



STRATEGIC GOALS

1 Increase academic achievement for all students by prioritizing, planning and implementing recommendations from the curriculum audit.

2 Implement transparent fiscal management practices that prioritize and align resources with strategic goals.

3 Retain and recruit highly qualified staff who work to ensure the success of every student.

4 Enhance the leadership and expertise of all staff through professional learning and collaboration.

5 Foster and strengthen community partnerships to increase student learning and family engagement.

OBJECTIVE 1

Develop and utilize a universal goal setting process at the district, school, principal, teacher and student levels to increase academic achievement.

OBJECTIVE 2

All instructors will implement the district curriculum to fidelity with evidence-based instructional practice.

OBJECTIVE 1

Budget process is clearly communicated to stakeholder groups.

OBJECTIVE 2

Budget decisions are aligned with Strategic Goals.

OBJECTIVE 3

Budget priorities and decisions are clearly communicated to stakeholder groups.

OBJECTIVE 1

Kenosha Unified School District will demonstrate improved efficiency in the recruitment/hiring process.

OBJECTIVE 2

Diversity of employees will more closely reflect student demographic.

OBJECTIVE 3

Ninety-five percent or more of all candidates hired by the District will be identified as "highly qualified" as determined by a standardized practice.

OBJECTIVE 4

Employees with less than five years of service in the District will be actively engaged in a targeted employee support program.

OBJECTIVE 5

Kenosha Unified School District will utilize an Employee Value Proposition to attract and retain highly qualified staff that ensures the success of every student.

OBJECTIVE 1

Provide relevant professional learning opportunities for all staff that align with individual and district goals.

OBJECTIVE 2

Cultivate and establish productive and collaborative employee relationships through opportunities for advancement, leadership and/or professional discourse.

OBJECTIVE 1

Replicate effective partnerships that increase student learning and/or family engagement.

OBJECTIVE 2

Create and establish new partnerships with businesses in the community.

OBJECTIVE 3

Create, strengthen, develop and track working relationships with community agencies (e.g. Kenosha County Division of Health, United Way, Community Impact Programs, etc.) to educate families before children reach school age and continue to support them throughout their educational career.

