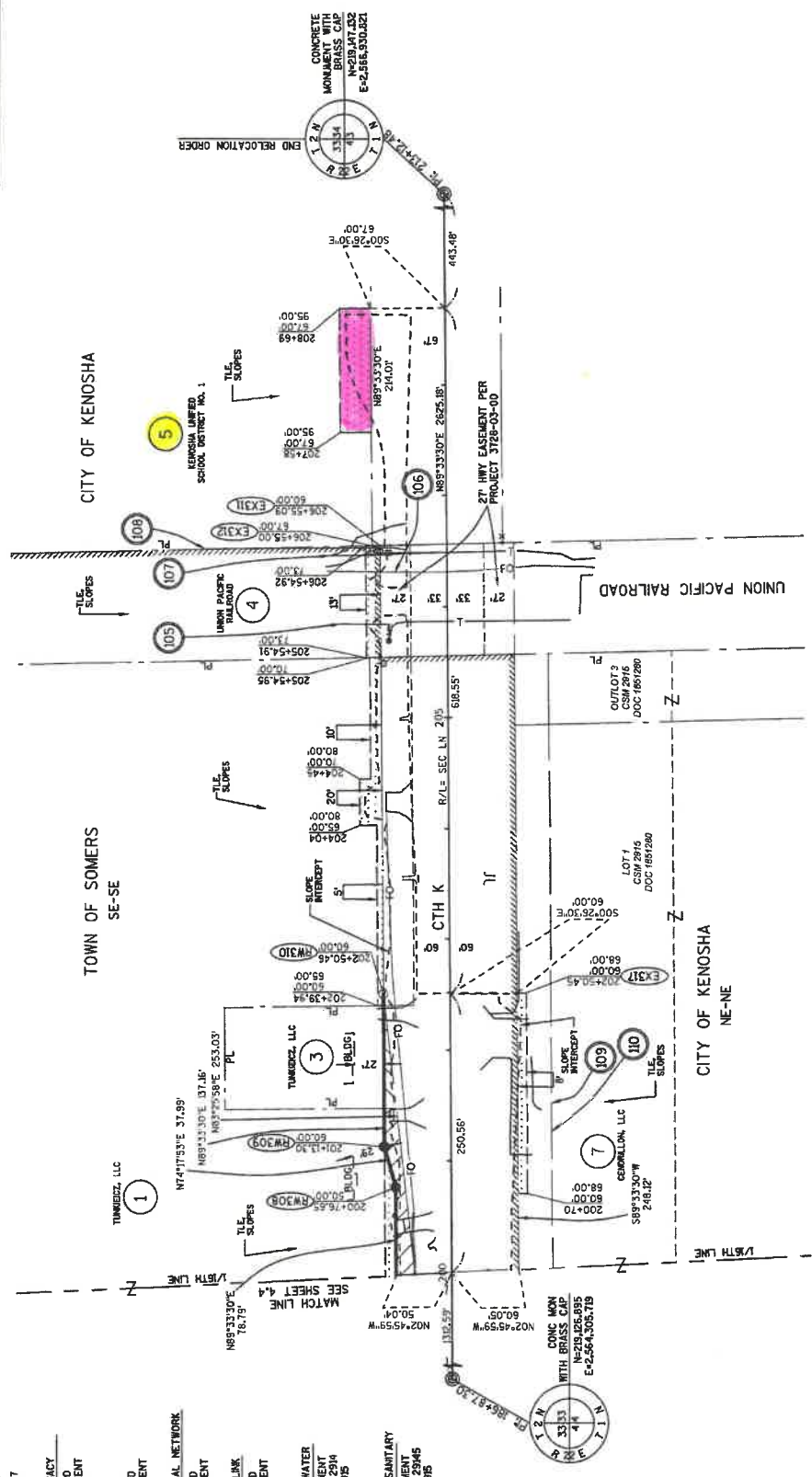
This parcel contains 0.071 acres, more or less

The above Temporary Limited Easement is to terminate upon the completion of this project or on the day the highway is open to the traveling public, whichever is later.

- 100 WE ENERGIES-ELEC
NON DESCRIPT
EASEMENT
DOC 2412222
PARCEL 7
NON DESCRIPT
EASEMENT
DOC 2412222
PARCEL 7
- 101 WE ENERGIES-GAS
NON DESCRIPT
EASEMENT
DOC 2412222
PARCEL 7
- 105 AT&T LEGACY
NO RECORD
OF EASEMENT
PARCEL 4
- 106 SPRINT
NO RECORD
OF EASEMENT
PARCEL 4
- 107 AT&T LOCAL NETWORK
NO RECORD
OF EASEMENT
PARCEL 4
- 108 CENTURY LINK
NO RECORD
OF EASEMENT
PARCEL 4
- 109 CITY OF KENOSHA-WATER
30' EASEMENT
PER CSM 2914
& CSM 2915
PARCEL 7
- 110 CITY OF KENOSHA-SANITARY
30' EASEMENT
PER CSM 2914
& CSM 2915
PARCEL 7

HWY	BASIS OF EXISTING R/W	R/W WIDTH (FEET)	YEAR
CTH "K"	CSM 2914	60'	2009
CTH "N"	PROJECT 3728-03-00	VARIES	2001

R/W COURSE TABLE	
310-311	N89°33'30"E 404.62'
311-312	N07°10'48"W 7.00'



REVISION DATE:	DATE: 1/20/2020	SCALE, FEET 0 50 100	HWY: CTH K	R/W PROJECT NUMBER: RD18-004 (A)	PLAT SHEET: 4.5
	GRID FACTOR: 0.99999605		COUNTY: KENOSHA	CONSTRUCTION PROJECT NUMBER: RD18-004	PS&E SHEET: E

FILE NAME: \\J:\GIS\RD18\RD18-004\Drawings 2 RD18\RD18-004-Plat.dwg

RD18-004 10 - 45

Kenosha Unified School District
Kenosha, Wisconsin

May 26, 2020

**Board Approved Student User Fees and Recreation Department
Fees for the 2020-2021 School Year**

As a component of the budget development process, a review of fees charged by the District is conducted annually. The administration is not recommending any changes to the 2020-21 student user fees; however there are several recommendations for our summer fine arts recreational programs that are part of the KUSD community service programs.

The recommended recreation department fee changes are:

Program	From	To	Increase	Rationale
Band of the Black Watch	\$165	\$175	\$10	Balance funding with the cost of running the program. The goal is to have 50% of the costs funded by fees and 50% funded by Community Service Levy to maintain sustainability.
Rambler Band	\$140	\$150	\$10	Balance funding with the cost of running the program. The goal is to have 50% of the costs funded by fees and 50% funded by Community Service Levy to maintain sustainability.
Kenosha Youth Performing Arts Center (KYPAC)	\$50	\$75	\$25	Balance funding with the cost of running the program. The goal is to have 50% of the costs funded by fees and 50% funded by Community Service Levy to maintain sustainability.

Attachment A delineates the proposed 2020-2021 Student User Fees Schedule and Attachment B delineates the proposed 2020-2021 Recreation Department Fees Schedule.

District-wide Fee Procedures:

- All fees and payments for a student will be maintained in Infinite Campus by the school at which the student is primarily enrolled (with the school having access to create the fee based on the circumstances e.g. field trips, yearbook, clubs and activity accounts).
- Charter schools are required to collect all applicable district required user fees according to the Board approved fee schedule; however charter schools will retain the fees as part of the charter agreements.
- All schools looking to charge for workbooks or any other supplemental consumable materials, not covered by the base fees, must submit the fee to be reviewed and approved by the respective school leadership department prior to the allocation of any funds for the purchase of these materials, or the assessment of any such fees.

Administrative Recommendation

Administration requests that the Board of Education approve the attached schedules in order to establish the fiscal year 2020-2021 student user fees and recreation department fees.

Dr. Sue Savaglio-Jarvis
Superintendent of Schools

Tarik Hamdan
Chief Financial Officer

Kenosha Unified School District

**Historical Schedule of Student User Fees
Proposed Fees for the 2020-2021 School Year**

Base User Fees	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
High School	\$ 62	\$ 64	\$ 67	\$ 67	\$ 67	\$ 67	\$ 67	\$ 67	\$ 67	\$ 67
Middle School	70	72	72	72	72	72	72	72	72	72
Elementary School	43	44	44	44	44	44	44	44	44	44
Pre-School ⁽¹⁾	22	22	22	22	22	22	22	22	22	22

⁽¹⁾ Base User Fee includes individual project materials and workbooks

Grade Level Fees	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Writer's Inc. (9th Grade)	\$ 24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Program Fees	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
1:1 Electronic Device Program	\$ 30	\$ 30	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Kenosha Military Academy Leadership	25	25	25	25	25	25	25	25	25	25

Course Fees	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Physical Education Fee (High School)	\$ 24	\$ 24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Physical Education Fee (Middle School)	15	-	-	-	-	-	-	-	-	-
Technology Education (LakeView Academy)	30	35	35	35	35	35	35	35	35	35

Athletic Fees	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Athletic Fee High School ⁽²⁾	\$ 55	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75
Athletic Fee Middle School ⁽³⁾	25	50	50	50	50	50	50	50	50	50
Hockey Participation Fee	-	-	900	900	900	900	900	900	900	900

⁽²⁾ Athletic Fee per sport, \$10 earmarked for building athletic uniforms, \$150 max per student, \$300 per family

⁽³⁾ Athletic Fee per sport, \$5 earmarked for building athletic uniforms, \$100 max per student, \$200 per family

Other School Fees	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Activity Fee ⁽⁴⁾	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15	\$ 15
Music Activity Fee ⁽⁵⁾	30	30	30	30	30	30	30	30	30	30
Instrument Usage ⁽⁶⁾	50	50	50	50	50	50	50	50	50	50
Parking ⁽⁷⁾	50	50	50	50	50	50	50	50	50	50
After School Program (per day)	5	5	-	-	-	-	-	-	-	-

⁽⁴⁾ Activity Fee (HS, \$30 max. per student, \$60 max. per family; for debate, forensics, academic decathlon, cheerleading, robotics and other competitive events)

⁽⁵⁾ Music Activity Fee (HS, \$60 max. per student; \$120 max. per family; for jazz ensemble, chamber orchestra, madrigal singers, golden strings, theater and drama)

⁽⁶⁾ Instrument Usage (MS, HS - \$50 max. per student, \$100 max. per family)

⁽⁷⁾ Parking (HS, \$30 for only second semester, students taking classes at multiple buildings will receive complimentary passes with proof of permit from their home school)

Summer School Fees ⁽⁸⁾	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Elementary and Middle Schools	\$ 20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
High Schools	20	-	-	-	-	-	-	-	-	-
Gear-Up (MS, HS)	10	-	-	-	-	-	-	-	-	-

⁽⁸⁾ Additional consumable fees may apply to summer camp programs

Miscellaneous School Fees	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Fines for Lost or Damaged Locks (MS, HS)	\$ 9	\$ 9	\$ 9	\$ 9	\$ 9	\$ 9	\$ 9	\$ 9	\$ 9	\$ 9
Copy of Student Records (per page)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Copy of Student Transcripts	5	5	5	5	5	5	5	5	5	5
Lost I.D./Library Card (MS/HS)	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
I.D. Card Lanyard Replacement	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Library Fines and Breakage Charges	At Cost									
Students Unable to Pay	Per School Board Policy									

Kenosha Unified School District

Historical Schedule of Recreation Department Fees Proposed Fees for the 2020-2021 School Year

Adult Basketball	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Team Fee ⁽¹⁾	\$ 394	\$ 394	\$ 394	\$ 394	\$ 680	\$ 680	\$ 680	\$ 680	\$ 680
Player Fee	40	40	40	40	-	-	-	-	-
Trophy Fee	8	8	8	8	-	-	-	-	-

Adult Softball	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Team Fee ⁽¹⁾	\$ 297	\$ 297	\$ 297	\$ 297	\$ 675	\$ 675	\$ 675	\$ 675	\$ 675
Player Fee	39	39	39	39	-	-	-	-	-
Trophy Fee	8	8	8	8	-	-	-	-	-

Adult Volleyball	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Team Fee ⁽¹⁾	\$ 129	\$ 129	\$ 129	\$ 129	\$ 280	\$ 280	\$ 280	\$ 280	\$ 280
Player Fee	24	24	24	24	-	-	-	-	-
Trophy Fee	8	8	8	8	-	-	-	-	-

Swim Fees	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Employee Swim	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lifeguard Training (Red Cross Certification)	-	-	-	-	150	150	150	150	150

Student Player Fees	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Instructional Swim	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Competitive Swim	25	25	25	25	25	25	25	25	25
Basketball	-	-	-	-	-	-	-	-	-
Tennis	-	-	-	-	-	-	-	-	-
Weight Training	20	20	20	20	20	20	20	20	20
Baseball/Softball	-	-	-	-	-	-	-	-	-
Soccer	-	-	-	-	-	-	-	-	-

Fine Arts	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Kenosha Youth Performing Arts Center (KYPAC)	\$ -	\$ -	\$ -	\$ -	\$ 50	\$ 50	\$ 50	\$ 50	\$ 75
Band of the Black Watch ⁽²⁾	-	-	-	-	150	150	150	165	175
Rambler Band ⁽²⁾	-	-	-	-	125	125	125	140	150
Summer Classics - High School Theatre	-	-	-	-	-	50	50	50	50

⁽¹⁾ Changing to a flat team only fee

⁽²⁾ Fee does not include shoes or trips as not all participants need the shoes and trips are not required

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KENOSHA UNIFIED SCHOOL DISTRICT
Kenosha, Wisconsin

May 26, 2020

**ADOPTION OF INSTRUCTIONAL MATERIALS FOR
SIXTH THROUGH EIGHTH GRADE WORLD LANGUAGE**

Background

The middle school world language program in Kenosha Unified School District offers Spanish as an elective course option for sixth, seventh, and eighth grade students. The last purchase of materials for middle school world language was in 2010, when materials were purchased for the district world language programs. The Rosetta Stone company software has also been purchased annually as an instructional resource for the middle schools since 2012. The current requirement is for teachers to use Rosetta Stone one day a week in lieu of face-to-face instruction to provide time to work with smaller groups of students. Additionally, this software is used for both face-to-face Spanish classes and as an elective self-study class where students can choose between Chinese, French, German, Italian, and Spanish.

Rationale for Curriculum Update

The middle school world language teachers have expressed the need for updates to the current instructional resources. With updates to technology in recent years, there are many interactive pieces that can be used for the curriculum, including new instructional approaches and classroom resources.

Instructional Materials Review Process

The curriculum review process (Appendix A) for world language began in September 2017. The curriculum design team (Appendix B) reviewed student data and curriculum documents and evaluated the current resources being used for sixth, seventh, and eighth grade Spanish classes. After review of the curriculum and resources, it was found that the Rosetta Stone software continues to be the chosen instructional resource for the middle school program. The Rosetta Stone Manager provides quantifiable measurements of student success (i.e., a learner curriculum report). It allows teachers to manage and modify individual student activity settings and run reports on progress at the student, group, or class level. In addition to continuing with Rosetta Stone, the team also utilizes licenses for Señor Wooly. Señor Wooly is an online resource with leveled readers specifically chosen for middle school-aged language learners. In order to have access to these technology resources on a daily basis, the team is also recommending Chromebooks, carts, and headphones for the middle school Spanish curriculum.

The following curriculum resources were selected:

SCHOOL	INSTRUCTIONAL RESOURCES	TECHNOLOGY
Bullen	Rosetta Stone/Señor Wooly	Chromebooks/headsets
Lance	Rosetta Stone/Señor Wooly	Chromebooks/headsets
Lincoln	Rosetta Stone/Señor Wooly	Chromebooks/headsets
Mahone	Rosetta Stone/Señor Wooly	Chromebooks/headsets
Washington	Rosetta Stone/Señor Wooly	Chromebooks/headsets

INSTRUCTIONAL MATERIALS

As a result of the in-depth review process described in this report, the following instructional technology were selected were selected to support the use of Rosetta Stone and Señor Wooly (Appendix C):

LOCATION	CLASS	MATERIALS	COST
Bullen Middle School	<ul style="list-style-type: none"> Spanish 	<ul style="list-style-type: none"> Chromebooks Cart Headphones 	<ul style="list-style-type: none"> \$9,905
Lance Middle School	<ul style="list-style-type: none"> Spanish 	<ul style="list-style-type: none"> Chromebooks Cart Headphones 	<ul style="list-style-type: none"> \$9,905
Lincoln Middle School	<ul style="list-style-type: none"> Spanish 	<ul style="list-style-type: none"> Chromebooks Cart Headphones 	<ul style="list-style-type: none"> \$9,905
Mahone Middle School	<ul style="list-style-type: none"> Spanish 	<ul style="list-style-type: none"> Chromebooks Cart Headphones 	<ul style="list-style-type: none"> \$9,905
Washington Middle School	<ul style="list-style-type: none"> Spanish 	<ul style="list-style-type: none"> Chromebooks Cart Headphones 	<ul style="list-style-type: none"> \$9,905
TOTAL			\$49,525

NEW MATERIAL BENEFITS

- Updated instructional resources to enhance world language curriculum
- Ability to have everyday access to technology for language acquisition
- Access to technology for cultural and communication projects to prepare for advanced placement courses in high school.

Implementation

The instructional materials selected to support the Kenosha Unified School District world language curriculum would be put into place for the start of the 2020-21 school year.

Planning is in progress for the following professional learning sessions:

PROFESSIONAL DEVELOPMENT WORKSHOPS SUMMER 2020 AND BEYOND			
Date	Topic	Audience	Provider
Spring 2020	Continued support and webinars throughout the school year	Middle school world language teachers	Rosetta Stone Company
June 2020	Review of curriculum documents and alignment to Rosetta Stone software	Middle school world language teachers	Rosetta Stone Company
August 2020	Review of curriculum documents and alignment to Señor Wooly interactive curriculum	Middle school world language teachers	Sarah Shanebrook-Smith

Middle school world language will begin Phase 4 of the curriculum development process in September 2020. Throughout the school year, the coordinator of language acquisition will work with teachers and principals to monitor the impact of the instructional resources. The Phase 4 work will include:

- Assessing student progress using assessments embedded in the program
- Planning and activating the ongoing program evaluation design
- Collecting teacher feedback

Recommendation

Administration recommends that the Board of Education grant approval to purchase secondary Chromebooks and Chromebook carts for middle school World Language as outlined in this report, including Appendix F, showing an estimated purchase cost of \$49,525.

Dr. Sue Savaglio-Jarvis
Superintendent of Schools

Ms. Julie Housaman
Chief Academic Officer

Ms. Sarah Smith
Coordinator of Language Acquisition

POLICY 6300

CURRICULUM DEVELOPMENT AND IMPROVEMENT

A prekindergarten through twelfth grade curriculum shall be established and maintained in accordance with state law, the needs of society, the local community, and the individual student.

The District's academic content standards adopted by the School Board shall serve as the basis for all curriculum and instructional program development in the District.

A cyclical curriculum development process for all fields of study will provide a comprehensive evaluation of course content, an inclusive curriculum development process, a thoughtful implementation, revisions based on data, and time for program effectiveness to be realized. The cyclical curriculum development process includes five phases encompassing seven years of work. In Phase 3 the curriculum design team will determine the curriculum resources and professional learning needs that are critical to advance the curriculum development process to Phase 4. A budget assumption will be brought to the school board for approval annually during Phase 3.

Recommendation for additions or deletions to the established curriculum shall be reviewed by the Assistant Superintendent of Teaching and Learning and provided to the Superintendent of Schools and School Board for approval.

LEGAL REF: Wisconsin Statutes

Sections 118.01 (Educational goals and expectations)

118.30 (Pupil assessment)

120.13 (School board powers)

121.02(1)(k) & (L) (Sequential curriculum plan and instruction)

Wisconsin Administrative Code

PI 8.01(2)(k) & (l) Rules implementing school district standards

CROSS REF: 6100, Mission, Vision, Core Values and Strategic Goals

6310, Elementary School Curriculum

6610, Selection of Instructional Materials

6620, Library Resources

Board-Adopted Academic Standards

AFFIRMED: September 24, 1991

REVISED: November 8, 1994

October 13, 1998

January 29, 2002

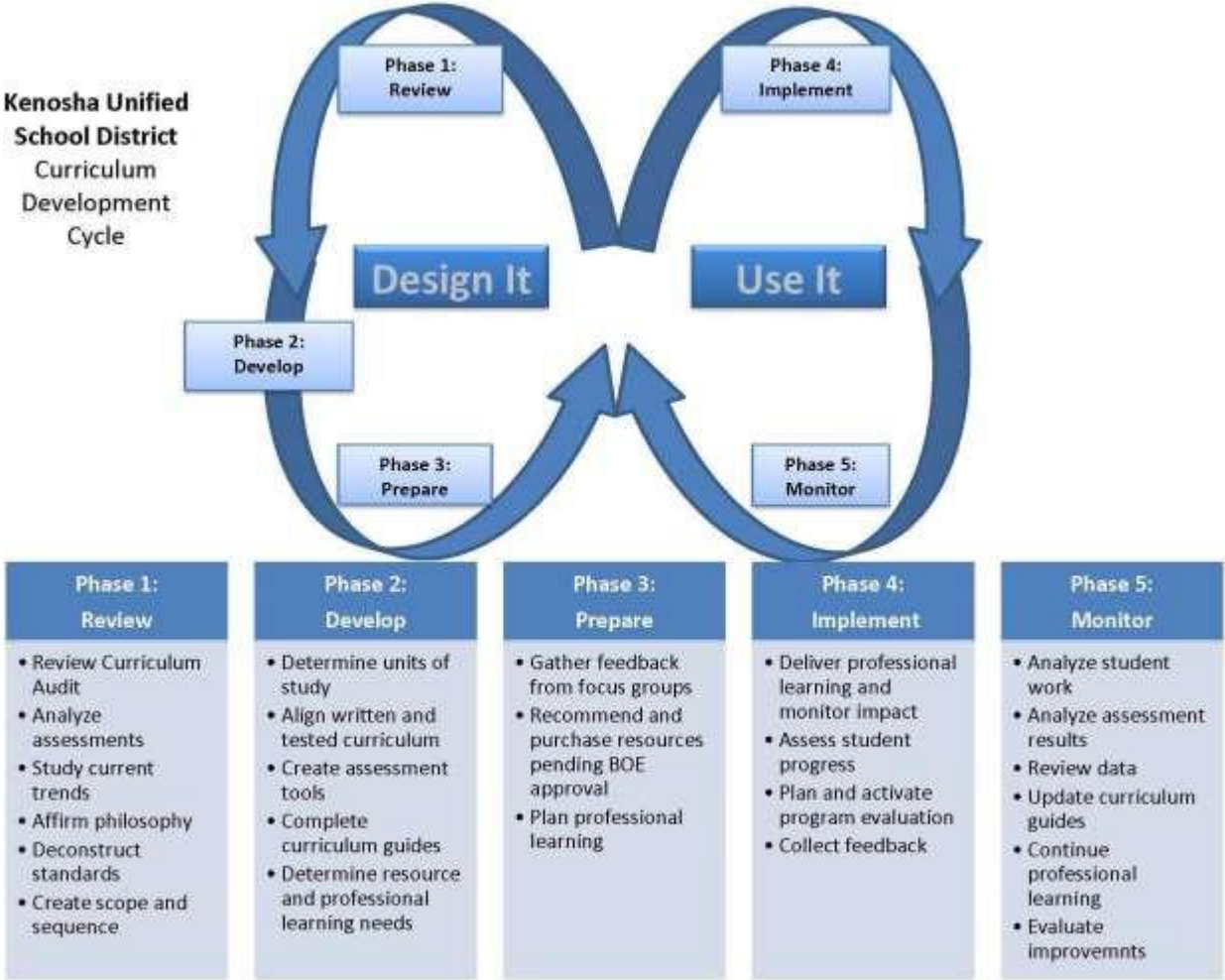
December 20, 2011

June 25, 2013

December 15, 2015

August 27, 2019

RULE 6300
CURRICULUM DEVELOPMENT AND IMPROVEMENT





**WORLD LANGUAGE CURRICULUM DESIGN TEAM
GRADES 5 THROUGH 8**

LAST NAME	FIRST NAME	LOCATION
Carbajal	Jean	Bullen Middle School
Clausen	Lauren	Lance Middle School
Maxey	Kathy	Lincoln Middle School
Sampedro	Silvana	Washington Middle School
Towers	Mary	Mahone Middle School



**WORLD LANGUAGE RECOMMENDATIONS
GRADES 6 THROUGH 8**

Technology

LOCATION	CLASS	MATERIALS	COST
Bullen Middle School	<ul style="list-style-type: none"> Spanish 	<ul style="list-style-type: none"> Chromebooks Cart Headphones 	<ul style="list-style-type: none"> \$9,905
Lance Middle School	<ul style="list-style-type: none"> Spanish 	<ul style="list-style-type: none"> Chromebooks Cart Headphones 	<ul style="list-style-type: none"> \$9,905
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TOTAL			\$49,525

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**Kenosha Unified School District
Kenosha, Wisconsin**

May 26, 2020

**REQUEST TO SUBMIT THE WISCONSIN FAST FORWARD ADVANCED
MANUFACTURING TECHNICAL EDUCATION EQUIPMENT GRANT
TO THE WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT**

Type of Project

The Wisconsin Department of Workforce Development will award this competitive grant to eligible applicants who demonstrate a need for acquisition of equipment used in advanced manufacturing fields in the workplace. The grant seeks to support school districts that are providing workforce skills training for the high demand fields in advanced manufacturing. Applicants are required to identify the specific target occupations for their training and to demonstrate the demand for jobs and career opportunities in that advanced manufacturing industry.

Program Description

The Wisconsin Fast Forward Advanced Manufacturing Technical Education Equipment Grant focus is the purchase of equipment to support the welding coursework. Kenosha Unified School District has been offering welding at Indian Trail High School for the past two years, at LakeView in the SMV club and will begin to offer welding instruction at Bradford and Tremper in the 2020-21 school year.

The current equipment in the district schools does not meet the need of training students because it is outdated or needs to be replaced due to overuse. In order to prepare students to work in local industries, equipment needs to be updated and teachers upskilled. Gateway Technical College has agreed to provide teacher training through a grant they have received. Gateway Technical College instructors have helped KUSD select the equipment to ensure that it will meet the needs of local employers. This grant will support the purchase of equipment essential for training our students in welding.

The equipment request for the welding course includes: booths, mats, PPE (personal protective equipment), tables, tanks, auxiliary equipment and welders. Kenosha Unified School District is requesting the maximum grant amount of \$50,000. The remaining \$120,000 needed to complete the purchase of welding equipment was approved by the Board at the February 25, 2020 Board meeting as part of the unallocated funds in the 2019-2020 adopted budget report.

Rationale

Within the manufacturing industry, welders play an important part of the manufacturing process. Basic welding skills are the same across industries which allows welders to easily find work within multiple industries. The American Welding Society indicated that there will be a deficit of 400,000 welders by 2024 due to an aging workforce.

Students who currently have welding skills within our Youth Apprenticeship program have easily found positions within the Kenosha community and full-time employment after graduation. We also have teamed with Gateway Technical College to offer welding certifications for our students to make them more marketable to area employers.

Grant Information

2020-21 ANTICIPATED FUNDING

Total amount of grant funds requested: \$50,000 (Appendix A)

TITLE

Wisconsin Fast Forward Advanced Manufacturing Technical Education Equipment Grant

FUNDING SOURCE

State of Wisconsin, Department of Workforce Development

TIME PERIOD

The project period covered by this application is July 1, 2020, through June 30, 2021.

APPLICATION DUE DATE

April 30, 2020

Recommendation

Administration recommends that the school board approve the application for the Wisconsin Fast Forward Advanced Manufacturing Technical Education Equipment Grant in the amount of \$50,000 and implement the grant if received from the Wisconsin Department of Workforce Development.

Dr. Sue Savaglio-Jarvis
Superintendent of Schools

Ms. Julie Housaman
Chief Academic Officer

Ms. Cheryl Kothe
Coordinator of Career and Technical Education

Fiscal, Facilities and Personnel Impact Statement

Title:	Wisconsin Fast Forward Advanced Manufacturing Technical Education Equipment Grant	Budget Year:	2020-21
Department:	Teaching & Learning	Budget Manager:	Cheryl Kothe

REQUEST

The request for equipment will focus on welding in the Technology and Engineering courses. The following items need to be purchased: welders and auxiliary tools. Total equipment cost is \$50,000. KUSD is requesting the maximum grant amount of \$50,000.

RATIONALE/ INSTRUCTIONAL FOCUS

The current equipment in our schools does not meet the need of training students in welding. If we want to prepare our students to work in our local industries, we need to update and add equipment. The Welding 1 course was approved by the Board of Education in November 2019. This equipment used for this course will allow our students to be college and career ready for careers in manufacturing.

IMPACT

This equipment is necessary for the required coursework. Teachers will be trained by Gateway Technical College to learn to safely operate equipment. Students may earn one technical college credit upon successful completion of this course. The money that the board approved for implementing welding at Bradford and Tremper, will help with the infrastructure, booths and some equipment.

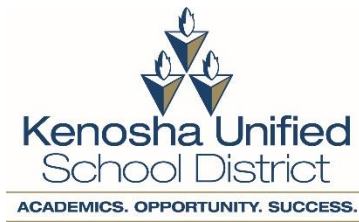
BUDGET IMPACT

Object Level	Descriptive	Amount
100's	Salaries	\$0.00
200's	Fringes	\$0.00
300's	Purchased Services	\$0.00
400's	Non-Capital Objects	\$38,000.00
500's	Capital Objects	\$12,000.00
		\$0.00
	TOTAL	\$50,000.00

This is a ☒ one-time or a ☐ recurring expenditure

FUNDING SOURCES
Select Funding Sources:
Wisconsin Fast Forward – Advanced Manufacturing Technical Education Equipment Grant

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May 26, 2020

DONATIONS TO THE DISTRICT

The District has received the following donations:

1. Uline donated 60 cartons of jumbo bags and 28 cartons of deluxe t-shirt bags. The value of this donation is unknown.
2. Girl Scout Troops 9435, 7025 and 30070 donated 48 cases of girl scout cookies to the Kenosha Unified Food Services Department.

Administrative Recommendation

Administration requests the Board of Education approve acceptance of the above listed gift(s), grant(s) or bequest(s) as per Board Policy 1400, to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a).

Dr. Sue Savaglio-Jarvis
Superintendent of Schools

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KENOSHA UNIFIED SCHOOL DISTRICT
Kenosha, Wisconsin

May 26, 2020

**Tentative Schedule of Reports, Events,
and Legal Deadlines for School Board**
May-June

May

- May 25, 2020 – Memorial Day
- May 26, 2020 – Regular School Board Meeting – 7:00 P.M. in ESC Boardroom & Virtual

June

- June 10, 2020 – Fourth Quarter Ends, End of Year for Students
- June 11, 2020 – Staff Workday
- June 23, 2020 – Regular School Board Meeting – 7:00 P.M. in ESC Boardroom

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