

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD AUGUST 28, 2018

A regular meeting of the Kenosha Unified School Board was held on Tuesday, August 28, 2018, at 7:00 P.M. in the Board Room of the Educational Support Center. Mr. Wade, President, presided.

The meeting was called to order at 7:00 P.M. with the following Board members present: Ms. Stevens, Mr. Garcia, Mr. Battle, Mr. Duncan, Mr. Kunich, Mrs. Modder, and Mr. Wade. Dr. Savaglio-Jarvis was also present.

Mr. Wade, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

There were no awards/recognitions.

Dr. Savaglio-Jarvis presented two Administrative Appointments.

Ms. Stevens moved to approve Ms. Amy Riedlinger as Interim Principal of Pleasant Prairie Elementary School. Mr. Garcia seconded the motion. Unanimously approved.

Mrs. Modder moved to approve Mrs. Leah Whitford as the Principal at Grant Elementary School. Ms. Stevens seconded the motion. Unanimously approved.

There was no student ambassador present.

Mrs. Modder gave the legislative report.

Views and/or comments were made by the public.

Board members made their responses/comments.

There were remarks by the Board President.

Dr. Savaglio-Jarvis gave the Superintendent's Report.

Consent-Approve item XI-B – Minutes of the 7/24/18 and 7/31/18 Special Meetings and Executive Sessions, 7/24/18 Regular Meeting, and 7/31/18 Special Meeting was pulled from the consent agenda.

Board members then considered the following revised Consent-Approve items:

Consent-Approve item XI-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations and Separations.

Consent-Approve item XI-C – Summary of Receipts, Wire Transfers, and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Sue Savaglio-Jarvis, excerpts follow:

“It is recommended that the July 2018 cash receipt deposits totaling \$384,655.35, and cash receipt wire transfers-in totaling \$3,758,588.22, be approved.

Check numbers 567622 through 568701 totaling \$20,501,043.59 and general operating wire transfers-out totaling \$364,400.27, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the July 2018 net payroll and benefit EFT batches totaling \$13,253,244.02, and net payroll check batches totaling \$8,651.84, be approved.”

Consent-Approve item XI-D – Policy and Rule 4110 – Equal Employment Opportunity and Affirmative Action and Policy and Rule – 4111 – Employee Harassment submitted by Mrs. Annie Petering, Human Resources Coordinator; Mrs. Shannon Weyenberg, Chief Human Resources Officer; and Dr. Savaglio-Jarvis, excerpts follow:

“Kenosha Unified School District (“the District”) has Board Policies and Rules 4110 “Equal Employment Opportunity and Affirmative Action” and 4111 “Employee Harassment”. These policies and rules assist the District in ensuring to maintain a professional work and academic environment and to provide fair and equal employment opportunities.

In review of Rules 4110 and 4111, administration discovered that both rules set forth a process more akin to a grievance process rather than a traditional complaint process. In consultation with legal counsel, it was advised that we streamline the process as our currently drafted language in Rules 4110 and 4111 were atypical and unnecessary as a complainant at any time has the right to file a complaint with state and federal agencies (Wisconsin Equal Rights Division and the Equal Employment Opportunity Commission) to seek redress if unsatisfied with the District’s finding.

These policy revisions were presented to the School Board for a first reading on July 24, 2018. Administration recommends that the School Board approve revised Policy and Rule 4110 “Equal Employment Opportunity and Affirmative Action” and revised Policy and Rule 4111 “Employee Harassment” as presented this evening as a second reading on August 28, 2018.”

Consent-Approve item XI-E – Policy 6100 – Mission, Vision, Core Values and Strategic Direction and Policy 6120 – Core Values submitted by Dr. Savaglio-Jarvis, excerpts follow:

“Policy 6100 was developed to outline the focus of the district. Throughout the years this policy has been adjusted to align with the district’s current goals and initiatives. The current strategic planning process began in February 2015. The district’s Pathway to Success is a plan where work continues around the Mission, Vision, Core Values and Strategic Goals set forth by the board of education. KUSD’s Pathway to Success will continue throughout the next several years. The initial work focused on developing the

mission, vision, core values and strategic goals. These five goals will drive the work of the district. The board of education approved revised Policy 6100 on Sept. 22, 2015. Since that time, strategic goal teams and reactor groups have met to develop scorecards containing objectives, initiatives, measures and an implementation plan that support the strategic goals. These scorecards will guide the work of the district for the next three to five years.

Recently, it was discovered that the updates made to Policy 6100 in 2017 included the addition of the district's new core values; however, Policy 6120 already existed to outline core goals. To align all policies and reduce replication, it is recommended that Policy 6120 be eliminated and the district's mission, vision, core values and strategic goals be outlined in Policy 6100 going forward.

Policy 6100 is presented this evening for affirmation by the board of education.

Administration recommends that the board approve revised Policy 6100 - Mission, Vision, Core Values and Strategic Goals and elimination of Policy 6120 – Core Values as a second reading on August 28, 2018.”

Ms. Stevens moved to approve the revised consent agenda. Mr. Battle seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented Policy 1120 – Parent/Guardian/Caregiver Involvement presented by Ms. Patricia Demos, Community School Relations Coordinator; Mrs. Tanya Ruder, Chief Communications Officer; and Dr. Savaglio-Jarvis, excerpts follow:

“Policy 1120 was last updated in 2006 to align with the No Child Left Behind Act. It has been updated to align with the requirements and language outlined in the now active Every Student Succeeds Act (ESSA). In addition, language has been cleaned up to better define what needs to be done and who is responsible for making things happen. Each of these items is outlined in the family engagement portion of ESSA and aligns with the Title I requirements as defined in the act. The changes to the policy are aligning the outdated language to the work that is already being done by the district's Title I and Community School Relations offices.

Administration recommends that the board approve revised Policy 1120 – Parent/Guardian/Caregiver Involvement as a first reading on August 28, 2018.”

Ms. Stevens moved to approve revised Policy 1120 – Parent/Guardian/Caregiver Involvement as a first reading. Mr. Kunich seconded the motion. Unanimously approved.

Mr. Kristopher Keckler, Chief Information Officer, presented the Annual Restraint and Seclusion Report submitted by Mr. Keckler; Mrs. Bridget Kotarak, Director of Special Education and Student Support; and Dr. Savaglio-Jarvis, excerpts follow:

“By September 1, Wisconsin requires each school district to report the district restraint and seclusion data annually, to the school board (WI ACT 125, 118.305(4)(c)). Districts must submit the number of incidents of physical restraint and seclusion, the total number of students involved in the incidents, and the number of students with disabilities

who were involved in the incidents. The report to the school board contains the same data as required in the U.S. Department Office of Civil Rights Cyclical Data Collection (CRDC) on physical restraint and seclusion.

Districts are required to report on two (2) types of restraint: mechanical and physical, and seclusion, detailing both the number of students (by disability status) and number of incidents. For example, the use of handcuffs by police officers would constitute a mechanical restraint and schools are required to fully document identified instances. Both a summary report and a full building level report are attached. For the 2017-18 school year, KUSD had 0 incidents of mechanical restraint, 72 students who had a total of 213 incidents of physical restraint, and 56 students who had a total of 183 incidents of seclusion.

This report is for informational purposes only.”

Dr. Savaglio-Jarvis presented the Hearing Officers presented by Ms. Susan Valeri, Chief of School Leadership; and Dr. Savaglio-Jarvis, excerpts follow:

“Administration brings forth a recommendation concerning the appointment of Hearing Officers to assist the District with any expulsion hearings for the upcoming school year. Hearing Officers have been paid \$100 per hearing for at least the last 12 years. Administration is recommending Hearing Officers be paid \$100 for the first hour and \$25 for every 15 additional minutes after the first hour not to exceed \$300 for each hearing, in order to be competitive with surrounding school districts. Attachment A demonstrates several surrounding school districts and their current cost for hearing officers.

Below are the two individuals that Administration recommends for the 2018- 2019 school year:

Nancy Wheeler - Ms. Wheeler is a practicing attorney in Racine. She previously served as a Racine Judge, of which four years were in the juvenile division. Ms. Wheeler has served as a KUSD Hearing Officer for the past six years.

Richard Regner - Mr. Regner is a retired school Administrator who has experience as a teacher, building principal and as a District level administrator. Mr. Regner has served as a KUSD Hearing Officer also for the past six years.

Administration recommends that the Board of Education authorize the appointment of Nancy Wheeler and Richard Regner as Hearing Officers for the purpose of expulsion hearings during the 2018-2019 school year. Administration further recommends that the contract for hearing officers be set at a rate of \$100.00 per hearing for the first hour and \$25 for every 15 additional minutes not to exceed \$300 for the 2018-2019 school year.”

Ms. Stevens moved to approve the appointment of Nancy Wheeler and Richard Regner as Hearing Officers for the purpose of expulsion hearings during the 2018-2019 school year and that the contract for hearing officers be set at a rate of \$100.00 per hearing for the first hour and \$25 for every 15 additional minutes not to exceed \$300 for the 2018-2019 school year. Mr. Duncan seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis presented the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2018-2018 Year submitted by Mr. Patrick Finnemore, Director of Facilities; Mr. Jeffrey Marx, Transportation Supervisor; and Dr. Savaglio-Jarvis, excerpts follow:

“The provisions contained within this report for the transporting of students attending public and private schools will become effective from and after the fifteenth day of August 2018.

Administration recommends school board approval of the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2018-2019 year.”

Mr. Kunich moved to approve the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2018-2019 year. Mrs. Modder seconded the motion. Unanimously approved.

Mr. Kunich presented the Donation to the District.

Mr. Kunich moved to approve the Donation to the District. Ms. Stevens seconded the motion. Unanimously approved.

Dr. Savaglio-Jarvis introduced the Minutes of the 7/24/18 and 7/31/18 Special Meetings and Executive Sessions, 7/24/18 Regular Meeting, and 7/31/18 Special Meeting.

Mrs. Modder noted that the 7/24/18 Regular Meeting Minutes note her as excused when she was present.

Mrs. Modder moved to approve the Minutes of the 7/24/18 and 7/31/18 Special Meetings and Executive Sessions, 7/24/18 Regular Meeting, and 7/31/18 Special Meeting with the correction to the 7/24/18 Regular Meeting Minutes indicating that she was present. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Kunich moved to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 7:29 P.M.

Stacy Schroeder Busby
School Board Secretary