

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD SEPTEMBER 12, 2016

A special meeting of the Kenosha Unified School Board was held on Monday, September 12, 2016, at 5:15 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public, Discussion/Possible Action to Define the Base Wage for Teachers, Discussion/Possible Action to Set the Minimum Hiring Wage for Teachers Effective 7/1/17, and Possible Discussion Regarding Variables to be Considered While Developing a New Salary Structure for Teachers.

The meeting was called to order at 5:16 P.M. with the following members present: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Coleman. Dr. Savaglio-Jarvis; Tarik Hamdan, Chief Financial Officer; Mrs. Annie Petering; Chief Human Resource Officer; and Mrs. Tanya Ruder, Chief Communication Officer, were also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Views and comments by the public were made.

Mr. Hamdan gave a PowerPoint presentation pertaining to defining the base wage which covered the following topics: purpose of today's meeting, purpose of defining base wage, define base wage for negotiations, base wage definition options, what are other districts' definition of base wage for teachers?, last approved teacher salary schedule for KUSD, current teacher salaries, ERC 90, modified ERC 90, minimum hiring wage, base wage definition options and CPI, board tasks, how will we get there, and vote on definition of base wage.

Mr. Hamdan, Mrs. Petering, and Mrs. Ruder answered questions from board members.

Mr. Hamdan informed board members that Administration needs the Board of Education to define the base wage for teachers in order to move forward with the development of a new salary structure for teachers.

Ms. Stevens moved to approve the definition of base wage for teachers as the current salary, as presented during the September 12, 2016 meeting. Mr. Wade seconded the motion.

Roll call vote. Ayes: Ms. Stevens, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Coleman. Noes: Mrs. Snyder. Motion carried.

Mrs. Coleman noted that the next agenda item was for discussion/possible action to set the minimum hiring wage for teachers effective 7/1/17.

Mr. Wade moved to set the minimum hiring wage at \$41,000 effective 7/1/17. Mr. Kunich seconded the motion.

Mr. Hamdan cautioned on making a change to the current hiring wage at this point in time as he felt it was a discussion/action item to be addressed when discussing the new salary structure.

Mr. Wade withdrew his motion to set the minimum hiring wage at \$41,000 effective 7/1/17.

Dr. Savaglio-Jarvis indicated that the next step is for Administration to obtain staff input pertaining to a new salary structure. Once the data is collected, it will be presented to the Board as information to be considered when discussing a new salary structure.

Mr. Kunich moved to adjourn the meeting. Mr. Wade seconded the motion. Unanimously approved.

Meeting adjourned at 6:23 P.M.

Stacy Busby
School Board Secretary