

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD FEBRUARY 28, 2017

A regular meeting of the Kenosha Unified School Board was held on Tuesday, February 28, 2017, at 7:00 P.M. in the Board Room of the Educational Support Center. Mrs. Coleman, President, presided.

The meeting was called to order at 7:02 P.M. with the following Board members present: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Coleman. Dr. Savaglio-Jarvis was also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Dr. Bethany Ormseth, Chief of School Leadership, presented recognition of the Cast and Crew of the KUSD Theatre Arts Production of West Side Story Selected for Performance on Main Stage at International Thespian Festival and recognition of Indian Trail Wind Ensemble Selected to Perform for Wisconsin Music Educators Association Conference and the Wisconsin Association of School Boards.

Dr. Savaglio-Jarvis presented two Administrative Appointments.

Ms. Stevens moved to approve Dr. Bethany Ormseth as the Director of LakeView Technology Academy. Mr. Garcia seconded the motion. Unanimously approved.

Mr. Kunich moved to approve Ms. Susan Valeri as the Chief of School Leadership and Learning. Mrs. Snyder seconded the motion. Unanimously approved.

Mrs. Snyder introduced the student ambassador, Michael Gospodarek from Harborside Academy, and he made his comments.

Mr. Wade gave the legislative report.

Views and/or comments were made by the public.

Board members made their responses/comments.

Mrs. Coleman gave the Board President remarks.

Dr. Savaglio-Jarvis gave the Superintendent's Report.

Board members considered the following Consent-Approve items:

Consent-Approve item XI-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations and Separations.

Consent-Approve item XI-B – Minutes of the 1/24/17 Special Meeting and Executive Session, 1/24/17 Regular Meeting, and 2/13/17 Special Meeting.

Consent-Approve item XI-C – Summary of Receipts, Wire Transfers, and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Sue Savaglio-Jarvis, excerpts follow:

“It is recommended that the January 2017 cash receipt deposits totaling \$502,310.63, and cash receipt wire transfers-in totaling \$37,352,661.16, be approved.

Check numbers 545949 through 547004 totaling \$9,359,333.35, and general operating wire transfers-out totaling \$140,253.23, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the January 2017 net payroll and benefit EFT batches totaling \$12,840,479.18, and net payroll check batches totaling \$8,731.05, be approved.”

Consent-Approve item XI-D – Policy 6700 – Extracurricular Activities and Programs presented by Mr. Bryan Mogensen, Coordinator of Athletics, Physical Education, Health, Recreation, and Senior Center; Mrs. Julie Housaman, Chief Academic Officer; and Dr. Savaglio-Jarvis, excerpts follow:

“The U.S. Department of Education, Office of Civil Rights (OCR), filed a complaint against Kenosha Unified School District alleging discrimination on the basis of sex. More specifically the complaint alleged that the district discriminated against female students at Tremper and Bradford High Schools by denying them an equal opportunity to participate in interscholastic athletics. On October 24, 2012, the Kenosha Unified School District signed a Resolution Agreement to resolve the complaint filed.

On November 17, 2016 Kenosha Unified School District received notification from the OCR that additional wording should be added to Policy 6700 to clarify that a request for additional levels of competition in an existing sport is made under this policy. Additionally the District is asked to submit a plan to OCR that explains how it will demonstrate compliance to ensure that the interests and abilities of students who are members of the underrepresented sex have been met by the present athletic program for the 2017-2018 school year. In order to meet this criterion the District has extended the October 1, 2016, deadline for submitting requests for new programs or requests for additional levels of competition in an existing program to February 1, 2017. This has been communicated to the high school students and their families via school newsletters and social media.

At its January 10, 2017, meeting, the Personnel/Policy Committee voted to forward revised Policy 6700 to the School Board for consideration. At its January 24, 2017, meeting, the School Board approved revised Policy 6700 as a first reading.

Administration recommends that the School Board approve revised School Board Policy 6700—Extracurricular Activities and Programs as a second reading on February 28, 2017.”

Mr. Kunich moved to approve the Consent Agenda as presented in the agenda. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Hamdan introduced Mr. David Maccoux from Schenck, S.C. and he presented the Annual Financial Report for 2015-2016. There were no questions from Board members.

Dr. Savaglio-Jarvis introduced the 2017-2018 Capital Projects Plan submitted by Mr. John Setter, Project Architect; Mr. Patrick Finnemore, Director of Facilities; and Dr. Savaglio-Jarvis, excerpts follow:

“Board Policy 3711 requires that a major maintenance project list be developed annually by the Department of Facilities Services and that the list be reviewed by the Planning, Facilities, and Equipment Committee and taken to the School Board for action no later than April 1 of each year. This report includes the proposed major maintenance and energy savings projects plans for 2017-18.

The overall major maintenance budget is \$2,000,000; however, \$500,000 will once again be used to continue to pay off the loan used to fund the Reuther masonry restoration project that was performed in 2009-2011. The current estimate is that the loan for that project will be completely paid off by the end of the 2019-20 fiscal year. That leaves \$1,500,000 available for major maintenance projects this coming fiscal year. In addition, we have a budget of \$500,000 within our utilities/energy budget to fund capital projects each year. The energy project funds were generated from measured savings from previous energy projects over a 10 year period. Energy savings generated from projects the past couple of years have been placed back in the general fund for other district expenditures.

The 2017-18 capital projects plan is provided as Attachment A to this report. The plan is a continuation of the overall major maintenance plan initiated 16 years ago, and the energy savings project program started 14 years ago. The major maintenance plan includes a proposed contingency of \$50,000 or 3.33% of the available budget for projects that will be performed this year. Board Policy 3711 recommends that a contingency of not more than 5% be reserved at the beginning of each year; contingencies have ranged from 0.86% to 4.25% over the past 16 years. One important thing to note in this year’s plan is that for the coming year, and the next 5 years that follow, a large portion of the capital funds will be used to support the major energy efficiency projects at Bullen and Lance Middle Schools, Tremper High School, and Bradford High School. This was discussed in great detail during the Committee and Board meetings that lead to the approval of those projects at the April 25, 2016, School Board meeting, and the selection of the performance contractors at the June 28, 2016, School Board meeting.

This report was presented at the February 14, 2017, meeting of the Planning, Facilities, and Equipment Committee; however, there was lack of a quorum so no action

was taken. Administration recommends Board approval of the 2017-18 Capital Projects Plan as described in this report.”

Mr. Finnemore was present and answered questions from Board members.

Mr. Wade moved to approve the 2017-18 Capital Projects Plan as presented. Ms. Stevens seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis introduced the Changes to Building Permit Fees and Regulations and Board Policies 1330 and 1131 submitted by Mr. Finnemore and Dr. Savaglio-Jarvis, excerpts follow:

“The primary purpose for this report is to address changes to the building permit fees and regulations in order to reflect the new or improved outdoor athletic facilities at our high schools. Generally changes to fees are addressed in the summer of each year to take effect on September 1; however, there is a great deal of interest related to rentals of the new facilities; therefore, it was not prudent to wait until the summer to address these changes. In addition, we are proposing a couple of additional changes so that all of the regulation and policy related changes can be considered at the same time.

This report was presented at the February 14, 2017, meeting of the Joint Planning, Facilities, and Equipment and the Personnel and Policy Committees; however, due to lack of a quorum, no action was taken.

Administration recommends Board approval of the changes to the permit fees and regulations and Board Policy and Rules 1330 and 1331 as described in this report.”

Mr. Finnemore was present and answered questions from Board members.

Mr. Kunich moved to approve the Changes to Building Permit Fees and Regulations and approve a first reading of Board Policies 1330 and 1131 as presented. Ms. Stevens seconded the motion. Unanimously approved.

Mrs. Annie Petering, Chief Human Resource Officer, presented School Board Policies Update submitted by Mrs. Petering and Dr. Savaglio-Jarvis, excerpts follow:

“Kenosha Unified School District (“the District”) has an employee handbook that is in effect until June 30, 2017. Each year, the Office of Human Resources reviews and updates the employee handbook. During this review, the Office of Human Resources found several Board policies that are in need of updates for various reasons. The relevant Board policies, along with rationale for the necessary updates, are set forth below. The corresponding Board policies are attached.

These policy revisions were presented to the Personnel/Policy standing committee on February 14, 2017. Due to lack of quorum no action was taken. Administration recommends that the School Board approve the revised policies as presented this evening as a first reading on February 28, 2017, and a second reading on March 28, 2017.”

Mr. Kunich moved to approve the revised policies as presented as a first reading. Ms. Stevens seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis and Mr. Hamdan presented the Building Our Future Partnership (Strive Together) submitted by Mr. Hamdan and Dr. Savaglio-Jarvis, excerpts follow:

“In 2016, Kenosha County created its own unique partnership Building Our Future using the StriveTogether framework to ensure the success of every child, from cradle to career.

Building Our Future is a partnership that works to align efforts, outcomes, and help all students attain academic excellence by providing an all-inclusive solution based on the StriveTogether Theory of Action. A collective impact approach centered around four principles:

- Engage the community by uniting all sectors around a single goal;
- Focus on eliminating locally defined disparities by identifying best practices;
- Develop a culture of continuous improvement by using data to drive decisions;
- Leverage existing assets by expanding what works.

KUSD has been approached with a proposal for a partnership with the Building Our Future organization which is based on the StriveTogether initiative. The administration has reviewed the proposal and believes that the program would be allowable in the Community Program and Services Fund should the Board choose to accept this proposal and that the costs could be absorbed within the current tax levy without a need to increase it.

This report was presented at the February 14, 2017, Audit/Budget/Finance Committee meeting. Due to lack of a quorum, no action was taken. Administration recommends that the School Board approve the partnership/funding (\$50,000 per year for five years) proposal for Building Our Future as presented.”

Mr. Kunich moved to approve the partnership/funding (\$50,000 per year for five years) proposal for Building Our Future as presented. Ms. Stevens seconded the motion. Unanimously approved.

Mrs. Patricia Demos, Community School Relations Coordinator, presented the Mary Frost Ashley Charitable Trust submitted by Mrs. Demos; Mrs. Tanya Ruder, Chief Communications Officer; and Dr. Savaglio-Jarvis, excerpts follow:

“From 2012 to the current school year, the district has been invited to apply for funding from the Trust. Funds have been provided for back to school supplies, parent and student education and learning experiences, parent leadership training, the district’s recognition program, annual Alcohol, Tobacco, and Other Drugs Awareness Student Recognition Brunch, as well as playground equipment for one elementary school.

During the 2017-18 school year, the district plans to initiate several new programs to further develop and strengthen the comprehensive parent education training and family interactive learning experiences, expand student learning

opportunities through support of high school student groups, strengthen the sustainability of the district's Recognition Program, and support the annual Alcohol, Tobacco and Other Drugs Awareness Student Recognition Brunch. This year's application will be titled "A Framework for Healthy Youth Development: Expanding Family and Student Learning Program," and will cover July 1, 2017 through June 20, 2018.

This report was presented to the joint Audit/Budget/Finance and Curriculum/Program Standing Committee on February 14, 2017. Since a quorum was not present, no action was taken. Administration recommends that the Board of Education approve this one-year grant proposal titled Framework for Healthy Youth Development: Expanding Family Learning and Student Engagement Program in the amount of \$117,125 for submission to the Mary Frost Ashley Charitable Trust."

Ms. Stevens moved to approve the one-year grant proposal titled Framework for Healthy Youth Development: Expanding Family Learning and Student Engagement Program in the amount of \$117,125 for submission to the Mary Frost Ashley Charitable Trust. Mr. Wade seconded the motion. Unanimously approved.

Mrs. Housaman presented the Information Technology Course Change Proposals for LakeView Technology Academy submitted by Mr. William Hittman, Director of LakeView Technology Academy; Mrs. Cheryl Kothe, Coordinator of Career and Technical Education; Mrs. Housaman; and Dr. Savaglio-Jarvis, excerpts follow:

"Currently, the senior curriculum for information technology includes more courses on web development than on programming. After a meeting with the instructional staff and administrative staff of Gateway, it was determined that alternate courses should be proposed to shift the focus of the senior curriculum to favor programming over web development as that is the primary focus for LakeView.

LakeView Technology Academy and the Office of Teaching and Learning are proposing, for Board of Education approval, the removal of three courses formerly approved for the 2017-18 school year and the addition of two courses as detailed below. These new courses, along with the formerly approved Web Programming 2 and Game Programming 1, will support LakeView's informational technology programming focus. The attached appendices include the Course/Program Change Proposal forms and recommended course schedules for the course additions. LakeView Technology Academy, under the guidance of Gateway Technical College, is proposing that some of the previously approved (new) courses for the 2017-18 school year be eliminated in order to bring a better balance to the programming curriculum versus web development.

At its February 14, 2017, meeting, the Curriculum/Program Committee voted to forward this report to the Board of Education. Administration recommends that the Board of Education approve the eliminations from and additions to the information technology courses for the 2017-18 school year as presented."

Mr. Wade moved to approve the eliminations from and additions to the information technology courses for the 2017-18 school year as presented. Mr. Kunich seconded the motion. Unanimously approved.

Mrs. Housaman presented the Engineering Course Change Proposals for LakeView Technology Academy submitted by Mr. Hittman, Mrs. Kothe, Mrs. Housaman, and Dr. Savaglio-Jarvis, excerpts follow:

“LakeView Technology Academy, under the guidance of Gateway Technical College, is proposing an update to the upper-level instructional program as well as some new courses that focus on computer numerical control (CNC). The course submissions are for the 2017-18 school year.

LakeView Technology Academy and the Office of Teaching and Learning are proposing, for Board of Education approval, the removal of four courses and the addition of five courses as detailed below. The proposed changes will afford engineering students a CNC certificate pathway, an area of manufacturing that is demonstrating sustained growth and need in the job market. The attached appendices include the Course/Program Change Proposal: Senior High School forms and recommended course schedules for the course additions.

At its February 14, 2017, meeting, the Curriculum/Program Committee voted to forward this report to the Board of Education. Administration recommends that the Board of Education approve the eliminations and additions to the engineering courses for the 2017-18 school year as presented.”

Ms. Stevens moved to approve the eliminations and additions to the engineering courses for the 2017-18 school year as presented. Mr. Kunich seconded the motion. Unanimously approved.

Mrs. Housaman presented the New Course Proposal: Computer Science 2 submitted by Mrs. Jennifer Lawler, Coordinator of Mathematics; Mrs. Kothe; Mrs. Housaman; and Dr. Savaglio-Jarvis, excerpts follow:

“In December 2015 the School Board approved the addition of Exploring Computer Science for the senior high schools, and in February 2016 the School Board approved the addition of Computer Science Fundamentals for the middle schools. These courses were developed as a result of the high need for computer scientists and in response to the enthusiasm students demonstrated when participating in the Hour of Code activities. Code.org, a nonprofit organization dedicated to expanding participation in computer science education, has provided the training and curriculum resources for the aforementioned courses (Appendix A). This organization has expanded the introductory computer science curriculum; and administration is requesting that this resource be utilized to develop a second middle school elective course to provide additional opportunities for students to explore this growing career pathway.

For the 2016-17 school year, Computer Science Fundamentals has been offered as an elective option to seventh and eighth grade students in most middle schools based on the availability of staff. Due to space limitations on course registration forms, Computer Science Fundamentals will be renamed Computer Science 1 and offered to students in seventh grade. Pending School Board approval, a second middle school course, Computer Science 2, will be developed for grade 8. This course will provide an

opportunity for students to go beyond the exploration and expression of their new skills to the innovation of design and the ability to analyze the impact of their design. If approved this course would be added to the middle school schedule as a semester elective option in grade 8 for the 2017-18 school year.

At its February 14, 2017, meeting, the Curriculum/Program Committee voted to forward this report to the Board of Education. Administration recommends that the Board of Education approve the Computer Science 2 course for the 2017-18 school year.”

Ms. Steven moved to approve the Computer Science 2 course for the 2017-18 school year as presented. Mr. Kunich seconded the motion. Unanimously approved.

Mrs. Falkofske presented the Donations to the District.

Mr. Falkofske moved to approve the Donations to the District. Mr. Kunich seconded the motion. Unanimously approved.

Ms. Stevens moved to adjourn the meeting. Mr. Garcia seconded the motion. Unanimously approved.

Meeting adjourned at 8:28 P.M.

Stacy Schroeder Busby
School Board Secretary