

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD OCTOBER 29, 2019

A special meeting of the Kenosha Unified School Board was held on Wednesday, September 25, 2019, in the Small Board Meeting Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 5:45 P.M. with the following members present: Ms. Adams, Ms. Stevens, Mrs. Modder, Mr. Duncan, Mr. Battle, Mr. Garcia, and Mr. Wade. Dr. Savaglio-Jarvis and Attorney Shana Lewis from Strang, Patteson, Renning, Lewis & Lacy were also present.

Mr. Wade, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mr. Wade announced that an executive session had been scheduled to follow this special meeting to consider employment, promotion, compensation or performance evaluation data relative to employment compensation of an administrator, for preliminary consideration of specific personnel problems which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person involved in such problems, for the purposes of discussing a personnel matter, to deliberate concerning a case which was the subject of a quasi-judicial hearing before the Board, and to consider the dismissal or discipline of any public employee, the investigation of charges against such person, and the taking of formal action on any such matter, for the purpose of considering and deliberating over the administration's recommendation to terminate the employment of a professional staff member and the response, if any, by the professional staff member and the professional staff member's representatives.

Mr. Duncan moved that the executive session be held. Ms. Stevens seconded the motion.

Roll call vote. Ayes: Ms. Adams, Ms. Stevens, Mrs. Modder, Mr. Duncan, Mr. Battle, Mr. Garcia, and Mr. Wade. Noes: None. Unanimously approved.

1. Preliminary Consideration of Specific Personnel Problems Which, if Discussed in Public, would be Likely to have a Substantial Adverse Effect Upon the Reputation of any Person Involved in Such Problems, for the Purposes of Discussing a Personnel Matter

Dr. Savaglio-Jarvis informed board members that she had an employee issue in which she needed direction from them. Attorney Lewis updated board members of the details of the issue and answered questions from board members. Direction was given to Dr. Savaglio-Jarvis with consensus of the board.

Attorney Lewis departed at 6:07 P.M.

2. Consideration of Employment, Promotion, Compensation or Performance Evaluation Data Relative to Employment Compensation of an Administrator

Dr. Savaglio-Jarvis provided information in to board members in relation to consideration of a compensation increase for a District administrator. Direction was given to Dr. Savaglio-Jarvis with consensus of the board.

The Board recessed at 6:18 P.M.

3. Termination Hearing

The Board reconvened at 6:49 P.M. in the Board Meeting Room.

Attorney Christine Hamiel from Von Briesen & Roper, S.C. presided on behalf of the Board for the termination hearing, Attorney Shannon McDonald from McDonald & Kloth was present in representation of a District employee, Attorney Shana Lewis from Strang, Patteson, Renning, Lewis & Lacy was present in representation of administration, and a District employee was also present.

Attorney Hamiel reviewed the process that would be followed for the termination hearing.

Attorney Hamiel called for opening statements. Attorney Lewis presented her opening statements followed by Attorney McDonald.

Attorney Lewis called upon several witnesses to give testimony pertaining to incidents and documents in relation to the termination of a District employee. Attorney McDonald cross examined all witnesses and Board members were then offered the opportunity to ask questions of said witnesses following their testimony.

The Board recessed at 7:53 P.M. and reconvened at 7:57 P.M.

Attorney McDonald called upon several witnesses to give testimony pertaining to incidents and documents in relation to the termination of a District employee. Attorney Lewis cross examined all witnesses and Board members were then offered the opportunity to ask questions of said witnesses following their testimony.

The Board recessed at 8:42 P.M. and reconvened at 8:49 P.M.

Attorney Hamiel called for closing statements. Attorney Lewis presented her closing statements followed by Attorney McDonald.

Board members and Attorney Hamiel moved to the Small Board Room at 10:10 P.M. to consider and deliberate over administration's recommendation for termination of a District employee.

Board members and Attorney Hamiel returned to the Board Room at 10:30 P.M. and reconvened in open session.

Mr. Duncan moved to approve administration's recommendation of termination of the district employee for violation of policy 4111 and section one of the employee handbook. Mr. Battle seconded the motion. Unanimously approved.

Mr. Duncan moved to adjourn the meeting. Mr. Garcia seconded the motion. Unanimously approved.

Meeting adjourned at 10:31 P.M.

Stacy Schroeder Busby
School Board Secretary