

MISSION, VISION, CORE VALUES AND STRATEGIC GOALS

**MISSION:**

Provide excellent, challenging learning opportunities and experiences that prepare each student for success.

**VISION:**

To be Wisconsin's top performing urban school district that is highly regarded for continuously exceeding all expectations.

**CORE VALUES:**

- **Safety** – providing a safe learning and working environment
- **Teamwork** – collaborating respectfully to meet goals
- **Unity** – being united among staff, students, families and all other stakeholders
- **Diversity** – being inclusive of all individuals
- **Equity** – treating all in a fair and just manner
- **Nurturing** – providing a caring and encouraging environment
- **Trust** – building confidence through transparency
- **Stability** – building organizational capacity to adapt to change successfully

**STRATEGIC GOALS:**

1. Increase academic achievement for all students by prioritizing, planning and implementing recommendations from the curriculum audit.
2. Implement transparent fiscal management practices that prioritize and align resources with strategic goals.
3. Retain and recruit highly qualified staff who work to ensure the success of every student.
4. Enhance the leadership and expertise of all staff through professional learning and collaboration.
5. Foster and strengthen community partnerships to increase student learning and family engagement.

**LEGAL REF.: Wisconsin Statutes**

Sections 118.01	[Educational Goals and Expectations]
118.13	[Pupil Discrimination Prohibited]
118.30	[Pupil Assessment]
120.13	[School Board Powers]
121.02(1)	[School District Standards]

POLICY 6100  
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CROSS REF.: 1120, Parent/Guardian/Caregiver Involvement  
2110, Benchmarks  
2720, Shared Decision Making  
3600, School Safety  
4370, Professional Learning  
5110, Equal Educational Opportunity/Discrimination Complaint  
5430, Student Conduct and Discipline  
6456, Graduation Requirements  
8520, Board Goal Setting

ADMINISTRATIVE REGULATIONS: None

AFFIRMED: September 24, 1991  
October 6, 2016

REVISED: October 10, 2000  
January 29, 2002  
December 13, 2005  
June 28, 2011  
September 22, 2015  
July 25, 2017  
August 28, 2018