

REVISED

REGULAR MONTHLY BOARD MEETING

July 26, 2016

7:00 PM

**Educational Support Center
Board Meeting Room
3600-52nd Street
Kenosha, Wisconsin**



Regular School Board Meeting
July 26, 2016
Educational Support Center
7:00 PM

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II. Roll Call of Members	
III. Awards/Recognition	
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VI. Views and Comments by the Public	
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Kenosha Unified School District
Kenosha, Wisconsin
July 26, 2016

The Human Resources recommendations regarding the following actions:

ACTION	LAST NAME	FIRST NAME	SCHOOL/DEPT	POSITION	STAFF	DATE	FTE	SALARY
Appointment	Johnson	Jessica	ITA	Special Education	ESP	08/31/2016	1	\$14.33
Appointment	Kryl	John	KTEC	Music	Instructional	08/26/2016	0.84	\$32,849.04
Appointment	Slana	Virginia	Tremper High School	English	Instructional	08/26/2016	1	\$43,069.00
Appointment	Dulle	Emily	Grewenow Elementary School	Grade 4	Instructional	08/26/2016	1	\$39,106.00
Appointment	Johnson	Kryssia	EBSOLA-DL	ESL Other Language	Instructional	08/26/2016	1	\$51,129.00
Appointment	Lerner	Brenda	Lance Middle School	Interpreter	Interpreter	08/31/2016	1	\$27.55
Appointment	Pederson	Melissa	Washington Middle School	Intervention Specialist	Instructional	08/26/2016	1	\$59,346.00
Appointment	Crittenden	Benjamin	Washington Middle School	Social Studies Grade 8	Instructional	08/26/2016	1	\$39,106.00
Appointment	Lewis	Lindsay	Jefferson Elementary School	Special Education Early Childhood	Instructional	08/26/2016	1	\$39,106.00
Appointment	Medina	Brunilda	EBSOLA - DL	Grade 3 Bilingual	Instructional	08/26/2016	1	\$39,106.00
Appointment	Davila	Delmarie	EBSOLA - DL	Grade 1 Bilingual	Instructional	08/26/2016	1	\$39,106.00
Appointment	Riley	Brianna	Curtis Strange Elementary School	Grade 2	Instructional	08/26/2016	1	\$39,106.00
Appointment	Schladweiler	Tiffany	McKinley Elementary	Grade 1	Instructional	08/26/2016	1	\$48,947.00
Appointment	Beltran	Yesenia	EBSOLA - DL	Grade 1 Bilingual	Instructional	08/26/2016	1	\$39,106.00
Appointment	Estrada	Gen Ling	EBSOLA - DL	Grade 1 Bilingual	Instructional	08/26/2016	1	\$46,239.00
Appointment	Gifford	Vicki	Forest Park Elementary School	Instructional Coach	Instructional	08/26/2016	1	\$78,396.00
Appointment	Weber	Justin	Washington Middle School	English	Instructional	08/26/2016	1	\$55,701.00
Appointment	Scott	Elise	Cesar Chavez Learning Station	Family Service Provider	Miscellaneous	07/18/2016	1	\$14.73
Appointment	Sinnen	Luann	ITA	Business/Marketing	Instructional	08/26/2016	0.5	\$19,553.00
Appointment	Schreiber	Shelley	ITA	Comprehensive Guidance Counselor	Instructional	08/12/2016	1	\$43,069.00
Appointment	Nason	Amanda	Harvey	Instructional Coach	Instructional	08/26/2016	1	\$75,600.00
Appointment	Herrmann	Susan	ITA	Family & Consumer Education	Instructional	08/26/2016	0.75	\$36,710.25
Appointment	Henrickson	Inger	Washington Middle School	Grade 6	Instructional	08/26/2016	1	\$39,106.00
Appointment	Brown	Melinda	Bullen Middle School	Special Education ED	Instructional	08/26/2016	1	\$55,390.00
Appointment	DeBruin	Katelyn	Stocker Elementary School	Guidance Counselor	Instructional	08/26/2016	0.49	\$22,064.00
Appointment	Cairo	Kelli	ITA	Business	Instructional	08/26/2016	1	\$39,106.00
Appointment	Geidner	Christi	Bradford High School	Theatre	Instructional	08/26/2016	1	\$70,517.00
Appointment	Kochersperger	Trisha	McKinley/Grant	Art	Instructional	08/26/2016	1	\$39,106.00
Appointment	Hauke	Justin	ITA	Theatre	Instructional	08/26/2016	0.5	\$19,553.00
Appointment	Schroeter	Eric	Lakeview Technology Academy	Chemistry/Biology	Instructional	08/26/2016	1	\$58,838.00
Appointment	Etzelmueller	Rhonda	Chavez Learning Station	Computer Operator	Secretarial	07/01/2016	1	\$20.14
Appointment	Wagner Dunlop	Amber	Bullen	English	Instructional	08/26/2016	1	\$39,106.00
Appointment	Massicotte-Kollar	Christina	ITA	1 Earth/Space	Instructional	08/26/2016	0.5	\$19,553.00

Kenosha Unified School District
Kenosha, Wisconsin
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The Human Resources recommendations regarding the following actions:

ACTION	LAST NAME	FIRST NAME	SCHOOL/DEPT	POSITION	STAFF	DATE	FTE	SALARY
Appointment	Becker	Faith	ITA	Math	Instructional	08/26/2016	1	\$59,319.00
Appointment	Gibson	Samantha	Fine Arts	Elementary General Music	Instructional	08/26/2016	1	\$39,106.00
Appointment	Hoover	Lindsay	Somers Elementary School	Special Education Cross Categorical - IDEA	Instructional	08/26/2016	1	\$39,106.00
Appointment	Matthews	Julia	Fine Arts	Elementary Arts	Instructional	08/26/2016	1	\$43,069.00
Appointment	Haubrich	Alexandria	Cesar Chavez Learning Station	Family Service Provider	Miscellaneous	07/18/2016	1	\$14.73
Appointment	Feltner	Amanda	Tremper High School	Special Education - IDEA	ESP	08/31/2016	1	\$14.33
Appointment	Beilgard	Carol	Prairie Lane Elementary School	4K Teacher	Instructional	08/26/2016	0.5	\$29,683.00
Appointment	Dyer	Colleen	Brass Community School	Grade 5	Instructional	08/26/2016	1	\$39,106.00
Appointment	McBurney	Ryan	ITA	English	Instructional	08/26/2016	0.67	\$37,707.60
Appointment	Evans	Syreeta	Washington Middle School	Social Studies/Science	Instructional	08/26/2016	1	\$46,990.00
Reinstatement	Pough	Darien	Human Resources	HR Service Employee on Leave	Service	06/16/2016	1	\$20.32
Resignation	Marso	Jana	Dept. of Special Education	Occupational Therapy	Instructional	06/10/2016	0.5	\$22,515.00
Resignation	Nelson	Marsha	Career & Technical Education	School to Career Coordinator	Administration	06/30/2016	0.5	\$46,718.87
Resignation	Yunker	Jaclyn	ITA	Math	Instructional	06/10/2016	1	\$39,106.00
Resignation	Richter	Karl	Bradford High School	Guidance Counselor	Instructional	06/10/2016	1	\$47,193.00
Resignation	Hare	Julia	Bullen Middle School	Dean of Students	Instructional	06/10/2016	0.6	\$42,310.20
Resignation	Chwala	Mathew	ITA	Security	ESP	06/17/2016	1	\$15.33
Resignation	Yowell	Patricia	Forest Park Elementary School	Special Education	ESP	06/09/2016	1	\$15.33
Resignation	Mansfield III	William	Student Support/Guidance	Guidance	Instructional	07/25/2016	1	\$43,069.00
Resignation	Bytnar	Patricia	Bradford High School	Instructional Coach	Instructional	06/30/2016	1	\$76,934.00
Resignation	Garner	Michelle	Stocker Elementary School	Grade 1	Instructional	07/01/2016	1	\$65,005.00
Resignation	Schmidt	Melissa	Strange Elementary School	4K Program	Instructional	07/01/2016	1	\$60,497.00
Resignation	McGonegle	Christine	Strange Elementary School	Grade 5	Instructional	08/31/2016	1	\$78,396.00
Retirement	Beronich	Marlene	Pleasant Prairie Elementary School	Information/Health Services	ESP	06/09/2016	1	\$16.60
Retirement	Nighbor	Susan	Reuther	Scheduling Secretary	Secretarial	07/15/2016	1	\$20.96

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD JUNE 28, 2016

A special meeting of the Kenosha Unified School Board was held on Tuesday, June 28, 2016, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 6:00 P.M. with the following members present: Ms. Stevens, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Snyder. Dr. Savaglio-Jarvis was also present. Mrs. Coleman was excused.

Mrs. Snyder, Vice President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. Snyder announced that an executive session had been scheduled to follow this special meeting for the purpose of Review Findings/Orders by Independent Hearing Officer and Personnel: Position Assignments.

Mr. Wade moved that the executive session be held. Mr. Falkofske seconded the motion.

Roll call vote. Ayes: Ms. Stevens, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Snyder. Noes: None. Unanimously approved.

1. Personnel: Position Assignments

Dr. Savaglio-Jarvis presented the Board with five recommended position assignments.

Mrs. Kim Fischer arrived at 6:07 P.M. and answered questions from Board members. Mrs. Fischer was excused at 6:15 P.M.

Mr. Scott Kennow arrived at 6:16 P.M. and answered questions from Board members. Mr. Kennow was excused at 6:22 P.M.

Mrs. Cheryl Kothe arrived at 6:23 P.M. and answered questions from Board members. Mrs. Kothe was excused at 6:36 P.M.

Mr. Martin Pitts arrived at 6:36 P.M. and answered questions from Board members. Mr. Pitts was excused at 6:45 P.M.

Dr. Savaglio-Jarvis informed board members that Mrs. Lisa Ruediger was unable to attend the meeting due to family circumstances.

2. Review of Findings/Order by Independent Hearing Officer

Dr. Bethany Ormseth, Assistant Superintendent of School Leadership, arrived at 6:46 P.M. and presented Board members with information pertaining to an expulsion.

Dr. Ormseth and Dr. Savaglio-Jarvis were excused at 6:50 P.M.

Mr. Wade moved to approve the recommendation of the hearing officer with respect to the expulsion. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 6:51 P.M.

Stacy Schroeder Busby
School Board Secretary

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD JUNE 28, 2016

A regular meeting of the Kenosha Unified School Board was held on Tuesday, June 28, 2016, at 7:00 P.M. in the Board Room of the Educational Support Center. Mrs. Snyder, Vice President, presided.

The meeting was called to order at 7:00 P.M. with the following Board members present: Ms. Stevens, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Snyder. Dr. Savaglio-Jarvis was also present. Mrs. Coleman was excused.

Mrs. Snyder, Vice President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Mrs. Tanya Ruder, Executive Director of Community Partnerships and Media Relations, Presented the National Archery in the Schools Program Award.

Dr. Savaglio-Jarvis presented five Administrative and/or Supervisory Appointments.

Ms. Stevens moved to approve Ms. Kim Fischer as the Interim Regional Coordinator of Leadership and Learning – Secondary. Mr. Kunich seconded the motion. Motion unanimously approved.

Mr. Kunich moved to approve Mr. Scott Kennow as the Regional Coordinator of Leadership and Learning – Elementary 1. Mr. Garcia seconded the motion. Unanimously approved.

Mr. Wade moved to approve Ms. Cheryl Kothe as the Coordinator of Career and Technical Education. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Kunich moved to approve Mr. Martin Pitts as the Regional Coordinator of Leadership and Learning – Elementary 2. Mr. Garcia seconded the motion. Unanimously approved.

Ms. Stevens moved to approve Ms. Lisa Ruediger as the Coordinator of Special Education and Student Support. Mr. Wade seconded the motion. Unanimously approved.

There was no Legislative Report.

Views and/or comments by the public were made.

There were no responses/comments by Board members.

Mrs. Snyder made Board Vice President remarks.

Dr. Savaglio-Jarvis gave the Superintendent's Report.

Board members considered the following Consent-Approve items:

Consent-Approve item XI-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations.

Consent-Approve item XI-B – Minutes of the 5/24/16 Special Meeting, 5/24/16 Special Meeting and Executive Session, 5/24/16 Regular Meeting, and 5/26/16 and 6/14/16 Special Meetings.

Consent-Approve item XI-C – Summary of Receipts, Wire Transfers, and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Sue Savaglio-Jarvis, excerpts follow:

"It is recommended that the May 2016 cash receipt deposits totaling \$526,021.99, and cash receipt wire transfers-in totaling \$14,673,211.63, be approved. Check numbers 536540 through 537691 totaling \$3,632,957.86, and general operating wire transfers-out totaling \$364,270.01, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the May 2016 net payroll and benefit EFT batches totaling \$12,752,721.62, and net payroll check batches totaling \$14,038.46, be approved."

Consent-Approve item XI-D – Policy 8330 – Filling School Board Vacancies submitted by Mrs. Tamarra Coleman, School Board President, excerpts follow:

"School board policy 8330 has been reviewed by legal counsel and revised to comply with the requirements of 2015 Wisconsin Act 63 (attached). Act 63 requires school boards to fill vacancies within 60 days.

The legal references have also been updated.

At the May 24, 2016, regular meeting, several board members suggested slight wording changes and the School Board approved revised Policy 8330 as a first reading. It is recommended that the School Board approve revised Policy 8330 – Filling School Board Vacancies as a second reading on June 28, 2016."

Mr. Wade moved to approve the Consent Agenda with the revised Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations. Mr. Wade seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis introduced the Adoption of Instructional Materials for Kindergarten through Fifth Grade Social Studies submitted by Mr. Che Kearby, Coordinator of Educator Effectiveness and Social Studies; Mrs. Julie Housaman, Assistant Superintendent of Teaching and Learning; and Dr. Savaglio-Jarvis, excerpts follow:

“The current kindergarten through fifth grade social studies resources were published in 2002 by Holt and McDougal-Littell. These materials are severely out of date, and in many instances are no longer in a useable condition. As a result teachers have been supplementing the existing materials with resources they have found on their own.

Existing social studies resources were published 14 years ago. As teachers seek their own resources to supplement these out-of-date materials there is no longer consistency in materials between classrooms or schools. This provides challenges for students transferring between schools, and it creates an additional barrier in identifying gaps in the curriculum. As it exists now, the limited resources are creating a fragmented approach to teaching social studies across the district—limiting what is taught, learned, and assessed.

Kenosha Unified School District’s Office of Finance released an RFP in late February 2016. Seven publishers responded to the RFP. The proposals from McGraw-Hill and Pearson Education closely matched the district-identified criteria to maximize student achievement. On April 21, 2016, elementary teachers were invited to presentations provided by McGraw-Hill and Pearson Education. As a result of the feedback, investigation, and publisher presentations, the kindergarten through fifth grade myWorld Social Studies series published by Pearson Education was selected as the curriculum resource for Kenosha Unified School District.

Purchase of the kindergarten through fifth grade myWorld Social Studies series in June 2016 will allow the district to provide immediate impact to the learning of elementary students. Additionally, the timing of the purchase allows materials to be delivered in time for the initial professional learning session for all kindergarten through fifth grade teachers on August 29, 2016. Pearson Education representatives will provide grade-level-specific training focused on the program components of the myWorld Social Studies series. Additional training will be provided to support teachers in the integration of social studies and E/LA curriculum.

At its June 14, 2016, meeting, the Curriculum/Program Committee voted to forward this report to the board of education. It is recommended that the board of education approve this request to purchase and begin using the kindergarten through fifth grade myWorld Social Studies series published by Pearson Education in the 2016-17 school year.”

Mrs. Housman was present and answered questions from Board members.

Mr. Wade moved to approve the purchase and to begin using the kindergarten through fifth grade myWorld Social Studies series published by Pearson Education in the 2016-17 school year. Mr. Kunich seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis introduced the Adoption of Instruction Materials for High School Mathematics submitted by Mrs. Jennifer Lawler, Coordinator of Mathematics; Mrs. Housaman; and Dr. Savaglio-Jarvis, excerpts follow:

“In May 2014 the board of education approved the adoption and purchase of Big Ideas Math resources for mathematics instruction in grades 6 through 8 and for the high school Algebra 1-Geometry-Algebra 2 sequence. Instructional resources for other high school mathematics courses offered in the district were not purchased at that time. The existing resources for Precalculus, Precalculus Honors, and AP Calculus were purchased in 2006. Resources for AP Statistics and Math Applications were purchased in 2008.

Beginning in May 2015, Math Analysis and Precalculus Honors teachers from district high schools met to develop a standards-aligned curriculum for these courses. As a result of this curriculum work, teachers identified that new instructional resources would be required to support the new curriculum. At the same time, the College Board announced that both AP Calculus AB and BC would undergo a curriculum and test revision to go in to effect for the 2016-17 school year. This revision by the College Board is the opportune time to purchase new resources that are aligned to the changes in the advanced placement (AP) curriculum. AP Statistics teachers have also voiced their desire for updated materials that will more effectively support students in their preparation for the AP examination. To initiate the review process, the coordinator of mathematics requested review copies of texts for each course under consideration from major textbook publishers. The table that follows lists the texts that were requested for review.

Teacher teams for each course then reviewed each of the resources for alignment to the Kenosha Unified School District and/or AP curriculum. The review team found that only one of the texts, Precalculus: Graphical, Numerical, Algebraic, adequately addressed all of the content included in the Kenosha Unified School District Scope and Sequence for these courses. All of the calculus texts reviewed fully addressed the content of the revised AP Calculus Curriculum Framework. teachers found strengths in each of the resources, all of which scored very high on the rubric. In the end the teachers determined that the resource with the greatest assets was Calculus for AP. Of the four texts reviewed for AP Statistics, two were identified to have superior alignment to the content and level of rigor expected on the AP Statistics Exam. Through their review the teachers determined that The Practice of Statistics offered the best supports for teachers and students preparing for the AP Statistics exam.

At its June 14, 2016, meeting, the Curriculum/Program Committee voted to forward this report to the board of education. It is recommended that the board of education approve this request to purchase and begin using Precalculus: Graphical, Numerical Algebraic, Calculus for AP, and The Practice of Statistics in the 2016-2017 school year.”

Mr. Wade moved to approve the purchase and to begin using Precalculus: Graphical, Numerical Algebraic, Calculus for AP, and The Practice of Statistics in the 2016-2017 school year. Mr. Falkofske seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis introduced the Reports of Contracts in Aggregate of \$25,000 submitted by Mr. Robert Hofer, Purchasing Agent; Mr. Hamdan; Mr. Kristopher Keckler, Chief Information Officer – Information Systems; and Dr. Savaglio-Jarvis, excerpts follow:

“School Board Policy 3420 requires that “all contracts and renewals of contracts in aggregate of \$25,000 in a fiscal year shall be approved by the School Board except in the event of an emergency as determined and reported to the School Board monthly by the Purchasing Agent.”

The contracts/agreements in aggregate of \$25,000 that have been added to the Contract Management Database subsequent to April 25, 2016, with approval of the purchasing agent are shown in the database in coral color. Board members may access this database link below while on district property.

The following contracts/agreements have not been added to the Contract Management Database and are being presented for board approval:

- Compass Learning in the amount of \$168,400;
- Northwest Evaluation Association in the amount of \$168,070;
- Rosetta Stone Advantage in the amount of \$125,000;
- Follett in the amount of 151,979.50; and
- Cengage Learning in the amount of \$43,725.”

There were no questions from Board members.

Mr. Kunich moved to approve the contracts/agreements for Compass Learning in the amount of \$168,400, Northwest Evaluation Association in the amount of \$168,070, Rosetta Stone Advantage in the amount of \$125,000, Follett in the amount of 151,979.50, and Cengage Learning in the amount of \$43,725. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Kristopher Keckler, Executive Director of Information and Accountability, presented the School Year 2017-2018 Instructional Calendars submitted by Mrs. Lorien Thomas, Research Analyst; Mr. Keckler; and Dr. Savaglio-Jarvis, excerpts follow:

“The proposed 2017-18 instructional calendars as presented are very consistent with recent calendars. KUSD staff were provided the opportunity to take a survey in February, 2016. 1,810 staff provided feedback, 66.3% were teachers. Most of the responses aligned to previous surveys results, except for the noticeable preference to have 10 full days off for the winter break.

Certain choice schools, charter schools, and alternative programs align to the majority of the proposed boundary school calendars, but those programs may have minor alterations that best suit their specific format. The following schools and programs have the approval to deviate from the state mandate for instructional student contact minutes: Brompton, Dimensions of Learning, eSchool, Harborside, Hillcrest, KTEC, and Phoenix Program.

At this time, the Department of Instruction and the ACT Assessment group have not finalized their contract regarding the 2018 Spring grade 11 ACT dates. Similar to recent years, the High School Instructional Calendar will reflect those dates once the state contract is completed and communicated.

Administration recommends that the School Board review and accept the 2017-18 Instructional Calendars at its June 28, 2016 meeting.”

Ms. Stevens moved to approve the 2017-2018 Instruction Calendars. Mr. Garcia seconded the motion. Unanimously approved.

Mrs. Annie Petering, Chief Human Resources Officer, presented the Questions Regarding Prior/Pending Misdemeanor and/or Felony Charges on Employment Application submitted by Mrs. Petering and Dr. Savaglio-Jarvis, excerpts follow:

“At the March 22, 2016, regular board meeting during consideration of the agenda item titled, “Discussion/Action – Policy and Rule 4332 – Criminal Background Checks” the School Board approved the following motion:

“Mr. Flood moved to approve updated Policy and Rule 4332 – Criminal Background Checks as a second reading with the stipulation that the Board would hold a discussion at one of the next two board meetings on the question on the employment application pertaining to previous criminal charges. Mr. Falkofske seconded. Motion carried. Mrs. Snyder dissenting.”

On February 12, 2016, Governor Scott Walker signed legislation (Assembly Bill 373) which overhauled the state civil service system limiting the state from inquiring about an applicant's criminal background on a job application, also referred to as “ban the box”, and delays the inquiry until the person is certified for the position. In October 2011, Milwaukee County did the same as it relates to County employment. However, interesting to note, the law currently does not apply to Kenosha county or any educational employers.

Administration sought to learn more about the “ban the box” initiative and any potential ramifications to our school district. Both the Board and the administration are charged with the duty to provide a safe learning environment for all students. Therefore, the Office of Human Resources takes this charge seriously and until such time as the Governor mandates that assembly bill will be applied statewide to include educational employers, we must continue the practice that has been put into place to ensure the safety of our students and staff.

The administration also reached out to legal counsel, Ms. Shana Lewis from the law firm of Strang, Patteson, Renning, Lewis and Lacy, sc. Ms. Lewis has provided some staggering data regarding workplace violence and more importantly guidance on understanding the Wisconsin Fair Employment Act.

Based on the information provided by Attorney Lewis and the District's responsibility as noted in our recently adopted Core Values statement (Safety – providing a safe learning and working environment), the administration strongly believes in ensuring the safety of every student and employee of the district. No individual should be vulnerable to any threat or act that is unwarranted towards their well-being. It is our job to protect those that may or may not have a voice.

The application for employment currently has a statement for applicants to explain or provide more information regarding convictions. Please see the form attached. Therefore, administration does not recommend any change to the current employment application.

This report is provided for discussion purposes only this evening.”

Board members expressed their views and comments.

Mrs. Petering was present and answered questions from Board members.

Mr. Patrick Finnemore, Director of Facilities, presented the Phase 2 Energy Efficiency Projects – Performance Contractor Selection submitted by Mr. Finnemore, Mr. Hamdan, and Dr. Savaglio-Jarvis, excerpts follow:

“At the April 25, 2016 School Board meeting, the Board approved a proposal to implement a Phase 2 series of energy efficiency projects using the energy revenue limit exemption based on the provisions in 2011 Wisconsin Act 32 and subsequent legislation. One of the requirements of Act 32 is that a school district must complete the projects through the use of a performance contract. KUSD issued a Request for Proposal (RFP) on May 3, 2016 for the purpose of hiring a performance contractor(s) and received proposals on May 24, 2016. A total of four firms responded to the RFP.

As we evaluated the proposals, our number one priority was obtaining the best fee possible for the district. We felt comfortable in making fee such a large component of the selection process because it is our opinion that each of the four firms has an excellent reputation and is well qualified to perform the work. Other items did factor in the decision and they included the quality and completeness of the proposal, experience and reference feedback, the technical approach proposed by the firm, the quality of the energy report each firm provided, and agreement of contractual terms. Based on our evaluation, Administration is recommending that we contract with Nexus Solutions for Projects 1 and 2 and McKinstry Essention for Project 3

Administration recommends School Board approval of the performance contractor selection of Nexus Solutions for Projects 1 and 2 and McKinstry Essention for

Project 3 as described in this report as well as authorizing District Administration to execute all related documents.”

Mr. Wade moved to approve the performance contractor selection of Nexus Solutions for Projects 1 and 2 and McKinstry Essention for Project 3 as described in this report as well as authorizing District Administration to execute all related documents. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Hamdan presented the Resolution Authorizing the Sale of \$28,495,000 General Obligation School Improvement Bonds, Series 2016 submitted by himself and Dr. Savaglio-Jarvis, excerpts follow:

“At the April 25, 2016, regular School Board meeting, the Board approved a proposal to implement a Phase 2 series of energy efficiency projects using the energy efficiency revenue limit exemption based on the provisions in 2011 Wisconsin Act 32 and subsequent legislation. On May 10, 2016, the Board held a special meeting where they unanimously approved an initial resolution authorizing general obligation bonds in an amount not to exceed \$74,990,000 in order to fund all of these projects. The initial resolution also called for a public hearing in connection with the debt issuance. A public hearing on the matter was held on May 24, 2016, with no objections to the projects or the debt issuance being expressed. Phase 2 consists of a series of projects as detailed in the report presented by Mr. Patrick Finnemore recommending the Performance Contractor selection. These projects will be performed over a six year time period and this first bond sale will provide the necessary funds to complete the first project which includes Bullen Middle School and Lance Middle School. Additional bond sales will be timed to work with the planned project schedules.

Administration requests that the Board (1) approve the resolution provided at the June 28, 2016, regular School Board meeting for the issuance and sale of bonds, and (2) authorize the Board Officers and the District Administration to execute all documents relating to the sale and issuance.”

Mr. Hamdan distributed sale summary documents and Ms. Michele Wiberg, Vice President of PMA Securities, Inc., presented the information which included a historical interest rate comparison, bid summary, issue structure, and a detailed financing plan.

Mr. Wade moved to approve the Resolution Authorizing the Sale of \$28,495,000 General Obligation School Improvement Bonds, Series 2016 for the issuance and sale of bonds and authorize the Board Officers and the District Administration to execute all documents relating to the sale and issuance. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Hamdan presented the Authorization of 2016-2017 Expenditures Prior to Formal Adoption of the Budget submitted by himself and Dr. Savaglio-Jarvis, excerpts following:

“The budget adoption cycle for Wisconsin school districts is such that school boards do not adopt a final budget until October of each year, despite the fact that the

fiscal year begins in July. The primary reason for this delay is that many of the factors needed to finalize the budget are not known until October. Equalized property values and official 3rd Friday student counts will not be known until the end of September. Certification of state aid from the Department of Public Instruction (DPI) will not occur until October.

The preliminary budget assumptions that form the basis of the 2016-2017 budget were approved by the Board of Education at their regularly scheduled meeting on April 25, 2016. The approved assumptions will be incorporated into the District's preliminary 2016-2017 budget which will be presented at the public hearing of the budget on September 14, 2016. The final budget will be presented to the board in October 2016 for formal adoption.

Administration requests that the Board authorize the payment of all currently authorized salaries and benefits beginning July 1 and continuing until the budget is formally adopted. In addition, it is requested that the Board authorize expenditures in other areas to continue at the discretion of the administration up to the levels authorized in the prior year's budget, not to exceed 34 percent of that budget, unless specific board action has occurred to either initiate or discontinue specific programs or activities."

There were no questions from board members.

Ms. Stevens moved to authorize the payment of all currently authorized salaries and benefits beginning July 1 and continuing until the budget is formally adopted and to authorize expenditures in other areas to continue at the discretion of the administration up to the levels authorized in the prior year's budget, not to exceed 34 percent of that budget, unless specific board action has occurred to either initiate or discontinue specific programs or activities. Mr. Falkofske seconded the motion. Unanimously approved.

Mr. Garcia presented the Donations to the District as contained in the agenda.

Mr. Garcia moved to approve the Donations to the District as contained in the agenda. Ms. Stevens seconded the motion. Unanimously approved.

Ms. Stevens move to adjourn the meeting. Mr. Falkofske seconded the motion. Unanimously approved.

Meeting adjourned at 8:05 P.M.

Stacy Schroeder Busby
School Board Secretary

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD JULY 12, 2016

A special meeting of the Kenosha Unified School Board was held on Tuesday, July 12, 2016, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 5:15 P.M. with the following members present: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Coleman. Dr. Savaglio-Jarvis was also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. Coleman announced that an executive session had been scheduled to follow this special meeting for the purpose of Personnel: Position Assignments and Personnel: Compensation and/or Contracts.

Mr. Wade moved that the executive session be held. Mr. Kunich seconded the motion.

Roll call vote. Ayes: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade, and Mrs. Coleman. Noes: None. Unanimously approved.

1. Personnel: Position Assignments

Dr. Savaglio-Jarvis presented the Board with four recommended position assignments.

Mr. Richard Aiello arrived at 5:22 P.M. and answered questions from Board members. Mr. Aiello was excused at 5:30 P.M.

Mr. Brett Basley arrived at 5:31 P.M. and answered questions from Board members. Mr. Basley was excused at 5:41 P.M.

Mr. Steven Knecht arrived at 5:42 P.M. and answered questions from Board members. Mr. Knecht was excused at 5:52 P.M.

Mrs. Luanne Rohde arrived at 5:52 P.M. and answered questions from Board members. Mrs. Rohde was excused at 5:58 P.M.

Dr. Savaglio-Jarvis was excused at 5:58 P.M.

2. Personnel: Compensation and/or Contracts

Board members reviewed and discussed a draft of the Superintendent's contract.

Mr. Falkofske moved to adjourn the meeting. Mr. Kunich seconded the motion.

Meeting adjourned at 6:16 P.M.

Stacy Schroeder Busby
School Board Secretary

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD JULY 12, 2016

A special meeting of the Kenosha Unified School Board was held on Tuesday, July 12, 2016, at 6:15 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public and Discussion/Action on Administrative Appointments.

The meeting was called to order at 6:20 P.M. with the following members present: Ms. Stevens, Mrs. Snyder, Mr. Kunich, Mr. Garcia, Mr. Falkofske, Mr. Wade and Mrs. Coleman. Dr. Savaglio-Jarvis was also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

There were no views/comments by the public.

Dr. Savaglio-Jarvis presented the School Board with four administrative appointments.

Ms. Stevens moved to approve Mr. Richard Aiello as the Principal at Reuther Central High School. Mrs. Snyder seconded the motion. Unanimously approved.

Ms. Stevens moved to approve Mr. Brett Basley as the Principal at Nash Elementary School. Mr. Kunich seconded the motion. Unanimously approved.

Ms. Stevens moved to approve Mr. Steven Knecht as the Principal at Tremper High School. Mr. Garcia seconded the motion. Unanimously approved.

Ms. Stevens moved to approve Mrs. Luanne Rohde as the Director of Early Education. Mr. Kunich seconded the motion. Unanimously approved.

Mr. Wade moved to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 6:30 P.M.

Stacy Busby
School Board Secretary

Kenosha Unified School District
Kenosha, Wisconsin
Summary of Cash Receipts and Disbursements
July 26, 2016

CASH RECEIPTS	reference	total
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June 2016 Wire Transfers-In, to Johnson Bank from:

WI Department of Public Instruction	<i>state aids register receipts</i>	\$ 54,434,986.08
Johnson Bank	<i>account interest</i>	169.87
Bankcard Services (MyLunchMoney.com)	<i>food services credit card receipts (net of fees)</i>	28,665.86
Bankcard Services (TicketSpice.com)	<i>fine arts ticket sales receipts (net of fees)</i>	(115.90)
Bank (RevTrak)	<i>district web store receipts (net of fees)</i>	9,251.57
Retired & Active Leave Benefit Participants	<i>premium reimbursements</i>	24,547.65
HHS	<i>head start grant</i>	197,975.39
Various Sources	<i>small miscellaneous grants / refunds / rebates</i>	160,160.40
Total Incoming Wire Transfers		<u>54,855,640.92</u>

June 2016 Deposits to Johnson Bank - All Funds:

General operating and food services receipts	<i>(excluding credit cards)</i>	<u>2,287,215.49</u>
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TOTAL JUNE CASH RECEIPTS

\$ 57,142,856.41

CASH DISBURSEMENTS	reference	total
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June 2016 Wire Transfers-Out, from Johnson Bank to:

Payroll & Benefit wires

Individual Employee Bank Accounts	<i>net payrolls by EFT (net of reversals)</i>	\$ 7,500,234.77
WI Department of Revenue	<i>state payroll taxes</i>	504,228.57
WI Department of Revenue	<i>state wage attachments</i>	615.90
IRS	<i>federal payroll taxes</i>	2,817,094.19
Delta Dental	<i>dental insurance premiums</i>	249,250.28
Diversified Benefits Services	<i>flexible spending account claims</i>	51,535.46
Employee Trust Funds	<i>wisconsin retirement system</i>	1,523,591.53
NVA	<i>vision insurance premiums</i>	13,720.84
Burkwald & Associates	<i>management fee</i>	
Various	<i>TSA payments</i>	758,707.21

Subtotal

13,418,978.75

General Operating Wires

US Bank	<i>purchasing card payment-individuals</i>	198,045.19 *
US Bank	<i>purchasing card payment-AP program</i>	58,968.65 *
Aegis	<i>workers' compensation payment</i>	150,000.00
Kenosha Area Business Alliance	<i>LakeView lease payment</i>	16,666.67
Johnson Bank	<i>banking fees</i>	562.69
Various	<i>returned checks</i>	1,360.45

Subtotal

425,603.65

Total Outgoing Wire Transfers

\$ 13,844,582.40

June 2016 Check Registers - All Funds:

Net payrolls by paper check	<i>Register# 01012DP, 01013DP</i>	\$ 3,981.36
General operating and food services	<i>Check# 537692 thru Check# 539295 (net of void batches)</i>	9,213,361.71
Total Check Registers		<u>\$ 9,217,343.07</u>

TOTAL JUNE CASH DISBURSEMENTS

\$ 23,061,925.47

*See attached supplemental report for purchasing card transaction information

KUSD Purchasing Card Program - Accounts Payable

Transaction Summary

Billing Cycle Ending June 15, 2016

Check #	Vendor ID	Vendor Name	Total
99000814	V01058	FIRST STUDENT	\$ 58,968.65
US Bank Purchasing Card Payment - Accounts Payable			\$ 58,968.65

KUSD Purchasing Card Program - Individual Cardholders**Transaction Summary by Merchant**

Billing Cycle Ending June 15, 2016

Merchant Name	Total
RESTAURANTS & CATERING	\$ 14,279.27
HOTEL	\$ 14,261.43
MAYFAIR RENT A CAR KENO	\$ 11,008.21
EDS ARCHITECTURAL OPENING	\$ 9,885.00
AIRLINE	\$ 8,873.06
SIMPLEXGRINNELL	\$ 6,454.96
SIEMENS INDUSTRY INC	\$ 6,388.50
MENARDS KENOSHA WI	\$ 6,092.77
WW GRAINGER	\$ 5,914.18
KITCHEN CUBES LLC	\$ 5,723.41
NVITE EVENT TICKET NVI	\$ 4,411.00
MARZANO RESEARCH LAB	\$ 3,627.00
CLASS 1 AIR INC	\$ 3,503.62
IN *A BEEP, LLC	\$ 3,277.50
IRIS USA INC	\$ 3,212.00
DICKOW CYZAK TILE CARP	\$ 2,856.00
HAJOCA KENOSHA PC354	\$ 2,704.45
HALLMAN LINDSAY PAINTS	\$ 2,675.49
WISCONSIN LIFT TRUCK C	\$ 2,632.00
JOHNSTONE SUPPLY	\$ 2,623.78
QUILL CORPORATION	\$ 2,564.83
YAESU	\$ 2,363.77
WAL-MART #1167	\$ 1,864.18
234 WISC- MILWAUKEE	\$ 1,700.74
PLAINFIELD CCSD #202 I	\$ 1,680.00
TEXAS IB SCHOOLS	\$ 1,660.00
ULINE *SHIP SUPPLIES	\$ 1,622.40
WM SUPERCENTER #1167	\$ 1,621.69
EXPEDIA*1137410836942	\$ 1,603.12
UW EOP NONCREDIT PROGRAM	\$ 1,600.00
NU EVENT REGISTRATION	\$ 1,465.00
IN *MY SCHOOL COLOR RUN,	\$ 1,388.00
INDUSTRIAL ARTS SUPPLY	\$ 1,355.26
ZORO TOOLS INC	\$ 1,344.06
IVIE ENTERPRISES INC	\$ 1,338.89
LINCOLN CONTRACTOR	\$ 1,330.79
BATTERIES PLUS KEN	\$ 1,275.76
DW DAVIES AND CO INC	\$ 1,263.18
WISCONSIN COACHLINES	\$ 1,250.00
IN *GAPPA SECURITY SOLUTI	\$ 1,232.75
HALOGEN SUPPLY COMPANY	\$ 1,177.00
CARLETON COLLEGE WEB CRE	\$ 1,175.00
CONNEY SAFETY	\$ 1,125.86
FASTENAL COMPANY01	\$ 1,121.52
BAUDVILLE INC.	\$ 1,092.37
BLAINE WINDOW HARDWARE IN	\$ 1,087.96
CONSERV FS INC	\$ 1,074.08

LAKESIDE INTERNATIONAL	\$	1,041.12
AMAZON MKTPLACE PMTS	\$	1,005.87
NELSON ELECTRIC SUPPLY	\$	979.40
VEHICLE MAINT. & FUEL	\$	960.63
EXPEDIA*1136381269420	\$	918.20
THE HOME DEPOT 4926	\$	911.84
MSOE - STUDENT ACCOUNTS	\$	900.00
EXPEDIA*1135665826417	\$	874.46
HERITAGE FOOD SERVICE GRO	\$	850.64
PAYNE & DOLAN INC 40023	\$	792.00
MICROSOFT *STORE-REBILL	\$	737.45
PIGGLY WIGGLY #004	\$	723.40
FIRST SUPPLY LLC #2033	\$	708.23
AMERLIBASSOC-BRIGHTKEY	\$	658.00
MCCORMICK'S ENTERPRISE	\$	646.63
EB PLTWMSOE VEX IQ B	\$	634.98
POINT READY MIX, LLC	\$	618.00
DEMCO INC	\$	617.63
METRO FARE AUTOLOAD	\$	606.00
PP*STUDIO61PHO	\$	600.00
WISCONSIN SCHOOL MUSIC AS	\$	581.00
EXPEDIA*1136402246120	\$	578.55
COACHUSA/MEGABUS	\$	576.00
MENARDS RACINE WI	\$	575.14
E FINANCIAL CONSULTANTS	\$	533.71
SMITH WALBRIDGE BAND PROD	\$	520.27
PAXTON PATTERSON LLC	\$	514.76
CHESTER ELECTRONIC SUPPLY	\$	505.40
HOMEDEPOT.COM	\$	504.00
3654 INTERSTATE	\$	487.45
PROVANTAGE LLC	\$	481.35
BUMPIN' BUBBLES	\$	450.00
GUTTORMSEN RECREATION CEN	\$	448.34
VIKING ELECTRIC - KENOSHA	\$	441.14
MEIJER STORE #284	\$	406.41
SHERWIN WILLIAMS 703180	\$	406.26
WISCONSIN CENTER FO	\$	400.00
SHIFFLER EQUIPMENT SAL	\$	374.46
GFS STORE #1919	\$	370.53
FESTIVITY RESOURCES INC	\$	363.73
DG HARDWARE	\$	357.07
HOMETOWN MEATS	\$	351.35
JONES SCHOOL SUPPLY	\$	341.88
DOLLAR DAYS	\$	325.85
ASSOC SUPERV AND CURR	\$	320.85
USPS POSTAL ST66100207	\$	319.50
SAMSClub #6331	\$	317.94
B&H PHOTO, 800-606-6969	\$	311.40
GOLF TEAM PRODUCTS	\$	306.00
ORIGINAL WISCONSIN	\$	306.00
SURVEYMONKEY.COM	\$	300.00
ACT*ASSOCIATION OF WIS	\$	299.00
ARC*SERVICES/TRAINING	\$	297.00
WEBCONNEX, LLC	\$	294.03
PICK N SAVE 00068742	\$	290.40

OSWALD COMMUNICATI	\$	279.47
WM SUPERCENTER #2668	\$	260.79
ACT*AWSA	\$	249.00
WASBO FOUNDATION INC	\$	240.00
NAESP-PEAP	\$	230.00
VIKING ELECTRIC-MILWAUKEE	\$	229.75
AT&T*BILL PAYMENT	\$	229.33
CROWN TROPHY	\$	224.95
NATL SCHOLASTIC PRESS	\$	224.00
FESTIVAL FOODS	\$	221.03
API	\$	203.25
A AND R DOOR SERVICE INC	\$	200.00
MEUNIER ELECTRONIC	\$	198.00
MARK S PLUMBING PARTS	\$	177.95
WM SUPERCENTER #2936	\$	176.44
KRANZ INC	\$	173.26
TEACHER'S DISCOVERY	\$	171.19
ALGY	\$	170.50
JD'S AIRPORT CONNECTION	\$	168.00
KMART 3088	\$	159.98
EB *TRACK AND FOOTBALL	\$	159.24
PODS #58	\$	156.65
FIRE BRICK	\$	151.20
PARTY CITY	\$	149.54
LOWES #02560*	\$	148.12
TROPHYCENTR	\$	143.19
PICK N SAVE 00068502	\$	143.06
NATL CCL TEACHERS OF MATH	\$	141.23
PICK N SAVE 00068718	\$	133.86
AMZ*PET MOUNTAIN STORE	\$	133.00
WWW.DICKSSPORTNGGOODS.COM	\$	131.94
SMARTSIGN	\$	127.80
BETTYMILLSC	\$	127.59
THINGS REMEMBERED 0310	\$	122.99
AWARDS UNLIMITED	\$	121.64
HIGHWAY C SVC	\$	120.42
HESCO INC	\$	117.27
MCMASTER-CARR	\$	115.98
LAKESIDE STEEL & MFG	\$	108.34
EAST SIDE TENNIS AND F	\$	108.00
TARGET 00001529	\$	107.03
U.S. PLASTIC CORPORATION	\$	105.57
DOLLAR TREE	\$	104.00
TLF SUNNYSIDE FLORIST OF	\$	100.00
AMAZONPRIME MEMBERSHIP	\$	99.98
CARLEX INC	\$	96.72
BARNES & NOBLE #2037	\$	95.38
USPS 56661001532563942	\$	95.15
USPS564280750050303676	\$	94.00
AMAZON.COM	\$	92.60
TRANE SUPPLY-116407	\$	87.42
MILTON HISTORICAL S	\$	84.00
BLAINS FARM & FLEET E-COM	\$	79.92
HOBBY LOBBY #350	\$	78.49
WALGREENS #3153	\$	72.30

OFFICEMAX/OFFICEDEPOT6358	\$	71.65
NALLEY ISUZU	\$	66.26
NASSP E-COMMERCE	\$	60.00
DESIGN AIR	\$	59.10
VZWRLSS*IVR VN	\$	57.70
SQ *EXECUTIVE TAXI AIRPOR	\$	55.83
NATIONAL SCIENCE TEACHER	\$	53.14
EZ PACK N SHIP ETC I	\$	50.50
KENOSHA AREA BUSINESS	\$	50.00
VOLO MUSEUM ENTERTA	\$	50.00
SHUTTERFLY	\$	47.05
ROCKLER	\$	43.96
US CARGO CONTROL	\$	43.49
CC-653 MAC ARTHUR CO	\$	42.71
MAKE MAGAZINE	\$	39.99
BEST BUY 00000299	\$	39.99
SAMS CLUB #6331	\$	39.89
SQ *EMAKO TRANSPORTATION	\$	39.04
SQ *TAXI TRANSPORTA	\$	37.50
TLF FLOWERS BY JOSEPH	\$	37.40
UW HEALTH CAFE 56090	\$	35.04
CROWN AWARDS INC	\$	34.53
FIRST BOOK	\$	32.40
FRANKLINCOVEYPRODUCTS	\$	32.05
WALGREENS #12413	\$	31.31
JOHN POWLESS TENNIS CENTE	\$	30.00
WUFOO.COM/CHARGE	\$	29.95
HITTERS SPORTSPLEX	\$	29.54
PAC-SUPPLY	\$	28.85
MOTION INDUSTRIES WI04	\$	28.65
WOODWORKERS HARDWARE - W	\$	27.75
PIGGLY WIGGLY #209	\$	26.70
KENOSHA FRESH MARKE	\$	26.25
JACKS SMALL ENGINES & GEN	\$	25.75
WAL-MART #2668	\$	24.00
SPECIALISTID.COM	\$	20.17
AMAZON.COM AMZN.COM/BILL	\$	20.06
MARTINOS CLEANERS	\$	18.93
WALGREENS #4830	\$	18.76
WAL-MART #5397	\$	18.55
PETCO #618 63506182	\$	17.99
SOUTHPORT VACUUM	\$	17.00
WM SUPERCENTER #5695	\$	16.62
FOLLETT SCHOOL SOLUTIONS	\$	15.98
USGA SHOP	\$	15.83
JOSTENS AR-USD	\$	15.46
ZOOM.US	\$	14.99
JOANN FABRIC #0576	\$	13.66
TOWN & CNTRY GLASS CO	\$	10.13
WALGREENS #9605	\$	8.18
KENOSHA APPLIANCE PARTS	\$	8.00
DICK'S SPORTING GOODS	\$	7.34
WAL-MART #2936	\$	6.94
WAL-MART #5199	\$	5.88
APL* ITUNES.COM/BILL	\$	5.26

EXPEDIA*1136403721502	\$	4.00
EXPEDIA*1136403910902	\$	4.00
EXPEDIA*1136404074942	\$	4.00
GREAT WOLF BUCKHORN EX	\$	3.31
ARO LOCK & DOOR	\$	(2.31)
KENOSHA COUNTY PARKS	\$	(5.21)
REGGIO REGISTER COMPANY	\$	(79.90)
NWEA 503-624-1951	\$	(1,650.00)
US Bank Purchasing Card Payment - Individuals	\$	198,045.19

KENOSHA UNIFIED SCHOOL DISTRICT
Kenosha, Wisconsin

July 26, 2016

Administrative Recommendation

It is recommended that the June 2016 cash receipt deposits totaling \$2,287,215.49, and cash receipt wire transfers-in totaling \$54,855,640.92, be approved.

Check numbers 537692 through 539295 totaling \$9,213,361.71, and general operating wire transfers-out totaling \$425,603.65, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the June 2016 net payroll and benefit EFT batches totaling \$13,418,978.75, and net payroll check batches totaling \$3,981.36, be approved.

Dr. Sue Savaglio-Jarvis
Superintendent of Schools

Tarik Hamdan
Chief Financial Officer

Lisa M. Salo, CPA
Accounting Manager

Kenosha Unified School District
Kenosha, Wisconsin

July 26, 2016

HEARING OFFICERS

Annually, Administration brings forth a recommendation concerning the appointment of Hearing Officers to assist the District with any expulsion hearings for the upcoming school year. Hearing Officers are paid \$100 per hearing and are scheduled on a rotating basis.

For the 2016-2017 school year, the job description was updated and the job was posted. No new applicants met the minimum requirements for this position.

Indicated below are the two (2) individuals that Administration recommends for the 2016-2017 school year: The nominated individuals are as follows:

Nancy Wheeler

Ms. Wheeler is a practicing attorney in Racine. She previously served as a Racine Judge, of which four were in the juvenile division. Ms. Wheeler has served as a KUSD Hearing Officer for the past six years.

Richard Regner

Mr. Regner is a retired school Administrator who has experience as a teacher, building principal and as a District level administrator. Mr. Regner has served as a KUSD Hearing Officer also for the past six years.

Administrative Recommendation

Administration recommends that the Board of Education authorize the appointment of the two (2) recommended Hearing Officers for the purpose of expulsion hearings during the 2016-2017 school year. In addition, Administration further recommends that the contract for hearing officers be set at a rate of \$100.00 per hearing for the 2016-2017 school year.

Dr. Sue Savaglio-Jarvis
Superintendent of Schools

Daniel Tenuta
Administrative Review Chair
Principal Kenosha eSchool

KENOSHA UNIFIED SCHOOL DISTRICT
Kenosha, Wisconsin

July 26, 2016

Renewal of Southeastern Wisconsin School Alliance Membership

For the past thirteen (13) years, the District has participated in the Southeastern Wisconsin School Alliance (SWSA) which provides school leaders and parents with objective, non-partisan information and training needed to be strong advocates for educational excellence. The SWSA serves over 29 urban and suburban school districts with a combined enrollment of more than 200,000 students.

The mission of the Southeastern Wisconsin Schools Alliance is to advocate for and inform education policy in support of world class public schools to benefit all students and the economic vitality of the region. The SWSA is guided by the following six core beliefs:

- A strong public school system is essential for educating all students to become contributing members of society.
- A world class education is an investment in a vibrant community and a strong economy.
- Objective and accurate information, research, and data provide the foundation for sound public policy.
- Educating and informing stakeholders creates ownership and advocacy for public education.
- A collective commitment to high quality education requires strong, proactive, courageous leadership at all levels.
- Regional collaboration and healthy dialogue among school, business, government, and community groups promote effective public policy.

The SWSA meets at least once a month and the annual membership fee is \$3,000. Attached is the required resolution to be approved by the Board to participate in the Alliance and the 66.0301 Agreement that authorizes the School District of South Milwaukee as the fiscal agent to manage the SWSA funds. The 2016-17 Proposed Annual Budget for the SWSA, the current participating member school districts, as well as the 2015-16 Annual Report for the SWSA are also attached for reference.

RECOMMENDATION

Administration recommends that the Board approve the attached resolution and membership in SWSA for the 2016-2017 fiscal year and authorization of Board Officers and District Administration to execute any and all documents related to the renewal.

Dr. Sue Savaglio-Jarvis
Superintendent of Schools

Tarik Hamdan
Chief Financial Officer



SCHOOL DISTRICT OF SOUTH MILWAUKEE

901 15th Avenue - South Milwaukee, Wisconsin 53172

Blaise Paul
Director of Business Services
Phone: 414-766-5027
Fax: 414-766-5029

Date: May 31, 2016

TO: SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE
District Members

FROM: Blaise Paul, Director of Business Services
South Milwaukee – Fiscal Agent

SUBJECT: SWSA 2016-17 Agreement

The attached packet for the Southeastern Wisconsin School Alliance includes:

1. Resolution (check appropriate box and return)
2. 66.0301 Agreement (sign and return)
3. Proposed Annual Budget for SWSA
4. Payment Schedule
5. Participant Listing
6. SWSA Annual Report

NOTE:

1. The resolution should be presented to your school board for approval, the appropriate box checked and returned to our district.
2. The 66.0301 Agreement must be signed and returned to our district.

If you have any questions, please contact Traci Singleton at 414-766-5020.

RESOLUTION

SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE

BE IT RESOLVED that the School District of South Milwaukee retain DeWitt, Ross, & Stevens, S.C., for the period of July 1, 2016 through June 30, 2017 as Legislative Counsel on a cooperative basis with the other school districts that are members of the Southeastern Wisconsin School Alliance, regarding matters of mutual interest as determined by the Alliance, including but not limited to, constitutional limitations on and legislative decisions related to funding for education, research, public awareness and information sharing.

BE IT FURTHER RESOLVED that the District share the fees for these services, plus reasonable and necessary expenses, with the other school districts that are members of the Southeastern Wisconsin School Alliance on the basis of:

Dues (Check One):

_____ \$3,000 annual fee for school districts participating in Southeastern Wisconsin School Alliance

_____ Not participating

_____ District

Southeastern Wisconsin School Alliance Agreement
(Section 66.0301)

Pursuant to a resolution adopted by school districts participating in the Southeastern Wisconsin School Alliance (SWSA):

Participating school districts hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

1. That said parties agree and contract with DeWitt, Ross, & Stevens, S.C., to serve as Legislative Counsel for the Southeastern Wisconsin School Alliance as hereinafter set forth;
2. That the School District of South Milwaukee is to be the operator and fiscal agent of the Southeastern Wisconsin School Alliance;
3. That the fiscal agent district shall establish and maintain records in accordance with the uniform financial accounting system prescribed by the Department of Public Instruction;
4. That the pro-ration of costs will be assessed equally to each participating school district as provided in the authorizing resolution;
5. That the estimated budget and plan of operation for this cooperative shall be approved in advance to contract signing by all school district parties hereto;
6. That variations from the budget will require prior approval of all school district parties hereto;
7. That the fiscal agent agrees to file the required financial reports with the Department of Public Instruction;
8. That attached hereto and incorporated herein by reference are the budget, the plan for operation and plan of payments to said operator or fiscal agent by each school district.

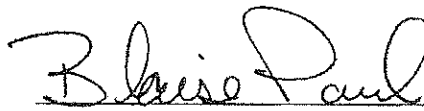
District

School Board President

School Board Clerk

Date

SCHOOL DISTRICT OF
SOUTH MILWAUKEE



By

Director of Business Services
Title

May 25, 2016
Date

2016-17 PROPOSED ANNUAL BUDGET

SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE (SWSA)

**Pending Approval of the Full Membership on June 14, 2016*

May 25, 2016

EXPENSES:	PROPOSED BUDGET
Legislative Liaison	\$30,000
Executive Director	52,500
Dues/ Memberships	2,300
Hanover Research Project (Fee collected below)	20,000
Operational Expenses (Web development/host, travel, printing & supplies)	7,100
Additional Research - Hanover (Potential studies commissioned by the membership)	18,000
TOTAL EXPENSES	\$129,900

REVENUES:	PROPOSED BUDGET
Hanover Research Project Fee (based on 5 Districts)	\$20,000
Fees from Participating School Districts (based on 30 members)	88,500
TOTAL REVENUE	\$108,500

USE OF RESERVES:	\$21,400
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Basis for Prorating Costs: Equal distribution among member districts based upon 66.0301.

PAYMENT SCHEDULE
SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE

July 1, 2016 - June 30, 2017

Each member District will remit payment to the School District of South Milwaukee, Fiscal Agent, as follows:

There will be a one time payment due no later than October 14, 2016.

All Districts:

- | | | |
|----|------------------|----------------|
| 1. | October 14, 2016 | <u>\$3,000</u> |
|----|------------------|----------------|

2016-17 Southeastern Wisconsin School Alliance Projected Participant Listing:

District	SWSA Fee
Brown Deer	\$ 3,000
Elmbrook	\$ 2,250
Fox Point / Bayside	\$ 3,000
Franklin	\$ 3,000
Glendale / River Hills	\$ 3,000
Grafton	\$ 3,000
Greendale	\$ 3,000
Greenfield	\$ 3,000
Hamilton	\$ 3,000
Hartford Jt. #1	\$ 3,000
Hartford Union	\$ 3,000
Hartland-Lakeside	\$ 3,000
Kenosha	\$ 3,000
Kettle Moraine	\$ 3,000
Milwaukee Public Schools	\$ 3,000
Menomonee Falls	\$ 3,000
Mequon / Thiensville	\$ 3,000
Muskego-Norway	\$ 3,000
Nicolet	\$ 3,000
Oak Creek / Franklin	\$ 3,000
Oconomowoc	\$ 3,000
Pewaukee	\$ 3,000
Port Washington-Saukville	\$ 3,000
Saint Francis	\$ 3,000
Shorewood	\$ 3,000
South Milwaukee	\$ 2,250
Waukesha	\$ 3,000
Wawautosa	\$ 3,000
Westosha Central High	\$ 3,000
West Allis / West Milwaukee	\$ 3,000
Whitefish Bay	\$ 3,000
Whitnall	\$ 3,000
Total	\$ 94,500



2015-16 Annual Report

The mission of the Southeastern Wisconsin Schools Alliance is to advocate for and inform education policy in support of world class public schools to benefit all students and the economic vitality of the region.

May, 2016

Capacity building is often defined as “the ability of nonprofit organizations to fulfill their missions in an effective manner”. One key component of capacity building is strengthening leadership within the organization to more effectively and efficiently serve clients and meet their mission.

As we reflect upon the past year, SWSA has not only grown as an organization, but provided incredible leadership opportunities for our members; thus increasing the capacity and effectiveness of the organization overall.

Through the leadership of our members, SWSA has *significantly influenced issues that impact education and the well-being of all children*- which is the vision of the SWSA.

Influencing Policy:

By developing strong relationships with policymakers, SWSA has been invited to and participated in multiple meaningful conversations regarding policy to positively impact educational outcomes for all children in Wisconsin.

- SWSA provided written and verbal testimony regarding the 2015-17 budget. On June 4th, regional superintendents gathered and held a press conference to urge lawmakers to amend the state budget.
- In response to concerns over technical and vocational education teacher shortages, a contingent of human resource and business managers worked to develop legislation to provide greater licensure flexibility in this specific area. Led by Emily Koczela (Brown Deer Business Manager and SWSA Co-Chair), this team conducted extensive research and worked with legislators to craft and ultimately pass legislation that has provided the ability for school districts to hire content specialists as technical and vocational educators for the 2016-17 school year.
- SWSA provided extensive feedback and were influential in making positive changes (or ultimately stop) a variety of bills including the referendum bill, transgender bill, school crime reporting bill, and the special education voucher cleanup bill (which contained the significant change for voucher school funding).

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Conducting Research

SWSA embarked on a year-long research study with Hanover Research to develop a District Balanced Scorecard. * Led by Dr. Pat Greco and a team of SWSA members, the goal of this on-going project is to identify critical early warning indicators that districts should consider tracking that will positively influence educational outcomes.

Although we are still on this journey, the rich conversations have been focused on developing a framework and metrics that provide districts the opportunity to learn from one another and continually improve. Look for more to come in the 2016-17 school year!

** Hanover Research (located in Arlington, VA), provides high quality, custom research and analytics through a cost effective model that helps clients in the corporate, education, and healthcare sectors make informed decisions, identify and seize opportunities, and heighten their effectiveness.*

Hosting Influential Speakers:

In addition to legislative advocacy, SWSA takes great pride in developing relationships with individuals and their organizations across the state who understand the value of quality public education. These relationships increase our knowledge and strengthen our ability to advocate for the children we serve. These guest speakers included:

- Dr. Evers: Wisconsin State Superintendent of Public Instruction
- Jeff Pertl, Senior Policy Analyst, Department of Public Instruction
- Representative Jessie Rodriguez, Chair of Urban Education Taskforce
- Senator Olsen, Chair of the Senate Education Committee
- Representative Thiesfeldt, Chair of the Assembly Education Committee
- Alan Borsuk, Senior Fellow in Law and Public Policy, Marquette Law School
- Dr. Darienne Driver, Superintendent of the Milwaukee Public Schools

As we reflect on the progress we've made over the past 12 months, we are proud of the positive impact that the SWSA membership has had on influencing public policy. We will continue to provide leadership opportunities to build organizational capacity and our ability to advocate effectively on behalf of our students.

Most Sincerely,



Terri Phillips
SWSA Executive Director



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Members of the SWSA Executive Committee:

Patricia Deklotz, SWSA Co-Chair (Superintendent Kettle Moraine)
Emily Koczela, SWSA Co-Chair (until March 2016) (Business Manager, Brown Deer)
John Haslam, (School Board member South Milwaukee)
Patricia Greco, SWSA Co-Chair Elect (Superintendent Menomonee Falls)
Region 1 Rep: Larry Smalley (Glendale-River Hills)
Region 2 Rep: Sharon Muehlfeld, (School Board member Wauwatosa)
Region 3 Rep: Kelly Thompson (Superintendent Muskego-Norway)
Region 4 Rep: Marty Lexmond (Superintendent West Allis-West Milwaukee)
Region 5 Rep: Chris Thiel (Legislative Policy Director Milwaukee Public Schools)
Pete Christianson, SWSA Legislative Liaison

SWSA recognizes the following members for their significant contributions to the SWSA, their dedication to their communities, and most importantly to the students in their districts.

- ❖ *Cheryl Maranto, Board Member, Whitefish Bay. Cheryl has retired from the board after serving four terms. She has served the SWSA in many capacities including Co-Chair, Executive Committee, and long-time advocate.*
- ❖ *Emily Koczela, Chief Financial Officer, Brown Deer. Emily has left her position at Brown Deer to pursue a new opportunity at Messmer Catholic Schools. Emily has served the SWSA in many capacities including Co-Chair, the Executive Committee, and a key contributor to many making significant positive legislative changes.*
- ❖ *Dr. Kathy Cooke, Superintendent, Hamilton. Kathy is retiring from her position as superintendent on June 30th. She has served the SWSA in many capacities including one of the founders of the SWSA, Co-Chair, Executive Committee and long-time advocate.*
- ❖ *Dr. Lowell Holtz, Superintendent, Whitnall. Lowell is retiring from his position as superintendent on June 30th. He has served SWSA in many capacities including the Executive Committee and long-time advocate.*
- ❖ *Dr. Vance Dalzin, Superintendent, Fox Point-Bayside. Vance is leaving his position as superintendent to pursue other opportunities. Vance has been a staunch advocate for public education and we thank him for his service.*

We thank each one of you for your dedication to advocating on behalf of all children and wish you the very best!



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Speaking at a news conference Thursday in Mequon attended by school administrators and advocates, Wisconsin School Superintendents' Assn. (WSSA) urges lawmakers to amend the state budget by adding more funds for public schools and rescinding a private voucher school expansion plan. Credit: Tom Richards

By Tom Richards of the Journal Sentinel

Representative Jessie Rodriguez (Co-Chair of the Urban Education Taskforce) met with SWSA members to discuss the goals of the urban taskforce as well as seeks input from the membership.



Representative Jeremy Thiesfeldt (Chair of the Assembly Education Committee) and Senator Luther Olsen (Chair of the Senate Education Committee) discussed the opportunities and challenges facing Wisconsin's public education system. (January 2016)



Southeastern Wisconsin
Schools Alliance

2015-16 Annual Report

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SWSA Members discussed important issues regarding ESSA, Educator Effectiveness/Professional Development Plans, and Assessment with State Superintendent Dr. Tony Evers and Senior Policy Analyst, Jeff Pertl.

KENOSHA UNIFIED SCHOOL DISTRICT

July 26, 2016

**Miscellaneous Employee Reclassification / Health Insurance Premium Contribution Rates
2017 -2018****Background**

The idea of a classification and compensation study was first presented to the Board on or about May 24, 2014. At the time, it was presented that the last classification and compensation study was done well-over a decade ago. The district sought an independent review of the employee classification and compensation plans for the three distinct employee groups, secretarial/ clerical, miscellaneous and AST's.

On June 24, 2014, the board unanimously approved Crowe Horwath conducting the study of the three employee groups noted above.

Crowe Horwath began its work in the summer of 2014 and presented its recommendations in a PowerPoint during agenda reviews in March of 2015.

Current Status

Administration shared the recommendations of the classification study with the affected groups in September of 2015.

Based on the Crowe Horwath classification and compensation study the administration will implement the recommendations in three phases in order to efficiently handle the roll-out.

Phase I involves placing employees from current miscellaneous, secretary and AST groups into one of the recommended job categories. In accordance with the study recommendation employees will be placed in one of four categories: management, professional, technical and support. Upon further review, administration determined that a fifth category was needed for those employees who are not benefit eligible. Employees who work less than .50 FTE are not eligible for benefits. The fifth category is titled non-benefit eligible.

Phase II involves updating job titles and creating, developing or revising many of the job descriptions associated with the secretary/clerical, miscellaneous and AST groups.

Phase III involves employee compensation. Crowe Horwath found that 99% of our employees in the secretary/clerical, miscellaneous, and AST groups are paid comparable to market rate. Phase III will involve further review of the proposed salary ranges for these three groups. The goal is to create a sustainable salary structure/system for all employee groups, including those three groups that were part of the Crowe Horwath study (secretary clerical, miscellaneous, and the AST's).

Miscellaneous Employee Group

Currently, we have a total of 92 employees categorized as miscellaneous. One of these is a non-benefit eligible position. Of the remaining 91 miscellaneous employees, 41 will be classified as support, 39 will be assigned as technical and 11 will be assigned as professional. These 91 employees have a broad spectrum in salary earning between \$19,000 and \$61,000 based upon their job titles and duties.

The recommendation from the Crowe Horwath Classification and Compensation study was used to assign miscellaneous employees to one of the recommended job categories: management, professional, support, technical or non-benefit eligible. Therefore, after assigning the current miscellaneous employees to the new categories the composition will be as follows:

1. Professional (Examples include, but not limited to, accountants, purchasing agents, financial analyst, interpreter, etc. – these individuals’ work draw primarily on a recognized body of knowledge independent of particular KUSD procedures) - 11 employees
2. Technical (Examples include, but not limited to Program Leader, Specialist, Analyst, Operator/ Technician - involve integration of information technology into the working environment of KUSD employees and the learning environment of students; and the operation and maintenance of buildings, ground and vehicles) – 39 employees
3. Support (Examples include, but not limited to Executive Secretary/ Coordinator, Recreation Specialist, Leave of Absence Specialist, Assistant, and Clerk – involve non-managerial tasks to carry out administrative procedures in KUSD schools and central office department. The procedures address storage and retrieval of information, form completion and communication within and between work groups, students and parents.) – 41 employees

* The other one miscellaneous employee is non-benefit eligible as the employee is in a position that is time sheet. Positions that are time-sheet/temporary/seasonal will be categorized as non-benefit eligible.

Current Health Insurance Contribution Rates of Employee Groups

On May 3, 2016, the Board voted to maintain status quo of current health insurance premium contribution rates for all employee groups.

Current health insurance premium contribution rates are as follows:

Employee Group	Premium Contribution Percentage
Educational Support Professionals & Miscellaneous & Food Service	6%
Interpreters & Secretaries	10%
AST, Carpenters & Painters, Teachers & Service Employees	12%

As shared in this report, each of the 92 miscellaneous employees were reclassified as professional, technical, support or non-benefit eligible employee. After the reclassification was done, we assigned new health insurance premium contribution rates based on comparing the job classification against the current existing employee groups as we cannot arbitrarily assign the contribution rates. Please see attached spreadsheet showing the new assigned contribution rates.

This approval will also ensure that we have no more employees classified as a miscellaneous group.

Administrative Recommendation

Administration recommends that the Board of Education approve the newly assigned contribution rates noted in Attachment A for the reclassified miscellaneous employee to be effective July 1, 2017.

Dr. Sue Savaglio-Jarvis
Superintendent of Schools

Annie Petering
Chief Human Resources Officer

Attachment A

JOB TITLE	EMPLOYEE COUNT IN POSITION	CURRENT GROUP	NEW CLASSIFICATION ASSIGNMENT	NEW EMPLOYEE HEALTH INSURANCE CONTRIBUTION RATE FOR 2017-2018 SCHOOL YEAR
Payroll Supervisor	1	MISC	PROFESSIONAL	12%
Acct Specialist	1	MISC	PROFESSIONAL	12%
Serv. Learning Facilitator	1	MISC	PROFESSIONAL	12%
Asst. Army Instr. -JROTC	1	MISC	PROFESSIONAL	12%
Accountant/ Bus Info System	1	MISC	PROFESSIONAL	12%
Senior Acct Specialist	1	MISC	PROFESSIONAL	12%
Preschool Associate	5	MISC	PROFESSIONAL	10%
		PROFESSIONAL Total	11	
TST	25	MISC	TECHNICAL	12%
Computer Specialist	1	MISC	TECHNICAL	12%
Media Production Manager	1	MISC	TECHNICAL	12%
Help Desk Assistant	1	MISC	TECHNICAL	12%
Medicaid Billing Specialist	1	MISC	TECHNICAL	12%
Communications Support Specialist	1	MISC	TECHNICAL	12%
Instructional Technician	1	MISC	TECHNICAL	12%
Maintenance Specialist	4	MISC	TECHNICAL	12%
Facilities Manager	3	MISC	TECHNICAL	12%
Facilities Specialist	1	MISC	TECHNICAL	12%
		TECHNICAL Total	39	
Home/ School Parent Liaison	2	MISC	SUPPORT	6%
Home/ School Parent Liaison T1	1	MISC	SUPPORT	6%
Resource Clerk	1	MISC	SUPPORT	6%
Student Support Specialist I	5	MISC	SUPPORT	6%
Student Support Specialist	7	MISC	SUPPORT	6%
Bilingual Community Liaison	3	MISC	SUPPORT	10%
Family and Community Coordinator	2	MISC	SUPPORT	10%
Executive Support Specialist	1	MISC	SUPPORT	10%
Support Specialist Bilingual	1	MISC	SUPPORT	6%
FamilyLiteracy/ Service Provider	5	MISC	SUPPORT	10%
Program Director (Senior Ctr)	1	MISC	SUPPORT	10%
STD Support Spec I	9	MISC	SUPPORT	6%
STD Support Spec II	1	MISC	SUPPORT	6%
Educ/ Clerical SPT to Principal	1	MISC	SUPPORT	10%
Family Service Provider 12 Month	1	MISC	SUPPORT	10%
		SUPPORT Total	41	
Technology Lab Specialist (time sheet/ temp)	1	MISC	NON BENEFIT ELIGIBLE	TIME SHEET/ TEMP/ SEASONAL
		Non Benefit Eligible Total	1	
		Grand Total	92	

KENOSHA UNIFIED SCHOOL DISTRICT
Kenosha, Wisconsin

July 26, 2016

Renewal of Superintendent's Employment Contract

Superintendent of Schools Dr. Sue Savaglio-Jarvis was appointed to her position effective July 21, 2014. Her current contract expired June 30, 2016.

RECOMMENDATION

It is recommended that the Board approve the renewal of the Superintendent's employment contract for the period of July 1, 2016, through June 30, 2018, with the option of a one year extension through June 30, 2019.

Tamarra Coleman
School Board President

KENOSHA UNIFIED SCHOOL DISTRICT
Kenosha, Wisconsin

July 26, 2016

**Tentative Schedule of Reports, Events,
and Legal Deadlines for School Board
July-August**

July

- July 4, 2016 – ESC Closed and Schools Closed for 4th of July Holiday
- July 12, 2016 – Standing Committee Meetings – 5:30 P.M. in ESC Boardroom
- July 26, 2016 – Regular Board of Education Meeting – 7:00 P.M. in ESC Boardroom

August

- August 9, 2016 – Standing Committee Meetings – 6:15 p.m. in ESC Boardroom
- August 23, 2016 –Regular Board of Education Meeting – 7:00 P.M. in ESC Boardroom
- August 22-25, 2016 - New Instructional Staff Orientation
- August 26, 2016 – All Instructional Staff Report

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