



**ORGANIZATIONAL MEETING – 6:30 P.M.**

**REGULAR MEETING – 7:00 P.M.**

**April 26, 2011**

**Educational Support Center  
3600 - 52<sup>nd</sup> Street  
Kenosha, Wisconsin 53144**

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ORGANIZATIONAL MEETING  
Tuesday, April 26, 2011  
Educational Support Center  
6:30 P.M.

- I. Roll Call of New Board
- II. Oath of Office
- III. Organization of New Board
  - A. Election of Board President (Presides Upon Election)
  - B. Election of Board Vice President
  - C. Election of Board Treasurer
  - D. Election of Board Clerk
  - E. Election of Board Secretary
  - F. Selection of Time and Place of Regular Meetings
  - G. Schedule of Authorized Public Depositories ..... Pages 1-2
  - H. Legal Services for the District ..... Page 3
  - I. Voting Order Draw
  - J. Check Signatures
- IV. New or Old Business as Required
- V. Adjournment

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**KENOSHA UNIFIED SCHOOL DISTRICT NO. 1**  
**Kenosha, Wisconsin**

**April 26, 2011**

**Schedule of Authorized Public Depositories**

The School Board must annually approve the institutions to which District funds are deposited. Attachment A is the list of authorized public depositories for the 2011-2012 fiscal year. The list of public depositories remains the same from last year. Administration requests Board approval for these depositories.

Additionally, State Statue 67.12(12) states that a school district may issue promissory notes for any public purpose including, but not limited to, paying general and current municipal expenses up to \$1 million without a voter approved referendum. The District currently has established a \$1 million Line of Credit through Johnson Bank for purposes of operational cash flow needs.

**Recommendation**

Administration recommends that the Board of Education adopt the attached Schedule of Authorized Public Depositories. It is also recommended that the Board assign the Assistant Superintendent of Business the authority to approve debt, as needed, in the form of the \$1,000,000 Line of Credit through Johnson Bank.

Dr. Michele Hancock  
Superintendent of Schools

Sheronda Glass  
Assistant Superintendent of Business

Eileen Coss  
Accounting Manager

## KENOSHA UNIFIED SCHOOL DISTRICT NO. 1

## Schedule of Authorized Public Depositories

April 26, 2011

<b>Financial Institution</b>	<b>Type</b>	<b>Date Added</b>
Johnson Bank 7500 Greenbay Road Kenosha, WI 53142	Operating Account Payroll Account Flex Spending Account Retirement Insurance Account Repurchase Agreement Student Activity Line of Credit	Contract from July 1, 2005 through June 30, 2012
U.S. Bank 777 E. Wisconsin Avenue Milwaukee, WI 53202	Investment Account	March 28, 2003
Wisconsin Investment Series Cooperative PMA, Administrator of WISC 788 N. Jefferson, Suite 550 Milwaukee, WI 53202	Investment Accounts	September 26, 2000
State of Wisconsin Local Government Investment Pool P.O. Box 7871 Madison, WI 53707	Investment Accounts	Prior to 1999
PMA Securities, Inc. 788 N. Jefferson, Suite 550 Milwaukee, WI 53202	Placement Agent	Contract from Aug 12, 2008 for (5) five years
PMA Securities, Inc. 788 N. Jefferson, Suite 550 Milwaukee, WI 53202	OPEB Placement Agent	Contract from Aug 12, 2008 for (5) five years

**KENOSHA UNIFIED SCHOOL DISTRICT NO. 1**  
**Kenosha, Wisconsin**

**April 26, 2011**

**Legal Services for the District**

School Board policy allows for the use of legal services, as necessary, to meet legal requirements of the day to day operation of the school district. Below are the legal service firms that the District currently utilizes that are being recommended to be deemed the approve lists of attorneys.

Buelow, Vetter, Buikema, Olson & Vliet, LLC  
Foley & Lardner, LLP  
Lindner & Marsack, S.C.  
Quarles & Brady, LLP  
von Briesen & Roper, S.C.

Our insurance provider, Community Insurance Corporation/Aegis, may contract out with different legal firms to administer various worker's compensation claim and liability issues.

Administration may also request School Board approval of specialized legal service firms for a limited term when deemed in the best interest of the School District.

**Recommendation**

Administration recommends that the Board of Education approve the list of attorneys as outlined above.

Dr. Michele Hancock  
Superintendent of Schools

Sheronda Glass  
Assistant Superintendent of Business

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Regular School Board Meeting  
Tuesday, April 26, 2011  
Educational Support Center  
7:00 P.M.

- I. Pledge of Allegiance
- II. Roll Call of Members
- III. Awards
  - Wisconsin DECA Competition
  - WordMasters Challenge
  - Black History Bee
  - Kenosha Girls Wrestling Team
  - International Society for Technology in Education (ISTE) Emerging Leader
- IV. Administrative and Supervisory Appointments
- V. Introduction and Welcome of Student Ambassador
- VI. Legislative Report
- VII. Views and Comments by the Public
- VIII. Remarks by the President
- IX. Superintendent's Report
- X. Consent Agenda
  - A. Consent/Approve Recommendations  
Concerning Appointments,  
Leaves of Absence,  
Retirements and Resignations.....Page 1-2
  - B. Consent/Approve Minutes of 3/21/11 Special  
Meeting and Executive  
Session, 3/22/11 Regular  
Meeting and 4/12/11  
Special Meeting ..... Pages 3-13
  - C. Consent/Approve Summary of Receipts, Wire  
Transfers and Check Registers .... Pages 14-15

## SCHOOL BOARD AGENDA

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April 26, 2011

### XI. Old Business

- A. Discussion/Action Resolution Authorizing  
The Borrowing of  
\$9,500,000 From The  
Board of Commissioners  
Of Public Land ..... Pages 16-17
- B. Discussion/Action Policy/Rule 6456 - Graduation  
Requirements..... Pages 18-26
- C. Discussion/Action Initial Fiscal 2011-2012  
Budget Assumptions..... Pages 27-31

### XII. New Business

- A. Discussion/Action Donations to the  
District ..... Page 32

### XIII. Other Business as Permitted by Law

- Tentative Schedule of Reports, Events and Legal  
Deadlines For School Board (April-May) ..... Page 33

### XIV. Predetermined Time and Date of Adjourned Meeting, If Necessary

### XV. Adjournment

**Kenosha Unified School District No. 1**  
**Kenosha, Wisconsin**  
**April 26, 2011**

The Human Resources recommendations regarding the following actions:

Action	Board Date	Code	Staff	Employee Last Name	Employee First	School/Dept.	Position	Effective Date	Yrs. of	Salary or Hourly Rate	Reason	Step / Level	Letter or Contract
Resignation	4/12/11		Instructional	Hawkey - Cruikshank	Darlene	Student Support	Psychologist	6/14/11	5	\$72,517.00	Resignation	M30 Step 15	Contract
Resignation	4/12/11		Instructional	Gonzalez	Jesse	Technology Academy	Science	6/14/11	10	\$72,517.00	Resignation	M30 Step 15	Contract
Early Early Retirement	4/12/11		Instructional	Tews	Patricia	Bradford High School	LD Special Education	6/14/11	32	\$72,517.00	Early Early Retirement	M30 Step 15	Contract
Resignation	4/12/11		Instructional	Nelson	Cheryl	Elementary School	Speech Therapist	3/14/11	7	\$65,229.00	Resignation	M Step 15	Contract
Retirement	4/12/11		Instructional	Bernard	Sharon	Bradford High School	Bridges / AIS	6/14/11	24	\$72,517.00	Retirement	M30 Step 15	Contract
Resignation	4/12/11		Instructional	Blocher	Jonathan	Indian Trail Academy	Art	3/11/11	10	\$65,229.00	Resignation/Personal	M Step 15	Contract
Separation	4/12/11		Instructional	Tate	Bruce	Bradford High School	Bridges / AIS	2/24/11	14	\$66,748.00	Termination	M6 Step 15	Contract
Resignation	4/12/11		Instructional	Johnson	Amy	Vernon / Southport	Speech Language Pathologist	5/13/11	2	\$43,467.00	Resignation	M Step 5	Contract
Early Retirement	4/12/11		Instructional	Holom	Marjorie E	Mahone Middle School	LD Special Education	6/14/11	15	\$60,131.00	Early Retirement	B24 Step 14	Contract
Resignation	4/12/11		Instructional	Weseman	Judith	EBSOLA	LAP Elementary Teacher	6/14/11	10	\$59,595.00	Resignation	M30 Step 10	Contract
Early Early Retirement	4/12/11		Instructional	Banaszynski	Linda	Harvey Elementary	Grade 4 Teacher	6/14/11	19	\$66,748.00	Early Early Retirement	M6 Step 15	Contract
Retirement	4/12/11		Instructional	Calhoun	D. Charlotte	Reuther High School	AIS Teacher	6/14/11	33	\$72,517.00	Retirement	M30 Step 15	Contract
Early Early Retirement	4/12/11		Instructional	Dugan	Susan	Reuther High School	Infant Lab	6/14/11	23	\$72,517.00	Early Early Retirement	M30 Step 15	Contract
Retirement	4/12/11		ESP	Ferraro	Mary	Brass Community	Special Education	6/14/11	17	\$16.21	Retirement		Contract
Early Early Retirement	4/12/11		Instructional	Frank	Julie	Brass Community	Grade 4 Teacher	6/14/11	31	\$72,517.00	Early Early Retirement	M30 Step 15	Contract
Early Early Retirement	4/12/11		Instructional	Hackbarth	Nancy Nordell	Frank Elementary	Counselor	6/14/11	23	\$72,517.00	Early Early Retirement	M30 Step 15	Contract
Early Retirement	4/12/11		Instructional	Halcsik	Janice E	Somers Elementary	Grade 2 Teacher	6/14/11	40	\$72,517.00	Early Retirement	M30 Step 15	Contract
Early Early Retirement	4/12/11		Instructional	Lindgren	Sandra	Somers Elementary	Fine Arts	6/14/11	36	\$72,517.00	Early Early Retirement	M30 Step 15	Contract
Retirement	4/12/11		Instructional	Lipke	Marie	KTEC	Art	6/14/11	47	\$60,131.00	Retirement	B24 Step 14	Contract
Retirement	4/12/11		Instructional	Schmidt	Carole	Grewenow	Grade 1	6/14/11	25	\$65,229.00	Retirement	M Step 15	Contract
Early Early Retirement	4/12/11		Instructional	Smith	Janet	Washington Middle	Reading Support	6/14/11	18	\$72,517.00	Early Early Retirement	M30 Step 15	Contract
Retirement	4/26/11	**	ESP	Lusiak	Kathleen	Elementary School	Technology ESP	6/13/11	21	\$16.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Firchow	Myla	Somers Elementary	Technology ESP	6/13/11	19	\$17.21	Retirement		Contract
Early Early Retirement	4/26/11	**	Instructional	Lepp	Jeanne	Indian Trail	Special Education	6/14/11	33	\$72,517.00	Early Early Retirement	M30 Step 15	Contract
Resignation	4/26/11	**	Instructional	Gerdas	Jennifer	Reuther	Math Teacher	6/14/11	1	\$38,373.00	Resignation	B24 Step 3	Contract
Early Early Retirement	4/26/11	**	Instructional	Franke	Donna	Tremper	English Teacher	6/14/11	18	\$72,517.00	Early Early Retirement	M30 Step 15	Contract
Early Early Retirement	4/26/11	**	Instructional	Girard	La-Dell	Forest Park Elementary	ED Special Ed	6/14/11	31	\$60,131.00	Early Early Retirement	B24 Step 14	Contract
Resignation	4/26/11	**	ESP	Covelli	Heather	Tremper	Technology ESP	4/4/11	1	\$14.02	Resignation		Contract
Retirement	4/26/11	**	Administrative	Chianelli III	Frank	Facilities	Operation Supervisor	5/1/11	19	\$87,164.00	Retirement		Contract
Retirement	4/26/11	**	Administrative	Barca	Kathleen	Superintendents Office	Superintendent for Strategic Planning	7/1/11	26	\$144,562.00	Retirement		Contract
Retirement	4/26/11	**	Administrative	Lindgren	Scott	Athletics	Coordinator of Athletics	7/1/11	24	\$110,123.00	Retirement		Contract
Retirement	4/26/11	**	Administrative	Dopke	Kenith	Tremper	Assistant Principal	7/1/11	24	\$110,123.00	Retirement		Contract
Retirement	4/26/11	**	Administrative	Lauer	Kathryn	Special Education	Executive Director of Special Education	7/1/11	26	\$130,304.00	Retirement		Contract
Early Early Retirement	4/26/11	**	Instructional	Cook	Mary	Brass Community	Cross Categorical	6/14/11	22	\$72,517.00	Early Early Retirement	M30 Step 15	Contract
Retirement	4/26/11	**	ESP	Schnuckel	Marilynn	EBSOLA	High Enrollment ESP	6/13/11	16	\$15.21	Retirement		Contract
Retirement	4/26/11	**	ESP	O'Malley	Kathleen	Jeffery Elementary	High Enrollment ESP	6/13/11	21	\$17.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Lusignan	Kathleen	Whittier Elementary	Early Childhood	6/13/11	27	\$16.21	Retirement		Contract
Resignation	4/26/11	**	Instructional	Reed	Helen	Frank Elementary	Language Acquisition	6/13/11	9	\$60,131.00	Resignation	B24 Step 14	Contract
Early Early Retirement	4/26/11	**	Instructional	Davis	Denise	Jefferson	Psychologist	6/14/11	17	\$72,517.00	Early Early Retirement	M30 Step 15	Contract
Retirement	4/26/11	**	ESP	Flocker	Barbara	Educational Support Center	Clerical	6/14/11	16	\$15.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Bosman	Janice	Brass Community	Health Info EA	6/13/11	19	\$16.21	Retirement		Contract
Early Early Retirement	4/26/11	**	Instructional	Plovovich	Mary	Reuther	School Age Parent	6/14/11	32	\$60,131.00	Early Early Retirement	B24 Step 4	Contract
Retirement	4/26/11	**	ESP	Schiess	Marianne	Pleasant Prairie Elementary	Technology	6/13/11	19	\$16.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Clark	Judith	Tremper	Attendance	6/13/11	22	\$16.21	Retirement		Contract
Early Early Retirement	4/26/11	**	Instructional	Winkler	Maureen	School & Academy	Math Teacher	6/14/11	22	\$72,517.00	Early Early Retirement	M30 Step 15	Contract

**Kenosha Unified School District No. 1**  
**Kenosha, Wisconsin**  
**April 26, 2011**

The Human Resources recommendations regarding the following actions:

Retirement	4/26/11	**	ESP	Brauck	Phyllis	Lincoln Middle	Technology	6/13/11	20	\$16.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Katt	Diane	Whittier	Special Education	6/13/11	19	\$17.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Jensen	Marilyn	Tremper	Teacher Replace	6/13/11	28	\$17.21	Retirement		Contract
Retirement	4/26/11	**	ESP	DeFranco	Lidia	Forest Park	High Enrollment ESP	6/13/11	18	\$16.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Redlin	Louise	Tremper	AV/TV/Media	6/13/11	20	\$16.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Johnston	Marie	Jeffery	Special Education	6/13/11	16	\$15.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Kreuser	Diana	Strange Elementary	Classroom (title 1)	6/13/11	20	\$16.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Sanderson	Paulette	Elementary School	Technology Ed	6/13/11	23	\$16.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Penza	Pamela	Technology Academy	Security	6/13/11	15	\$15.21	Retirement		Contract
Retirement	4/26/11	**	ESP	Noto	Renee	Strange Elementary	Technology	6/13/11	18	\$17.21	Retirement		Contract
Early Early Retirement	4/26/11	**	Instructional	Bearrows	Susan	Indian Trail	Math Teacher	6/14/11	36	\$72,517.00	Early Early Retirement	M30 Step 15	Contract
Retirement	4/26/11	**	Administrative	Langenstroer	Linda	Educational Support Center	Educational Accountability	7/1/11	15	\$107,924.00	Retirement		Contract
Retirement	4/26/11	**	Administrative	Modory	Margaret	Tremper High School	Assistant Principal	7/1/11	34	\$110,123.00	Retirement		Contract
Retirement	4/26/11	**	Administrative	Santarelli	Geraldine	Educational Support Center	Teaching and Learning	7/1/11	37	\$87,921.00	Retirement		Contract
Resignation	4/26/11	**	Administrative	Coss	Eileen	Educational Support Center	Accounting Manager	6/30/11	9	\$89,957.00	Resignation		Contract
Resignation	4/26/11	**	Administrative	Johnston	William	Educational Support Center	Chief Financial Officer	6/30/11	12	\$144,562.00	Resignation		Contract
Resignation	4/26/11	**	Administrative	Gabriel	Vicky	Southport Elementary	Principal	6/30/11	7	\$97,233.00	Resignation		Contract
Retirement	4/26/11	**	ESP	Wendorf	Carol	Tremper	Clerical	6/13/11	20	\$16.21	Retirement		Contract
Resignation	4/26/11	**	Instructional	Hasley	William	Indian Trail	ROTC - Business	4/15/11	10	\$69,931.00	Resignation		Contract
Retirement	4/26/11	**	ESP	Callan	Ruth A	Indian Trail	Technology	6/13/11	24	\$16.21	Retirement		Contract

SPECIAL MEETING & EXECUTIVE SESSION  
OF THE KENOSHA UNIFIED SCHOOL BOARD  
HELD MARCH 21, 2011

A special meeting of the Kenosha Unified School Board was held on Monday, March 21, 2011, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 4:35 P.M. with the following members present: Mrs. Taube, Mr. Ostman, Mr. Bryan, Ms. P. Stevens, Mr. Gallo and Mrs. Snyder. Dr. Hancock was also present. Ms. R. Stevens arrived later.

Mrs. Snyder, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. Snyder announced that an executive session had been scheduled to follow this special meeting for the purpose of Collective Bargaining Deliberations.

Mr. Ostman moved that this executive session be held. Mr. Bryan seconded the motion.

Roll call vote. Ayes: Mrs. Taube, Mr. Ostman, Mr. Bryan, Ms. P. Stevens, Mr. Gallo and Mrs. Snyder. Noes: None. Unanimously approved.

Ms. P. Stevens moved to adjourn to executive session. Mr. Gallo seconded the motion. Unanimously approved.

Ms. R. Stevens arrived at 4:37 P.M.

1. Collective Bargaining Deliberations

Mrs. Glass and Mrs. Gutierrez arrived at 4:38 P.M. and updated Board members on collective bargaining issues. Discussion followed.

Meeting adjourned at 5:47 P.M.

Stacy Schroeder Busby  
School Board Secretary

REGULAR MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD MARCH 22, 2011

A regular meeting of the Kenosha Unified School Board was held on Tuesday, March 22, 2011, at 7:00 P.M. in the Board Room of the Educational Support Center. Mrs. Snyder, President, presided.

The meeting was called to order at 7:04 P.M. with the following Board members present: Mrs. Taube, Mr. Ostman, Mr. Bryan, Ms. P. Stevens, Mr. Gallo and Mrs. Snyder. Dr. Hancock was also present. Ms. R. Stevens was excused.

Mrs. Snyder, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District No. 1. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Mr. Gary Vaillancourt, Chief Communications Officer, presented the State Battle of the Books Awards, the KUSD Middle School Math Contest Awards, and the KUSD Spelling Bee Awards.

There were no Administrative or Supervisory Appointments.

There was no Student Ambassador.

Ms. P. Stevens gave the Legislative Report.

Views and comments were made by the public.

Mrs. Snyder made her comments.

Dr. Hancock gave the Superintendent's report.

The Board considered the following Consent-Approve items:

Consent-Approve item X-A - Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations as presented in the agenda.

Consent-Approve item X-B – Minutes of the 2/22/11, 3/3/11, 3/8/11, and 3/11/11 Special Meetings and Executive Sessions, 2/22/11 Regular Meeting, and 2/24/11, 3/3/11, 3/8/11, and 3/11/11 Special Meetings as presented in the agenda.

Consent-Approve item X-C – Summary of Receipts, Wire Transfers and Check Registers submitted by Mrs. Eileen Coss, Accounting Manager; Mrs. Sheronda Glass, Assistant Superintendent of Business; and Dr. Hancock, excerpts follow:

"It is recommended that receipt numbers CR049047 through CR049636 that total \$1,223,510.87 be approved.

Check numbers 463676 through 465122 totaling \$9,384,150.34 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated February 10, 16, and 24, 2011 totaling \$2,746,027.91; to US Bank of Milwaukee dated February 15, and 28, 2011 totaling \$655,567.55 and to the Wisconsin Retirement System dated February 28, 2011 totaling \$1,361,411.59 be approved."

Consent-Approve item X-D – Policy and Rule 5210 – Entrance Age submitted by Ms. Karen Davis, Assistant Superintendent of Elementary School Leadership; Mrs. Kathleen Barca, Assistant Superintendent of Strategic Planning, Innovation and Community Partnerships; and Dr. Hancock, excerpts follow:

"Policy and Rule 5210 – Entrance Age was reviewed to reflect changes in Wisconsin State Statutes, School District Standards.

A child who is six (6) years old on or before September 1 must complete a five (5) year old kindergarten program as a prerequisite to being admitted to first grade. Exception to this prerequisite is a student who is six (6) years old on or before September 1 that transfers into the District from a state where completion of kindergarten is not a prerequisite for first grade or they were exempted in a previous district.

At its February 8, 2011 meeting, the Personnel/Policy Committee voted to forward revised Policy 5210 to the School Board for approval. The School Board approved Policy 5210 as a first reading on February 22, 2011. Administration recommends that the Board approve revised Policy 5210 – Entrance Age as a second reading this evening."

Consent-Approve item X-E – Waiver of Policy 1330 – Use of School District Facilities submitted by Mrs. Glass and Dr. Hancock, excerpts follow:

"WGTD 91.1 FM and Kenosha Community Media, Inc. (KMC) have requested a waiver of user fees for use of the Reuther Auditorium on Friday, April 15 and Saturday, April 16, 2011 for a live radio broadcast of "Whad'Ya Know with Michael Feldman". The show is produced and distributed nationally by Wisconsin Public Radio and airs weekly on public radio including WGTD. Its host, Michael Feldman, is a former Tremper and Reuther instructor in the 1970s. The proceeds from this event will benefit WGTD, which is owned and operated by Gateway Technical College and is an affiliate of Wisconsin Public Radio and NPR, and benefit Kenosha Community Media, a 501.(c)3 nonprofit organization which manages and operates Kenosha TV 14. Volunteer stagehands will be sought from our high schools and provide students with experience in working with a

professional production. Total rental cost for April 15-16 would be \$968.50 plus a \$20 nonrefundable permit fee. Custodial costs would be \$294.98.

At its February 8, 2011 meeting, the Committee deferred this item to its March meeting in order to allow Administration time to gather information regarding non-profit status, admittance fee and building upkeep.

Mr. David Cole from WGTD has indicated that while the entities requesting the waiver are not-for-profit, Mr. Feldman's company, Fishes Circles, is a for profit sole proprietorship. Ticket prices for this event are \$50 (VIP), \$20 for adults and \$15 for students.

At its March 8, 2011 meeting, the Audit/Budget/Finance Committee voted to forward this waiver request to the School Board for consideration. Administration recommends that the School Board waive half of the building rental cost which would result in a waiver of \$484.25 for use of the Reuther Auditorium on April 15-16 by WGTD and Kenosha Community Media. It is not recommended that the \$20 permit filing fee or the \$294.98 custodial fees be waived. The Saturday custodial coverage would ensure that the building was clean and ready for school on Monday."

Consent-Approve item X-F – Kenosha County Wireless Network Easement submitted by Mr. John Setter, Project Architect; Mr. Patrick Finnemore, Director of Facilities; and Dr. Hancock, excerpts follow:

"Kenosha County has requested School Board approval of a series of five easements to install antenna relay units on the roofs of five KUSD schools to support an initiative to provide broadband communication ability for emergency services. The attachment to this report contains a letter from Bernard Vash of the County that makes the request and various documents that explain the project in detail including the draft easements. The five schools that would be used are Grant Elementary, Washington Middle, EBSOLA, Jefferson Elementary, and Columbus Elementary.

The impact on the five schools is negligible as the antennas are fairly small and provide no interference to anything in our facilities. The request was reviewed by KUSD Facilities and Information Systems staff members along with our legal counsel and everything was found to be acceptable. Our attorney did have a couple of comments on the draft easements that are minor in nature and the County has agreed to those changes. Revised easements will be handed out at the Committee meeting.

This report was reviewed by the Planning, Facilities and Equipment Committee at their March 8, 2011 meeting, and the Committee unanimously approved forwarding the report on to the full Board for approval.

Administration recommends Board approval for the easements requested by Kenosha County to install antenna relay units as stated in this report."

Consent-Approve item X-G – Dissemination Grant Application for Kenosha School of Technology Enhanced Curriculum submitted by Dr. Angela Andersson,



Principal at KTEC; Ms. Karen Davis, Assistant Superintendent of Elementary School; and Dr. Hancock, excerpts follow:

"Charter school grants may be awarded in three phases. The first phase is for the initial planning required to open a charter school. With permission from the Board, KTEC applied for and received a \$50,000 planning grant during the 2006 – 2007 school year. In order to implement the charter first approved by the Board on April 3, 2007, KTEC received an implementation grant award for the 2007-2008 and the 2008 – 2009 school years. This grant was for \$300,000 in the first year and \$215,000 in the second. The implementation grant covered additional pay for curriculum planning, furniture, computer equipment, library books, and other supplies needed to open a school. KTEC is now eligible to apply for the third phase of grants which is aimed to support the continued development and replication of successful charter schools.

Dissemination grants are awarded for a twenty-four month duration with up to \$125,000 awarded for each twelve-month period. Each grant participant is expected to use \$14,000 of the grant money to purchase a portable Polycom video conferencing system to foster collaboration with other schools with a focus on science, technology, engineering, and math (STEM). This equipment will foster greater opportunities for professional development, coaching, and collaboration.

KTEC will more specifically use the grant money to compile curriculum materials and assessments for the unique curricular programs that have been successful. The KTEC website will be revamped to make it a greater resource to school personnel outside of KTEC. The lesson plans, curriculum maps, and assessments will be able to be used to replicate the successful model of learning. The Governance Board will also compile documents that demonstrate their practice and how a governance board can support student achievement.

KTEC would also use the money to provide professional development and collaboration opportunities for school personnel from around the state and district.

At its March 8, 2011 meeting, the Curriculum/Program Committee voted to forward this grant request to the School Board for approval. Administration recommends that the School Board grant approval to submit and implement, if received, the Kenosha School of Technology Enhanced Curriculum grant application for the Wisconsin Public Charter School Program Dissemination Grant."

Consent-Approve item X-H – Head Start Federal Grant Request for the 2011-2012 School Year submitted by Ms. Melody Orban, Head Start Administrator; Ms. Belinda Grantham, Director of Preschool; Mrs. Vickie Brown-Gurley, Assistant Superintendent of Teaching and Learning; and Dr. Hancock, excerpts follow:

"Approval from the Board of Education is requested to submit and implement the Head Start Federal Grant for the 2010-11 school year. The funding for this grant is \$1,999,031. The grant is designed to fund the operating costs of the Kenosha Unified School District Head Start Child Development Program.

The purpose of the Head Start program is to provide comprehensive services in the areas of health, education, social services, and parent involvement for low-income preschool children and their families. This grant will service 330 high-risk children that will be three or four years of age on or before September 1, 2011. Funds will be utilized to serve the children and their families in all program component areas as required in the Head Start Act and through the Head Start Performance.

At its March 8, 2011 meeting, the Curriculum/Program Committee voted to forward this grant to the School Board for approval. Administration recommends that the School Board grant approval to submit and implement, if received, the 2011/12 Head Start Federal Grant."

Ms. P. Stevens moved to approve the Consent Agenda as presented in the agenda. Mr. Ostman seconded the motion. Unanimously approved.

Mrs. Ann Fredriksson, Coordinator for Instructional Technology & Library Media, presented the Information Technology Literacy Plan submitted by Mr. Daniel Honore, Director of Information Services; Mrs. Fredriksson; Mr. Anderson Lattimore, Assistant Superintendent of Educational Accountability; Mrs. Brown-Gurley; and Dr. Hancock, excerpts follow:

"The Department of Public Instruction (DPI) recommends that Districts develop a single plan to include information (library media) and technology requirements. The plan, once approved by the Board, will be sent to the DPI for re-certification. The DPI also requires that Districts have a certified Information Technology Literacy Plan on file in order to apply for E-Rate (telecommunications) discounts and Title II-D grants. The previous plan was adopted by the Board on March 18, 2008 and covered the years of 2008–2011. This document extends the District's planning for educational technology from 2011–2014.

The District will support the instructional technology goals contained in the 2011 Information and Technology Plan through the use of existing budgeted District funds, school discretionary funds, and Common School Funds (library). These funds will be directed primarily to upgrading and replacing lab and classroom computers and purchasing more mobile technologies.

It should be noted that the current District technology budgets cannot support all of the action items contained in the 2011-2014 Information and Technology Plan. The plan will be prioritized to accomplish as many action items as possible using the existing budgeted funds. Since the elimination of the TEACH funding in the 2002-2003 school year, Title V in the 2008-2009 school year, and Title IID in the 2009-2010 school year, one of the administrative goals has been to replenish the funding dedicated to instructional technology support in the District. This is being accomplished by systematically requesting additional dollars for this purpose when the current budget can support the request. Through the annual budgeting process, new funds will be requested to support the action items not supported within current fund allocations.

The Information and Technology Plan and budget have been prepared taking into consideration the beliefs, parameters and objectives of stakeholders and the ongoing instructional and fiscal responsibilities of Administration. As with all District budgets, this budget will be developed, implemented and administered with the ultimate goal of meeting the needs of our students.

At its March 8, 2011 meeting, the Audit/Budget/Finance and Curriculum/Program Standing Committees voted to forward this report to the School Board for approval. Administration recommends that the School Board approve the 2011-2014 Information & Technology Plan with the intent that the Plan be submitted to the Department of Public Instruction for recertification."

Ms. P. Stevens moved to approve the 2011-2014 Information & Technology Plan with the intent that the Plan be submitted to the Department of Public Instruction for recertification. Mrs. Taube seconded the motion. Unanimously approved.

Mr. Anderson Lattimore, Assistant Superintendent of Educational Accountability, and Ms. Renee Blise, Research Analyst, presented the Open Enrollment Applicants for School Year 2011-2012 submitted by Ms. Blise, Mr. Lattimore, and Dr. Hancock, excerpts follow:

"During the 1997 Wisconsin legislative session, a Public School Enrollment Law was enacted to become effective with the 1998-99 School Year. Wisconsin Statutes 118.51 and 118.52 mandated that all Wisconsin schools adopt an inter-district open enrollment policy. On January 27, 1998, the Board of Education adopted School Board Policy 5260 – Open Enrollment Full-Time. This policy determines the circumstances under which applications for enrollment under the Public School Open Enrollment Law are accepted or denied. The policy has subsequently been updated twice to reflect revisions in state law and guidance from the Department of Public Instruction (DPI), first on May 27, 2008, and most recently, on January 25, 2011.

Under the Public School Enrollment Law, parents of Kenosha Unified School District resident students who would like their child to enroll in a school outside the District and parents of non-resident students who would like their child to attend a school within Kenosha Unified were required to submit applications from 12:00 a.m. on February 7, 2011 until 4:00 p.m. on February 25, 2011. It was recommended by DPI that parents apply on-line at the DPI website. In addition to on-line access, paper applications were also available at the Office of Educational Accountability, if needed. Per DPI guidance, notices of approval or denial must be mailed to applicants no later than April 8, 2011.

Two hundred forty-four (244) resident students from Kenosha Unified School District have applied for admission to schools outside of the District under the guidelines of open enrollment. One hundred nineteen (119) non-resident students have applied for admission to Kenosha Unified School District under the guidelines of open enrollment.

Administration recommends approval of applicants identified as numbers 3, 4, 8, 9, 10, 12, 13, 16, 19, 21, 22, 23, 24, 25, 26, 29, 31, 32, 33, 34, 37, 38, 39, 41, 43, 44, 49, 54, 60, 61, 62, 71, 73, 75, 76, 78, 81, 82, 83, 87, 89, 90, 92, 94, 97, 102, 104, 109, 110, 113, 115, 116 and 119 due to available space at the grade level or school requested.

Administration recommends denial of applicants identified as numbers 1, 2, 5, 6, 7, 11, 14, 15, 17, 20, 27, 28, 30, 35, 36, 40, 42, 45, 46, 47, 48, 50, 51, 52, 53, 55, 56, 57, 58, 59, 63, 64, 65, 66, 67, 68, 69, 70, 72, 74, 77, 79, 80, 84, 85, 86, 88, 91, 93, 95, 96, 98, 99, 100, 101, 103, 105, 106, 107, 108, 111, 112, 114, 117, 118 and 120 due to overcapacity at the grade level or school requested and/or expulsion in the current or preceding two years."

Ms. P. Stevens moved to approve applicants identified as numbers 3, 4, 8, 9, 10, 12, 13, 16, 19, 21, 22, 23, 24, 25, 26, 29, 31, 32, 33, 34, 37, 38, 39, 41, 43, 44, 49, 54, 60, 61, 62, 71, 73, 75, 76, 78, 81, 82, 83, 87, 89, 90, 92, 94, 97, 102, 104, 109, 110, 113, 115, 116 and 119 due to available space at the grade level or school requested and deny applicants identified as numbers 1, 2, 5, 6, 7, 11, 14, 15, 17, 20, 27, 28, 30, 35, 36, 40, 42, 45, 46, 47, 48, 50, 51, 52, 53, 55, 56, 57, 58, 59, 63, 64, 65, 66, 67, 68, 69, 70, 72, 74, 77, 79, 80, 84, 85, 86, 88, 91, 93, 95, 96, 98, 99, 100, 101, 103, 105, 106, 107, 108, 111, 112, 114, 117, 118 and 120 due to overcapacity at the grade level or school requested and/or expulsion in the current or preceding two years. Mr. Bryan seconded the motion. Unanimously approved.

Mr. Daniel Tenuta, Assistant Superintendent of Secondary School Leadership, presented the Request to Participate in the Wisconsin Safe and Supportive School Project submitted by Ms. Patricia Demos, Community School Relations Manager; Mr. Joseph Kucak, Coordinator of Student Support; Ms. Kathryn Lauer, Director of Special Education; Mr. Tenuta; and Dr. Hancock, excerpts follow:

"The Department of Public Instruction (DPI) is carrying out a four-year project, from October 1, 2010 to September 30, 2014, to improve conditions for learning in the 19 school districts that were selected due to numbers and/or rates of disruptive drug and violence-related incidents. Participating school districts will receive significant support from DPI in the form of funding, professional development, and technical assistance. This support will be used by high school staff and administration to develop, implement, and evaluate a three-year intervention plan to improve the conditions for learning in the selected high schools. The original grant amount is \$100,000. Additional funding will be available based upon the needs assessment administered during the spring semester of the 2010-2011 school year.

The selected high schools will first be required to complete a thorough needs assessment, which will include analysis of data on school incidents of student misbehavior, student self-reported risk behaviors related to drug use and violence, student engagement, and school environments. This needs assessment will use the Wisconsin Online Youth Risk Behavior Survey (OYRBS) and aggregate data similar to that reported via the Individual Student Enrollment System Discipline Report. Using the

OYRBS schools must collect data on alcohol, tobacco, and other drug abuse, violence and weapons, perceptions of safety, and school-connections.

Administration recommends that the Board approve the request to implement the Wisconsin Safe and Supportive School Project in the amount of \$100,000 and administer the online Youth Risk Behavior Survey at the high school level."

Mr. Gallo moved to approve the request to implement the Wisconsin Safe and Supportive School Project in the amount of \$100,000 and administer the online Youth Risk Behavior Survey at the high school level. Mrs. Taube seconded the motion. Motion carried. Mr. Ostman and Ms. P. Stevens dissenting.

Dr. Hancock presented the Classification, Compensation and Personnel Policy for General Administrative, Instructional Administrative, Supervisory and Technical Personnel, excerpts follow:

"Approval from the Board of Education is requested for proposed salary and language changes to the Classification, Compensation and Personnel Policy for General AST Personnel.

Following are the proposed changes:

Salary – Section IV - 0% salary increase July 1, 2011 through June 30, 2012.  
0% salary increase July 1, 2012 through June 30, 2013

Benefit – Section IV - 2011 – 13 Policy Year: 12% health insurance premium contribution. 5.8% WRS Retirement contribution.

It is the recommendation of the Superintendent that the Board approve the above proposed salary and language changes to the AST Policy."

Ms. P. Stevens moved to approve the proposed salary and language changes to the AST Policy. Mr. Bryan seconded the motion. Unanimously approved.

Ms. P. Stevens presented the Donations to the District as presented in the agenda.

Ms. P. Stevens moved to approve the Donations to the District as presented in the agenda. Mr. Bryan seconded the motion. Unanimously approved.

Meeting adjourned at 8:13 P.M.

Stacy Schroeder Busby  
School Board Secretary

A SPECIAL MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD APRIL 12, 2011

A special meeting of the Kenosha Unified School Board was held on Tuesday, April 12, 2011, at 7:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of the meeting was for discussion/action on the Resolution Authorizing and Approving a Lease with Option to Purchase Agreement with Municipal Capital Corporation and Related Exhibits.

The meeting was called to order at 7:30 P.M. with the following members present: Ms. R. Stevens, Mrs. Taube, Mr. Ostman, Mr. Bryan, Ms. P. Stevens, Mr. Gallo, and Mrs. Snyder. Dr. Hancock was also present.

Mrs. Snyder, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. Sheronda Glass, Assistant Superintendent of Business, presented the Resolution Authorizing and Approving a Lease with Option to Purchase Agreement with Municipal Capital Corporation and Related Exhibits by Mr. Robert Hofer, Purchasing Agent; Mrs. Glass; and Dr. Hancock, excerpts follow:

“Kenosha Unified School District went out to bid for copier services in November 2009. Martin Business Group/Konica was awarded the bid. The purchase/contract is defined as a lease with the option to buy. In order to finalize the purchase/lease agreement, it is necessary for the Board to adopt a formal Resolution authorizing the Lease with Option to Purchase Agreement with Municipal Capital Corporation.

Lease terms are as follows:

Amount to Finance:	\$654,258.74
Type of Equipment:	Konica Minolta Bizhub Copiers
Term of Lease:	4 years quarterly lease payments in advance
Payment Frequency:	Quarterly lease payments in advance, \$1.00 (one) dollar buyout
Term of Lease:	16 quarterly payments
Rate of Factor:	.0672354
Payment:	\$43,989.39
Percentage:	3.97%

It is important to note that the original percentage rate quote was 5.04%. After further discussions with Municipal, the Finance Department was able to negotiate a reduction of 1.07%.

It is the recommendation of the Administration that the Board of Education adopt a Resolution authorizing the Lease with Option to Purchase Agreement with Municipal Capital Corporation.”

Mr. Bryan moved to adopt the Resolution Authorizing and Approving a Lease with Option to Purchase Agreement with Municipal Capital Corporation and Related Exhibits. Ms. P. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 7:35 P.M.

Stacy Schroeder Busby  
School Board Secretary

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Kenosha Unified School District No. 1  
Kenosha, Wisconsin  
Summary of Receipt  
April 26, 2011

	From	To	Date	Amount
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**Receipts:**

Total Receipts CR049637 CR050266 02/01/2011 - 02/28/2011 \$ 650,554.47

**Wire Transfers from Johnson Bank to:**

First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i>	March 1, 2011	147,740.73
First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i>	March 10, 2011	1,342,506.05
First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i>	March 16, 2011	150,389.23
First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i>	March 24, 2011	1,356,037.61
First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i>	March 31, 2011	147,152.64
US Bank of Milwaukee <i>(for state payroll taxes)</i>	March 15, 2011	330,894.72
US Bank of Milwaukee <i>(for state payroll taxes)</i>	March 31, 2011	327,374.20
Wisconsin Retirement System	March 31, 2011	1,388,958.28
Total Outgoing Wire Transfers		<b>\$ 5,191,053.46</b>

**Check Registers:**

General	465123	465130	March 3, 2011	1,028.68
General	465131	465133	March 4, 2011	54,877.55
General	465134	465567	March 4, 2011	1,353,169.16
General	465568	465576	March 9, 2011	733.05
General	465577	465884	March 11, 2011	1,274,535.85
General	465885	465895	March 11, 2011	7,449.55
General	465896	465908	March 18, 2011	758.80
General	465909	465909	March 18, 2011	3,122.17
General	465910	466344	March 18, 2011	5,385,569.21
General	466345	466369	March 18, 2011	4,200.00
General	466370	466373	March 22, 2011	9,533.99
General	466374	466376	March 28, 2011	8,471.72
General	466377	466736	March 28, 2011	819,274.34
General	466737	466749	March 28, 2011	7,586.77
Total Check Registers				<b>\$ 8,930,310.84</b>

## **Administrative Recommendation**

It is recommended that receipt numbers CR049637 through CR050266 that total \$650,554.47 be approved.

Check numbers 465123 through 466749 totaling \$8,930,310.84 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated March 1, 10, 16, 24, and 31, 2011 totaling \$3,143,826.26; to US Bank of Milwaukee dated March 15, and 31, 2011 totaling \$658,268.92 and to the Wisconsin Retirement System dated March 31, 2011 totaling \$1,388,958.28 be approved.

Dr. Michele Hancock  
Superintendent of Schools

Sheronda Glass  
Assistant Superintendent of  
Business Services

Eileen Coss  
Accounting Manager

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1  
Kenosha, Wisconsin

April 26, 2011

**Resolution Authorizing the Borrowing of \$9,500,000 from the Board of  
Commissioners of Public Lands**

At the July 24, 2006 Board Meeting, the School Board approved a resolution authorizing the borrowing of not to exceed \$9.5 million and provided for the issuance of taxable general obligation promissory notes. The purpose of the borrowing was to fund approximately 8% of the district's July 2006 unfunded Other Post Employment Benefit (OPEB) obligation. At the August 29, 2006 Board Meeting the Board authorized the issuance and sale of \$9,500,000 Taxable Note Anticipation Notes. On September 29, 2006, Administration issued Taxable Note Anticipation Notes in the amount of \$9,500,000 with an interest rate of 5.58% and a maturity date of September 1, 2011. Principal in the amount of \$9,500,000 is due and payable on September 11, 2011.

The administration has reviewed various options available to the district to refinance the \$9,500,000. Two options were available. The district could either borrow funds from the State Trust Fund or issuing taxable general obligation refunding bonds. Administration's analysis of the options indicated that the interest costs for the general obligation bonds averaged 5.24% while the State Trust Fund loan would average 3.75%. The analysis showed that the best option available to the District would be to borrow the funds from the State Trust Fund. The District's request for loan application was approved by the Board of Commissioners of Public Lands at their March meeting. The process for borrowing State Trust Funds now requires that the Board adopt a resolution that authorizes the application for loan.

Once the Boards' application is approved by the Commissioners, the Board Officers and District Administration will executed all documents related to this borrowing.

**Recommendation**

At its April 12, 2011 meeting, the Audit/Budget/Finance Committee voted to forward the resolution to the full Board for consideration. Administration requests that the Board (1) approve the attached resolution to apply for a State Trust Fund Loan and (2) authorize Board Officers and District Administration to execute all documents relating to the borrowing.

Dr. Michele Hancock  
Superintendent of Schools

Mrs. Sheronda Glass  
Assistant Superintendent of Business

Mr. Ronald Vavrik  
Interim Chief Financial Officer

Mrs. Eileen Coss  
Accounting Manager

Form A

**RESOLUTION OF SCHOOL BOARD AUTHORIZING LOAN**

RESOLVED that we, the members of the School Board of the School District of **Kenosha**, Wisconsin, duly assembled in meeting according to law this 25th day of April, 2011 approve and authorize that application be made by the President and Clerk of the School Board to the Board of Commissioners of Public Lands for a State Trust Fund loan in the amount of **Nine Million Five Hundred Thousand And 00/100 Dollars (\$9,500,000.00)** for the purpose of **refinancing note anticipation notes related to funding OPEB costs**. The loan is to be repaid within **10** years from the 15th day of March preceding the date the loan is made. The loan is payable in annual installments with interest at the rate of **3.75** percent per annum, from the date of making the loan to the 15th day of March next and thereafter annually as provided by law.

BE IT FURTHER RESOLVED that there is levied on all the taxable property within the School District of **Kenosha** a direct, irrepealable annual tax sufficient in amount to pay the principal and interest on the loan as they become due.

BE IT FURTHER RESOLVED that we, the members of the School Board of the School District of **Kenosha**, Wisconsin, **do not** intend to use our exemption authority within the purview of Section 67.12(12)(e)2g, Wisconsin Statutes, for the application of this loan.

(Please complete other side)



**RETURN THIS ORIGINAL. DO NOT PHOTOCOPY.**

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1  
Kenosha, Wisconsin

April 26, 2011

**POLICY/RULE 6456 – GRADUATION REQUIREMENTS**

Kenosha Unified School District Policy/Rule 6456, Graduation Requirements, addresses academic credits for mastery of standards to award a Kenosha Unified School District Diploma. This policy was reviewed to determine the financial impact on the district budget. High School Principals, Teaching and Learning Coordinators and Assistant Superintendents studied the current high school graduation requirements and practices. In addition to the budgetary impact, alignment with the district's transformation design was a major focus.

Personnel/Policy and Curriculum/Program Standing Committees reviewed the revised policy and received feedback from parents and students during the April 12, 2011 meeting. Based on this information additional changes in the policy will allow students to expand schedule options. There are three avenues for students who may choose to enroll in courses beyond the 28 credit cap. At the April 20<sup>th</sup> Personnel/Policy and Curriculum/Program Standing Committee Meeting an extensive overview that included additional responses and questions submitted by parents and students was presented. Examples of actual student schedules, college entrance criteria, service learning projects and use of seminar time were shared. A motion to forward the graduation policy to the full Board for review and action at the April 26, 2011 Board meeting was passed by the Curriculum/Program Standing Committee but failed by the Personnel/Policy Standing Committee.

Currently students must earn 26 high school credits to graduate and complete four credits in the academic areas of English, Math, Science and Social Studies. These requirements are among the highest in the state with most districts requiring 22 credits for graduation. This practice delays some of our students from graduating with their cohort and, in some cases, never receiving a diploma. Administration recommends changing Policy/Rule 6456, Graduation Requirements by requiring students to earn 23 credits including four English, three Math, three Social Studies and three Science credits.

Students earning a diploma with honors distinction would be required to complete 4 credits of advanced placement courses during their sophomore, junior and senior year. Records show that some students were earning well beyond the 26 required credits up to 37 credits. Most districts have a maximum number of credits each student can earn based on the high school schedule. The recommendation is to establish a maximum credit attainment of 28. Middle school students who complete high school courses may be awarded high school credit toward the overall district credit requirement, but not for the credit specified in WI State Statutes.

The previous district strategic plan included a specific action plan to address service learning at all grade levels. An implementation team that addressed the service learning strategy is recommending that service learning be a graduation requirement for all students. In addition students who want to have a greater affect on society can complete one credit of service learning and be recognized with a service learning diploma of distinction.

## **Rationale**

Since 1997, our high schools, Bradford and Tremper, have been exceeding their enrollment capacities. As a response, the District developed strategies to reduce overcrowding. First, Indian Trail and Lakeview were created followed by charter schools. These choice and charter schools are staffed at a lower student to teacher ratio. In addition, students were allowed to take releases, summer school advanced credit courses, Youth Option courses, and contracted services were made available and encouraged. Now that enrollment at the high school level is trending toward building capacity with the construction at Indian Trail, we see the need to staff our high schools more efficiently especially in light of the current budget crisis.

Historically, in the block schedule, a high school has been staffed for students to take 32 credits, or 8 classes a year. In reality many of these students did not actually take all of the courses they signed up for during the school year. Many students opted for a release or study hall in lieu of a credited class. Since students withdrew from classes after they were staffed, some high schools ended-up running classes with lower class sizes. To compound this problem of inefficiency, we created a system that encouraged students to take more than 8 credits per year. In some instances students signed up for 8 credits during the school year and additional credits at eSchool. KUSD pays to staff for full-time students at high schools and as part-time students at eSchool. If a student elects for a release during the school day and takes an eSchool course online, the District is double staffing for that student. This includes students who register for classes and drop them for Youth Option courses. Furthermore, it is not uncommon for students to maximize their ability to take as many credits as they can during their high school career. Many students will take their PE requirement during summer school or eSchool courses to take advantage of post secondary opportunities earlier in high school. Since college tuition is expensive, it is appealing for parents to allow the school district to cover the cost of these courses. The School District does this while enduring the staffing costs of high school classes, eSchool classes and Youth Option classes to allow unlimited credit acquisition.

KUSD is currently in a budget crisis. The unrestricted access to courses at high school is not fiscally responsible. We simply can not continue to staff high schools in an unrestricted manner. KUSD needs to staff high schools more efficiently. Providing students the ability to earn a maximum of 7 credits each year maximizes staffing while continuing to provide students the courses needed to be successful in post secondary studies, or the workforce. KUSD will continue to offer choices for students to take courses through eSchool, auditing, Youth Options and summer school. While maximizing our staffing, high school schedules will allow for all students to increase their participation in rigorous classes. Furthermore, the proposal ensures students are empowered with multiple opportunities for challenging and rigorous studies, while maintaining the integrity of the high school program of study.

**Administration Recommendation**

At its April 20th meeting, the Personnel/Policy Committee failed on a tie vote to forward Policy 6456 to the School Board. However, the Curriculum/Program Committee voted to forward Policy/Rule 6456 to the full Board for a first and second reading at its April 26, 2011 meeting. Administration recommends that the Board approve updated Policy/Rule 6456 – Graduation Requirements on both a first and second reading this evening due to the impact on student course selection and scheduling.

Dr. Michele Hancock  
Superintendent of Schools

Kathleen Barca  
Assistant Superintendent of Strategic Planning,  
Innovation and Community Partnerships

Daniel Tenuta  
Assistant Superintendent of Secondary School Leadership

POLICY 6456  
GRADUATION REQUIREMENTS

Academic credits shall be awarded for **mastery of standards** ~~successful completion of class requirements~~ in grades nine through twelve. ~~Graduation credit requirements are based on Carnegie credits earned.~~ A student must earn ~~263~~ **with a maximum 28** high school credits **as described in Rule 6456** to graduate from the Kenosha Unified School District No. 1. ~~Beginning in the fall of 2004, and~~ a student must also complete one of the following:

1. Earn a score of basic or above in three of five subtests on the high school Wisconsin Knowledge and Concepts Exam (WKCE)
2. Earn a cumulative grade point average (GPA) of at least 1.~~95~~ on an unweighted scale through the seventh semester of high school; i.e., January of senior year
3. Meet one of the following test scores requirements:
  - a. ACT Assessment - 18 or above
  - b. SAT I Exam - 870 or above
4. Successfully complete an approved Individual Education Plan (IEP), Limited Language Plan (LLP), and/or Section 504 Plan

~~Students may exceed the 28 credit maximum by completing summer school.~~

**Students may audit classes, enroll in Youth Option courses, or enroll in summer school offerings in excess of the 28 credits. A procedure describing how these options can be accessed will be established by administration.**

A credit deficient student who is at least 17 years of age who has been in a high school cohort group for all four years (a student with a July birthday would be able to take the exam with the June testing group if they attended high school for four years with their peers) may also successfully complete the District Competency Graduation Requirements or a comparable program to earn a District diploma. In addition, a District diploma may be earned by a transfer student through an academic review of the student's transcript by a building administrator.

~~A high school team comprised of a building administrator, a counselor, and representative high school teachers shall constitute the review board for any contested decisions concerning graduation. Continued appeals shall be submitted to the Superintendent /designee for a final decision.~~

All students shall be required to take a full schedule except junior and senior year when students may be allowed to have one release per quarter or semester. In addition, four years of high school attendance shall be required unless early graduation is applied for and approved pursuant to established District procedures. Students are eligible for early graduation when they have completed the requirements for receipt of a diploma.

The Board may award a high school diploma to certain veterans, notwithstanding District and statutory high school graduation standards. To be awarded a diploma, a person must be at least 65 years of age, attended high school in the District or attended high school in Wisconsin and resides in the District, left high school before graduation to join the U.S. armed forces during a war period as defined in state law, and served on active duty under honorable conditions in the U.S. armed forces or in forces incorporated as part of the U.S. armed forces. War periods include, among others, World War II, the Korean Conflict, Vietnam War, and Persian Gulf War. The Board may also award a high school diploma to a person who received a high school equivalency diploma after serving on active duty in the U.S. armed forces or in forces incorporated as part of the U.S. armed forces if the person meets the other conditions outlined in this paragraph and to a veteran who **is deceased** ~~has died, but who before dying,~~ has satisfied the conditions outlined in this paragraph **prior to death**.



LEGAL REF.: Wisconsin Statutes

Sections	115.787	[Individualized education programs]
	115.915	[Program or curriculum modifications for school-age parents]

**POLICY 6456**

**GRADUATION REQUIREMENTS**

**Page 2**

LEGAL REF.: Wisconsin Statutes, continued

118.15(1)(b)-(cm)	[16 and 17 year old student participation in program leading to high school graduation or high school equivalency]
118.153	[Programs for children at risk of not graduating]
118.30	[Student assessment; state requirements]
118.33	[High school graduation standards]
118.35	[Programs for gifted and talented students]
118.52(3)(d)2	[Part-time public school open enrollment]
118.55	[Youth Options Program]
120.13	[Board power to do all things reasonable for the cause of education]
120.13(37)	[Board power to issue diplomas to veterans]
121.02(1)(p)	[School district standard; graduation requirements]
PI 18	Wisconsin Administrative Code [High school graduation standards]
PI 40	[Determining and awarding high school credit for Youth Options Program courses]

CROSS REF.: 5110, Equal Educational Opportunity/Student Discrimination Complaint

5118.1, Promotion

5120, Student Enrollment Reporting

5240, Accommodation of Private School and Home-Based Private Education Program Students

5260, Full-Time Public School Open Enrollment

5270, Part-Time Public School Open Enrollment

5310, Student Attendance

6423, Talent Development Program

6460, Testing Programs

Youth Options Programs

*Special Education Program and Procedure Manual*

ADMINISTRATIVE REGULATIONS: None

AFFIRMED: August 13, 1991

REVISED: August 22, 1995  
May 28, 1996  
July 30, 1996  
September 11, 1996  
June 17, 1997  
June 9, 1998  
August 11, 1998  
September 14, 1999

**POLICY 6456**  
**GRADUATION REQUIREMENTS**  
**PAGE 3**

October 23, 2001  
May 27, 2003  
November 22, 2005  
August 26, 2008  
November 25, 2008

RULE 6456

**GRADUATION REQUIREMENTS**

**A. Credit Requirements**

**1. Specific 26 Credits Required out of 23**

ENGLISH	4 credits
SOCIAL STUDIES	<del>4 credits</del> <b>3 credits of required courses—3 credits</b> <del>1 credit U.S. History 9<sup>th</sup>-grade,</del> <del>1 credit World History 10<sup>th</sup>-grade,</del> <del>½ credit from either U.S. Government &amp; Politics or 1 credit</del> <del>Advanced Placement Government &amp; Politics 11<sup>th</sup>-or 12<sup>th</sup></del> <del>grade, ½ credit Behavioral Science; plus 1 credit elective</del> <del>course</del>
MATHEMATICS	<del>4</del> <b>3</b> credits
SCIENCE	<del>4 credits: 2</del> <b>3 credits of required courses including one</b> <del>credit of Biology or Biotechnology in grade 9 and one credit</del> <del>in a course that incorporates physical science (e.g.,</del> <del>Chemistry, Physics, or Matter and Energy), plus 2 credits of</del> <del>elective courses.</del>
PHYSICAL EDUCATION	1 ½ credits**
HEALTH	½ credit
CONSUMER EDUCATION	½ credit***
ELECTIVES COMMUNITY/SERVICE LEARNING	<del>7</del> ½ credits <b>Required of all students</b>
DIPLOMA WITH SERVICE DISTINCTION	<b>1 Credit Service Learning Project</b>
SPECIAL DIPLOMA WITH HONORS DISTINCTION REQUIREMENTS	<del>For Honors with Distinction Diploma: 16</del> <b>4 Advanced</b> <del>Placement credits</del> <del>in honors courses are required</del> <del>along with completion of all other specified requirements.</del>
<p>*The required science course sequence does not apply to those in the honors program.  **Unless exempted pursuant to Wisconsin Statutes, exemption shall be granted for medical reasons upon presentation of a physician's statement. Students excused from physical education for all four years of high school for medical reasons shall be required to make up ½ credit in another elective subject for each semester excused from physical education.  ***Waived for students who successfully complete ½ credit Honors Economics, ½ credit Economics, 1 credit Advanced Placement Economics, or 1 credit Marketing.</p>	

- The District will provide access to honors, advanced placement, and post-secondary courses in accordance with state law requirements ~~and established District procedures.~~
- Summer school credit is awarded on the basis of one-half credit for each class successfully **completed based on standards** ~~completed in classes equivalent to 80 clock hours per class scheduled.~~ Prior approval by the principal is required to earn credit for summer school courses taken outside of the District.

RULE 6456  
GRADUATION REQUIREMENTS  
Page 2

4. Credit deficient students who are at least 17 years of age who have been in a high school cohort group for all four years (a student with a July birthday would be able to take the exam with the June testing group if they attended high school for four years with their peers) and are current residents of the District may be issued a District diploma if they satisfy the following Competency Graduation Requirements.
  - a. Are enrolled members of a District cohort group, which means that students must have been enrolled members of a particular Kenosha Unified School District graduating class (~~i.e. Class of 2005~~). Eligible students must have been enrolled in the District prior to the end of their cohort year graduation date. Non-KUSD cohort students 18 yrs of age or older whose graduation year has expired will not be eligible to participate in the program.
  - b. Score at or above the fourth stanine on all predetermined subtests including core areas of the District's adopted standardized achievement tests.
  - c. Demonstrate competency in writing, which can be accomplished by scoring at a level 4.0 or higher on the WKCE writing assessment or scoring at a level 3.0 or higher on the WorkKeys writing assessment.
  - d. Complete consumer education/economics, health, government and politics, or approved comparable courses.
  - e. Meet employability standards in one of the following ways:
    - Successful employment for a six-month period of time and can provide validation; or
    - Meet an employability component established by the District in the form of a work readiness portfolio.
  - f. Students will be required to assume any associated costs for the administration and scoring of District adopted standardized assessments.
5. Accelerated/alternative high school credit attainment is an option for high school students aged 16 and above who may earn high school credit based upon satisfactory completion of individual portions of a District or state-approved criterion referenced test at 85 percent mastery or on norm referenced tests at the 4<sup>th</sup> stanine or above, normed at 12<sup>th</sup> grade, 7<sup>th</sup> month, independent of length of time required; completion of performance-based assignments, and attainment of minimum required credits.

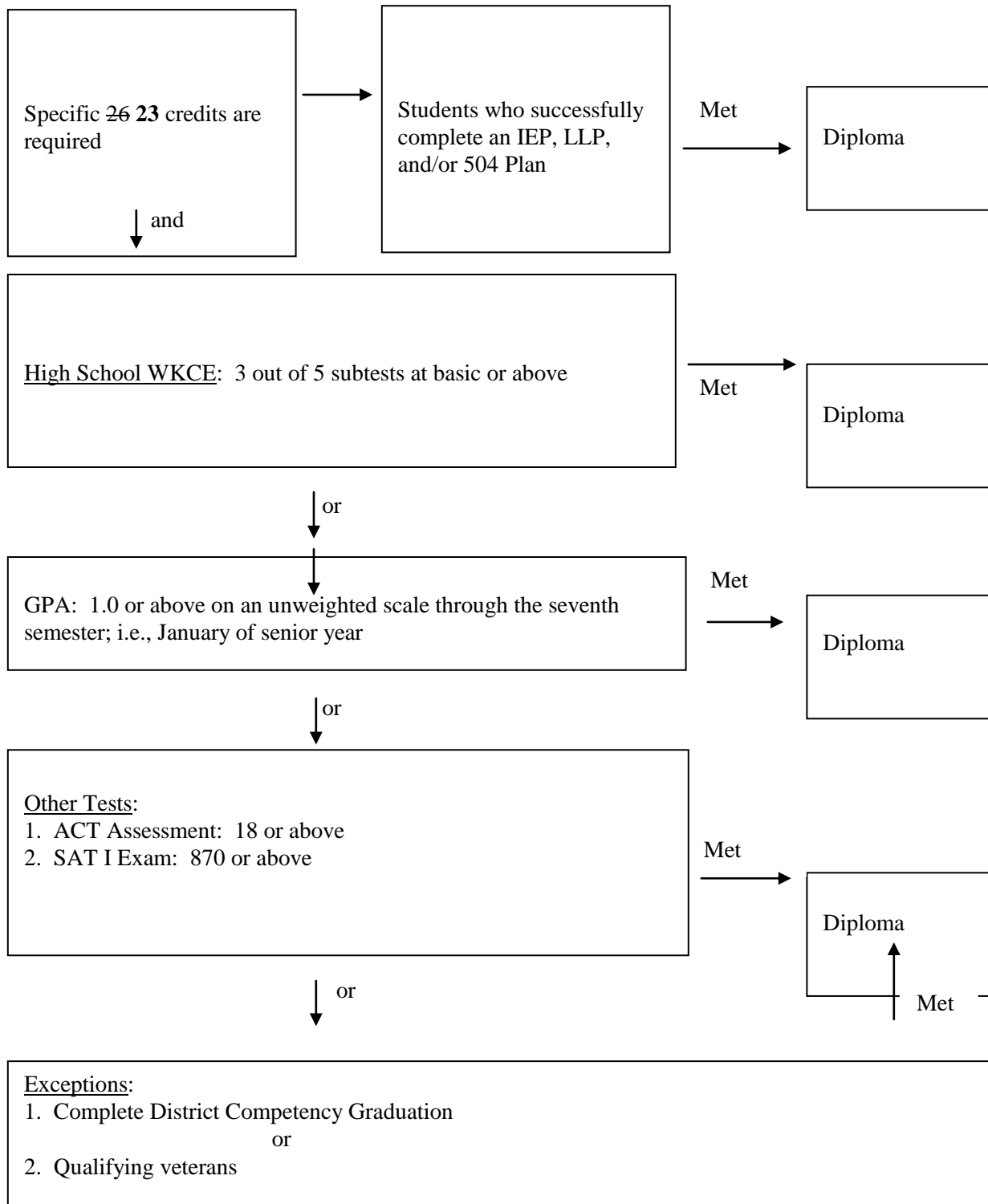
**B. Early Graduation**

To be considered for early graduation, the student and the parent/guardian shall submit a written request to the principal no later than the end of the first marking period of the school year in which the student plans to graduate early.

The student's course of study, earned grades in such courses, grade point average, and other performance indicators shall be made part of the student's transcript.

**C. Students enrolled in a middle school who complete high school courses may be awarded high school credit toward the overall district credit requirement, but not for the credit specified in WI State Statues.**

RULE 6456  
GRADUATION REQUIREMENTS  
Page 3



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# Kenosha Unified School District No. 1

Kenosha, Wisconsin

April 26, 2011

## **Initial Fiscal 2011-2012 Budget Assumptions**

The Kenosha Unified School District (KUSD) budget is in the preliminary stages of development by Administration based on Board Policy 3100, Annual Operating Budget.

The current budget assumption document is the preliminary revenue and expenditure changes to be evaluated and discussed in the development of the 2011-2012 budget. This document illustrates the budget impact for the next year in summary form and presumes the specific budgeted amounts and categories from last year will stay the same and serve as the starting point for this year, except for areas identified in the Budget Assumption Document.

The process throughout the spring and summer examines the educational need for these documented assumptions and then attempts to balance any additional revenue additions and subtractions with additional Expenditure additions and subtractions to maintain a balanced budget. Unlike the past, grants that have been or are proposed to be eliminated are included in this budget assumption process. These grants are included since the funding decreases will have a significant impact on school and program operations and the use of available funds. As in the past grants that are not eliminated are excluded from the budget development process since they are self-sustaining (their revenues equal their expenditures).

This Budget Assumption Document is presented in a format consistent with past years and has a Revenue section, Required Expenditure section, a Proposed Expenditure Section and a Proposed Expenditure Budget Decreases. The Required Expenditure section contains current known contractual obligations, based on either previous Board action or the District's fiduciary responsibility.

The initial projection of a revenue decrease is determined to be \$19,304,471. The decrease is comprised of \$9,853,604 of anticipated decreases to the District's Revenue Limit, \$6,834,297 of decreases attributed to the loss of ARRA and Education Jobs federal funding, \$1,616,570 of decreases attributed to the elimination of state grant funding and an anticipated \$1,000,000 decrease due to the elimination of the student base registration fee.

This projection accounts for the anticipated overall increase of 128 full time equivalent students. Administration will continue to analyze the projected student enrollment throughout the process and may make recommendations to modify the revenue projection.

Also included in the projection is \$1,860,101 that was not levied in the 2010-2011 school year to keep the tax levy increase to as low as possible. Current State law requires that this amount be levied the following year or this authority will be lost. In addition, \$1,725,352 of the \$2.47 million operating budget increase approved as part of the 2008 Referendum will be included in the 2011-2012 budget, based on the corresponding expenditure increases in the increased operating costs of Indian Trail High School for the next year.

The initial projections have balanced the anticipated revenue decreases with expenditure decreases of \$19,304,471. The expenditure projections include an estimation of increases in salary and benefits for existing staff, a decrease in salaries and benefits for required staff reductions and other contractual and non-contractual obligations. The salary and benefit projections are based on actual known contract amounts and for health insurance increase costs of 5.0%.

The Kenosha Unified School District's proposed budget for 2011-2012 will be prepared in accordance with the budgeting and financial operations policies for the District and will be prepared to conform to existing State of Wisconsin requirements. It is always the desire of Administration to present the Board of Education an appropriate balanced budget, taking into consideration the beliefs, parameters and objectives of the Transformation Design Plan and the ongoing instructional and fiscal responsibilities of Administration. As always, the budget is developed and implemented with the ultimate goal of meeting the needs of all our students.

## **Administrative Recommendation**

Administration presented the initial budget assumptions to the Board of Education and Standing Committee Community Advisors on April 20, 2011. These assumptions will be the basis for ongoing budget discussions to be scheduled throughout the spring and early summer. Any proposed changes to the budget will require that a revenue increase or expenditure decrease be recognized in the amount of the proposed changes. It is the recommendation of Administration that the Board of Education formally adopt the initial Fiscal 2011-2012 Budget Assumptions this evening.

Dr. Michele Hancock  
Superintendent of Schools

Mrs. Sheronda Glass  
Assistant Superintendent of Business

Ronald J. Vavrik, CPA  
Interim Chief Financial Officer

Tarik Hamdan  
Financial and Budget Analyst



**Kenosha Unified School District, No. 1**  
**2011-2012 Budget Assumptions**  
**Projected Budget Position as of**  
**April 20, 2011**

Updated 4/18/2011

Revenue	2011-2012 Projected Initial Budget Position 04/20/11	Resp for Stmnt	Assumption Explanation
<b>Required Revenue Budget Assumptions</b>			
Projected Decrease in Revenue Limit	(9,853,604)		This budget is built assuming the use of the maximum allowable Revenue Limit under the Governor's Proposed FY11-13 Biennial Budget. The maximum revenue limit includes: (1) The Governor's \$557.84 per pupil decrease to the funding allocation, the total KUSD deduction equaling \$(12,670,777); (2) \$1,298,241 for an additional 128 students (3) an estimated \$1,600,000 transfer of service exemption; (4) a recurring prior year carryover exemption of \$1,860,101 and (5) a recurring ITA referenda exemption of \$1,725,352 (the unused portion of the \$2,427,000 ITA Operating Expenditure Increase Referendum.
Base Registration Fees	(1,000,000)		Currently collecting 65% of base registration fees - this money was used for discretionary school budgets
Eliminate ED Jobs Revenues	(4,232,263)		Federal funding for this program is no longer available. The 2011-12 budget will be adjusted to reflect the loss of federal revenues.
Eliminate ARRA Revenues	(2,602,034)		Federal funding for this program is no longer available. The 2011-12 budget will be adjusted to reflect the loss of federal revenues.
Eliminate Preschool to Grade 5 Funding	(1,232,487)		The Governor's Proposed FY11-13 Biennial budget eliminates funding for this grant. The 2011-12 budget will be adjusted to reflect the loss of the grant funding.
Eliminate Children at Risk Funding	(184,050)		The Governor's Proposed FY11-13 Biennial budget eliminates funding for this grant. The 2011-12 budget will be adjusted to reflect the loss of the grant funding.
Eliminate Alternative Grants	(90,000)		The Governor's Proposed FY11-13 Biennial budget eliminates funding for this grant. The 2011-12 budget will be adjusted to reflect the loss of the grant funding.
Eliminate Alcohol and Drug Funding	(130,033)		The Governor's Proposed FY11-13 Biennial budget eliminates funding for this grant. The 2011-12 budget will be adjusted to reflect the loss of the grant funding.
Proposed Required Revenue Change Total	(19,304,471)		

Expenditures	2011-2012 Projected Initial Budget Position 04/20/11	Assumption Explanation
<b>Required Expenditure Budget Assumptions</b>		
Increase Salary and Benefits for current District funded staff	10,245,478	Based on contractual obligations with groups settled for 2011-2012 including a 5.0% total salary increase for teachers and only a 0.5% step increase for other groups with un-settled contracts. Budgeted Health Insurance costs projected at 5.2% increase which also includes the projected increase in deductible utilization (up to 68%) and HRA admin fees. Dental Insurance estimated increase is 4.6%.
Decrease WRS Pension Obligation	(1,334,385)	Reduce pension expense for 5.8% negotiated pension contribution for AST, Carp, Sec and Misc; 2.9% for ED Asst
ERRP Health Expense Reduction	(864,445)	The Federal Gov't created a temporary program called the Early Retirement Insurance Program to promote health coverage for early retirees. Under this program, the District is eligible to receive this amount in the form of premium credit to us during to 2011-12 WEA Trust Plan year.
Eliminate all ED Jobs Positions	(4,232,263)	Federal funding for this program is no longer available. The 2011-12 budget will eliminate the grant program expenditures.
Eliminate ARRA Positions and Expenditures	(2,602,034)	Federal funding for this program is no longer available. The 2011-12 budget will eliminate the grant program expenditures.
Eliminate Preschool to Grade 5 Funding	(1,232,487)	The Governor's Proposed FY11-13 Biennial Budget eliminates this grant. The 2011-12 budget will eliminate the grant program
Eliminate Alcohol and Drug Funding	(130,033)	The Governor's Proposed FY11-13 Biennial Budget eliminates this grant. The 2011-12 budget will eliminate the grant program
Eliminate Alternative Grants	(90,000)	The Governor's Proposed FY11-13 Biennial Budget eliminates this grant. The 2011-12 budget will eliminate the grant program
Reinstate positions funded via Job's Bill funding	825,601	A portion of the Job's Bill was used to fund some District positions in the 2010-2011 budget (ITA 9th Grade Teachers). The funding of these positions are currently under review. Est \$1,554,000 mil for ITA positions
Transportation - City Transit Increase	32,999	District transportation costs have been increased by an amount equal to the City of Kenosha's reduced subsidy of student bus passes (5% for each of the next 3 years of the 5 year contract).
Transportation - First Student Contract Increase	146,627	Increase bus transportation cost based on contractual increase of 2.5% per the contract.
Transportation - Route Increase	108,580	Additional routes needed for Indian Trail High School

**Kenosha Unified School District, No. 1**  
**2011-2012 Budget Assumptions**  
**Projected Budget Position as of**  
**April 20, 2011**

Updated 4/18/2011

Property Insurance Increase	15,664	Increase estimated at 6%.
Liability Insurance Increase	13,693	Increase estimated at 6%.
Electric Utilities Increase	55,975	Increase electric budget by 2% District-wide to offset rate and cost increases.
Gas Utilities Increase	37,388	Increase gas budget by 2% District-wide to offset rate and cost increases.
Increase Utilities Budgets due to ITA Expansion	209,491	Increase Gas, Electric, and Water budgets to offset increased utilities costs due to 29,000 square foot addition at ITA as approved in February 2008 referendum. \$40,890 added in the 2010-2011 budget.
School Leadership - Police Liaison Officers	12,234	Projected 3% increase in the City of Kenosha Police Liaison Contract.
ITA Athletics Budget	468,216	Funding to start the freshman athletic programs in the following sports: football, girls volleyball, boys and girls soccer, softball and baseball. These costs were approved in February 2008 referendum.
ITA 2011-12 Operational Budget Increases	294,264	Custodial and Maintenance cost increases related to the expansion of ITA as approved in February 2008 referendum.
Change in Nursing Contract	20,725	The contract with the County for nursing services expires 08/30/2011 and currently estimating a 4% increase in costs at this time.
Increase in the LakeView Technology Academy lease	20,000	The ten (10) lease, with an option to extend for another five (5) years, for the building that houses LakeView calls for a \$20,000 increase effective 07/01/2011 for the next four (4) years of the contract.
K-5 Reading Adoption budget in 2010-2011	(1,400,000)	Budgeted \$1.4 million in 2010-2011 and also in 2011-2012, but the materials were purchased in 2010-2011 for \$1.5 million.
<b>Proposed Expenditure Budget Assumptions (Increases)</b>		
Facilities Budget Restoration	250,000	Increase for major maintenance related referendum which has not been funded over the past four years. This includes roofing, asphalt/concrete replacement/flooring, lighting, electrical, plumbing, boiler replacements, capacity-related, windows and doors.
HR - New HR Software	200,000	The new HR system will help to integrate with the payroll system in order to help streamline the hiring process, assist in managing staffing FTE, reallocate "human resources" to provide a "call center" approach of service and provide a employee "self-service" portal.
HR-Implement Employee Assistance Program	12,900	This is due to a change in vendor and improved services to employees. This also include training modules such as sexual harassment, customer service, health and wellness and safety.
HR-Gallup Increase	20,000	
ED ACC.T - NWEA Testing	325,000	Employ a nationally recognized benchmark computer based assessment system to close the void between formative (common) assessments and the KUSD summative or high stakes assessment. Seeking Districtwide implementation of the system. Currently used at select KUSD schools. Multiple testing cycles; disaggregated reporting, individual, teacher, building and district level reports; expected/actual growth calculations. Curriculum support strategies are also available at the student and teacher level (Descartes Support System).
SEESP- Fund all PreSchl 483's previously funded with ARRA	62,900	These are positions necessary due to an increase in the Pre-School Program
T&L Talent Development	9,100	This request is to fund training needed additional Advanced Placement teachers, increased costs to administer AP tests, and to provide professional development to building level Gifted and Talent cadre teachers.
T&L Science	30,000	This request is to fund the purchase of additional science literature kits to distributed to elementary schools. Currently there are a few sets of these books being rotated among schools. This will allow each school to have there own set for building usage.
T&L Early Education	576,590	Due to the reduction in state funding of the P-5 Grant Program, we needed additional dollars to fund our Early Education Program. This dollar amount includes salary and benefits for staff, purchased services and supplies for the sites.
T&L Instructional Technology	466,720	This request is to fund the hardware procurement and replacement that includes computers and laptops. This would be a five-year refresh/procurement cycle. (The entire cost for this refresh/procurement is \$1,191,675.)
Increase to Operational Transfer to Debt Service	116,000	This request is to fund additional interest and principal payments required for 2011-12
<b>Proposed Expenditure Budget Assumptions (Decreases)</b>		
Decrease Salary and Benefits related to Staff Reductions	(19,979,645)	See Budget Presentation and Handout
Eliminate SAGE	(500,000)	Class sizes of 24:1 exceed the break-even point for maintaining SAGE. student achievement data does not support maintaining a lower class size, program flexibility increases, school capacity increases

**Kenosha Unified School District, No. 1**  
**2011-2012 Budget Assumptions**  
**Projected Budget Position as of**  
**April 20, 2011**

Updated 4/18/2011

T&L CHIPS (Carpentry Program)	(90,000)	We are recommending the elimination of the CHIPS (Carpentry Program) due to the fact that there will be no new houses built next year. Due to the slowed housing economy, the students would have only been rehabbing current property. We will feel that students will be able to get a quality experience working with members of our KUSD Facilities staff on projects without the cost.
Close Columbus School (Utilities Portion Only)	(57,400)	Recommended for closure by Long Range Facilities Planning Committee due to site and building constraints
Close Jefferson School Annex (Utilities Portion Only)	(13,465)	Moving all students to main building eliminates duplicated staffing and increases instructional time
Overall Charter School Reduction due to reduce per pupil \$	(304,459)	Savings will occur as a result of the reduced per pupil revenue amount that Charter schools receive from the District
AP Testing	(50,000)	The recommendation is to eliminate KUSD paying the \$89 fee for each student that takes an AP exam. Parents will be responsible for paying the \$89 fee for each AP test they wish their students to take.
ESC Discretionary Budget Reductions	(1,000,000)	Across the board ESC Discretionary Reductions
Proposed Required Expenditure Change Total	(19,304,471)	
Current Budget Position with Required Budget Assumptions	0	

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KENOSHA UNIFIED SCHOOL DISTRICT NO. 1  
Kenosha, Wisconsin

April 26, 2011

DONATIONS TO THE DISTRICT

The District has received the following donations:

1. Milwaukee School of Engineering donated \$1,500.00 to the LakeView Legends Robotics Team.
2. Elliott and Carol Engberg donated \$1,000.00 to Bradford's Scott Engberg Scholarship Fund.
3. Gateway Technical College donated \$2,000.00 to the LakeView Legends Robotics Team.

Administrative Recommendation

Administration requests the Board of Education approve acceptance of the above listed gift(s), grant(s) or bequest(s) as per Board Policy 3280, to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a).

Dr. Michele Hancock  
Superintendent of Schools

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KENOSHA UNIFIED SCHOOL DISTRICT NO. 1  
Kenosha, Wisconsin

April 26, 2011

**Tentative Schedule of Reports, Events,  
and Legal Deadlines for School Board**  
**April-May**

**April**

- April 8, 2011 – Third Quarter Ends – ½ Day for Students
- April 12, 2011 - Standing Committee Meetings – 5:30, 6:20, 7:10 and 8:00 P.M. in ESC Board Meeting Room
- April 18, 2011 – New Board Members Sworn In – Time to be Determined
- April 22-25, 2011 – Late Spring Recess – Schools Closed
- April 26, 2011 – Organizational and Regular Board of Education Meeting – 6:30 & 7:00 P.M. in ESC Board Meeting Room

**May**

- May 10, 2011 – Standing Committee Meetings – 5:30, 6:20, 7:10 and 8:00 P.M. in ESC Board Meeting Room
- May 11, 2011 – Professional Service ½ Day – ½ Day for Students
- May 24, 2011, – Regular Board of Education Meeting – 7:00 P.M. in ESC Board Meeting Room
- May 30, 2011 – Memorial Day – Schools Closed