

REGULAR MONTHLY BOARD MEETING

June 27, 2006 7:00 P.M.

Educational Support Center 3600-52nd Street Kenosha, Wisconsin



VI.

KENOSHA UNIFIED SCHOOL BOARD

REGULAR SCHOOL BOARD MEETING Educational Support Center June 27, 2006 7:00 P.M.

AGENDA

I.	Pledge of Allegiance						
II.	Roll Call of Members						
III.	Consent Agenda						
	A.	Consent/Approve	2006 Emergency Response And Crisis Management Grant ProposalPages 1-4				
	B.	Consent/Approve	Donations to the DistrictPage 5				
	C.	Consent/Approve	Recommendations Concerning Appointments, Leaves of Absence, Retirements and ResignationsPage 6				
	D.	Consent/Approve	Minutes of 5/9/06 Special Meeting, 5/9/06 Executive Session, 5/22/06 Special Meeting, 5/23/06 Special Meeting and Executive Session, 5/23/06 Regular Meeting, 6/13/06 Special Meeting and Executive Session and 6/13/06 Special Meeting				
	E.	Consent/Approve	Summary of Receipts, Wire Transfers and Check RegistersPage 21-23				
IV.	Election of Board Secretary						
V.	 Awards, Board Correspondence, Meetings and Appointments Student Edition Cast of <u>AIDA</u> Performs at International Thespian Festival Mainstage in Nebraska Two Bradford Teams Earn Semi-Finalist Honors in the 2006 Academic Skills Challenge Competition District-Wide Student Art Exhibition Award Recipients 						

Administrative and Supervisory Appointments

SCHOOL BOARD AGENDA Page 2 June 27, 2006

VII.	Legislative Report							
VIII.	Views and Comments by the Public							
IX.	Resp	Response and Comments by the Board of Education						
X.	Rem	arks by the President	i e					
XI.	Supe	erintendent's Report						
XII.	Strat	egic Planning Update	•					
XIII.	Old E	Business						
	A.	Discussion/Action	Approval of Construction Bids for New Charles Nash Elementary School ProjectPages 24-2					
	B.	Discussion/Action	Approval of Construction Bids for Tremper High School Physical Education/ Athletics Addition Project					
	C.	Discussion/Action	Professional Development Program Review and Long-Range Plan					
	D.	Discussion/Action	Newly Aligned District Standards, Benchmarks And Most Essential Benchmarks in English/Language Arts and Mathematics					
XIV.	New	Business						
	A.	Consent/Approve	Water Utility Easement For Town of Somers on Somers Elementary School Property					
	B.	Consent/Approve	Utility Easement for WE Energies to Support the Prairie Lane Addition Pages 39-4					

XIV.	New Business – Continued					
	C.	Discussion/Action	Hearing OfficerPage 44			
	D.	Discussion/Action	Authorization for 2006/07 Expenditures Prior to Formal Adoption of the Budget			
	E.	Discussion/Action	Renewal of Southeastern Wisconsin School Alliance MembershipPages 46-51			
XV.	Link to Additional Documents For This Agenda (Documents Added After Agenda was Printed)					
XVI.	Other Business as Permitted by Law					
XVII.	Tentative Schedule of Reports, Events and Legal Deadlines For School Board (June-July)Page 52					
XVIII.	Predetermined Time and Date of Adjourned Meeting. If Necessary					

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KENOSHA UNIFIED SCHOOL DISTRICT NO. 1 Kenosha, Wisconsin

June 27, 2006

2006 Emergency Response & Crisis Management Grant Proposal

The U. S. Department of Education, Office of Safe and Drug Free Schools, Emergency Response and Crisis Management (ERCM) Discretionary Grant Program provides local educational agencies with funds to improve and strengthen emergency response and crisis management plans, including training school personnel, students and parents in emergency response procedures and coordinating with local government, law enforcement, public safety, health, and mental health agencies. Awardees will help ensure the safety of their students by working with staff, students, parents and community partners to mitigate and prevent, prepare for, respond to and recover from crises.

KUSD strategic plan Beliefs and Parameter statements, "We believe that a safe, supportive environment is essential for learning", and, "We will always operate safe schools with environments conducive to learning", emphasize the need for developing best practices in district-wide school security and safety.

SchoolSecure (www.schoolsecure.org), a team of security, engineering, and law enforcement professionals, will assist the District in the development of the proposal, at no cost to the District. If the proposal is successful, the District is under no obligation to contract with SchoolSecure to implement the program. SchoolSecure, however, hopes that its services would be considered for the program, based on its familiarity with the school district, its personnel, and the community, as well as its high level of expertise and professionalism in the area of emergency response and crisis management for public school districts.

Examples of the type of work that would be implemented if the proposal was successful include training for school personnel, parents, and students - conducting vulnerability assessments - reviewing and printing revised crisis plans - developing crisis information websites for the school district - creating and distributing awareness materials for parents and guardians regarding crisis procedures - creating electronic school floor plans - conducting multi-agency tabletop exercises - and purchasing emergency supplies. Law enforcement, public safety, public health, mental health, and local and county government management officials must agree to partner in carrying out grant responsibilities.

The application is due June 22, 2006. The budget request will be for approximately \$250,000, to include a .5 FTE (with benefits) Student Support staffer, resources for supplies and equipment, the cost of contracting a school security consultant for the 18-month period, and all expenses to the school district. Matching funds are not required. Awards are to be announced by September 30, 2006.

Joe Kucak, Coordinator of Student Support, will take the lead role in carrying out grant expectations, in conjunction with Kevin Christoun, Maintenance and Environmental Supervisor.

Recommendation

At its June 13, 2006 meeting, the Curriculum/Program Standing Committee approved forwarding this report to the full Board for approval. Administration recommends approval to submit and implement the 2006 Emergency Response & Crisis Management Grant Proposal in the approximate amount of \$250,000.

R. Scott Pierce, Ed.D. Superintendent of Schools

Kathy Lauer Director of Special Education

Joe Kucak Coordinator of Student Support

Kenosha Unified School District No. 1

Fiscal, Facilities and Personnel Impact Statement

Title: 2006 Emergency Response and Crisis
Management Grant Proposal Budget Year: 2006-2007

Department: Student Support Budget Manager: Joe Kucak

REQUEST

This U.S. Department of Education, Office of Safe and Drug Free School's discretionary grant program, provides funds to local educational agencies to improve and strengthen emergency response and crisis management plans, including training school personnel, students and parents in emergency response procedures, and coordinating with local government, law enforcement, public safety, health, and mental health agencies. Awardees help to ensure the safety of their students by working with staff, students, parents and community partners to mitigate and prevent, prepare for, respond to, and recover from crises.

SchoolSecure, a team of security, engineering, and law enforcement professionals, will assist the district in the development of the proposal, at no cost to the district. If the proposal is successful, SchoolSecure hopes that its services would be considered for program implementation.

Our request is to approve the federal grant application in the approximate amount of \$250,000.

RATIONALE/ INSTRUCTIONAL FOCUS

Consistent with district strategic planning Belief/Parameters,"we believe that a safe, supportive environment is essential for learning", and, "we will always operate safe schools with environments conducive to learning", this grant opportunity provides KUSD significant assistance to ensure district-wide best practices in security and safety procedures.

Examples of the type of work that would be implemented if the proposal is successful include: 1) training for school personnel, parents, and students, 2) conducting vulnerability assessments, 3) reviewing crisis plans, 4) development of crisis information websites for the district, 5) creating and distributing awareness materials for parents, 6) creation of electronic school floor plans, 7) conducting multi-agency tabletop exercises, and 8) purchase of emergency supplies.

Law enforcement, public safety, public health, mental health, and local and county government officials must agree to partner with us in order to carry out grant responsibilities.

IMPACT

If awarded, this proposal will bring KUSD approximately \$250,000 over an 18 month period. No matching funds are required, and all district expenses will come out of the award.

The proposal includes hiring a district .5 FTE (with benefits) Student Support Laison, resources for supplies and equipment, the cost of contracting a school security consultant for the 18 month award period, and any and all associated district expenditures. Substitute teachers costs for participant staff are also included.

BUDGET IMPACT					
Object Level	Descriptive	Amount			
100's	Salaries	\$40,000.00			
200's	Fringes	\$22,000.00			
300's	Purchased Services	\$138,000.00			
400's	Non-Capital Objects	\$25,000.00			
500's	Capital Objects	\$25,000.00			
		\$0.00			
	TOTAL	\$250,000.00			

This is a one-time or a recurring expenditure

FUNDING SOURCES

Select Funding Sources: Additional Source of Revenue Available

U.S. Department of Education, Office of Safe and Drug Free Schools, Emergency Response and Crisis Management Discretionary Grant Program

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1 Kenosha, Wisconsin

June 27, 2006

DONATIONS TO THE DISTRICT

The District has received the following donations:

- 1. The Salvation Army donated a large quantity of scrap jersey fabric, valued at \$2,500, to the art instructors K-12 for their classroom project use.
- 2. Mr. Warner from Pactive donated four overhead projectors, valued at \$1,600, to Stocker Elementary School.
- 3. State Rep. Jim Kreuser donated two Wisconsin state flags, valued at \$27.00, to the new Charles Nash Elementary School and a future elementary school.

Administrative Recommendation

Administration requests the Board of Education approve acceptance of the above listed gift(s), grant(s) or bequest(s) as per Board Policy 3280, to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a).

R. Scott Pierce Superintendent of Schools

board\donations report 6-27-06.doc

Kenosha Unified School District No. 1 Kenosha, WI JUNE 27, 2006

Human Resources recommendations concerning the following actions:

	Board Date	Code	Staff	Employee Last Name		School/Dept	Position	Effective Date	Salary or Hourly Rate	Reason	Letter or Contract
Appointment	06/27/06		Secretarial	Viola	Dina	Finance/Purchasing Department	Secretary I	06/01/06		New Hire	
Resignation	06/27/06					Southport Elementary	C.D.S. Special Education			Resignation	
Resignation	06/27/06					Fine Arts	Art			Resignation	Contract
Retirement	06/27/06		Service Empl	Becker	Ronald	Reuther High School	Custodian	06/19/06	17.10	Retirement	
Resignation	06/27/06		Instructional	Hackert	Tracy	Student Support	Psychologist	06/12/06	39,255.00		Contract
Early, Early Retiremen			Instructional		Vera	Washington Middle School	French			Early, Early Retirement	
Resignation	06/27/06		Instructional	Wheelock	Brian	Stocker Elementary	Visual Handicapped	06/12/06	31,587.00	Resignation	Contract
Early Retirement	06/27/06		Instructional	Perez	Nancy	Tremper High School	French	06/12/06	63,322.00	Early Retirement	Contract
Voluntary Lay Off	06/27/06		Instructional	Wagner	Rita	Indian Trail Academy	Library Media Specialist	08/30/06		Voluntary Layoff 2006- 07	
Appointment	06/27/06		Instructional	Werner	Melissa	PK-12 Special Education	Teacher/Consultant ADD/504	08/30/06	31,317.00	New Hire/From Letter	Contract
Appointment	06/27/06		Instructional	Stachofsky	Joseph E.	Lake View Technology Academy	Cross Categ.	08/30/06	50,209.00	New Hire/From Letter	Contract
Appointment	06/27/06		Instructional	LaDow	Sheri	Student Support	Psychologist	08/30/06	39,624.00	New Hire/From Letter	Contract
Voluntary Lay Off	06/27/06		Instructional	Peterson	Krisann	McKinley Elementary	Grade 5	08/30/06	36.451.00	Voluntary Layoff 2006- 07	
Retirement	06/27/06				Phillip	Harvey Elementary	Principal			Retirement	
Resignation	06/27/06				Jennifer	Tremper High School	Social Studies			Resignation	Contract

A SPECIAL MEETING OF THE KENOSHA UNIFIED SCHOOL BOARD HELD MAY 9, 2006

A special meeting of the Kenosha Unified School Board was held on Tuesday, May 9, 2006 at 8:00 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for discussion regarding School Board Standing Committee Process for Appointment of Community Advisors and the Board of Education's 2005-06 Focus Area – Administration/Communication and to vote on holding an executive session to follow immediately.

The meeting was called to order at 8:00 P.M. with the following Board members present: Mr. Stalker, Mrs. Stevens, Mr. Hujik, Mr. Englund, Mr. Ostman, Mr. Fountain and Mr. Olson. Dr. Pierce was also present.

- Mr. Olson, President, opened the meeting by announcing that this was a special meeting of the School Board of Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.
- Dr. Pierce presented information regarding the School Board's standing committees and discussion followed. The Board decided that the current community members who were eligible and willing to remain in their current positions would be appointed. Dr. Pierce indicated that there was a need to advertise for volunteers to serve on the PR/Goals and Curriculum/Program Standing Committees.
- Mr. Englund presented information regarding the Board's Administration/ Communications focus area and discussion followed.
- Mr. Olson announced that an executive session had been scheduled to follow this special meeting for the purpose of discussion regarding Personnel: Problems; Personnel: Position Assignments; and Personnel: Compensation and/or Contracts under exceptions (b), (c), (e), and (f) of State Statute 19.85(1) and collective bargaining deliberations.
- Mr. Englund moved that this executive session be held. Ms. Stevens seconded the motion.

Roll call vote. Ayes: Mr. Stalker, Mrs. Stevens, Mr. Hujik, Mr. Englund, Mr. Ostman, Mr. Fountain and Mr. Olson. Noes: None. Unanimously approved.

Mrs. Stevens moved that this special meeting be adjourned to executive session. Mr. Hujik seconded the motion. Unanimously approved.

Meeting adjourned at 8:10 P.M.

(These minutes were prepared from notes taken by Ms. Fortier.)

EXECUTIVE SESSION OF THE KENOSHA SCHOOL BOARD HELD MAY 9, 2006

An executive session of the Kenosha Unified School Board was called to order at 8:10 P.M. on Tuesday, May 9, 2006, in the small Board Room at the Educational Support Center for the purpose of discussing Personnel: Problems; Personnel: Position Assignments; and Personnel: Compensation and/or Contracts under exemptions (b), (c), (e) and (f) of State Statute 19.85(1) and collective bargaining deliberations.

The following Board members were present: Mr. Stalker, Mrs. Stevens, Mr. Hujik, Mr. Englund, Mr. Ostman, Mr. Fountain and Mr. Olson. Dr. Pierce was also present.

1. <u>Collective Bargaining Deliberations</u>

Mr. Olson and Dr. Pierce provided Board members with information regarding a matter subject to collective bargaining and discussion followed.

2. <u>Personnel: Problems, Personnel: Position Assignments and Personnel: Compensation and/or Contracts</u>

Dr. Pierce updated Board members regarding personnel matters that he was addressing.

Meeting adjourned at 9:50 P.M.

A SPECIAL MEETING OF THE KENOSHA UNIFIED SCHOOL BOARD HELD MAY 22, 2006

A special meeting of the Kenosha Unified School Board was held on Monday, May 22, 2006 at 6:00 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for discussion/action regarding the 2006/07 proposed School District budget.

The meeting was called to order at 6:01 P.M. with the following Board members present: Mr. Stalker, Ms. Stevens, Mr. Hujik, Mr. Englund, Mr. Ostman, Mr. Fountain and Mr. Olson. Dr. Scott Pierce was also present.

Mr. Olson, President, opened the meeting by announcing that this was a special meeting of the School Board of Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

There were views and comments by members of the public.

Mr. Johnston presented information regarding the proposed 2006-07 Budget and requested that the School Board take action with respect to items 107, Reduce Position Control Budget by \$2,911,020 and 108, Reduce Art, Music, PE at Elementary due to increased class size. Board discussion followed.

Mr. Stalker moved to eliminate required budget assumptions numbered 36, Fund Balance Replenishment, 95, Bradford – Add two Educational Assistants, and 97, Indian Trail – Add two Educational Assistants; to approve 107, Reduce Position Control Budget at a rate of 32.50 positions; and to accept items 107, reduce position control budget and 108, reduce art, music, PE at elementary due to increased class size. Mr. Hujik seconded the motion. Unanimously approved.

Meeting adjourned at 7:00 P.M.

SPECIAL MEETING & EXECUTIVE SESSION OF THE KENOSHA SCHOOL BOARD HELD MAY 23, 2006

A special meeting of the Kenosha Unified School Board was held on Tuesday, May 23, 2006, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 6:02 P.M. with the following members present: Mr. Hujik, Mr. Englund, Mr. Fountain, Mr. Ostman, Mrs. Stevens and Mr. Olson. Mr. Stalker was excused. Dr. Pierce was also present.

- Mr. Olson, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No.

 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.
- Mr. Olson announced that an executive session had been scheduled to follow this special meeting for the purpose of discussion regarding Review of Findings/Order by Independent Hearing Officer; Personnel: Problems; Personnel: Position Assignments; Personnel: Compensation and/or Contracts; Property: Sale; and Property: Purchase under exemptions (b), (c), (e) and (f) of State Statute 19.85(1) and collective bargaining deliberations.
- Mr. Ostman moved that this executive session be held. Mrs. Stevens seconded the motion.

Roll call vote. Ayes: Mr. Hujik, Mr. Englund, Mr. Fountain, Mr. Ostman, Mrs. Stevens and Mr. Olson. Noes: None. Unanimously approved.

Mr. Ostman moved that this special meeting be adjourned to executive session. Mrs. Stevens seconded the motion. Unanimously approved.

1. Personnel: Position Assignments

- Dr. Pierce provided Board members with information regarding several position assignments.
- Mrs. Davis arrived at 5:35 P.M. and responded to Board members questions. She was excused at 5:42 P.M.
- Ms. Daley arrived at 5:43 P.M. and responded to Board members questions. She was excused at 5:50 P.M.
- Mr. Kennow arrived at 5:51 P.M. and responded to Board members questions. He was excussed at 6:02 P.M.

Dr. Pierce provided additional information regarding the administrative appointments and discussion followed.

2. Review Findings/Order by Independent Hearing Officer

Mrs. Lauer arrived at 6:05 P.M. and provided Board members with information regarding six expulsions. She and Dr. Pierce were excused at 6:14 P. M.

- Mr. Hujik moved to extend the period of expulsion for the first student to one full year and to concur with the recommendations of the hearing officer as amended. Mr. Fountain seconded the motion. Unanimously approved.
- Mr. Fountain moved to extend the period of expulsion for the second student to one full year and to concur with the recommendations of the hearing officer as amended. Mr. Hujik seconded the motion. Unanimously approved.
- Mr. Englund moved to concur with the recommendations of the hearing officer with respect to the third expulsion. Mr. Fountain seconded the motion. Unanimously approved.
- Mr. Englund moved to eliminate the provision for early reinstatement with respect to the fourth student and to concur with the recommendations of the hearing officer as amended. Mr. Fountain seconded the motion. Unanimously approved.
- Mr. Hujik moved to concur with the recommendations of the hearing officer with respect to the fifth expulsion. Mrs. Stevens seconded the motion. Unanimously approved.
- Mr. Fountain moved to concur with the recommendations of the hearing officer with respect to the sixth expulsion. Mrs. Stevens seconded the motion. Unanimously approved.
 - Dr. Pierce returned and Mr. Johnston and Ms. Glass arrived at 6:22 P.M.

3. <u>Collective Bargaining Deliberations</u>

- Mr. Johnston and Mrs. Glass updated Board members regarding collective bargaining deliberations with the District's educational assistants and discussion followed.
- Mr. Hujik provided Board members with information regarding an issue of collective bargaining with the Kenosha Education Association.

Meeting adjourned at 6:42 P.M.

REGULAR MEETING OF THE KENOSHA UNIFIED SCHOOL BOARD HELD MAY 23, 2006

A regular meeting of the Kenosha Unified School Board was held on Tuesday, May 23, 2006, at 7:00 P. M. in the ESC Board Meeting Room. Mr. Olson, President, presided.

The meeting was called to order at 7:00 P.M. with the following Board members present: Mr. Stalker, Mrs. Stevens, Mr. Hujik, Mr. Englund, Mr. Ostman, Mr. Fountain and Mr. Olson.

Mr. Olson, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District No. 1. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Dr. Pierce presented Resolution No. 267, Resolution of Appreciation to Diana Knudsen, which read as follows:

"WHEREAS, Diana Knudsen has provided support to the Kenosha Unified School District Board of Education as an Executive Assistant since January 1990, and

WHEREAS, for almost eight years she served as the official Board of Education Secretary, and

WHEREAS, she is known and appreciated for her professionalism, intelligence, common sense, experience, accuracy, attention to detail, and ability to work independently, and

WHEREAS, she is also known and appreciated for her organizational, troubleshooting, multitasking, meeting coordination and interpersonal skills along with her uncanny ability to anticipate needs well in advance, and

WHEREAS, she conducted herself and her duties ethically and honestly in the best interest of Kenosha Unified School District students, taxpayers, and its Board of Education.

NOW, THEREFORE, BE IT RESOLVED, that this expression of appreciation for service in support of the school board and the school district be adopted, and

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education, and that a signed

copy be presented to Diana Knudsen in recognition of her service to the Kenosha Unified School District No. 1."

Mr. Hujik moved to approve Resolution No. 267. Mr. Stalker seconded the motion. Unanimously approved.

There was no legislative report.

Views and comments were expressed by members of the public and Board members made their responses and/or comments.

Dr. Pierce gave his Superintendent's report.

Agenda items X-A Strategic Planning Implementation Team #4 Update and X-F Financial Audit Services were pulled from the consent agenda.

The Board then considered the following Consent-Approve items.

Consent-Approve item XI-B Kenosha Symphony Orchestra Association, Inc. Free Student Ticket Program submitted by Dr. Timothy Yontz, Coordinator of Fine Arts; and Dr. Pierce and excerpts follow:

"At its April 11, 2006 meeting, the Audit/Budget/Finance Committee deferred this matter to its May 9, 2006 meeting so that representatives from the Kenosha Symphony Association could be present. At its May 9th meeting, the Audit/Budget/Finance Committee moved to table the free student ticket program proposal to the 2007/08 budget process.

Administration recommends that the Board concur with the recommendation of the Audit/Budget/Finance Committee to table the Kenosha Symphony Association free student ticket program proposal to the 2007/06 budget process."

Consent-Approve item XI-C Elementary/Middle/High School and Head Start Waivers for 2006-07 School Year submitted by Mrs. Kathleen Barca, Executive Director of School Leadership; the principals requesting the waivers; and Dr. Pierce and excerpts follow:

"School Board approval is requested to implement the following waivers for the 2006-2007 school year. These waiver requests do not negatively impact student contact time, District budget, transportation or food service. These requests support the District's focus as defined in the Strategic Plan as it relates to professional development, community involvement and student achievement.

Head Start Child Development Program; Jeffrey, Frank and Lincoln Elementary Schools; Bullen, Lance, Lincoln and Washington Middle Schools; and Bradford, Tremper and Reuther High Schools, Indian Trail Academy and LakeView Technology Academy

At its May 9, 2006 meeting, the Curriculum/Program Committee moved to forward these waivers to the full Board for approval. Administration recommends that the School Board approve the above listed waivers for the 2006/07 school year."

Consent/Approve item X-D Career and Technical Education Request to Pilot Expansion of Existing Course submitted by Dr. Edie Holcomb, Executive Director of Instructional Services; Mr. Greg Wright, Career and Technical Education Coordinator; and Dr. Pierce and excerpts follow:

"At the May 9, 2006, Curriculum/Program Committee meeting, the Committee voted to forward the recommendation for approval to pilot Fundamentals of Infant and Child Care for the 2006-07 school year to the School Board for approval of implementations. It is recommended that the Board approve implementation of the Fundamentals of Infant and Child Care pilot for the 2006-07 school year."

Consent/Approve item X-E Change in the Adopted Budget submitted by Mr. William L. Johnston, Director of Finance; Mr. Tarik Hamdan, Financial & Budget Analyst; and Dr. Pierce and excerpts follow:

"Administration recommends that the Board of Education review and approve the 2005-06 budget modifications as described herein and that the attached Class 1 notice be published within ten (10) days of official Board adoption."

Consent/Approve item X-G Donations to the District as contained in the agenda.

Consent/Approve item X-H Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations as presented by the Office of Human Resources.

Consent/Approve item X-I Minutes of 4/24/06 and 4/29/06 Special Meetings and Executive Sessions, 4/24/06 Organizational and Regular Meetings and 4/25/06 Special Meeting as presented.

Consent/Approve item X-J Summary of Receipts, Wire Transfers and Check Registers submitted by Mr. Johnston; Ms. Eileen Coss, Accounting Manager; and Dr. Pierce and excerpts follow:

"It is recommended that receipt numbers CR019605 through CR020159 that total \$1,095,116.35 be approved.

Check numbers 371553-373324 totaling \$8,501,392.27 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated April 7, April 17, and April 27, 2006 totaling \$2,377,025.64 to US Bank of Milwaukee dated April 17, 2006 totaling \$253,100.91 and to the Wisconsin Retirement System dated April 28, 2006 totaling \$1,408,389.85 be approved."

Mr. Hujik moved to approve the consent agenda as revised. Mr. Fountain seconded the motion. Unanimously approved.

Dr. Pierce presented the Talent Development Program Review and Long-Range Plan submitted by Dr. Pierce; Dr. Edie Holcomb, Executive Director of Instructional Services; Mrs. Jolene Schneider, Teacher Consultant; and Dr. Pierce and excerpts follow:

"On May 9, 2006, this report was reviewed by the Curriculum/Program Committee and approved for forwarding to the Kenosha Unified School District No. 1 Board of Education. It is recommended that the Board review the information provided and approve the new talent development long-range plan for implementation as future budget allocations allow."

Mr. Stalker moved to concur with the recommendations of Administration. Mr. Fountain seconded the motion. Unanimously approved.

Dr. Pierce presented the Personnel Guidebook and School Board Policies 4229 – Employee Dress and Grooming and 4280 – Employee Attendance and Punctuality – First Reading submitted by Ms. Sheronda Glass, Executive Director of Human Resources, and Dr. Pierce and excerpts follow:

"After review at the Committee level, it is the recommendation of the Committee that the guidebook and policies with suggested revisions (noted in bold), be forwarded to the full Board for a first reading. Administration recommends approval of the Personnel Guidebook and School Board Policies 4229 and 4280 on a first reading this evening and that the documents be returned to the Board for a second reading on June 27, 2006."

Mr. Stalker moved to concur with the recommendations of Administration. Mrs. Stevens seconded the motion. Motion carried. Mr. Ostman dissenting.

Dr. Pierce presented the Ratification of Educational Assistants' Collective Bargaining Agreement.

Mrs. Stevens moved to approve the Educational Assistant's Collective Bargaining Agreement. Mr. Ostman seconded the motion. Motion carried. Mr. Stalker dissenting.

Dr. Pierce presented Resolution No. 268, Resolution for Reauthorization of Self-Insurance submitted by Mrs. Glass and Dr. Pierce and excerpts follow:

"On July 1, 2003, the District approved using Community Insurance Company for its Worker's Compensation program. In order to establish the self-insured program a resolution was approved at the May 27, 2003 School Board Meeting.

The Wisconsin Administrative Code requires each political subdivision to re-authorize their self-insurer status once every three years.

Administration recommends that the School Board approve Resolution No. 268 (attached) to continue the Worker's Compensation Self-Insured Program."

Mr. Hujik moved to approve Resolution No. 268, Resolution for Reauthorization of Self-Insurance. Mrs. Stevens seconded the motion. Unanimously approved.

Dr. Pierce presented Strategy III: Proposal to Address Overcrowding by Establishing an E-School in KUSD submitted by Mr. Tim Miller, Executive Director of School Leadership; Mr. William Hittman, Principal/Director of Lakeview Technology Academy; Mr. Andrew Baumgart, Teacher/Grant Writer, Reuther Central High School; and Dr. Pierce and excerpts follow:

"Administration recommends the Board's approval of the Implementation Grant, Charter School Contract, and Governance Board and Members for Kenosha Unified School District's charter virtual high school otherwise known as the eSchool."

Mrs. Stevens moved to concur with the recommendations of Administration. Mr. Stalker seconded the motion. Motion carried. Mr. Ostman dissenting.

Dr. Pierce presented Strategy III: Proposal to Address Overcrowding by Encouraging the Formation of More Instrumentality Charter Schools submitted by Mr. Miller and Dr. Pierce and excerpts follow:

"Administration recommends the Board's approval to write a Planning Grant to the Department of Public Instruction for a charter K-8 school, now known as Kenosha School of Technology Enhanced Curriculum (K-TEC)."

Mrs. Stevens moved to concur with the recommendations of Administration. Mr. Stalker seconded the motion. Motion carried. Mr. Englund and Mr. Ostman dissenting.

Dr. Pierce presented the Strategic Planning Implementation Team #4 Update submitted by Dr. Holcomb, Mr. Miller and Dr. Pierce and excerpts follow:

"This report was reviewed at the May 9, 2006, Curriculum/Program Committee Meeting and is now being submitted to the Kenosha Unified School District No. 1 Board of Education as an informational update."

Mr. Fountain moved to concur with the recommendations of Administration. Mrs. Stevens seconded the motion. Unanimously approved.

Dr. Pierce presented the Financial Audit Services Report submitted by Mr. Johnston, Mrs. Coss and Dr. Pierce and excerpts follow:

"Administration recommends that the Board of Education approve the continued financial audit relationship with Schenck Business Solutions. It is recommended that the contract continue for the next three (3) years with the potential of two (2) additional, two (2) year extensions."

Mr. Hujik moved to concur with the recommendations of Administration. Mr. Stalker seconded the motion. Unanimously approved.

Meeting adjourned at 9:00 P.M.

SPECIAL MEETING & EXECUTIVE SESSION OF THE KENOSHA SCHOOL BOARD HELD JUNE 13, 2006

A special meeting of the Kenosha Unified School Board was held on Tuesday, June 13, 2006, at 5:30 P.M. in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 5:31 P.M. with the following members present: Mr. Stalker Mr. Hujik, Mr. Englund, Mr. Fountain, and Mr. Ostman. Ms. Stevens and Mr. Olsen were excused. Dr. Pierce was also present.

- Mr. Englund, Clerk, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.
- Mr. Englund announced that an executive session had been scheduled to follow this special meeting for the purpose of discussion regarding Personnel: Problems; Personnel: Position Assignments; Personnel: Compensation and/or Contracts; and collective bargaining deliberations.
- Mr. Hujik moved that this executive session be held. Mr. Ostman seconded the motion.

Roll call vote. Ayes: Mr. Stalker, Mr. Hujik, Mr. Fountain, Mr. Ostman, and Mr. Englund. Noes: None. Unanimously approved.

Mr. Ostman moved that this special meeting be adjourned to executive session. Mr. Hujik seconded the motion. Unanimously approved.

1. <u>Personnel: Position Assignments</u>

- Dr. Pierce provided Board members with information regarding several position assignments.
- Mr. Don Bryant arrived at 5:34 P.M. and responded to Board members questions. He was excused at 5:45 P.M.

Meeting adjourned at 6:14 P.M.

Kathleen DeLabio Recorder

A SPECIAL MEETING OF THE KENOSHA UNIFIED SCHOOL BOARD HELD JUNE 13, 2006

A special meeting of the Kenosha Unified School Board was held on Tuesday, June 13, 2006 at 7:00 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for discussion/action regarding administrative appointments and program review regarding the Hillcrest TIME Program and Special Education/Student Support.

The meeting was called to order at 7:40 P.M. with the following Board members present: Mr. Stalker, Mr. Hujik, Mr. Englund, Mr. Ostman, and Mr. Fountain. Mrs. Stevens and Mr. Olson were excused. Dr. Pierce was also present.

- Mr. Englund, Clerk, opened the meeting by announcing that this was a special meeting of the School Board of Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.
- Dr. Pierce recommended the appointment of Ms. Jean Schlais as Interim Principal at Bradford High School effective July 1, 2006 at an annual salary of \$90,749.
- Mr. Ostman moved to approve the recommendation to appoint Ms. Jean Schlais as Interim Assistant Principal at Bradford High School. Mr. Fountain seconded the motion. Unanimously approved.
- Dr. Pierce recommended the appointment of Ms. Sue Savaglio-Jarvis as Assistant Principal at Tremper High School effective July 1, 2006 at an annual salary of \$89,531.
- Mr. Fountain moved to approve the recommendation to appoint Ms. Sue Savaglio-Jarvis as Assistant Principal at Tremper High School. Mr. Hujik seconded the motion. Unanimously approved.
- Dr. Pierce recommended the appointment of Mr. Don Bryant as Principal at Edward Bain School of Language and Art effective August 1, 2006 at an annual salary of \$87,743.
- Mr. Hujik moved to approve the recommendation to appoint Mr. Don Bryant as Principal at Edward Bain School of Language and Art. Mr. Stalker seconded the motion. Motion carried. Mr. Ostman dissenting.
- Dr. Pierce recommended the appointment of Ms. Starlynn Daley as Principal at Harvey Elementary School with the effective date to be determined at an annual salary of \$75,161.
- Mr. Ostman moved to approve the recommendation to appoint Ms. Starlynn Daley as Principal at Harvey Elementary School. Mr. Stalker seconded the motion. Unanimously approved.

- Dr. Pierce recommended the appointment of Ms. Karen Davis as Principal at Roosevelt Elementary School effective July 1, 2006 at an annual salary of \$87,743.
- Mr. Stalker moved to approve the recommendation to appoint Ms. Karen Davis as Principal at Roosevelt Elementary School. Mr. Fountain seconded the motion. Unanimously approved.
- Dr. Pierce announced the following administrative reassignments effective August 1, 2006: Mr. Dan Weyrauch as Principal of Durkee and Lincoln Elementary Schools; Mr. Ernie Llanas as Assistant Principal of Lincoln Middle School; and Ms. Kathy Walsh as Assistant Principal of McKinley Middle School.
- Mr. Kurt Sinclair, Director of School Leadership, and Mr. Dave Naylor, T.I.M.E. Program Teacher Consultant, presented a program review of the T.I.M.E. Program.
- Ms. Kathy Lauer, Director of Special Education, and Mr. Joe Kucak, Coordinator of Student Support, presented a program review of Special Education and Student Support.

Meeting adjourned at 8:58 P.M.

Kathleen DeLabio Recorder

Kenosha Unified School District No. 1 Kenosha, Wisconsin Summary of Receipts, Wire Transfers, and Check Registers June 27, 2006

	<u> </u>		ı	
	From	То	Date	Amount
Receipts:				
Total Receipts	CR020160	CR021012	4/25/06-6/1/06	\$ 1,145,021.59
Wire Transfers from Johnson	n Bank to:			
First Natl Bank of Chicago/NationsB	ank (for federal pay	roll taxes)	May 1, 2006	109,475.51
First Natl Bank of Chicago/NationsB	ank (for federal pay	roll taxes)	May 11, 2006	1,103,019.68
First Natl Bank of Chicago/NationsB	ank (for federal pay	roll taxes)	May 16, 2006	109,459.27
First Natl Bank of Chicago/NationsB	ank (for federal pay	roll taxes)	May 25, 2006	1,135,747.98
First Natl Bank of Chicago/NationsB	ank (for federal pay	roll taxes)	May 31, 2006	111,689.43
US Bank of Milwaukee	(for state payro		May 1, 2006	253,388.87
US Bank of Milwaukee	(for state payro	,	May 15, 2006	249,444.63
US Bank of Milwaukee	(for state payro	ll taxes)	May 30, 2006	21,567.87
US Bank of Milwaukee	(for state payro	ll taxes)	May 30, 2006	222,862.39
Wisconsin Retirement System			May 31, 2006	965,004.50
Total Outgoing Wire Transfers				\$ 4,281,660.13
Check Registers:				
General	373325	373838	May 5, 2006	989,908.91
General	373839	373839	May 11, 2006	0.00
General	373840	373840	May 11, 2006	480.00
General	373841	374151	May 12, 2006	4,568,964.46
General	374152	374152	May 16, 2006	565.00
General	374153	374632	May 19, 2006	891,680.00
General	374633	374634	May 23, 2006	1,200.00
General	374635	674642	May 23, 2006	22,682.64
General	374643	374649	May 24, 2006	638.42
General	374650	374674	May 24, 2006	1,677.46
General	374675	375034	May 26, 2006	661,210.40
General	375035	375036	May 30, 2006	4,728.73
General	375037	375041	May 31, 2006	3,182.00
General	375042	375042	June 1, 2006	1,512.00
General	375043	375051	June 1, 2006	2,466.60
General	375052	375467	June 2, 2006	787,001.17
General	375468	375483	June 5, 2006	49,636.21
General	375484	375484 21	June 6, 2006	1,147.74

Kenosha Unified School District No. 1 Kenosha, Wisconsin Summary of Receipts, Wire Transfers, and Check Registers June 27, 2006

General	375485	375493	June 7, 2006	7,468.70
General	375494	375786	June 9, 2006	797,371.49
Total Check Registers				\$ 8,793,521.93

Administrative Recommendation

It is recommended that receipt numbers CR020160 through CR021012 that total \$1,145,021.59 be approved.

Check numbers 373325-375786 totaling \$8,793,521.93 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated May 1, May 11, May 16, May 25 and May 31, 2006 totaling \$2,569,391.87 to US Bank of Milwaukee dated May 1, May 15, May 30, 2006 (two [2] are dated for May 30) totaling \$747,263.76 and to the Wisconsin Retirement System dated May 31, 2006 totaling \$965,004.50 be approved.

R. Scott Pierce, Ed. D. Superintendent of Schools

William L. Johnston, CPA Director of Finance

Eileen Coss Accounting Manager

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KENOSHA UNIFIED SCHOOL DISTRICT NO. 1 Kenosha, Wisconsin

June 27, 2006

APPROVAL OF CONSTRUCTION BIDS FOR NEW CHARLES NASH ELEMENTARY SCHOOL PROJECT

Background:

The third of the four projects associated with the November 2005 referendum to go through the bid process was the new Charles Nash Elementary School. The bids were received on June 1, 2006 by our general contractor/construction manager Riley Construction. The table below summarizes the low bids and selected key contractors by bid section (Note that the table below is currently blank as the bids are still being compiled and final contractor selections have not been made in all trades as of the date this report was written. An updated document with all of the bid data will be distributed prior to the Board meeting).

Construction	ı	Selected	
Division	Construction Activity	Contractors	Bid
1	General Requirements		
2	Earth Work & Site Work		
3	Concrete		
4	Masonry		
5	Metals		
6	Wood & Plastics		
7	Thermal & Moisture Protection		
8	Doors & Windows		
9	Finishes		
10	Specialties		
11	Permanent Equipment		
12	Casework		
13	IMC Furniture		
14	Elevator		
15	Mechanical		
16	Electrical		
17	Landscaping		
19	CM Fees		
		Subtotal	\$

The base scope total of \$ _____ is within the available budget for this project.

Administration Recommendation:

Administration recommends Board approval of the contractor selection and their bids for the new Charles Nash Elementary School project as detailed in this report.

Dr. R. Scott Pierce Superintendent of Schools

Mr. Patrick M. Finnemore, P.E. Director of Facilities

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1 Kenosha, Wisconsin

June 27, 2006

APPROVAL OF CONSTRUCTION BIDS FOR TREMPER HIGH SCHOOL PHYSICAL EDUCATION/ATHLETICS ADDITION PROJECT

Background:

The fourth and final project associated with the November 2005 referendum to go through the bid process was the physical education/athletics addition at Tremper High School. The bids were received on June 22, 2006 by our general contractor/construction manager Camosy, Inc. The table below summarizes the low bids and selected key contractors by bid section (Note that the table below is currently blank as the bids are still being compiled and final contractor selections have not been made in all trades as of the date this report was written. An updated document with all of the bid data will be distributed prior to the Board meeting).

Construction		Selected	
Division	Construction Activity	Contractors	Bid
1	General Requirements		
2	Earth Work & Site Work		
3	Concrete		
4	Masonry		
5	Metals		
6	Wood & Plastics		
7	Thermal & Moisture Protection		
8	Doors & Windows		
9	Finishes		
10	Specialties		
11	Permanent Equipment		
12	Casework		
13	IMC Furniture		
14	Elevator		
15	Mechanical		
16	Electrical		
17	Landscaping		
19	CM Fees		

The base scope total of \$ _____ is within the available budget for this project.

Subtotal

\$

Administration Recommendation:

Administration recommends Board approval of the contractor selection and their bids for the physical education/athletics addition at Tremper High School as detailed in this report.

Dr. R. Scott Pierce Superintendent of Schools

Mr. Patrick M. Finnemore, P.E. Director of Facilities

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1 Kenosha, Wisconsin

June 27, 2006

PROFESSIONAL DEVELOPMENT PROGRAM REVIEW AND LONG-RANGE PLAN

Introduction

During 2005-06, Professional Development staff worked to create a Professional Development Program Review and Long-Range Plan for submission to the board of education in June 2006. The purpose of this report is to provide information concerning the current status and future direction of the Kenosha Unified Professional Development Program. In addition, the report outlines all strategic and operational responsibilities of Professional Development and delineates all resources, budgets, and strategic and operational work plans.

Board Policy and Strategic Plan

Pursuant to Board Policy 6320—Instructional Program Adoption, Implementation, and Review—all district programs shall become a part of the district's Instructional Program Review Cycle. Policy 6320 also indicates that the Professional Development Review is due in 2005-06. In addition, the Strategic Plan includes professional development initiatives that are embedded within the Professional Development Long-Range Plan.

Process

Throughout the 2004-05 school year, Professional Development staff reviewed current professional development literature outlining best practice in the field. The Professional Development Vision, Mission, and Beliefs were updated to align with characteristics of effective state and national professional development programs. In the spring of 2005 and again in 2006, Professional Development personnel reviewed 2003-04, 2004-05 and 2005-06 student achievement data in mathematics and language arts on the Wisconsin Knowledge and Concepts Examinations for grades 4, 8, and 10. These two content areas have completed textbook/materials adoptions and are in the forefront of the development of common assessments. Information gathered illustrated strengths and gaps in student achievement, and this data served as the foundation for the alignment of adult professional development learning opportunities directly aimed at closing the achievement gap for all students.

Professional Development staff also spent considerable time mapping out major district and site staff development initiatives by synthesizing all:

• Professional development initiatives outlined within the district Strategic Plan

- Professional development initiatives mandated by law (NCLB, PI-34, etc.)
- Needs assessment data collected from instructional support staff interviews and from review of appropriate job specifications.

After synthesis of all data and team member agreement that student-learning needs revealed by data analysis must be the "driving force" behind the long-range plan, the following Professional Development initiatives serve as the major focus of departmental planning and work over the next three years:

- 1. District Strategic Plan Professional Development initiatives
- 2. The Making Thinking Visible and Differentiation initiatives
- 3. The Administrative Induction Program initiative
- 4. The Educator Induction Program initiative
- 5. The Leadership Development initiative
- 6. The Instructional Support Staff Professional Development initiative

Contents of the Program Review and Long-Range Plan

A separate bound document contains the full report. It includes the following information:

- Purpose of the Professional Development Program Review and Long-Range Plan
- History of the Kenosha Unified Professional Development Program
- Explanation of the 2006-07 Professional Development Needs Assessment
- Professional Development Program Review
- Staffing and services
- Professional Development resources
- Professional Development Long-Range Work Plan
- Appendices

Recommendation

This report was presented to the Curriculum/Program Committee on June 13, 2006. The committee reviewed the information and voted to forward the report to the full Board. Administration recommends that the Board of Education examine the program review and approve the long-range plan outlined in the report at its June 27, 2006, meeting.

Dr. R. Scott Pierce Mrs. Terri Huck

Superintendent of Schools Professional Development Teacher Consultant

Dr. Edie Holcomb Mrs. Susan Mirsky

Executive Director of Instructional Services Professional Development Teacher Consultant

Ms. Louise Mattioli

Director of Professional Development

LINK TO FULL REPORT AND APPENDICES

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June 27, 2006

NEWLY ALIGNED DISTRICT STANDARDS, BENCHMARKS, AND MOST ESSENTIAL BENCHMARKS IN ENGLISH/LANGUAGE ARTS AND MATHEMATICS

Background

Pursuant to Board Policy 6300: Curriculum Development and Improvement, proposed changes to kindergarten through twelfth grade standards and benchmarks are presented to the superintendent and board of education for approval. Policy 6300 states that:

A K-12 curriculum shall be established and maintained in accordance with state law, the needs of society, and local community, and individual student.

The state academic standards adopted by the School Board and the district's academic content and lifelong learning standards and benchmarks shall serve as the basis for all curriculum and instructional program development in the district.

Additions and deletions to the established curriculum shall be subject to board approval, following review and recommendations by the superintendent of schools.

Alignment with Strategic Plan

In addition to board policy, the Kenosha Unified School District Strategic Plan has prompted revision of standards and benchmarks in two content areas—English/language arts and mathematics. Strategy IV.6 and IV.7 were identified for the 2005-06 school year, and in combination with Strategy VII.1 and VII.2, require identification of "core content-specific essential skills" and common assessments.

Annual Update

Because Kenosha Unified School District staff are familiar with the terms "standards" and "benchmarks," Instructional Services staff have used the term "most essential benchmarks" to identify those benchmarks that are:

Essential for success in the next grade/course

- Essential for success in other content areas
- Essential for success demonstrating proficiency on the Wisconsin Knowledge and Concepts Examinations (as stated in the strategic plan objectives)
- Essential for success in life
- Assessable

In order to address alignment towards the district objectives of proficiency on district and state assessments, the Assessment Frameworks for the Wisconsin Knowledge and Concept Examinations and Wisconsin Academic Standards were used to revise and/or align existing Kenosha Unified School District Standards and Benchmarks.

The attached documents are in an 11-inch by 17-inch format in order to represent the scope and sequence of skill development from kindergarten through twelfth grade. When approved, they will be placed on the website. Separate documents for each grade level will be produced in 8 ½-inch by 11-inch format, placed on the website, and provided for teachers. Other formats designed for student and parent use will also be developed in the future.

The cover sheets of the documents for English/language arts and mathematics identify the teacher teams who participated in this effort and describe the process by which drafts were completed and provided for review by teachers and administrators. These standards, benchmarks, and most essential benchmarks have been guiding the development of common assessments for use in the 2006-07 school year.

Summary

This report was presented to the Curriculum/Program Committee on June 13, 2006. The committee reviewed the information and voted to forward the report to the full Board. Administration recommends the review of the newly aligned standards, benchmarks, and most essential benchmarks and approval to put them in place beginning with the 2006-07 school year.

Dr. R. Scott Pierce Superintendent of Schools

Dr. Edie Holcomb Executive Director of Instructional Services

Mrs. Francesca Romano Teacher Consultant—K-5 Mathematics Mrs. Geraldine Santarelli Teacher Consultant—6-12 Mathematics

Dr. Marguerite Sneed Teacher Consultant—K-5 Language Arts/ Reading

LINK TO APPENDICES

June 27, 2006

WATER UTILITY EASEMENT FOR TOWN OF SOMERS ON SOMERS ELEMENTARY SCHOOL PROPERTY

Background:

The Town of Somers has requested an easement at Somers Elementary School to construct, operate and maintain a new water main. This would include a 20-foot wide permanent easement and a 40-foot wide temporary construction easement along the north property line along County Highway E. The easement will support the construction of a new water main that will serve areas west of our school including the Somers Town Hall. Attached is a copy of the easement document submitted by the Town of Somers.

As part of the installation, the Town will install a tee for a future lateral in case we want to tie into the water main for our school. Somers Elementary is our only school still on a well. The project will be completed before the start of the 2006-07 school year, and the Town will remove and reinstall our fence to avoid any damage to the fence during the project.

Administration Recommendation:

Administration recommends Board approval of the easement for the Town of Somers at Somers Elementary School.

Dr. R. Scott Pierce Superintendent of Schools

Mr. Patrick M. Finnemore, P.E. Director of Facilities

P.O. Box 197 Somers, WI 53171



Tax (262) 859-2822 Fax (262) 859-2331

Town of Somers

May 3, 2006

Kenosha Unified School District #1
Attn: Pat Finnemore, Facilities Planning 3600 52nd Street
Kenosha, WI 53144-2697

Dear Pay:

Enclosed are three copies of the water main easements for Parcel # 80-4-222-152-0250 at 1245 72nd Avenue

Please sign the agreement and have notarized at the time of signing. Return all three copies to the Town of Somers. After the documents have been recorded we will send you a copy of the recorded document for your records.

Please call if you have any questions

illiam a Mouris (ap)

Yours truly,

William A. Morris Town Administrator

Enclosure

The undersigned Grantor, School District No. 1, Town of Somers, a/k/a Unified School District No. 1, being the record owner of the real property located in the Town of Somers described below, for and in consideration of the sum of Ten (\$10.00) Dollars, duly paid, the receipt of which is hereby acknowledged, and the further consideration of the performance of the covenants and agreements by the Town of Somers, hereinafter "Grantee", as set out and expressed below, do hereby grant, demise and relinquish to the Town of Somers, and any Town of Somers Utility, it or their successors and assigns, collectively the Grantee herein, the right, privilege and easement to use and occupy and to permanently place in such area completed water main improvements, over and across the following described real property:

A 20-foot wide permanent easement for the purpose of constructing, operating and maintaining a water main, located in the northwest 1/4 of the northwest 1/4 of Section 15, Town 2 North, Range 22 East, Town of Somers, Kenosha County, Wisconsin, described as follows:

Recording Area

Name and Return Address

DAVISON & MULLIGAN, LTD 1207 55th Street Kenosha, WI 53140

80-4-222-152-0250

Parcel Identification Number (PIN)

Commencing at the northwest corner of said Section 15; thence South 01°47′16″ East, along the west line of said northwest 1/4, 33.01 feet; thence North 89°16′47″ East 33.01 feet to the east right-of-way line of CTH EA (72nd Avenue) and the point of beginning; thence continue North 89°16′47″ East, along the south right-of-way line of CTH E (12th Street), 632.56 feet to Grantor's east property line; thence South 01°44′15″ East, along said east property line, 20.00 feet; thence South 89°16′47″ West, 632.55 feet, parallel with the south right-of-way line of CTH E and 20.00 feet perpendicular to the south therefrom, to the east right-of-way line of CTH EA; thence North 01°47′16″ East, along said east right-of-way line, 20.00 feet to the point of beginning; containing 12,651 feet (0.290 acres) of land more or less.

In addition, the Grantor hereby grants to the Grantee a temporary construction easement for use during the construction of water main improvements, for the accommodation of construction equipment, materials, excavated earth and the like 40 feet in width lying south of and adjacent to the above-described easement, containing 25,301 square feet (0.581 acres) of land more or less.

Following completion of construction, Grantee will cause the prompt restoration of the property described above to the condition to which such property was in prior to the commencement of construction. Grantor grants to Grantee the right and privilege to perform maintenance or repairs to the water main improvements, once completed on the above described easement.

This instrument and the covenants and agreements contained in this instrument shall inure to the benefit of and be binding upon the heirs, personal representatives, administrators, successors and assigns of the respective parties, and shall be a covenant running with the land

IN WITNESS WHEREOF, each party to this instrument has caused it to be executed at Somers, Wisconsin, on the date indicated below.

SCHOOL DISTRICT NO. 1, TOWN OF SOMERS, a/k/a UNIFIED SCHOOL DISTRICT NO. 1, a/k/a KENOSHA UNIFIED SCHOOL DISTRICT NO. 1

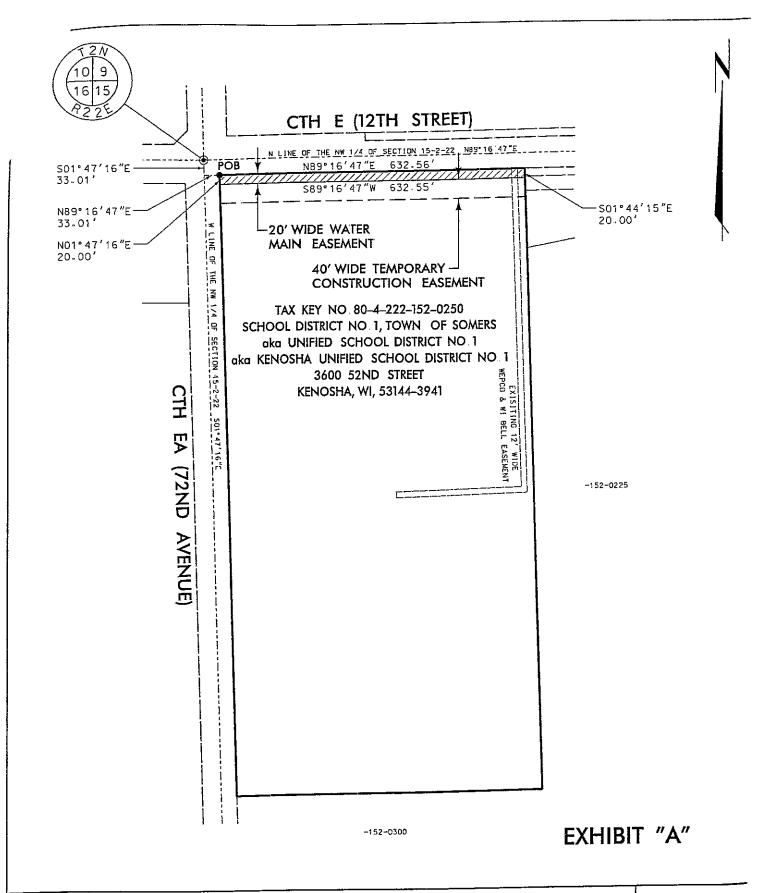
			By:
STATE OF WISCONSIN)		
COUNTY OF KENOSHA) SS)		
			, 2006, the above named on behalf of School District No. 1, Town of Somers,
a/k/a Unified School Distric person who executed the for	t No. 1, a	n/k/a Kenos nstrument a	ha Unified School District No. 1, to me known to be the nd acknowledged the same
			Notary Public; Kenosha County, WI
			My Commission expires

IOWN OF SOMERS

By:
Carol Fischer, Chairperson
By:
Kay Goergen, Clerk/Treasurer
STATE OF WISCONSIN)) SS.
COUNTY OF KENOSHA)
Personally came before me this day of, 2006, the above named Carol Fisch Chairperson of the Town of Somers and Kay Goergen, Clerk/Treasurer of the Town of Somers, to me known to be the persons who executed the foregoing instrument and acknowledged the same.
Notary Public; Kenosha County, WI My Commission expires

THIS INSTRUMENT DRAFTED BY:

Attorney Jeffrey J. Davison DAVISON & MULLIGAN, LTD.



CTH E SANITARY SEWER & WATER MAIN EXTENSIONS

RO5-0020-294



LOCATION: TOWN OF SOMERS

KENOSHA COUNTY, WI

SCALE: 1"=200' DATE: MARCH 2006

DRAWN BY: M. RUBENDALL

June 27, 2006

UTILITY EASEMENT FOR WE ENERGIES TO SUPPORT THE PRAIRIE LANE ADDITION

Background:

As part of the addition project at Prairie Lane Elementary School, we will be installing a new underground electrical service. The current service is undersized to handle the new electrical load and it runs overhead in the area of where one of the two additions is being constructed. WE Energies needs an easement to install the new electric (and possibly the telephone and cable TV) facilities on the school premises. The easement will cover the installation and future maintenance of these facilities.

Attached is a copy of the easement and a sketch showing the location of the new electrical service. Board approval is required for all property easements even those like this one which do not involve any financial obligations.

Administration Recommendation:

Administration recommends Board approval of the utility easement for WE Energies at Prairie Lane Elementary School.

Dr. R. Scott Pierce Superintendent of Schools

Mr. Patrick M. Finnemore, P.E. Director of Facilities

we energies



700 S. Kane St. Burlington, WI 53105 Tel. 1 800 558 3396 www.we-energies.com

May 24, 2006

Mr. John Setter Kenosha Unified School District 3600 52nd Street Kenosha, WI 53144

Dear Mr. Setter:

RE: NEW UTILITY SERVICE FOR PRAIRIE LANE SCHOOL

In order to provide a new utility service to Prairie Lane School it will be necessary for We-Energies to install new electric (and possibly telephone and cable TV) facilities on the premises. <u>Prior</u> to installing the new equipment, we will need to obtain an easement which will cover the installation and future maintenance of these facilities.

Enclosed you will find the easement, in duplicate, that we are requesting. One copy of the enclosed easement needs to be signed by two authorized officers of Kenosha Unified School District #1 and acknowledged by a notary public. (One signature is sufficient if that person is authorized to act on behalf of the organization) <u>The document must be executed in black ink</u>. The original only need be executed, as the duplicate copy is for your files. A self-addressed envelope is enclosed for your convenience in returning the executed easement.

If you have any questions concerning the enclosed documents, please contact me at # (262) 763-1044. Thank you for your cooperation in this matter.

Sincerely,

Tracy Zwiebel

Right of Way Agent

Tracy Zwiebel

Enclosures

DISTRIBUTION EASEMENT UNDERGROUND JOINT

Document Number

WR NO.

2507398

For good and valuable consideration which KENOSHA UNIFIED SCHOOL. DISTRICT #1, hereinafter referred to as "grantor", owner of land, acknowledges receipt of, grants and warrants to WISCONSIN ELECTRIC POWER COMPANY, a Wisconsin corporation doing business as We Energies, WISCONSIN BELL, INC. D/B/A AT & T - WISCONSIN & TIME WARNER ENTERTAINMENT COMPANY, LP hereinafter referred to as "grantee", a permanent easement upon, within and beneath a part of grantor's land hereinafter referred to as "easement area".

The easement area is described as strips of land 12 feet in width being a part of the grantor's premises located in the Northeast 1/4 of Section 26, Town 1 North, Range 22 East, Village of Pleasant Prairie, Kenosha County, Wisconsin.

The location of the easement area with respect to the grantor's land is as shown on the attached drawing, marked Exhibit "A", and made a part of this document.

RETURN TO: We Energies PROPERTY RIGHTS & INFORMATION GROUP 231 W. MICHIGAN STREET, ROOM A252 PO BOX 2046 MILWAUKEE, WI 53201-2046

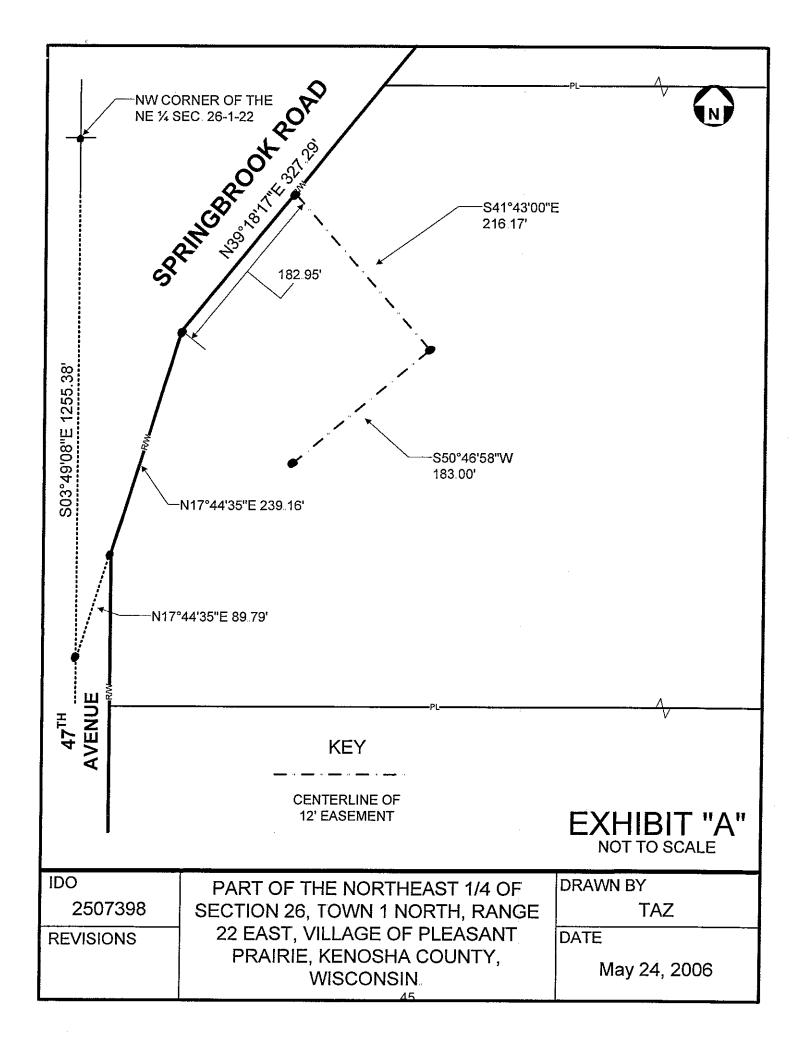
92-4-122-261-0400 (Parcel Identification Number)

- 1. Purpose: The purpose of this easement is to install, maintain and replace underground utility facilities, conduit and cables, electric pad-mounted transformers, electric pad-mounted switch-fuse units, electric pad-mounted vacuum fault interrupter, concrete slabs, power pedestals, riser equipment, terminals and markers, together with all necessary and appurtenant equipment under and above ground as deemed necessary by grantee, all to transmit electric energy, signals, television and telecommunication services. Trees, bushes, branches and roots may be trimmed or removed so as not to interfere with grantee's use of the easement area.
- 2. Access: Grantee or its agents shall have the right to enter the grantor's land for the purpose of exercising its rights in the easement area.
- 3. Buildings or Other Structures: The grantor agrees that no structures will be erected in the easement area or in such close proximity to the electric facilities as to create a violation of the Wisconsin State Electrical Code or any amendments to it.
- **4. Elevation:** The grantor agrees that the elevation of the existing ground surface within the easement area will not be altered by more than 4 inches without the written consent of grantee.
- 5. Restoration: Grantee agrees to restore or cause to have restored the grantor's land, as nearly as is reasonably possible, to the condition existing prior to such entry by the grantee or its agents. This restoration, however, does not apply to the initial installation of said facilities or to any trees, bushes, branches or roots which may interfere with grantee's use of the easement area.
- 6. Exercise of Rights: It is agreed that the complete exercise of the rights herein conveyed may be gradual and not fully exercised until some time in the future, and that none of the rights herein granted shall be lost by non-use.
- 7. This grant of easement shall be binding upon and inure to the benefit of the heirs, successors and assigns of all parties hereto

Grantor:	G	ra	n	to	r:
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KENOSHA UNIFIED SCHOOL DISTRICT #1

	By:
	Title:
	Ву:
	Title:
Acknowledged before me in	County, State of Wisconsin, on
2006, by	, the
and by	, the
of KENOSHA UNIFIED SCHOOL DISTRICT #1	u
	Signature Notary Public, State of Wisconsin
	Notary Public Name (Typed or Printed)
(NOTARY STAMP/SEAL)	My commission expires



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June 27, 2006

HEARING OFFICER

Due to the increase in the number of expulsion hearings, administration would like to recommend that the following four people be utilized as hearing officers for the 2006/07 school year:

Frank L. Johnson, retiring in July 2006 from Racine Unified School District, he served as Director of Employee Relations where he negotiated collective bargaining agreements, represented the district in grievance and interest arbitrations, and advised administration/school board on school law issues including student expulsion issues. He will serve as Racine Unified's independent hearing officer for student expulsions after retirement.

Richard Regner, a retired KUSD administrator, has a number of years of experience as a teacher, building principal and central office administrator. He has served as one of our hearing officers for the past year.

Robert Saksvig, a retired KUSD administrator, has served as our hearing officer for the past nine years. Bob brings to the hearing process years of experience as a teacher, building principal and central office administrator.

Nancy Wheeler, served as a Racine court judge for seven years, four of which were as a juvenile court judge. Ms. Wheeler served as a temporary expulsion hearing officer during the 2004/05 school year and for the past year has served as one of our hearing officers.

Hearing Officers will be used on a rotating basis, which will allow more flexibility in scheduling the hearings, especially in emergency or unusual circumstances.

Administrative Recommendation

Administration recommends that the School Board authorize the use of four independent hearing officers, appointed by the Board, for the purpose of expulsion hearings during the 2006/07 school year. In addition, Administration recommends that their contracts as the District's expulsion hearing officers be set at a rate of \$90.00 per hearing for the 2006/07 school year.

R. Scott Pierce, Ed.D. Superintendent of Schools

Sonya Stephens Executive Director of Educational Accountability

Kenosha Unified School District No. 1 Kenosha, Wisconsin

June 27, 2006

Authorization for 2006-2007 Expenditures Prior to Formal Adoption of the Budget

The budget adoption cycle for Wisconsin school districts is such that the School Board does not adopt a final budget until October of each year, despite the fact that the fiscal year begins July 1st. The primary reasons for this delay in the budgeting timeline are that the revenue limits are driven by a student count date in late September and the state aids are not certified until mid-October. It is usual for school boards to approve a resolution authorizing district administration to expend funds between July 1st and the time the budget is formally adopted.

Administration's Recommendation

Administration recommends that the Board of Education authorize the payment of all currently authorized salaries and benefits beginning July 1st and continuing until the 2006-2007 budget is adopted. In addition, it is recommended that the Board authorize expenditures in other areas to continue at the discretion of Administration up to the levels authorized in the 2005-2006 budget, unless specific Board action has occurred to either initiate or discontinue specific programs or activities.

R. Scott Pierce, Ed.D. Superintendent of Schools

William L. Johnston, CPA Director of Finance

Southeastern Wisconsin School Alliance

(Section 66.0301)

Pursuant to a resolution adopted by school districts participating in the Southeastern Wisconsin School Alliance (SWSA):

Participating school districts hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

- 1 That said parties agree and contract with Quarles and Brady, LLP, to serve as Legislative Counsel for the Southeastern Wisconsin School Alliance as hereinafter set forth;
- 2. That the School District of South Milwaukee is to be the operator and fiscal agent of the Southeastern Wisconsin School Alliance;
- That the fiscal agent district shall establish and maintain records in accordance with the uniform financial accounting system prescribed by the Department of Public Instruction;
- That the pro-ration of costs will be assessed equally to each participating school district as provided in the authorizing resolution;
- 5. That the estimated budget and plan of operation for this cooperative shall be approved in advance to contract signing by all school district parties hereto;
- 6. That variations from the budget will require prior approval of all school district parties hereto;
- 7. That the fiscal agent agrees to file the required financial reports with the Department of Public Instruction;
- 8. That attached hereto and incorporated herein by reference are the budget, the plan for operation and plan of payments to said operator of fiscal agent by each school district.

District	SCHOOL DISTRICT OF SOUTH MILWAUKEE
School Board President	Kaunh Avernik
School Board Clerk	Business Manager Title
Date	<u>June 1, 2006</u> Date

RESOLUTION

SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE

BE IT RESOLVED that the School District of South Milwaukee retain Quarles and Brady, LLP, for the period of July 1, 2006 through June 30, 2007 as Legislative Counsel on a cooperative basis with the other school districts that are members of the Southeastern Wisconsin School Alliance, regarding matters of mutual interest as determined by the Alliance, including but not limited to, constitutional limitations on and legislative decisions related to funding for education, research, public awareness and information sharing

BE IT FURTHER RESOLVED that the District share the fees for these services, plus reasonable and necessary expenses, with the other school districts that are members of the Southeastern Wisconsin School Alliance on the basis of:

Check One:	
	\$3,000 annual fee for school districts participating in Southeastern Wisconsin School Alliance
	\$4,000 annual fee for school districts participating in Southeastern Wisconsin School Alliance and Chapter 220 (SSLC) affiliation

2006-07 PROPOSED ANNUAL BUDGET

SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE (SWSA)

June 1, 2006

EXPENSES	PROPOSED BUDGET
Legislative Liaison	\$ 47,000
Executive Director	\$ 35,000
Operational Expenses (Web development/host, travel, telephone & supplies)	\$ 3,500
Personal Services (Advocacy Training, Economic Study & General)	<u>\$ 10,500</u>
TOTAL EXPENSES	<u>\$ 96,000</u>
REVENUES	PROPOSED BUDGET
Fees from Participating School Districts (based on participants per attached list)	\$ 96,000
TOTAL REVENUES	<u>\$ 96,000</u>

Basis for Proration of Costs: Equal distribution among member Districts based upon 66.0301 agreement.

Districts will be notified if the budget differs from the related costs.

2006-07 PROPOSED ANNUAL BUDGET

SUBURBAN SCHOOLS LEGISLATIVE COMMITTEE (SSLC)

June 1, 2006

EXPENSES	PROPOSED BUDGET
	· · · · · · · · · · · · · · · · · · ·
Lobbyist Fees - Administrative Support	\$ 13,000
Disbursements – Supplies, Paper	\$ 100
Research - Contracted Services	\$ 1,900
TOTAL EXPENSES	<u>\$15,000</u>
REVENUES	PROPOSED BUDGET
Fees from Participating School Districts (based on participants per attached list)	\$15,000
TOTAL REVENUES	\$15,000

Basis for Proration of Costs: Equal distribution among member Districts based upon 66.0301 agreement.

Districts will be notified if the budget differs from the related costs.

PAYMENT SCHEDULE

SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE

July 1, 2006 - June 30, 2007

Each member District will remit payments to the School District of South Milwaukee, Fiscal Agent, as follows:

Chapter 220 (SSLC) Districts:

1	December 15, 2006	\$1,334
2	March 15, 2007	\$1,333
3.	June 15, 2007	<u>\$1,333</u>
	Total Payments:	\$4,000

All Other Districts:

1.	December 15, 2006	\$1,000
2	March 15, 2007	\$1,000
3	June 15, 2007	<u>\$1,000</u>
	Total Payments:	\$3,000

Southeastern Wisconsin School Alliance Participants

		: 1	4 A
District	SWSA Fees		SSLC Fee
Brown Deer	\$ 3,000		
Cudahy	\$ 3,000		
Elmbrook	\$ 3,000	\$	1,000
Fox Point / Bayside	\$ 3,000	\$	1,000
Franklin	\$ 3,000	\$	1,000
Glendale / River Hills	\$ 3,000		
Grafton	\$ 3,000		
Greendale	\$ 3,000	\$	1,000
Greenfield	\$ 3,000		
Hamilton	\$ 3,000	\$	1,000
Hartford Union	\$ 3,000		
Hartland Lake J3	\$ 3,000		
Kenosha	\$ 3,000		
Kettle Moraine	\$ 3,000		
Maple Dale / Indian Hill	\$ 3,000		
Milwaukee Public Schools	in-kind		in-kind
Menomonee Falls	\$ 3,000	(\$	1,000
Mequon / Thiensville	\$ 3,000	\$	1,000
Muskego-Norway	\$ 3,000		
New Berlin	\$ 3,000	\$	1,000
Nicolet	\$ 3,000	\$	1,000
Oak Creek / Franklin	\$ 3,000	\$	1,000
Pewaukee	\$ 3,000		
Port Washington-Saukville	\$ 3,000		
Saint Francis	\$ 3,000		
Shorewood	\$ 3,000	\$	1,000
South Milwaukee	\$ 3,000	\$	1,000
Swallow	\$ 3,000		
Waukesha	\$ 3,000		
Wauwatosa	\$ 3,000	\$	1,000
West Allis / West Milwaukee	\$ 3,000	\$	1,000
Whitefish Bay	\$ 3,000	\$	1,000
Whitnall	\$ 3,000		
Total	\$ 96,000	\$	15,000

June 27, 2006

Tentative Schedule of Reports, Events, and Legal Deadlines for School Board June-July

June

- June 9, 2006 Last Day of School for Students
- June 12, 2006 Teacher Workday
- June 13, 2006 Standing Committee Meetings 6:00; Special Board Meeting at 7:00 P.M.
- June 27, 2006 PR/Goals/Legislative Standing Committee 5:30 P.M. in ESC Room 190B
- June 27, 2006 Regular Board of Education Meeting 7:00 P.M. in ESC Board Meeting Room

July

- July 4, 2006 ESC and School Offices Closed
- July 11, 2006 Standing Committee Meetings 6:00 and 7:00 P.M.; Special Board Meeting at 8:00 P.M. or immediately following adjournment of 7:00 P.M. Standing Committee Meetings
- July 23, 2006 Festival of Arts and Flowers at Lincoln Park
- July 25, 2006 Regular Board of Education Meeting 7:00 P.M. in ESC Board Meeting Room

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