

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD JULY 26, 2016

A regular meeting of the Kenosha Unified School Board was held on Tuesday, July 26, 2016, at 7:00 P.M. in the Board Room of the Educational Support Center. Mrs. Coleman, President, presided.

The meeting was called to order at 7:05 P.M. with the following Board members present: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Coleman. Dr. Savaglio-Jarvis was also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

There were no awards and/or recognitions.

There were no administrative and/or supervisory appointments.

There was no Legislative Report.

Views and/or comments by the public were made.

There were no responses/comments by Board members.

Mrs. Coleman gave the Board President remarks.

Dr. Savaglio-Jarvis gave the Superintendent's Report.

Board members considered the following Consent-Approve items:

Consent-Approve item X-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations.

Consent-Approve item X-B – Minutes of the 6/28/16 and 7/12/16 Special Meetings and Executive Sessions, 6/28/16 Regular Meeting, and 7/12/16 Special Meeting.

Consent-Approve item X-C – Summary of Receipts, Wire Transfers, and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Sue Savaglio-Jarvis, excerpts follow:

“It is recommended that the June 2016 cash receipt deposits totaling \$2,287,215.49, and cash receipt wire transfers-in totaling \$54,855,640.92, be approved.

Check numbers 537692 through 539295 totaling \$9,213,361.71, and general operating wire transfers-out totaling \$425,603.65, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the June 2016 net payroll and benefit EFT batches totaling \$13,418,978.75, and net payroll check batches totaling \$3,981.36, be approved.”

Ms. Stevens moved to approve the Consent Agenda as presented in the agenda. Mr. Kunich seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented the Hearing Officers submitted by Mr. Daniel Tenuta, Administrative Review Chair, and Dr. Savaglio-Jarvis, excerpts follow:

“Annually, Administration brings forth a recommendation concerning the appointment of Hearing Officers to assist the District with any expulsion hearings for the upcoming school year. Hearing Officers are paid \$100 per hearing and are scheduled on a rotating basis.

For the 2016-2017 school year, the job description was updated and the job was posted. No new applicants met the minimum requirements for this position.

The two (2) individuals that Administration recommends for the 2016-2017 school year are Ms. Nancy Wheeler and Mr. Richard Regner. Ms. Wheeler is a practicing attorney in Racine. She previously served as a Racine Judge, of which four were in the juvenile division. Ms. Wheeler has served as a KUSD Hearing Officer for the past six years. Mr. Regner is a retired school Administrator who has experience as a teacher, building principal and as a District level administrator. Mr. Regner has served as a KUSD Hearing Officer also for the past six years.

Administration recommends that the Board of Education authorize the appointment of the two recommended Hearing Officers for the purpose of expulsion hearings during the 2016-2017 school year. In addition, Administration further recommends that the contract for hearing officers be set at a rate of \$100.00 per hearing for the 2016-2017 school year.”

Ms. Stevens moved to appoint the two recommended hearing officers for the purpose of expulsion hearings during the 2016-2017 school year and that the contract for hearing officers be set at a rate of \$100.00 per hearing for the 2016-2017 school year. Mr. Wade seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented the Renewal of the Southeastern Wisconsin School Alliance Membership presented by Mr. Hamdan and Dr. Savaglio-Jarvis, excerpts follow:

“For the past thirteen (13) years, the District has participated in the Southeastern Wisconsin School Alliance (SWSA) which provides school leaders and parents with objective, non-partisan information and training needed to be strong advocates for educational excellence. The SWSA serves over 29 urban and suburban school districts with a combined enrollment of more than 200,000 students.

The mission of the Southeastern Wisconsin Schools Alliance is to advocate for and inform education policy in support of world class public schools to benefit all students and the economic vitality of the region.

The SWSA meets at least once a month and the annual membership fee is \$3,000. Attached is the required resolution to be approved by the Board to participate in the Alliance and the 66.0301 Agreement that authorizes the School District of South Milwaukee as the fiscal agent to manage the SWSA funds. The 2016-17 Proposed Annual Budget for the SWSA, the current participating member school districts, as well as the 2015-16 Annual Report for the SWSA are also attached for reference.

Administration recommends that the Board approve the attached resolution and membership in SWSA for the 2016-2017 fiscal year and authorization of Board Officers and District Administration to execute any and all documents related to the renewal.”

Mr. Kunich moved to approve the resolution and membership in the SWSA for the 2016-2017 fiscal year and authorize Board Officers and District Administration to execute any and all documents related to the renewal. Ms. Stevens seconded the motion. Unanimously approved.

Mrs. Annie Petering, Chief Human Resources Officer, presented the Miscellaneous Employee Reclassification/Health Insurance Premium Contribution Rates for 2017-2018 submitted by Mrs. Petering and Dr. Savaglio-Jarvis, excerpts follow:

“Currently, we have a total of 92 employees categorized as miscellaneous. One of these is a nonbenefit eligible position. Of the remaining 91 miscellaneous employees, 41 will be classified as support, 39 will be assigned as technical and 11 will be assigned as professional. These 91 employees have a broad spectrum in salary earning between \$19,000 and \$61,000 based upon their job titles and duties.

The recommendation from the Crowe Horwath Classification and Compensation study was used to assign miscellaneous employees to one of the recommended job categories: professional, technical, support, or non-benefit eligible employees.

On May 3, 2016, the Board voted to maintain status quo of current health insurance premium contribution rates for all employee groups.

Each of the 92 miscellaneous employees were reclassified as professional, technical, support or non-benefit eligible employee. After the reclassification was done, we assigned new health insurance premium contribution rates based on comparing the job classification against the current existing employee groups as we cannot arbitrarily assign the contribution rates. Please see attached spreadsheet showing the new

assigned contribution rates. This approval will also ensure that we have no more employees classified as a miscellaneous group.

Administration recommends that the Board of Education approve the newly assigned contribution rates noted in Attachment A for the reclassified miscellaneous employee to be effective July 1, 2017.”

Mrs. Snyder moved to approve the newly assigned contribution rates noted in the revised Attachment A for the reclassified miscellaneous employees to be effective July 1, 2017. Ms. Stevens seconded the motion. Unanimously approved.

Mrs. Coleman presented the Renewal of the Superintendent’s Employment Contract submitted by herself, experts follow:

“Superintendent of Schools Dr. Sue Savaglio-Jarvis was appointed to her position effective July 21, 2014. Her current contract expired June 30, 2016.

It is recommended that the Board approve the renewal of the Superintendent’s employment contract for the period of July 1, 2016, through June 30, 2018, with the option of a one year extension through June 30, 2019.”

Ms. Stevens moved to approve the renewal of the Superintendent’s employment contract for the period of July 1, 2016, through June 30, 2018, with the option of a one year extension through June 30, 2019. Mr. Garcia seconded the motion. Unanimously approved.

Mr. Wade move to adjourn the meeting. Mr. Kunich seconded the motion. Unanimously approved.

Meeting adjourned at 7:58 P.M.

Stacy Schroeder Busby
School Board Secretary