

Health Benefits Survey  
Winter 2016  
Comments

**Q8. Comments - Employee Health Benefits (all comments)**

	Response Percent	Response Count
Satisfied with current health plan/keep WEA	53.21%	232
Uncategorized	20.41%	89
Health insurance costs currently too high	6.65%	29
Want more specific information	4.82%	21
No pay increases, can't afford any higher costs	4.59%	20
NA	4.13%	18
Want more plan variety*	3.21%	14
Unsatisfied with WEA	1.61%	7
Already pay extra for buy up plan	1.38%	6
Total:	100.00%	436

\*single, employee and spouse, family, variety of deductibles and copays/usage

**Q25. Comments - Other Employee Benefits (all comments)**

	Response Percent	Response Count
Clinic - negative	33.57%	93
Uncategorized	28.16%	78
Satisfied with benefits/keep WEA	11.55%	32
Employee wellness	9.75%	27
Clinic - positive	5.42%	15
Shouldn't have to choose between pay and health insurance	3.25%	9
NA	2.53%	7
Married employee insurance	2.17%	6
Poor vision insurance	1.81%	5
Unfamiliar with employee assistance prog.	1.81%	5
Total:	100.00%	277

**Q8. Comments - Employee Health Benefits (without NA and uncategorized)**

	Response Percent	Response Count
Satisfied with current health plan/Keep WEA	70.52%	232
Health insurance costs currently too high	8.81%	29
Want more specific information	6.38%	21
No pay increases, can't afford any higher costs	6.08%	20
Want more plan variety*	4.26%	14
Unsatisfied with WEA	2.13%	7
Already pay extra for buy up plan	1.82%	6
Total:	100.00%	329

\*single, employee and spouse, family, variety of deductibles and copays/usage

**Q25. Comments - Other Employee Benefits (without NA and uncategorized)**

	Response Percent	Response Count
Clinic - negative	48.44%	93
Satisfied with benefits/keep WEA	16.67%	32
Employee wellness	14.06%	27
Clinic - positive	7.81%	15
Shouldn't have to choose between pay and health insurance	4.69%	9
Married employee insurance	3.13%	6
Poor vision insurance	2.60%	5
Unfamiliar with employee assistance prog.	2.60%	5
Total:	100.00%	192