

REGULAR MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD JULY 23, 2019

A regular meeting of the Kenosha Unified School Board was held on Tuesday, July 23, 2019, at 7:00 P.M. in the Board Room of the Educational Support Center. Mr. Wade, President, presided.

The meeting was called to order at 7:03 P.M. with the following Board members present: Mr. Kunich, Ms. Stevens, Mrs. Modder, Mr. Duncan, Mr. Battle, Mr. Garcia, and Mr. Wade. Dr. Savaglio-Jarvis was also present.

Mr. Wade, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

There were no awards/recognitions.

Dr. Savaglio-Jarvis presented two Administrative/Supervisory Appointments.

Ms. Stevens moved to approve Ms. Gina Greil as the Assistant Principal at Bradford High School. Mr. Duncan seconded the motion. Unanimously approved.

Mr. Kunich moved to approve Ms. Rhonda Lopez as the Principal at Wilson Elementary School. Mr. Garcia seconded the motion. Unanimously approved.

A student ambassador was not present this evening.

Mrs. Modder gave the legislative report.

Views and/or comments were made by the public.

There were responses/comments by Board members.

The Board President made his remarks.

Dr. Savaglio-Jarvis gave the Superintendent's Report.

Board members considered the following Consent-Approve items:

Consent-Approve item XI-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations and Separations.

Consent-Approve item XI-B – Minutes of the 6/25/19 Special Meeting and Executive Session and 6/25/19 Regular Meeting.

Consent-Approve item XI-C – Summary of Receipts, Wire Transfers, and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Sue Savaglio-Jarvis, excerpts follow:

“It is recommended that the June 2019 cash receipt deposits totaling \$394,919.07, and cash receipt wire transfers-in totaling \$52,306,665.91, be approved.

Check numbers 580033 through 581457 totaling \$6,884,582.94, and general operating wire transfers-out totaling \$3,878,156.29, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the June 2019 net payroll and benefit EFT batches totaling \$21,103,231.06, and net payroll check batches totaling \$8,113.91, be approved.”

Ms. Stevens moved to approve the consent agenda. Mrs. Modder seconded the motion. Unanimously approved.

Mrs. Julie Housman, Chief Academic Officer, presented the Education for Employment Plan submitted by Mr. Edward Kupka, Coordinator of Student Support; Ms. Cheryl Kothe, Coordinator of Career and Technical Education; Mrs. Bridget Kotarak, Director of Special Education and Student Support; Mrs. Housaman; and Dr. Savaglio-Jarvis, excerpts follow:

“The Wisconsin Department of Public Instruction (DPI) has revised the Education for Employment (E4E) administrative rule or Chapter PI 26 (Appendix A). The purpose of education for employment programs is to prepare elementary and secondary pupils for employment, to promote cooperation between business and industry and public schools, and to establish a role for public schools in the economic development of Wisconsin.

The district ACP leadership team had provided guidance on the implementation and input on marketing and communication information to schools, students and families. This year the leadership shifted to school teams. School teams were led by a school administrator and assembled at each middle and high school with the expectation to meet four times annually and to document meeting minutes. This review is an information update to the school board about Kenosha Unified School District’s Education for Employment Plan as required by WI PI 26.03.”

Dr. Savaglio-Jarvis presented Policy 6300 – Curriculum Development and Improvement submitted by Mrs. Housaman and Dr. Savaglio-Jarvis, excerpts follow:

“School Board Policy 6300-Curriculum Development and Improvement-outlines the district’s curriculum development cycle (Appendix A). The legal references and cross references have been updated to correspond with name changes in legislative and district policy.

Administration recommends that the Board of Education approve the revised Kenosha Unified School District Policy 6300—Curriculum Development and Improvement—as a first reading on July 23, 2019, and a second reading on August 27, 2019.”

Ms. Stevens moved to approve revised Policy 6300—Curriculum Development and Improvement as a first reading. Mrs. Modder seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented Policy 6610 – Procedures for Selecting and Using Supplemental Instructional Materials submitted by Mr. Bryan Mogensen, Coordinator of Athletics, Physical Education, Health, Recreation and Senior Center; Mr. Scott Plank, Coordinator of Fine Arts; Ms. Kothe; Mrs. Housaman; and Dr. Savaglio-Jarvis, excerpts follow:

“School Board Policy 6610 includes a seven-year curriculum cycle that details the selection and purchase of updated curriculum materials in Phase 3 of the seven-year cycle. To be responsive to the continuously changing global community and academic expectations and standards, it is essential that the curriculum cycle is reviewed regularly. When necessary, updates to this cycle are brought to the School Board for approval to ensure the immediate needs of students and teachers alike are addressed through this process.

At the January 22, 2019, school board meeting a board member requested that a revision of policy 6610 be made to include guidance for instructional staff on the implementation of new curriculum and instructional materials. The statement below is included in the policy revision:

Upon adoption, curriculum and instruction materials must be implemented by the instructional staff.

The revisions to the seven-year cycle in Policy 6610 are based on updating career and technical education, physical education and fine arts course placement in the curriculum development cycle. These changes will not have an impact on the annual set-aside for curriculum purchases.

Administration recommends that the Board of Education approve the revised Kenosha Unified School District Policy 6610—Procedures for Selecting and Using Supplementary Instructional Materials—as a first reading on July 23, 2019, and a second reading on August 27, 2019.”

Ms. Stevens moved to approve revised Policy 6610—Procedures for Selecting and Using Supplementary Instructional Materials as a first reading. Mr. Garcia seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented Act 55 – Notice of Academic Standards submitted by Ms. Luanne Rohde, Director of Early Education; Mrs. Christine Pratt, Coordinator of Science; Mrs. Susan Mirsky, Coordinator of English/Language Arts; Mrs. Jennifer Lawler, Coordinator of Mathematics; Mr. Che Kearby, Coordinator of Educator Effectiveness and Social Studies; Mrs. Housaman; and Dr. Savaglio-Jarvis, excerpts follow:

“On July 12, 2015, the Wisconsin 2015-17 State Budget Bill, Act 55, was signed into law. It requires Kenosha Unified School District to provide the parents and guardians of all enrolled students with notice of the academic standards in mathematics, science, reading and writing, geography and history that have been adopted by the school board and that will be in effect during each school year. Electronic links to the detailed version of the applicable standards are provided pursuant to section 120.12(13) and section 118.30(1g)(a)1 of the state statutes.

Administration recommends that the Board of Education approve the annual declaration and parent notice of the district’s student academic standards that will be in effect for the 2019-20 school year at the July 23, 2019, board meeting.”

Mrs. Modder moved to approve the annual declaration and parent notice of the district's student academic standards that will be in effect for the 2019-20 school year. Mr. Duncan seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented the Renewal of Southeastern Wisconsin School Alliance Membership submitted by Mr. Hamdan and Dr. Savaglio-Jarvis, excerpts follow:

“For the past sixteen (16) years, the District has participated in the Southeastern Wisconsin School Alliance (SWSA) which provides school leaders and parents with objective, non-partisan information, and training needed to be strong advocates for educational excellence. The SWSA serves over 30 urban and suburban school districts with a combined enrollment of more than 220,000 students.

The mission of the Southeastern Wisconsin Schools Alliance is to advocate for the benefit of all students by driving education policies supporting strong public schools to ensure world-class practices, economic vitality, and community well-being.

The SWSA meets at least once a month and the annual membership fee is \$3,200. Attachment A is the required resolution to be approved by the Board in order to participate in the alliance and the 66.0301 Agreement which authorizes the School District of South Milwaukee as the fiscal agent to manage the SWSA funds. Attachment B is the 2019-20 Proposed Annual Budget for the SWSA, the projected participating member school districts with payment schedule, and the 2018-19 Annual Report for the SWSA.

Administration recommends that the Board approve the attached resolution and membership in SWSA for the 2019-2020 fiscal year and authorization of Board Officers and District Administration to execute any and all documents related to the renewal.”

Ms. Stevens moved to approve the resolution and membership in SWSA for the 2019-2020 fiscal year and authorization of Board Officers and District Administration to execute any and all documents related to the renewal. Mrs. Modder seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented Policy and Rule 8712 – School Board Meeting Agenda Preparation and Dissemination, excerpts follow:

“School Board Policy and Rule 8712 - School Board Meeting Agenda Preparation and Dissemination was last reviewed in February 2015. The revisions suggested this evening are intended to accomplish a more orderly flow of agenda items. No items have been removed from the agenda and no new items have been added but rather just a reorganization of the current agenda items.

Specific changes include:

- Moving “Introduction, Welcome, and Comments by Student Ambassador” to follow “Roll Call of Members”
- Moving “Administrative and Supervisory Appointments” to follow “Awards”
- Moving “Superintendent’s Report” to follow “Administrative and Supervisory Appointments”

- Add “Response and Comments by Board Members” back into the rule portion per memo to board from board secretary dated July 5, 2019.

Administration recommends board approval of revised School Board Policy/Rule 8712 - School Board Meeting Agenda Preparation and Dissemination as a first reading on July 23, 2019, and a second reading on August 27, 2019.”

Ms. Stevens moved to approve revised School Board Policy/Rule 8712 - School Board Meeting Agenda Preparation and Dissemination as a first reading. Mr. Kunich seconded the motion. Motion passed. Mr. Duncan dissenting.

Dr. Savaglio- Jarvis presented Policy 6100 – Mission, Vision, Core Values and Strategic Directions, excerpts follow:

“Policy 6100 was developed to outline the focus of the district. Throughout the years this policy has been adjusted to align with the district’s current goals and initiatives. The current strategic planning process began in February 2015. The district’s Pathway to Success is a plan where work continues around the Mission, Vision, Core Values and Strategic Goals set forth by the board of education. KUSD’s Pathway to Success will continue throughout the next several years.

The initial work focused on developing the mission, vision, core values and strategic goals. These five goals will drive the work of the district. The board of education approved revised Policy 6100 on Sept. 22, 2015. Since that time, strategic goal teams and reactor groups have met to develop scorecards containing objectives, initiatives, measures and an implementation plan that support the strategic goals. These scorecards will guide the work of the district for the next three to five years.

In July 2017 the Board updated Policy 6100 to include the addition of the district’s new core values. Subsequently it was noted that Policy 6120 already existed and outlined core goals. To align all policies and reduce replication, in July 2018 the board approved elimination of Policy 6120 so the district’s mission, vision, core values and strategic goals are outlined in Policy 6100 going forward.

Policy 6100 is presented this evening for affirmation by the board of education. There are no recommended updates at this time. However, the district’s partnership with Studer Education for implementation of a system-wide continuous improvement model starting in fall 2019 may result in some redesign of the components contained in Policy 6100 which would require future board input and approval.

Administration recommends that the board affirm Policy 6100 - Mission, Vision, Core Values and Strategic Goals as a first and second reading on July 23, 2019.”

Ms. Stevens moved to affirm Policy 6100 - Mission, Vision, Core Values and Strategic Goals as a first and second reading. Mr. Garcia seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented the Pathway to Success Objectives, Initiatives and Scorecards for Goals 1-5 submitted by Ms. Susan Valeri, Chief of School Leadership; Mrs. Housaman; and Dr. Savaglio-Jarvis

“In 2015, Dr. Sue Savaglio-Jarvis, Superintendent for KUSD, began the strategic planning process for Kenosha Unified School district when the board of education together with leadership to

draft the mission, vision, core values and strategic goals. By mid-year, the board had voted upon each item and the work began for district staff and others to outline what each of the strategic goals would look like.

The initial district and community-wide meeting was held on February 17, 2016, at Brass Community school. At this meeting, facilitators from Waukesha Technical College assisted with this step to provide a common starting point and framework for each of the five groups. Each group then met separately on different dates and locations to accomplish their assigned tasks. Each of the five strategic goals created a design team. The design team included the development of the objectives, initiatives, measures, and a draft timeline of implementation.

By the end of March 2017, all five strategic goals had been filtered through several reactor groups made of us staff and/or community stakeholders. And, each of the five goals had been shared at one or two district standing committees to garnish input and feedback which refined the final objectives and initiatives. Upon approval, beginning in the fall of 2017, each facilitator will design an implementation team that will work on the action plan and steps meeting the expected timeline and outcomes.

The school board approved all five strategic goal scorecards on July 25, 2017 and July 24, 2018. Team facilitators led implementation design teams on the development of action plans to complete initiatives as outlined on the goal score cards.

It is the recommendation of Administration that the Board of Education approve the continued endorsement of KUSD Strategic Goals 1, 2, 3, 4 and 5 at the July 23, 2019, board meeting.”

Mr. Duncan moved to approve the continued endorsement of KUSD Strategic Goals 1, 2, 3, 4 and 5. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Kunich moved to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 8:01 P.M.

Stacy Schroeder Busby  
School Board Secretary