

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD FEBRUARY 18, 2016

A special meeting of the Kenosha Unified School Board was held on Thursday, February 18, 2016, at 5:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public and Discussion Regarding Health Insurance and Other Employee Fringe Benefits.

The meeting was called to order at 5:37 P.M. with the following members present: Mr. Flood, Ms. Stevens, Mr. Kunich, Mr. Wade, Mrs. Snyder, Mr. Falkofske, and Mrs. Coleman. Dr. Savaglio-Jarvis; Mr. Tarik Hamdan, Chief Financial Officer; and Mr. Scott Schultz, Mrs. Colleen Hoeksema, and Mr. Alex Weky from Hays Companies of Wisconsin were also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

There were no views or comments by the public.

Mr. Kristopher Keckler, Executive Director of Information and Accountability, gave a PowerPoint presentation on the health benefits survey which covered the following topics: 2016 health benefits survey summary, overall satisfaction of current options, level of importance regarding financial impact, considerations for plan changes, considerations that impact paycheck, interest in a KUSD wellness program, cost of health packages, and additional programs. Mr. Keckler answered questions from Board members.

Mr. Kunich departed the meeting at 5:56 P.M.

Mr. Schultz gave a PowerPoint presentation which gave a financial update preview pertaining to health insurance and other employee fringe benefits which covered the following topics: the RFP timeline, financial updates, medical RFP, plan design options, current active employee medical contribution, medical plan design and administration, recap from Monday, February 15, 2016 meeting, near site clinic considerations, 2016/2017 dental RFP, dental plan and administration, 2016/17 disability RFP, 2016/17 voluntary vision RFP, 2016/2017 employee assistance program, and 2016/17 COBRA RFP.

Mr. Hamdan and Mr. Schultz gave a PowerPoint presentation on long term care which covered the following topics: long term care cost projections if KUSD stays with WEA medical, long term care cost projections if KUSD selects UHC medical, long term care cost projections if KUSD stops offering LTC to teachers, a long term care benefit

summary, and WEA termination options for members available through the calendar year 2016. Mr. Schultz and Mr. Hamdan answered questions from Board members.

Mr. Schultz distributed and presented three scenario illustrations pertaining to group long term care plan non forfeiture offers. Mr. Schultz answered questions from Board members.

Mr. Schulz distributed and presented three different plan option summaries pertaining to medical and dental insurance. Mr. Shultz answered questions from Board members.

Mr. Wade moved to adjourn the meeting. Ms. Stephens seconded the motion. Unanimously approved.

Meeting adjourned at 7:40 P.M.

Stacy Schroeder Busby
School Board Secretary