## A SPECIAL MEETING OF THE KENOSHA UNIFIED SCHOOL BOARD HELD JUNE 14, 2016

A special meeting of the Kenosha Unified School Board was held on Tuesday, June 14, 2016, at 5:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public and Discussion/Action on School Board Allocation of Unbudgeted Funds in the 2015-2016 Adopted Budget.

The meeting was called to order at 5:32 P.M. with the following members present: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade and Mrs. Coleman. Dr. Savaglio-Jarvis and Mr. Tarik Hamdan, Chief Financial Officer, were also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

There was one view/comment by the public.

Dr. Savaglio-Jarvis presented the School Board Allocation of Unbudgeted Funds in the 2015-2016 Adopted Budget submitted by Mr. Tarik Hamdan and herself, excerpts follow:

"The budget cycle for the 2015-2016 budget began around January of 2015. At that time, the State of Wisconsin was also developing its biennial 2015-2017 budget. Preliminary proposals from the Governor included the elimination of the \$150 per pupil categorical aid revenue item that equates to approximately \$3.3 MM for KUSD. Between January and February of 2015, planning and discussion meetings were held with leadership council members, principals, coordinators, budget managers, and board members to formulate a plan to propose a balanced budget to the Board of Education. At the May 26, 2015, meeting, the administration provided the preliminary plan that closed a \$6.5 MM budget deficit caused by the loss of \$3.2 MM in revenue and an increase of \$3.3 MM in expenses related to the 9% increase in health insurance premiums. This plan was proposed with the goal of minimal classroom impact in mind.

After months of debate surrounding the State budget, the final version included the restoration of the \$3.3 MM revenue item that we had planned to lose. At the July 28, 2015, board meeting, the administration provided this information to the Board of Education and requested that the budget assumptions be approved as the basis to build the 2015-2016 budget. There was an administrative recommendation to use \$800,000 of the restored funding to restore the technology refresh funding that was reduced in the May proposal, as well as \$360,000 to restore 4 teacher FTEs at the secondary level.

With those two restorations approved, that left approximately \$2.1 MM of unallocated funds.

In preparation for the official budget adoption on October 27, 2015, all of the variables that impact the budget position, primarily staffing and enrollment, were updated to reflect the most accurate information available. The 2015-2016 budget was adopted with \$2.6 MM in expenses pending allocation or unallocated.

At a special meeting of the School Board held on December 1, 2015, the Board took action and approved a one-time stipend corresponding to 1.5% of salaries for all regular (non-part-time timesheet) full time equivalent (FTE) employees which took care of most of the previously unallocated funds; however approximately \$400,000 remains available to allocated at the direction of the School Board.

The School Board held a special meeting/work session on May 26, 2016. At that meeting the attached PowerPoint presentation was presented to provide information regarding substitute teachers and time sheet employees. During the discussion, board members proposed consideration of a one-time \$300 bonus to substitute teachers who worked 160 days or more through the end of the 2015/16 school year and a one-time \$100 bonus to substitute teachers who worked 90 to 159 days through the end of the 2015/16 school year.

As suggested by board members at their May 26, 2016, special meeting, Administration recommends board approval of a one-time \$300 bonus to substitute teachers who worked 160 days or more through the end of the 2015/16 school year and a one-time \$100 bonus to substitute teachers who worked 90 to 159 days through the end of the 2015/16 school year. It is also recommended that the remaining unbudgeted FY16 funds be divided evenly as an additional bonus to all full-time equivalent employees."

Mr. Hamdan answered questions from board members.

Mr. Kunich moved to approve a one-time \$300 bonus to substitute teachers who worked 160 days or more through the end of the 2015/16 school year and a one-time \$100 bonus to substitute teachers who worked 90 to 159 days through the end of the 2015/16 school year with the remaining unbudgeted FY16 funds being divided evenly as an additional bonus to all full-time equivalent employees. Mrs. Snyder seconded the motion. Unanimously approved.

Ms. Stevens moved to adjourn the meeting. Mr. Wade seconded the motion. Unanimously approved.

Meeting adjourned at 5:51 P.M.

Stacy Busby School Board Secretary