

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD AUGUST 20, 2019

A special meeting of the Kenosha Unified School Board was held on Tuesday, August 20, 2019, at 5:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public and Discussion on School Board Policies 5110 – Student Equal Opportunity and Nondiscrimination in Education, 5110.2 – Nondiscrimination Guidelines Related to Students Who Are Transgender and Students Nonconforming to Gender Role Stereotypes, 5111 – Bullying and 4111 – Anti Harassment.

The meeting was called to order at 5:30 P.M. with the following members present: Ms. Adams, Mrs. Modder, Mr. Duncan, Mr. Battle, Mr. Garcia, and Mr. Wade. Dr. Savaglio-Jarvis and Attorney Ronald Stadler from Jackson Lewis P.C. were also present. Ms. Stevens was excused.

Mr. Wade, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Views and/or comments by the public were made.

Attorney Stadler reviewed proposed Policy 5110.2 - Nondiscrimination Guidelines Related to Students Who Are Transgender and Students Nonconforming to Gender Role Stereotypes with board members and answered their questions.

The following suggested changes were noted:

- Add a scope to the policy;
- Add “and timely” to the end of the second paragraph;
- Clarify who would be assessing a request in relation to the second paragraph of #4 –Restroom and Locker Room Accessibility; and
- In relation to #7 – Overnight Accommodations, Attorney Stadler will work on flexible language which includes case by case basis assessment and parental consent.

Attorney Stadler reviewed the proposed changes to Policy 5110 - Student Equal Opportunity and Nondiscrimination in Education with board members and answered their questions.

The following suggested changes were noted:

- Add “after consultation with Administration” at the end of the first sentence of the third paragraph;

- Under the Informal Procedure, add a timeframe for the principal to notify the Chief of School Leadership upon receipt of a complaint. Three business days was suggested;
- Note the statute related to EDGAR;
- Under step 4 of the Formal Complaint Procedure, clarify that the 30 days is 30 “calendar” days; and
- Add non-retaliation language due to the filing of a complaint.

Attorney Stadler reviewed the proposed changes to Policy 5111 – Bullying with Board members and answered their questions.

The following suggested changes were noted:

- Attorney Stadler will look into an alternative term for “imbalance of power” noted in paragraph #2; and
- Attorney Stadler will look further into the removal of “hate acts” aspect from the policy.

Attorney Stadler reviewed the proposed changes to Policy 4111- Anti Harassment with board members and answered their questions.

The following suggested changes were noted:

- Include school board members in the sentence in paragraph three which refers to non-employees; and
- Add additional language to the end of last paragraph of the policy to state that there shall be no unnecessary delays and if there are, who the employee should contact.

Mr. Duncan moved to adjourn the meeting. Mr. Battle seconded the motion. Unanimously approved.

Meeting adjourned at 7:33 P.M.

Stacy Schroeder Busby
School Board Secretary