



**KENOSHA UNIFIED SCHOOL BOARD**  
**PERSONNEL/POLICY MEETING**  
Educational Support Center – Room 110  
November 29, 2016  
**MINUTES**

A meeting of the Kenosha Unified Personnel/Policy Committee chaired by Mrs. Snyder was called to order at 5:30 P.M. with the following committee members present: Mr. Falkofske, Mr. Kunich, Mrs. Dahl, Mr. Moore, Mrs. Stephens, Mrs. Shane, Mr. Fellman, Mrs. Coleman, and Mrs. Snyder. Mrs. Julie Housaman, Chief Academic Officer, was also present. Mrs. Marks was excused. Mr. Wojciechowicz, and Mr. Gospodarek were absent.

**Approval of Minutes – October 11, 2016 and November 1, 2016 Personnel/Policy and October 11, 2016 Joint Personnel/Policy and Curriculum/Program**

Mr. Falkofske moved to approve the minutes as contained in the agenda. Mrs. Shane seconded the motion. Unanimously approved.

**Informational Items**

There were no informational items.

**Future Agenda Items**

Mrs. Housaman indicated that the 2017-2018 Preliminary Enrollment Projections and Policy 4340 – Reduction in Force would be presented in January.

Mrs. Shane moved to adjourn the meeting. Mr. Falkofske seconded the motion. Unanimously approved.

Meeting adjourned at 5:32 P.M.

Stacy Schroeder Busby  
School Board Secretary



**KENOSHA UNIFIED SCHOOL BOARD**  
**JOINT AUDIT/BUDGET/FINANCE AND**  
**PERSONNEL/POLICY MEETING**  
Educational Support Center – Room 110  
November 29, 2016  
**MINUTES**

A joint meeting of the Kenosha Unified Audit/Budget/Finance and Personnel/Policy Committees chaired by Mr. Kunich was called to order at 5:35 P.M. with the following committee members present: Mrs. Snyder, Mr. Falkofske, Mrs. Dahl, Mr. Moore, Mrs. Stephens, Mrs. Shane, Mr. Fellman, Mr. Wade, Mr. Aceto, Mrs. Dawson, Mr. Holdorf, Mr. Kent, Mr. Balk, Mr. Potineni, Mrs. Coleman, and Mr. Kunich. Mrs. Julie Housaman, Chief Academic Officer, was also present. Mrs. Marks, Ms. Stevens, and Mr. Battle were excused. Mr. Wojciechowicz, Mr. Gospodarek, and Mr. Leipski were absent.

**Approval of Minutes – October 11, 2016 and November 1, 2016 Joint Audit/Budget/Finance and Personnel/Policy**

Mr. Wade moved to approve the minutes as contained in the agenda. Mr. Falkofske seconded the motion. Unanimously approved.

**Information Items**

Mrs. Housman introduced the Strategic Direction Planning Overview–Teams 3 & 5. She explained that similar to last month’s meeting, information prepared by the design teams for Strategic Directions 3 and 5 would be presented at this meeting with remaining Strategic Direction 4 being presented at the January meeting.

Mrs. Annie Petering, Chief Human Resource Officer; Mr. Martin Pitts, Regional Coordinator of Elementary Leadership; Mr. William Haithcock, Principal at Harborside Academy; and Mr. Kurt Sinclair, Principal at Bradford High School; presented Strategic Direction 3 and the correlating objectives and initiatives and then asked Committee members to note their self-reflection thoughts, pair up with another Committee member and share input and/or feedback, and report out comments to the entire Committee.

Mr. Kent, Mrs. Dahl, and Mr. Balk departed the meeting at 7:07 P.M.

Mrs. Tanya Ruder, Chief Communications Officer, presented Strategic Direction 5 and the correlating objectives and initiatives and then asked Committee members to note their self-reflection thoughts, pair up with another Committee member and share input and/or feedback, and report out comments to the entire Committee.

Mrs. Shane left the meeting at 7:23 P.M.

**Future Agenda Items**

Mr. Kunich indicated that Strategic Directions Planning Overview - Team 4 would be presented in January.

Mr. Wade moved to adjourn the meeting. Mrs. Snyder seconded the motion. Unanimously approved.

Meeting adjourned at 7:45 P.M.

Stacy Schroeder Busby  
School Board Secretary



**KENOSHA UNIFIED SCHOOL BOARD**  
**AUDIT/BUDGET/FINANCE MEETING**  
Educational Support Center – Room 110  
November 29, 2016  
**MINUTES**

A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Mr. Kunich was called to order at 7:46 P.M. and Mr. Kunich noted, due to time constraints, that agenda items would be addressed at next month's meeting.

**Approval of Minutes – October 11, 2016 and November 1, 2016 Audit/Budget/Finance**

Due to time constraints, the minutes will be addressed at next month's meeting.

**Information Items**

Due to time constraints, the 2016-2017 Adopted Budget Book and Monthly Financial Statements will be addressed at next month's meeting.

**Future Agenda Items**

The Monthly Financial Statements and 2015-2016 Financial Audit Report will be presented in January.

Stacy Schroeder Busby  
School Board Secretary



A meeting of the Kenosha Unified Curriculum/Program Committee chaired by Mr. Wade was called to order at 7:48 P.M. with the following committee members present: Mr. Garcia, Mrs. Snyder, Mrs. Hamilton, Mrs. Karabetsos, Dr. Werwie, and Mr. Wade. Mrs. Julie Housaman, Chief Academic Officer, was also present. Dr. Evans, Ms. Riese, and Mr. Ghouse were absent.

**Approval of Minutes – October 11, 2016 Joint Personnel/Policy and Curriculum/Program and October 11, 2016 and November 1, 2016 Curriculum/Program**

Mrs. Snyder moved to approve the minutes as contained in the agenda. Mr. Garcia seconded the motion. Unanimously approved.

**ALiCE Lesson Plans**

Dr. Bethany Ormseth, Chief of School Leadership, introduced the ALiCE Lesson Plans and indicated that the actual lesson plans were distributed and presented at last month's meeting; however, the item was brought back this month to ensure committee members had enough time to process the lesson plan content. Dr. Ormseth acknowledged receipt of feedback from Dr. Werwie via email prior to the meeting and then asked for any additional feedback from committee members. Dr. Ormseth noted feedback and answered questions from committee members.

**Summer School 2016 Update and Summer School 2017 Program Recommendations**

Mrs. Patricia Clements, Coordinator of Talent Development, presented the Summer School 2016 Update and Summer School 2017 Program Recommendations which included information on summer school objectives and course offerings at the elementary, middle and high school levels. Mrs. Housman presented the Summer School 2016 Program Recommendation which included both Grant and Jefferson Elementary Schools providing a summer program for 2017, rather than through the Regional Site Partner School Plan where they alternate the program at their schools. Mrs. Clements and Mrs. Housman answered questions from committee members.

Mrs. Karabetsos asked for information on the number of students on the waiting list for summer physical education. Mrs. Clements indicated that she would provide that information.

Mr. Garcia moved to forward the Summer School 2016 Update and Summer School 2017 Program Recommendations to the Board for approval. Dr. Werwie seconded the motion. Unanimously approved.

**Information Item**

There were no informational items.

**Future Agenda Items**

Mr. Wade indicated that the Building Lifelong Trust, the Gifted and Talented Report, the graduation Committee Recommendations and the 2015-2016 Four-Year Graduation Rate-Cohort Analysis would be presented in January.

Meeting adjourned at 8:08 P.M.

Stacy Schroeder Busby  
School Board Secretary