

Health Benefits Survey
 Winter 2016
 Results without "NA"

Q4. I am satisfied with my health plan options.

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	37.6%	599
Agree	46.9%	748
Neutral	10.8%	172
Disagree	3.6%	58
Strongly Disagree	1.1%	18
Total Responses:		
	100.0%	1595

Q5. I am interested in a lower cost option for me and my family.

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	15.0%	237
Agree	31.8%	502
Neutral	29.2%	461
Disagree	13.2%	208
Strongly Disagree	10.7%	169
Total Responses:		
	100.0%	1577

Q6. To keep the amount coming out of my check the same or lower, I would be willing to enroll in a plan with higher copays and deductibles.

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	2.1%	33
Agree	8.6%	136
Neutral	16.2%	256
Disagree	38.4%	608
Strongly Disagree	34.8%	552
Total Responses:		
	100.0%	1585

Q7. I would be willing to pay more money for a better medical plan (i.e. lower copays, lower Rx copays, lower deductible).

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	7.6%	120
Agree	25.5%	405
Neutral	28.7%	456
Disagree	24.9%	396
Strongly Disagree	13.3%	212
Total Responses:		
	100.0%	1589

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Q9. Low office visit copay

Answer Options without "NA"	Response Percent	Response Count
Most important	10.3%	164
Important	55.6%	882
Somewhat importan	26.7%	423
Least important	7.4%	117
Total Responses:	100.0%	1586

Q10. Low prescription copay.

Answer Options without "NA"	Response Percent	Response Count
Most important	24.5%	389
Important	57.9%	921
Somewhat importan	14.5%	231
Least important	3.1%	49
Total Responses:	100.0%	1590

Q11. Low annual deductible

Answer Options without "NA"	Response Percent	Response Count
Most important	39.5%	630
Important	48.7%	777
Somewhat importan	10.9%	174
Least important	0.9%	14
Total Responses:	100.0%	1595

Q12. Large physician network.

Answer Options without "NA"	Response Percent	Response Count
Most important	28.9%	461
Important	52.7%	841
Somewhat importan	14.5%	232
Least important	3.9%	63
Total Responses:	100.0%	1597

Q13. I am satisfied with my dental plan options.

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	21.5%	338
Agree	57.8%	908
Neutral	13.0%	204
Disagree	6.8%	107
Strongly Disagree	1.0%	15
Total Responses:	100.0%	1572

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Q14. I am satisfied with my vision plan options.

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	10.6%	155
Agree	38.2%	557
Neutral	29.2%	426
Disagree	15.5%	226
Strongly Disagree	6.4%	93
Total Responses:	100.0%	1457

Q15. I am satisfied with my long-term disability insurance.

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	11.7%	174
Agree	43.6%	651
Neutral	40.6%	606
Disagree	3.5%	52
Strongly Disagree	0.6%	9
Total Responses:	100.0%	1492

Q16. I am satisfied with my long-term care insurance (applies to the Teacher group only).

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	11.7%	133
Agree	41.9%	476
Neutral	43.2%	490
Disagree	2.7%	31
Strongly Disagree	0.4%	5
Total Responses:	100.0%	1135

Q17. I am satisfied with my short-term disability insurance.

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	10.2%	143
Agree	42.9%	601
Neutral	40.5%	568
Disagree	4.7%	66
Strongly Disagree	1.7%	24
Total Responses:	100.0%	1402

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Q18. I am satisfied with my life insurance benefits.

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	11.6%	172
Agree	52.1%	770
Neutral	30.9%	456
Disagree	4.6%	68
Strongly Disagree	0.8%	12
Total Responses:	100.0%	1478

Q19. I would prefer more take home pay for less benefits.

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	2.4%	38
Agree	7.2%	112
Neutral	16.8%	263
Disagree	42.0%	658
Strongly Disagree	31.6%	494
Total Responses:	100.0%	1565

Q20. The employee assistance program is an important benefit feature.

Answer Options without "NA"	Response Percent	Response Count
Strongly agree	5.1%	70
Agree	27.2%	377
Neutral	53.3%	738
Disagree	10.4%	144
Strongly Disagree	4.0%	55
Total Responses:	100.0%	1384

Q21. Please provide your best selection from the following statement. For an employee with a "single" package for medical coverage, the district cost falls in the monetary range of:

Answer Options	Response Percent	Response Count
\$1,000 - \$2,499	2.2%	34
\$2,500 - \$4,999	4.1%	65
\$5,000 - \$7,999	9.9%	156
\$8,000 - \$11,000*	21.9%	345
I really do not know	62.0%	977
Total Responses:	100.0%	1577

* \$8,000 - \$11,000 is the correct range

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Q22. Please provide your best selection from the following statement. For an employee with a "family" package for medical coverage, the district cost falls in the monetary range of:

Answer Options	Response Percent	Response Count
\$10,000 - \$14,999	4.5%	72
\$15,000 - \$19,999	9.2%	146
\$20,000 - \$24,999*	20.5%	325
\$25,000 - \$29,999	11.7%	186
I really do not know	54.0%	855
Total Responses:	100.0%	1584

*\$20,000 - \$24,999 is the correct range

Q23. How interested are you in a KUSD wellness program?

Answer Options	Response Percent	Response Count
Very interested	21.0%	335
Interested	26.9%	430
Somewhat interested	29.2%	467
Somewhat uninterested	6.3%	101
Uninterested	12.8%	204
Very uninterested	3.8%	61
Total Responses:	100.0%	1598

Q24. Overall, my experiences with the KUSD InHealth Clinic have been...

Answer Options without "NA"	Response Percent	Response Count
Excellent	18.4%	130
Very good	24.8%	175
Good	28.7%	202
Fair	15.3%	108
Poor	12.8%	90
Total Responses:	100.0%	705