



A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Mr. Kunich was called to order at 5:52 P.M. with the following Committee members present: Ms. Stevens, Mr. Wade, Mr. Aceto, Mr. Battle, Mrs. Dawson, Mr. Holdorf, Mr. Kent, and Mr. Kunich. Dr. Savaglio-Jarvis was also present. Mr. Leipski, Mr. Balk, and Mr. Potineni were absent.

Approval of Minutes – October 11, 2016, November 1, 2016, and November 29, 2016 Audit/Budget/Finance and November 29, 2016 Joint Audit/Budget/Finance and Personnel Policy

Mr. Wade moved to approve the minutes as contained in the agenda. Mr. Holdorf seconded the motion. Unanimously approved.

Information Items

Mr. Tarik Hamdan, Chief Financial Officer, and Mrs. Lisa Salo, Accounting Manager, distributed a copy of the Annual Financial Report and the Management Communications document. Mr. Hamdan introduced Mr. David Maccoux from Schenck, S.C. and he presented the Annual Financial Report and Management Communications document. He noted a special education aid allowable costs deficiency finding, for which a corrective action plan has been created, and an internal controls deficiency for the student activity funds at Kenosha School of Technology Enhanced Curriculum (KTEC) in the Management Communications document. Mr. Hamdan, Mrs. Salo, and Mr. Maccoux answered questions from committee members.

Mr. Hamdan presented the Monthly Financial Statements. He noted that there is a position vacancy variance which is being monitored and that revenue is being received as planned. There were no questions from Committee members.

Future Agenda Items

Mr. Kunich indicated that the Monthly Financial Statements, STRIVE – Fund 80 Program Recommendation, and Strategic Direction Update – Team Four (Joint Audit/Budget/Finance and Personnel/Policy) would be presented in February.

Mr. Wade moved to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 6:22 P.M.

Stacy Schroeder Busby
School Board Secretary



A meeting of the Kenosha Unified Personnel/Policy Committee chaired by Mrs. Snyder was called to order at 6:25 P.M. with the following committee members present: Mr. Falkofske, Mr. Kunich, Mrs. Dahl, Mrs. Marks, Mr. Moore, Mrs. Shane, and Mrs. Snyder. Dr. Savaglio-Jarvis was also present. Mrs. Stephens and Mr. Fellmen were excused. Mr. Wojciechowicz and Mr. Gospodarek were absent.

Approval of Minutes – November 29, 2016 Joint Audit/Budget/Finance and Personnel/Policy

Mr. Kunich moved to approve the minutes as contained in the agenda. Mr. Falkofske seconded the motion. Unanimously approved.

Policy 6700 – Extracurricular Activities and Programs

Dr. Savaglio-Jarvis presented Policy 6700 – Extracurricular Activities and Programs and indicated that the policy was last updated on November 15, 2016, in response to an Office of Civil Rights (OCR) complaint alleging the district discriminated against female students at Bradford and Tremper High Schools by denying them an equal opportunity to participate in interscholastic athletics. Since that policy change, the district received additional notification from the OCR that additional wording should be added to Policy 6700 to clarify that a request for additional levels of competition in an existing sport is made under this policy. Additionally, the district was asked to submit a plan to OCR that explains how it will demonstrate compliance to ensure that the interests and abilities of students who are members of the underrepresented sex have been met by the present athletic program for the 2017-2018 school year. In order to meet this criterion, the District has extended the October 1, 2016, deadline for submitting requests for new programs or requests for additional levels of competition in an existing program to February 1, 2017. This has been communicated to the high school students and their families via school newsletters and social media. There were no questions from Committee members.

Mr. Kunich moved to forward Policy 6700 – Extracurricular Activities and Programs to the full board for approval. Mr. Falkofske seconded the motion. Unanimously approved.

Policy 4340 – Reduction in Force

Mrs. Annie Petering, Chief Human Resource Officer, introduced Policy 4340 – Reduction in Force and explained that the district does not have a reduction in force policy. Previously, any layoff or reduction in staff was dictated by terms and conditions of a collective bargaining agreement. Under Act 10, any subject beyond bargaining up to CPI on a base wage is considered an illegal subject of bargaining; therefore, layoff and reduction can no longer be a term and condition which can be collectively bargained. In the absence of written language, it is incumbent upon the District to have a policy in place in the event that the District may need to reduce staff. Policy 4340 - Reduction in Force was created with the input of staff. A committee met weekly to create the policy and accompanying rubric.

Mrs. Petering and Mrs. Stacy Cortez, Instructional Coach at Lincoln Middle School, gave a PowerPoint presentation which covered the following topics: historical review, rationale for reduction in force policy, district reduction in force committee, reduction in force criteria, what are

other districts doing – do they have a rubric?, surveyed information from other districts, example of the reduction in force rubric, and rubric definition and examples.

Mrs. Petering asked Committee members to pair up with another Committee member to discuss and then share input and/or feedback to the entire Committee.

Mr. Coleman indicated that due to time constraints, the Committee needed to move to the next agenda items. She noted that the Committee would reconvene at a later date to further discuss the agenda item.

Informational Items

There were no informational items.

Future Agenda Items

Mrs. Snyder indicated that the 2017-2018 Preliminary Enrollment Projections would be presented in February.

Mrs. Marks requested that the Naming Policy be brought forward for review. Mrs. Snyder instructed Mrs. Marks to send a written request to the Superintendent's Office.

Mr. Moore moved to adjourn the meeting. Mr. Falkofske seconded the motion. Unanimously approved.

Meeting adjourned at 7:23 P.M.

Stacy Schroeder Busby
School Board Secretary



KENOSHA UNIFIED SCHOOL BOARD
CURRICULUM/PROGRAM MEETING
Educational Support Center – Room 110
January 10, 2017
MINUTES

A meeting of the Kenosha Unified Curriculum/Program Committee chaired by Mr. Wade was called to order at 7:26 P.M. with the following committee members present: Mr. Garcia, Mrs. Snyder, Mrs. Evans, Mrs. Hamilton, Mrs. Karabetsos, Ms. Reise, and Mr. Wade. Dr. Savaglio-Jarvis was also present. Dr. Werwie was excused. Mr. Ghouse was absent.

Approval of Minutes – November 29, 2016 Curriculum/Program

Mr. Garcia moved to approve the minutes as contained in the agenda. Mrs. Hamilton seconded the motion. Unanimously approved.

Building Lifelong Trust

Dr. Bethany Ormseth, Chief of School Leadership, introduced the Building Lifelong Trust program and indicated that in the fall of 2016 the Kenosha Police Department approached the district to collaborate with them on this program which would connect high school students with Kenosha police officers. The design of the program facilitates conversation and dialogue between district high school students and the Kenosha police officers. The program was written by the Kenosha Police Department and the program is broken down into seven distinct lessons.

Dr. Ormseth introduced Officer Felicia Labatore, who represents the Kenosha Police Department, and she gave an overview of the program details.

Dr. Ormseth and Officer Labatore answered questions from Committee members.

Mrs. Hamilton moved to forward the Building Lifelong Trust program to the school board for consideration. Ms. Reise seconded the motion. Unanimously approved.

Graduation Committee Recommendations

Dr. Ormseth gave a Graduation Committee Recommendations PowerPoint presentation which covered the following topics: GPA calculation 101, after school theater example, PE waiver example, current ranking system, committee work, identified obstacles, weighting of grades, what does this mean?, recommendation rationale, graduation recognition, phase in Laude System, what is a Laude System, Laude tier breakdown, recommendation rationale, communication/scheduling/course offerings, afterschool offerings, and PE waiver committee input.

Dr. Ormseth answered questions from Committee members.

Mrs. Hamilton moved to forward the Graduation Committee Recommendations to the school board for consideration. Ms. Reise seconded the motion. Unanimously approved.

Information Item

Ms. Julie Housaman, Chief Academic Officer, and Mrs. Patricia Clements, Coordinator of Talent Development, gave a Talent Development Program Guide PowerPoint presentation

which covered the following topics: history, WI state statute 121.02 and 118.35, WI response to intervention framework, identification for intensive services, referral process, universal screen process, multilevel systems of support flow chart, and program evaluation. Mrs. Housman answered questions from Committee members.

Mr. Kristopher Keckler, Chief Information Officer, gave a Four-Year Graduation Rate – Cohort Analysis SY 2015-2016 PowerPoint presentation which covered the following topics: graduation rates (after 4 years), graduation rates by ethnicity (including lowa), base cohort after 4 years (including lowa), and school graduation rates (after 4 years, 5 years, 6 years). Mr. Keckler answered questions from Committee members.

Future Agenda Items

Mr. Wade indicated that the K-5 Science Materials, 9-12 World Language Materials, Curriculum Cycle Update, and LTA New Course Requests would be presented in February.

Meeting adjourned at 8:55 P.M.

Stacy Schroeder Busby
School Board Secretary