

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD MARCH 20, 2019

A special meeting of the Kenosha Unified School Board was held on Tuesday, March 20, 2019, at 5:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public, Discussion/Possible Action – Employee and Retiree Health Insurance Contribution Rates, Discussion/Possible Action – Tiers (Two Tier: Employee/Family or Four Tier: Employee/Employee and Child/Employee and Spouse/Family), Discussion/Possible Action – HSA Vendor Selection, Discussion/Possible Action – Limited Purpose FSA and Discussion/Action – COBRA Vendor.

The meeting was called to order at 5:30 P.M. with the following members present: Ms. Stevens, Mr. Garcia, Mr. Battle, Mr. Kunich, Mrs. Modder, and Mr. Wade. Dr. Savaglio-Jarvis; Attorney Jacob Curtis from vonBriesen & Roper, S.C., Mrs. Ruder; Mr. Hamdan; Mr. Neuberger from Hays Companies; and Mr. Smessaert from Hays Companies were also present. Mr. Duncan arrived later.

Mr. Wade, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mr. Duncan arrived at 5:33 P.M.

There were views and/or comments by the public.

Mrs. Modder noted that she was abstaining from discussion and voting on matters due to her conflict as a retired teacher receiving District benefits.

Mr. Hamdan and Mr. Smessaert gave a PowerPoint presentation entitled *Contribution, Plan Tier and Other Vendor Considerations Discussion* which covered the following topics: meeting goals, estimated employee contribution structure impact, estimated employee contribution impact, HSA, FSA and COBRA considerations, HSA, FSA and COBRA marketing comparison, goal recap, and other considerations.

Mr. Hamdan and Mr. Smessaert answered questions from Board members.

Mr. Kunich moved to approve 10, 10 and 6 percent contribution rates for active benefit-eligible employees for the 2019-2020 fiscal year. Ms. Stevens seconded the motion.

Roll call: Ayes: Ms. Stevens, Mr. Garcia, Mr. Battle, Mr. Duncan, Mr. Kunich, and Mr. Wade. Noes: None. Mrs. Modder abstained. Motion approved.

Mr. Kunich moved to remain at the contribution rates already in place for pre-65 benefit-eligible retirees for the 2019-2020 fiscal year. Ms. Stevens seconded the motion.

Roll call: Ayes: Ms. Stevens, Mr. Garcia, Mr. Battle, Mr. Duncan, Mr. Kunich, and Mr. Wade. Noes: None. Mrs. Modder abstained. Motion approved.

Mr. Duncan moved to remain at the two tier structure with the single/family for the 2019-2020 fiscal year. Mr. Kunich seconded the motion.

Roll call: Ayes: Ms. Stevens, Mr. Garcia, Mr. Battle, Mr. Duncan, Mr. Kunich, and Mr. Wade. Noes: None. Mrs. Modder abstained. Motion approved.

Mr. Battle moved to approve UHC/Optum Bank as the district's health savings account vendor for all active benefit-eligible employees. Ms. Stevens seconded the motion.

Roll call: Ayes: Ms. Stevens, Mr. Garcia, Mr. Battle, Mr. Duncan, Mr. Kunich, and Mr. Wade. Noes: None. Mrs. Modder abstained. Motion approved.

Mr. Duncan moved to remain with DBS as the district's FSA vendor and as of July 1, 2019, remove them as the general purpose health care FSA vendor and add them as a limited purpose FSA vendor while maintaining them as the dependent care FSA vendor. Ms. Stevens seconded the motion.

Roll call: Ayes: Ms. Stevens, Mr. Garcia, Mr. Battle, Mr. Duncan, Mr. Kunich, and Mr. Wade. Noes: None. Mrs. Modder abstained. Motion approved.

Mr. Kunich moved to approve UHC as the district's COBRA vendor. Ms. Stevens seconded the motion.

Roll call: Ayes: Ms. Stevens, Mr. Garcia, Mr. Battle, Mr. Duncan, Mr. Kunich, and Mr. Wade. Noes: None. Mrs. Modder abstained. Motion approved.

Ms. Stevens moved to adjourn the meeting. Mr. Duncan seconded the motion. Unanimously approved.

Meeting adjourned at 6:54 P.M.

Stacy Schroeder Busby
School Board Secretary