

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD DECEMBER 10, 2019

A regular meeting of the Kenosha Unified School Board was held on Tuesday, December 10, 2019, at 7:00 P.M. in the Board Room of the Educational Support Center. Mr. Wade, President, presided.

The meeting was called to order at 7:11 P.M. with the following Board members present: Ms. Adams, Ms. Stevens, Mrs. Modder, Mr. Duncan, Mr. Battle, Mr. Garcia, and Mr. Wade. Dr. Savaglio-Jarvis was also present.

Mr. Wade, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Ms. Adams introduced the student ambassador, Vincent Paglia from Tremper High School, and he made his comments.

Mrs. Tanya Ruder, Chief Communications Officer, presented recognition to LakeView Technology Academy for being named a National Blue Ribbon School.

There were no Administrative/Supervisory Appointments.

Dr. Savaglio-Jarvis gave the Superintendent's Report.

There was not a legislative report presented.

Views and/or comments were made by the public.

The Board President made his remarks.

Board members considered the following Consent-Approve items:

Consent-Approve item X-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations and Separations.

Consent-Approve item X-B – Minutes of the 11/19/19 Special Meeting and Executive Session and 11/19/19 Regular Meeting.

Consent-Approve item X – C – Summary of Receipts, Wire Transfers and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Savaglio-Jarvis, excerpts follow:

"It is recommended that the November 2019 cash receipt deposits totaling \$421,401.84, and cash receipt wire transfers-in totaling \$3,038,284.20, be approved.

Check numbers 585799 through 586844 (net of voided batches) totaling \$2,476,125.38, and general operating wire transfers-out totaling \$3,544,980.12, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the November 2019 net payroll and benefit EFT batches totaling \$11,737,342.48, and net payroll check batches totaling \$14,559.24, be approved.”

Mr. Battle moved to approve the consent agenda. Ms. Adams seconded the motion. Unanimously approved.

Mr. Wade introduced the Revision of School Board Policy 5110.1 – Student Equal Opportunity and Nondiscrimination in Education submitted by Dr. Savaglio-Jarvis, excerpts follow:

“Special school board meetings were held on August 20 and October 9, 2019, for board review and discussion of proposed revisions to the following school board policies:

- 4111 – Employee Anti-Harassment
- 5110.1 – Student Equal Opportunity and Nondiscrimination in Education
- 5110.2 – Nondiscrimination Guidelines Related to Students Who Are Transgender and Students Nonconforming to Gender Stereotypes
- 5111 – Bullying

Attorney Ron Stadler from Jackson Lewis P.C. advised and assisted the school board during their working sessions relative to these policies. At the October 9 meeting, the school board indicated they were ready to bring these policies forth for a first reading.

At the November 19, 2019, regular school board meeting, Policies 4111, 5110.2 and 5111 were deferred for further board discussion at a special board working session. Policy 5110.1 was approved as a first reading.

It is recommended that Policy 5110.1 - Student Equal Opportunity and Nondiscrimination in Education be approved as a second reading on December 10, 2019.”

Mr. Duncan moved to approve Policy 5110.1 - Student Equal Opportunity and Nondiscrimination in Education as a second reading with the change of “on” to “in” in the last paragraph of the first page of the policy. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Hamdan introduced Mr. David Maccoux from CliftonLarsonAllen LLP and he presented the Annual Financial Report for 2018-2019. Mr. Maccoux presented information on the independent auditors’ report, management’s discussion and analysis, and basic financial statements. There were no questions from Board members.

Ms. Adams moved to accept the 2018-2019 Annual Financial Report. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Kristopher Keckler, Chief Information Officer, presented the 2019 Parent/Guardian Survey submitted by Laura Sawyer, Research Analyst; Ms. Susan Valeri, Chief of School Leadership; Mr. Keckler; and Dr. Savaglio-Jarvis, excerpts follow:

“Kenosha Unified Policy 1110 Parent/Guardian/Caregiver Survey, stipulates that KUSD implement a parent/guardian survey every two years.

The 2019 Parent/Guardian Survey contained items in the following areas: school climate, cleanliness/safety, student achievement/grading/assessment, curriculum, communication/follow up, expectations, and shared decision-making.

Responses for each item were presented using a Likert-type scale where respondents were asked to rate their agreement using response categories that ranged from Strongly Agree to Strongly Disagree. A Neutral category was also available for selection. In addition, respondents were asked to write comments related to strengths of the school, areas for improvement at the school, and other areas to share thoughts. For each section, the responses are listed from highest performing to lowest performing.

The 2019 Parent/Guardian Survey was administered in the Spring of 2019. A specific link to the anonymous survey was distributed to each parent/guardian account through their Infinite Campus Parent Portal. This process removes the potential for incorrect multiple submissions and responses from nonparents/guardians. Parents/guardians were informed of the survey through various media notifications, both from the central office and the local school building.

KUSD parents and guardians provided 1,078 responses, which is a decline from the 2,031 individual responses from the previous survey. Parents had the ability to complete multiple submissions so they could reference different schools. Because of the small number of responses for several buildings, the quantitative analysis was completed for KUSD as a whole. Thirteen (13) buildings had less than twelve (12) parent responses which reflects a low participation rate. In 2017, there were only seven (7) buildings with less than twelve responses.

The 2019 Parent/Guardian survey summary is provided as an informational item only, as mandated by KUSD Policy 1110. The survey results for each building have already been shared and presented to district and school staff.”

Dr. Savaglio-Jarvis presented the Mary Frost Ashley Charitable Trust 2020-21 Grant Application submitted by Ms. Patricia Demos, Community School Relations Coordinator; Mrs. Ruder; and Dr. Savaglio-Jarvis, excerpts follow:

“In 2010 and 2011, the district applied for and received funding from the Mary Frost Ashley Charitable Trust for the Back-to-School – A Celebration of Family and Community Event, and parent and student programs. After the sunset of that event, the Trust continued to invite the district to apply for funding to support the academic needs of students and family education programs. Funds have been provided for school supplies, parent and student education and learning experiences, peer-to-peer mentoring, the African American Youth Initiative (AAYI, formerly known as the African American Male and Female Initiatives), parent leadership training, the recognition program, annual Alcohol, Tobacco, and Other Drugs Awareness Student Recognition Brunch, and a variety of other needs.

During the 2020-21 school year, the district plans to initiate several new programs to further develop and strengthen the comprehensive parent education training and family interactive learning experiences. Some examples include expanding the Saturday Academy to a third elementary school and implementing the Successful Fathering Program, a five week series for fathers and their child(ren). In addition, the district will strengthen family interactive educational programs, expand the Leading Ladies Program, further develop the Bullen and Lincoln middle school girl groups, and expand opportunities for the AAYI. The district's recognition program and annual Alcohol, Tobacco and Other Drugs Awareness Student Recognition Brunch will also continue to be supported through this grant request as well as the PowerUp College & Resource Fair. This year's application is titled "A Framework for Healthy Youth Development: Expanding the Family and Student Learning Program," and will cover July 1, 2020, through June 30, 2021.

The goal is to further develop the district's family engagement education programs, as well as provide meaningful and engaging learning opportunities for students that increase academic achievement and attendance. The following goals are intended to support the expansion of family and student participation as well as strengthen the home-school connection.

Administration recommends that the Board of Education approve this one-year grant application titled "A Framework for Healthy Youth Development: Expanding the Family and Student Learning Program" in the amount of \$112,000 for submission to the Mary Frost Ashley Charitable Trust."

Mr. Battle moved to approve the one-year grant application titled "A Framework for Healthy Youth Development: Expanding the Family and Student Learning Program" in the amount of \$112,000 for submission to the Mary Frost Ashley Charitable Trust. Ms. Stevens seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented the Summer School 2019 Update and Summer School 2020 Program Recommendations submitted by Mrs. Julie Housaman, Chief Academic Officer; Mrs. Patricia Clements, Coordinator of Gifted and Talented Education and Summer School, excerpts follow:

"The goal of the Summer School program is to provide interventions and enrichment consistent with the approved curriculum of the Kenosha Unified School District. In elementary and middle school, the objective is to provide opportunities for personalized learning in reading and math that encompass collaboration, creativity, critical thinking, and communication around meaningful learning targets. At the high school level, the objective is to provide high school students with advanced credit in physical education, credit recovery opportunities, and to improve the graduation rate. In addition, Summer School provides learning opportunities in the areas of music, career exploration camps, world language camps, and Office of Recreation Summer Activities for Children.

Several elementary schools continued to use a regional site partner school plan while others held programs at their respective buildings. For summer 2019 online and in-person registration was available for families to use starting in March, 2019.

Middle level programs were held at each of the buildings and included incoming sixth graders. Families were also able to register online or in person for the middle level programs.

High school programs were offered at Bradford High School, Harborside Academy, Indian Trail High School and Academy, Reuther Central High School, Tremper High School, and Kenosha eSchool. Online registration was available beginning in March 2019 at Bradford, Indian Trail, Kenosha eSchool, and Tremper. In-person registration was used at Harborside and Reuther. The high school program included incoming ninth graders enrolled in the Jump Start or Physical Education Foundations course.

Elementary School Program The objective at the elementary level is to provide opportunities for personalized learning in reading and math that encompass collaboration, creativity, critical thinking, and communication around meaningful learning targets.

A problem-based learning model was used for the summer curriculum for students entering sixth through eighth grades. This model allowed students to gain knowledge and skills by working for an extended period of time to investigate and respond to a complex question, problem, or challenge.

High school students had the opportunity to recover credits, thus improving the graduation rate. Bradford High School, Harborside Academy, Indian Trail High School and Academy, Reuther Central High School, and Tremper High School ran credit recovery classes. In addition to credit recovery classes, the high schools offered physical education for credit for students entering grades 9 through 12; and Kenosha eSchool offered online physical education and health courses. Jump Start to High School classes were available to incoming ninth graders to help students with the transition to high school.

The total amount budgeted for Summer School was \$1,299,916.86. Administration recommends that the budget remain at this amount in 2020. The decentralized Summer School budget gave sites and departments control of their own budgets. The budget amount was based on each school's Summer School attendance from the previous three years. Site administrators developed a budget that included salaries and benefits for both certified and noncertified staff, supplies, and purchased services.

Administration recommends that the Board of Education approve the proposed calendar; program updates; increased student fees for Band of the Blackwatch, Rambler Band, and KYPAC; and the budget for Summer School 2020."

Mr. Battle moved to approve the proposed calendar; program updates; increased student fees for Band of the Blackwatch, Rambler Band, and KYPAC; and the budget for Summer School 2020. Mr. Duncan seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented the School Safety Law Requirements submitted by Mr. Patrick Finnemore, Director of Facilities; Ms. Valeri; and Dr. Savaglio-Jarvis, excerpts follow:

"On March 26, 2018, the former Governor signed the Wisconsin School Safety Bill which created a new Office of School Safety in the Department of Justice (DOJ) and provided \$100M in funding for school safety grants of which KUSD received \$2,083,287. In addition to the grant funding, the new school safety law contained other requirements some of which require School Board review and approval. This report will serve as the formal Board approval of these requirements for 2019.

Administration recommends Board approval of the School Safety Law Requirements as described in this report.”

Ms. Stevens moved to approve the School Safety Law Requirements as described in this report. Mr. Duncan seconded the motion. Unanimously approved.

Ms. Stevens presented the Resolution 359 - National Mentoring Month – January 2020, which read as follows:

“WHEREAS, a number of organizations in the Kenosha community have partnered with the Kenosha Unified School District to offer a variety of mentoring programs that are designed to support student learning; and

WHEREAS, relationships with caring individuals offer students valuable support; and

WHEREAS, quality mentoring encourages positive choices, promotes self-esteem, supports academic achievement and introduces young people to new ideas; and

WHEREAS, mentoring provides the skills needed to build strong, positive relationships with family, friends and community members; and

WHEREAS, mentoring programs have shown to be effective in combating school violence and discipline problems, substance abuse, incarceration and truancy.

NOW, THEREFORE, be it resolved that Kenosha Unified School District does hereby proclaim January 2020 as the annual observance of National Mentoring Month and recognizes those who volunteer their time to help in our mission of providing excellent, challenging learning opportunities and experiences that prepare each student for success.

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education.”

Mr. Duncan moved to approve Resolution 359 - National Mentoring Month – January 2020. Mr. Garcia seconded the motion. Unanimously approved.

Mrs. Modder presented the Donations to the District.

Mrs. Modder moved to approve the Donations to the District. Mr. Battle seconded the motion. Unanimously approved.

Mr. Duncan moved to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 8:28 P.M.

Stacy Schroeder Busby
School Board Secretary