

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD MARCH 8, 2016

A special meeting of the Kenosha Unified School Board was held on Tuesday, March 8, 2016, at 5:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for Views and Comments by the Public and Discussion/Action Regarding Health Insurance and Other Employee Fringe Benefits.

The meeting was called to order at 6:31 P.M. with the following members present: Mr. Flood, Ms. Stevens, Mr. Kunich, Mr. Wade, Mrs. Snyder, Mr. Falkofske, and Mrs. Coleman. Dr. Savaglio-Jarvis was also present.

Mrs. Coleman, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

There were views and comments by the public.

Mrs. Coleman asked for a motion pertaining to selection of a medical carrier.

Mr. Kunich moved to approve the selection of the incumbent WEA Trust with a 2.5% first year premium reduction and 8% premium cap in years two and three as the medical insurance carrier for the Kenosha Unified School District to be effective on July 1, 2016. Ms. Stevens seconded the motion. Motion carried. Mrs. Snyder abstaining.

Mrs. Coleman asked for a motion pertaining to selection of a medical plan design.

Mr. Wade moved to approve the selection of a traditional \$750 single/\$1,500 family deductible plan as the base medical insurance plan design for the Kenosha Unified School District to be effective on July 1, 2016. Ms. Stevens seconded the motion. Discussion followed.

Roll call: Ayes: Mr. Flood, Ms. Stevens, Mr. Kunich, Mr. Wade, Mr. Falkofske and Mrs. Coleman. Noes: None. Motion carried. Mrs. Snyder Abstaining.

Mrs. Coleman asked for a motion pertaining to selection of a dental carrier.

Mr. Falkofske moved to approve the selection of the incumbent Delta Dental with an 8% first year premium reduction, 6.5% premium cap in year two, and 7% premium cap in year three as the dental insurance carrier for the Kenosha Unified School District to be effective on July 1, 2016. Ms. Stevens seconded the motion. Discussion followed.

Roll call: Ayes: Mr. Flood, Ms. Stevens, Mr. Kunich, Mr. Wade, Mrs. Snyder, Mr. Falkofske and Mrs. Coleman. Noes: None. Unanimously approved.

Mrs. Coleman asked for a motion pertaining to selection of a long term disability carrier.

Mr. Wade moved to approve the selection of the incumbent NIS with a 4.95% first year premium reduction and 0% premium change in years two and three as the long term disability insurance carrier for the Kenosha Unified School District to be effective on July 1, 2016. Mr. Falkofske seconded the motion.

Roll call: Ayes: Mr. Flood, Ms. Stevens, Mr. Kunich, Mr. Wade, Mr. Falkofske and Mrs. Coleman. Noes: None. Motion carried. Mrs. Snyder abstaining.

Mrs. Coleman asked for a motion pertaining to selection of a voluntary vision carrier.

Mrs. Snyder moved to approve the selection of the incumbent NVA with a 0% premium change for one year as the voluntary vision insurance carrier for the Kenosha Unified School District to be effective on July 1, 2016. Mr. Wade seconded the motion.

Roll call: Ayes: Mr. Flood, Ms. Stevens, Mr. Kunich, Mr. Wade, Mrs. Snyder, Mr. Falkofske and Mrs. Coleman. Noes: None. Unanimously approved.

Mrs. Coleman asked for a motion pertaining to the selection of an employee assistance program carrier.

Mr. Flood moved to approve the selection of the incumbent Empathia with a 26.67% first year premium reduction and 0% premium change in years two and three as the employee assistance program benefit carrier for the Kenosha Unified School District to be effective on July 1, 2016. Mr. Kunich seconded the motion.

Roll call: Ayes: Mr. Flood, Ms. Stevens, Mr. Kunich, Mr. Wade, Mrs. Snyder, Mr. Falkofske and Mrs. Coleman. Noes: None. Unanimously approved.

Mrs. Coleman asked for motion pertaining to the selection of a flexible spending account administrator.

Mr. Wade moved to approve the selection of the incumbent DBS with a 14.47% first year premium reduction and 0% premium change in year two as the flexible spending account benefit administrator for the Kenosha Unified School District to be effective on July 1, 2016. Ms. Stevens seconded the motion.

Roll call: Ayes: Mr. Flood, Ms. Stevens, Mr. Kunich, Mr. Wade, Mrs. Snyder, Mr. Falkofske and Mrs. Coleman. Noes: None. Unanimously approved.

Mrs. Coleman asked for a motion pertaining to the selection of a COBRA administrator.

Mr. Kunich moved to approve the selection of EBC which is associated with the retention of WEA Trust medical as the COBRA benefit administrator for the Kenosha Unified School District to be effective on July 1, 2016. Ms. Stevens seconded the motion.

Roll call: Ayes: Mr. Flood, Ms. Stevens, Mr. Kunich, Mr. Wade, Mrs. Snyder, Mr. Falkofske and Mrs. Coleman. Noes: None. Unanimously approved.

Mrs. Coleman asked for a motion pertaining to long term care.

Mr. Wade moved to discontinue and terminate the group long term care plan for the Kenosha Unified School District to be effective on July 1, 2016 with the understanding that available funds will be used for compensation for active employees. Mr. Kunich seconded the motion. Discussion followed.

Mr. Tarik Hamdan, Chief Financial Officer, and Mr. Scott Schultz, representative with Hays Companies of Wisconsin, answered questions from Board members.

Mr. Flood moved to discontinue and terminate the group long term care plan for the Kenosha Unified School District to be effective on July 1, 2016 with the understanding that available funds will be used for compensation and/or contribution to the accelerated buy-up of long term care decided at a special meeting. Motion failed due to lack of a second.

Mrs. Coleman asked for roll call on Mr. Wade's motion to discontinue and terminate the group long term care plan for the Kenosha Unified School District to be effective on July 1, 2016 with the understanding that available funds will be used for compensation for active employees.

Roll call: Ayes: Mr. Kunich, Mr. Wade, Mr. Falkofske, and Mrs. Coleman. Noes: Mr. Flood and Ms. Stevens. Motion carried. Mrs. Snyder abstaining.

Mr. Kunich moved to adjourn the meeting. Ms. Stephens seconded the motion. Unanimously approved.

Meeting adjourned at 7:49 P.M.

Stacy Schroeder Busby
School Board Secretary