REGULAR MONTHLY BOARD MEETING

June 27, 2006
7:00 P.M.

Educational Support Center
3600-52nd Street
Kenosha, Wisconsin
I. Pledge of Allegiance

II. Roll Call of Members

III. Consent Agenda
   A. Consent/Approve 2006 Emergency Response And Crisis Management Grant Proposal Pages 1-4
   B. Consent/Approve Donations to the District Page 5
   C. Consent/Approve Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations Page 6
   D. Consent/Approve Minutes of 5/9/06 Special Meeting, 5/9/06 Executive Session, 5/22/06 Special Meeting, 5/23/06 Special Meeting and Executive Session, 5/23/06 Regular Meeting, 6/13/06 Special Meeting and Executive Session and 6/13/06 Special Meeting Pages 7-20
   E. Consent/Approve Summary of Receipts, Wire Transfers and Check Registers Page 21-23

IV. Election of Board Secretary

V. Awards, Board Correspondence, Meetings and Appointments
   • Student Edition Cast of AIDA Performs at International Thespian Festival Mainstage in Nebraska
   • Two Bradford Teams Earn Semi-Finalist Honors in the 2006 Academic Skills Challenge Competition
   • District-Wide Student Art Exhibition Award Recipients

VI. Administrative and Supervisory Appointments
VII. Legislative Report

VIII. Views and Comments by the Public

IX. Response and Comments by the Board of Education

X. Remarks by the President

XI. Superintendent’s Report

XII. Strategic Planning Update

XIII. Old Business

A. Discussion/Action Approval of Construction
   Bids for New Charles Nash
   Elementary School Project......... Pages 24-25

B. Discussion/Action Approval of Construction
   Bids for Tremper High
   School Physical Education/
   Athletics Addition Project ..........Pages 26-27

C. Discussion/Action Professional Development
   Program Review and
   Long-Range Plan ...................... Pages 28-30
   (Also see separate report and appendices)

D. Discussion/Action Newly Aligned District
   Standards, Benchmarks
   And Most Essential Bench-
   marks in English/Language
   Arts and Mathematics ............... Pages 31-32
   (Also see separate appendices)

XIV. New Business

A. Consent/Approve Water Utility Easement
   For Town of Somers on
   Somers Elementary
   School Property .................... Pages 33-38

B. Consent/Approve Utility Easement for WE
   Energies to Support the
   Prairie Lane Addition.............. Pages 39-43
XIV. New Business – Continued

C. Discussion/Action Hearing Officer ................................ Page 44

D. Discussion/Action Authorization for 2006/07 Expenditures Prior to Formal Adoption of the Budget ................................ Page 45

E. Discussion/Action Renewal of Southeastern Wisconsin School Alliance Membership ........................................ Pages 46-51

XV. Link to Additional Documents For This Agenda (Documents Added After Agenda was Printed)

XVI. Other Business as Permitted by Law

XVII. Tentative Schedule of Reports, Events and Legal Deadlines For School Board (June-July) ................................ Page 52

XVIII. Predetermined Time and Date of Adjourned Meeting, If Necessary
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2006 Emergency Response & Crisis Management Grant Proposal

The U. S. Department of Education, Office of Safe and Drug Free Schools, Emergency Response and Crisis Management (ERCM) Discretionary Grant Program provides local educational agencies with funds to improve and strengthen emergency response and crisis management plans, including training school personnel, students and parents in emergency response procedures and coordinating with local government, law enforcement, public safety, health, and mental health agencies. Awardees will help ensure the safety of their students by working with staff, students, parents and community partners to mitigate and prevent, prepare for, respond to and recover from crises.

KUSD strategic plan Beliefs and Parameter statements, “We believe that a safe, supportive environment is essential for learning”, and, “We will always operate safe schools with environments conducive to learning”, emphasize the need for developing best practices in district-wide school security and safety.

SchoolSecure (www.schoolsecure.org), a team of security, engineering, and law enforcement professionals, will assist the District in the development of the proposal, at no cost to the District. If the proposal is successful, the District is under no obligation to contract with SchoolSecure to implement the program. SchoolSecure, however, hopes that its services would be considered for the program, based on its familiarity with the school district, its personnel, and the community, as well as its high level of expertise and professionalism in the area of emergency response and crisis management for public school districts.

Examples of the type of work that would be implemented if the proposal was successful include training for school personnel, parents, and students - conducting vulnerability assessments - reviewing and printing revised crisis plans - developing crisis information websites for the school district - creating and distributing awareness materials for parents and guardians regarding crisis procedures - creating electronic school floor plans – conducting multi-agency tabletop exercises - and purchasing emergency supplies. Law enforcement, public safety, public health, mental health, and local and county government management officials must agree to partner in carrying out grant responsibilities.

The application is due June 22, 2006. The budget request will be for approximately $250,000, to include a .5 FTE (with benefits) Student Support staffer, resources for supplies and equipment, the cost of contracting a school security consultant for the 18-month period, and all expenses to the school district. Matching funds are not required. Awards are to be announced by September 30, 2006.
Joe Kucak, Coordinator of Student Support, will take the lead role in carrying out grant expectations, in conjunction with Kevin Christoun, Maintenance and Environmental Supervisor.

**Recommendation**

At its June 13, 2006 meeting, the Curriculum/Program Standing Committee approved forwarding this report to the full Board for approval. Administration recommends approval to submit and implement the 2006 Emergency Response & Crisis Management Grant Proposal in the approximate amount of $250,000.

R. Scott Pierce, Ed.D.
Superintendent of Schools

Kathy Lauer
Director of Special Education

Joe Kucak
Coordinator of Student Support
Kenosha Unified School District No. 1

Fiscal, Facilities and Personnel Impact Statement

Title: 2006 Emergency Response and Crisis Management Grant Proposal
Budget Year: 2006-2007

Department: Student Support
Budget Manager: Joe Kucak

REQUEST
This U.S. Department of Education, Office of Safe and Drug Free School's discretionary grant program, provides funds to local educational agencies to improve and strengthen emergency response and crisis management plans, including training school personnel, students and parents in emergency response procedures, and coordinating with local government, law enforcement, public safety, health, and mental health agencies. Awardees help to ensure the safety of their students by working with staff, students, parents and community partners to mitigate and prevent, prepare for, respond to, and recover from crises.

SchoolSecure, a team of security, engineering, and law enforcement professionals, will assist the district in the development of the proposal, at no cost to the district. If the proposal is successful, SchoolSecure hopes that its services would be considered for program implementation.

Our request is to approve the federal grant application in the approximate amount of $250,000.

RATIONALE/ INSTRUCTIONAL FOCUS
Consistent with district strategic planning Belief/Parameters, "we believe that a safe, supportive environment is essential for learning", and, "we will always operate safe schools with environments conducive to learning", this grant opportunity provides KUSD significant assistance to ensure district-wide best practices in security and safety procedures.

Examples of the type of work that would be implemented if the proposal is successful include: 1) training for school personnel, parents, and students, 2) conducting vulnerability assessments, 3) reviewing crisis plans, 4) development of crisis information websites for the district, 5) creating and distributing awareness materials for parents, 6) creation of electronic school floor plans, 7) conducting multi-agency tabletop exercises, and 8) purchase of emergency supplies.

Law enforcement, public safety, public health, mental health, and local and county government officials must agree to partner with us in order to carry out grant responsibilities.

IMPACT
If awarded, this proposal will bring KUSD approximately $250,000 over an 18 month period. No matching funds are required, and all district expenses will come out of the award.
The proposal includes hiring a district .5 FTE (with benefits) Student Support Liaison, resources for supplies and equipment, the cost of contracting a school security consultant for the 18 month award period, and any and all associated district expenditures. Substitute teachers costs for participant staff are also included.

### BUDGET IMPACT

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This is a [ ] one-time or a [ ] recurring expenditure

### FUNDING SOURCES

Select Funding Sources: Additional Source of Revenue Available

U.S. Department of Education, Office of Safe and Drug Free Schools, Emergency Response and Crisis Management Discretionary Grant Program
DONATIONS TO THE DISTRICT

The District has received the following donations:

1. The Salvation Army donated a large quantity of scrap jersey fabric, valued at $2,500, to the art instructors K-12 for their classroom project use.

2. Mr. Warner from Pactive donated four overhead projectors, valued at $1,600, to Stocker Elementary School.


Administrative Recommendation
Administration requests the Board of Education approve acceptance of the above listed gift(s), grant(s) or bequest(s) as per Board Policy 3280, to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a).

R. Scott Pierce
Superintendent of Schools

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A special meeting of the Kenosha Unified School Board was held on Tuesday, May 9, 2006 at 8:00 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for discussion regarding School Board Standing Committee Process for Appointment of Community Advisors and the Board of Education’s 2005-06 Focus Area – Administration/Communication and to vote on holding an executive session to follow immediately.

The meeting was called to order at 8:00 P.M. with the following Board members present: Mr. Stalker, Mrs. Stevens, Mr. Hujik, Mr. Englund, Mr. Ostman, Mr. Fountain and Mr. Olson. Dr. Pierce was also present.

Mr. Olson, President, opened the meeting by announcing that this was a special meeting of the School Board of Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Dr. Pierce presented information regarding the School Board’s standing committees and discussion followed. The Board decided that the current community members who were eligible and willing to remain in their current positions would be appointed. Dr. Pierce indicated that there was a need to advertise for volunteers to serve on the PR/Goals and Curriculum/Program Standing Committees.

Mr. Englund presented information regarding the Board’s Administration/Communications focus area and discussion followed.

Mr. Olson announced that an executive session had been scheduled to follow this special meeting for the purpose of discussion regarding Personnel: Problems; Personnel: Position Assignments; and Personnel: Compensation and/or Contracts under exceptions (b), (c), (e), and (f) of State Statute 19.85(1) and collective bargaining deliberations.

Mr. Englund moved that this executive session be held. Ms. Stevens seconded the motion.

Roll call vote. Ayes: Mr. Stalker, Mrs. Stevens, Mr. Hujik, Mr. Englund, Mr. Ostman, Mr. Fountain and Mr. Olson. Noes: None. Unanimously approved.

Mrs. Stevens moved that this special meeting be adjourned to executive session. Mr. Hujik seconded the motion. Unanimously approved.

Meeting adjourned at 8:10 P.M.

(These minutes were prepared from notes taken by Ms. Fortier.)

Diana Knudsen
School Board Secretary
An executive session of the Kenosha Unified School Board was called to order at 8:10 P.M. on Tuesday, May 9, 2006, in the small Board Room at the Educational Support Center for the purpose of discussing Personnel: Problems; Personnel: Position Assignments; and Personnel: Compensation and/or Contracts under exemptions (b), (c), (e) and (f) of State Statute 19.85(1) and collective bargaining deliberations.

The following Board members were present: Mr. Stalker, Mrs. Stevens, Mr. Hujik, Mr. Englund, Mr. Ostman, Mr. Fountain and Mr. Olson. Dr. Pierce was also present.

1. Collective Bargaining Deliberations

Mr. Olson and Dr. Pierce provided Board members with information regarding a matter subject to collective bargaining and discussion followed.


Dr. Pierce updated Board members regarding personnel matters that he was addressing.

Meeting adjourned at 9:50 P.M.

Diana Knudsen
School Board Secretary
A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD MAY 22, 2006

A special meeting of the Kenosha Unified School Board was held on Monday, May 22, 2006 at 6:00 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for discussion/action regarding the 2006/07 proposed School District budget.

The meeting was called to order at 6:01 P.M. with the following Board members present: Mr. Stalker, Ms. Stevens, Mr. Hujik, Mr. Englund, Mr. Ostman, Mr. Fountain and Mr. Olson. Dr. Scott Pierce was also present.

Mr. Olson, President, opened the meeting by announcing that this was a special meeting of the School Board of Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

There were views and comments by members of the public.

Mr. Johnston presented information regarding the proposed 2006-07 Budget and requested that the School Board take action with respect to items 107, Reduce Position Control Budget by $2,911,020 and 108, Reduce Art, Music, PE at Elementary due to increased class size. Board discussion followed.

Mr. Stalker moved to eliminate required budget assumptions numbered 36, Fund Balance Replenishment, 95, Bradford – Add two Educational Assistants, and 97, Indian Trail – Add two Educational Assistants; to approve 107, Reduce Position Control Budget at a rate of 32.50 positions; and to accept items 107, reduce position control budget and 108, reduce art, music, PE at elementary due to increased class size. Mr. Hujik seconded the motion. Unanimously approved.

Meeting adjourned at 7:00 P.M.

Diana Knudsen
School Board Secretary
A special meeting of the Kenosha Unified School Board was held on
Tuesday, May 23, 2006, in the Small Board Room at the Educational Support
Center. The purpose of this meeting was to vote on holding an executive
session to follow immediately.

The meeting was called to order at 6:02 P.M. with the following members
present: Mr. Hujik, Mr. Englund, Mr. Fountain, Mr. Ostman, Mrs. Stevens and
Mr. Olson. Mr. Stalker was excused. Dr. Pierce was also present.

Mr. Olson, President, opened the meeting by announcing that this was a
special meeting of the School Board of the Kenosha Unified School District No.
1. Notice of this special meeting was given to the public by forwarding a copy of
the notice to all requesting radio stations and newspapers.

Mr. Olson announced that an executive session had been scheduled to
follow this special meeting for the purpose of discussion regarding Review of
Findings/Order by Independent Hearing Officer; Personnel: Problems; Personnel:
Position Assignments; Personnel: Compensation and/or Contracts; Property:
Sale; and Property: Purchase under exemptions (b), (c), (e) and (f) of State
Statute 19.85(1) and collective bargaining deliberations.

Mr. Ostman moved that this executive session be held. Mrs. Stevens
seconded the motion.

Roll call vote. Ayes: Mr. Hujik, Mr. Englund, Mr. Fountain, Mr. Ostman,
Mrs. Stevens and Mr. Olson. Noes: None. Unanimously approved.

Mr. Ostman moved that this special meeting be adjourned to executive
session. Mrs. Stevens seconded the motion. Unanimously approved.

1. Personnel: Position Assignments

Dr. Pierce provided Board members with information regarding several
position assignments.

Mrs. Davis arrived at 5:35 P.M. and responded to Board members
questions. She was excused at 5:42 P.M.

Ms. Daley arrived at 5:43 P.M. and responded to Board members
questions. She was excused at 5:50 P.M.

Mr. Kennow arrived at 5:51 P.M. and responded to Board members
questions. He was excused at 6:02 P.M.
Dr. Pierce provided additional information regarding the administrative appointments and discussion followed.

2. **Review Findings/Order by Independent Hearing Officer**

Mrs. Lauer arrived at 6:05 P.M. and provided Board members with information regarding six expulsions. She and Dr. Pierce were excused at 6:14 P.M.

Mr. Hujik moved to extend the period of expulsion for the first student to one full year and to concur with the recommendations of the hearing officer as amended. Mr. Fountain seconded the motion. Unanimously approved.

Mr. Fountain moved to extend the period of expulsion for the second student to one full year and to concur with the recommendations of the hearing officer as amended. Mr. Hujik seconded the motion. Unanimously approved.

Mr. Englund moved to concur with the recommendations of the hearing officer with respect to the third expulsion. Mr. Fountain seconded the motion. Unanimously approved.

Mr. Englund moved to eliminate the provision for early reinstatement with respect to the fourth student and to concur with the recommendations of the hearing officer as amended. Mr. Fountain seconded the motion. Unanimously approved.

Mr. Hujik moved to concur with the recommendations of the hearing officer with respect to the fifth expulsion. Mrs. Stevens seconded the motion. Unanimously approved.

Mr. Fountain moved to concur with the recommendations of the hearing officer with respect to the sixth expulsion. Mrs. Stevens seconded the motion. Unanimously approved.

Dr. Pierce returned and Mr. Johnston and Ms. Glass arrived at 6:22 P.M.

3. **Collective Bargaining Deliberations**

Mr. Johnston and Mrs. Glass updated Board members regarding collective bargaining deliberations with the District’s educational assistants and discussion followed.

Mr. Hujik provided Board members with information regarding an issue of collective bargaining with the Kenosha Education Association.

Meeting adjourned at 6:42 P.M.

Diana Knudsen
School Board Secretary
REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD MAY 23, 2006

A regular meeting of the Kenosha Unified School Board was held on Tuesday, May 23, 2006, at 7:00 P. M. in the ESC Board Meeting Room. Mr. Olson, President, presided.

The meeting was called to order at 7:00 P.M. with the following Board members present: Mr. Stalker, Mrs. Stevens, Mr. Hujik, Mr. Englund, Mr. Ostman, Mr. Fountain and Mr. Olson.

Mr. Olson, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District No. 1. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent’s office. Anyone desiring information as to forthcoming meetings should contact the Superintendent’s office.

Dr. Pierce presented Resolution No. 267, Resolution of Appreciation to Diana Knudsen, which read as follows:

“WHEREAS, Diana Knudsen has provided support to the Kenosha Unified School District Board of Education as an Executive Assistant since January 1990, and

WHEREAS, for almost eight years she served as the official Board of Education Secretary, and

WHEREAS, she is known and appreciated for her professionalism, intelligence, common sense, experience, accuracy, attention to detail, and ability to work independently, and

WHEREAS, she is also known and appreciated for her organizational, troubleshooting, multitasking, meeting coordination and interpersonal skills along with her uncanny ability to anticipate needs well in advance, and

WHEREAS, she conducted herself and her duties ethically and honestly in the best interest of Kenosha Unified School District students, taxpayers, and its Board of Education.

NOW, THEREFORE, BE IT RESOLVED, that this expression of appreciation for service in support of the school board and the school district be adopted, and

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education, and that a signed
copy be presented to Diana Knudsen in recognition of her service to the Kenosha Unified School District No. 1."

Mr. Hujik moved to approve Resolution No. 267. Mr. Stalker seconded the motion. Unanimously approved.

There was no legislative report.

Views and comments were expressed by members of the public and Board members made their responses and/or comments.

Dr. Pierce gave his Superintendent’s report.

Agenda items X-A Strategic Planning Implementation Team #4 Update and X-F Financial Audit Services were pulled from the consent agenda.

The Board then considered the following Consent-Approve items.

Consent-Approve item XI-B Kenosha Symphony Orchestra Association, Inc. Free Student Ticket Program submitted by Dr. Timothy Yontz, Coordinator of Fine Arts; and Dr. Pierce and excerpts follow:

“At its April 11, 2006 meeting, the Audit/Budget/Finance Committee deferred this matter to its May 9, 2006 meeting so that representatives from the Kenosha Symphony Association could be present. At its May 9th meeting, the Audit/Budget/Finance Committee moved to table the free student ticket program proposal to the 2007/08 budget process.

Administration recommends that the Board concur with the recommendation of the Audit/Budget/Finance Committee to table the Kenosha Symphony Association free student ticket program proposal to the 2007/06 budget process.”

Consent-Approve item XI-C Elementary/Middle/High School and Head Start Waivers for 2006-07 School Year submitted by Mrs. Kathleen Barca, Executive Director of School Leadership; the principals requesting the waivers; and Dr. Pierce and excerpts follow:

“School Board approval is requested to implement the following waivers for the 2006-2007 school year. These waiver requests do not negatively impact student contact time, District budget, transportation or food service. These requests support the District’s focus as defined in the Strategic Plan as it relates to professional development, community involvement and student achievement.

Head Start Child Development Program; Jeffrey, Frank and Lincoln Elementary Schools; Bullen, Lance, Lincoln and Washington Middle Schools; and Bradford, Tremper and Reuther High Schools, Indian Trail Academy and LakeView Technology Academy
At its May 9, 2006 meeting, the Curriculum/Program Committee moved to forward these waivers to the full Board for approval. Administration recommends that the School Board approve the above listed waivers for the 2006/07 school year.

Consent/Approve item X-D Career and Technical Education Request to Pilot Expansion of Existing Course submitted by Dr. Edie Holcomb, Executive Director of Instructional Services; Mr. Greg Wright, Career and Technical Education Coordinator; and Dr. Pierce and excerpts follow:

“At the May 9, 2006, Curriculum/Program Committee meeting, the Committee voted to forward the recommendation for approval to pilot Fundamentals of Infant and Child Care for the 2006-07 school year to the School Board for approval of implementations. It is recommended that the Board approve implementation of the Fundamentals of Infant and Child Care pilot for the 2006-07 school year.”

Consent/Approve item X-E Change in the Adopted Budget submitted by Mr. William L. Johnston, Director of Finance; Mr. Tarik Hamdan, Financial & Budget Analyst; and Dr. Pierce and excerpts follow:

“Administration recommends that the Board of Education review and approve the 2005-06 budget modifications as described herein and that the attached Class 1 notice be published within ten (10) days of official Board adoption.”

Consent/Approve item X-G Donations to the District as contained in the agenda.

Consent/Approve item X-H Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations as presented by the Office of Human Resources.

Consent/Approve item X-I Minutes of 4/24/06 and 4/29/06 Special Meetings and Executive Sessions, 4/24/06 Organizational and Regular Meetings and 4/25/06 Special Meeting as presented.

Consent/Approve item X-J Summary of Receipts, Wire Transfers and Check Registers submitted by Mr. Johnston; Ms. Eileen Coss, Accounting Manager; and Dr. Pierce and excerpts follow:

“It is recommended that receipt numbers CR019605 through CR020159 that total $1,095,116.35 be approved.

Check numbers 371553-373324 totaling $8,501,392.27 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.
It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated April 7, April 17, and April 27, 2006 totaling $2,377,025.64 to US Bank of Milwaukee dated April 17, 2006 totaling $253,100.91 and to the Wisconsin Retirement System dated April 28, 2006 totaling $1,408,389.85 be approved."

Mr. Hujik moved to approve the consent agenda as revised. Mr. Fountain seconded the motion. Unanimously approved.

Dr. Pierce presented the Talent Development Program Review and Long-Range Plan submitted by Dr. Pierce; Dr. Edie Holcomb, Executive Director of Instructional Services; Mrs. Jolene Schneider, Teacher Consultant; and Dr. Pierce and excerpts follow:

“On May 9, 2006, this report was reviewed by the Curriculum/Program Committee and approved for forwarding to the Kenosha Unified School District No. 1 Board of Education. It is recommended that the Board review the information provided and approve the new talent development long-range plan for implementation as future budget allocations allow.”

Mr. Stalker moved to concur with the recommendations of Administration. Mr. Fountain seconded the motion. Unanimously approved.

Dr. Pierce presented the Personnel Guidebook and School Board Policies 4229 – Employee Dress and Grooming and 4280 – Employee Attendance and Punctuality – First Reading submitted by Ms. Sheronda Glass, Executive Director of Human Resources, and Dr. Pierce and excerpts follow:

“After review at the Committee level, it is the recommendation of the Committee that the guidebook and policies with suggested revisions (noted in bold), be forwarded to the full Board for a first reading. Administration recommends approval of the Personnel Guidebook and School Board Policies 4229 and 4280 on a first reading this evening and that the documents be returned to the Board for a second reading on June 27, 2006.”

Mr. Stalker moved to concur with the recommendations of Administration. Mrs. Stevens seconded the motion. Motion carried. Mr. Ostman dissenting.

Dr. Pierce presented the Ratification of Educational Assistants’ Collective Bargaining Agreement.

Mrs. Stevens moved to approve the Educational Assistant’s Collective Bargaining Agreement. Mr. Ostman seconded the motion. Motion carried. Mr. Stalker dissenting.

Dr. Pierce presented Resolution No. 268, Resolution for Reauthorization of Self-Insurance submitted by Mrs. Glass and Dr. Pierce and excerpts follow:
“On July 1, 2003, the District approved using Community Insurance Company for its Worker’s Compensation program. In order to establish the self-insured program a resolution was approved at the May 27, 2003 School Board Meeting.

The Wisconsin Administrative Code requires each political subdivision to re-authorize their self-insurer status once every three years.

Administration recommends that the School Board approve Resolution No. 268 (attached) to continue the Worker’s Compensation Self-Insured Program.”

Mr. Hujik moved to approve Resolution No. 268, Resolution for Reauthorization of Self-Insurance. Mrs. Stevens seconded the motion. Unanimously approved.

Dr. Pierce presented Strategy III: Proposal to Address Overcrowding by Establishing an E-School in KUSD submitted by Mr. Tim Miller, Executive Director of School Leadership; Mr. William Hittman, Principal/Director of Lakeview Technology Academy; Mr. Andrew Baumgart, Teacher/Grant Writer, Reuther Central High School; and Dr. Pierce and excerpts follow:

“Administration recommends the Board’s approval of the Implementation Grant, Charter School Contract, and Governance Board and Members for Kenosha Unified School District’s charter virtual high school otherwise known as the eSchool.”

Mrs. Stevens moved to concur with the recommendations of Administration. Mr. Stalker seconded the motion. Motion carried. Mr. Ostman dissenting.

Dr. Pierce presented Strategy III: Proposal to Address Overcrowding by Encouraging the Formation of More Instrumentality Charter Schools submitted by Mr. Miller and Dr. Pierce and excerpts follow:

“Administration recommends the Board’s approval to write a Planning Grant to the Department of Public Instruction for a charter K-8 school, now known as Kenosha School of Technology Enhanced Curriculum (K-TEC).”

Mrs. Stevens moved to concur with the recommendations of Administration. Mr. Stalker seconded the motion. Motion carried. Mr. Englund and Mr. Ostman dissenting.

Dr. Pierce presented the Strategic Planning Implementation Team #4 Update submitted by Dr. Holcomb, Mr. Miller and Dr. Pierce and excerpts follow:
“This report was reviewed at the May 9, 2006, Curriculum/Program Committee Meeting and is now being submitted to the Kenosha Unified School District No. 1 Board of Education as an informational update.”

Mr. Fountain moved to concur with the recommendations of Administration. Mrs. Stevens seconded the motion. Unanimously approved.

Dr. Pierce presented the Financial Audit Services Report submitted by Mr. Johnston, Mrs. Coss and Dr. Pierce and excerpts follow:

“Administration recommends that the Board of Education approve the continued financial audit relationship with Schenck Business Solutions. It is recommended that the contract continue for the next three (3) years with the potential of two (2) additional, two (2) year extensions.”

Mr. Hujik moved to concur with the recommendations of Administration. Mr. Stalker seconded the motion. Unanimously approved.

Meeting adjourned at 9:00 P.M.

Diana Knudsen
School Board Secretary
A special meeting of the Kenosha Unified School Board was held on
Tuesday, June 13, 2006, at 5:30 P.M. in the Small Board Room at the
Educational Support Center. The purpose of this meeting was to vote on holding
an executive session to follow immediately.

The meeting was called to order at 5:31 P.M. with the following members
present: Mr. Stalker Mr. Hujik, Mr. Englund, Mr. Fountain, and Mr. Ostman. Ms.
Stevens and Mr. Olsen were excused. Dr. Pierce was also present.

Mr. Englund, Clerk, opened the meeting by announcing that this was a
special meeting of the School Board of the Kenosha Unified School District No.
1. Notice of this special meeting was given to the public by forwarding a copy of
the notice to all requesting radio stations and newspapers.

Mr. Englund announced that an executive session had been scheduled to
follow this special meeting for the purpose of discussion regarding Personnel:
Problems; Personnel: Position Assignments; Personnel: Compensation and/or
Contracts; and collective bargaining deliberations.

Mr. Hujik moved that this executive session be held. Mr. Ostman
seconded the motion.

Roll call vote. Ayes: Mr. Stalker, Mr. Hujik, Mr. Fountain, Mr. Ostman,
and Mr. Englund. Noes: None. Unanimously approved.

Mr. Ostman moved that this special meeting be adjourned to executive
session. Mr. Hujik seconded the motion. Unanimously approved.

1. Personnel: Position Assignments

Dr. Pierce provided Board members with information regarding several
position assignments.

Mr. Don Bryant arrived at 5:34 P.M. and responded to Board members
questions. He was excused at 5:45 P.M.

Meeting adjourned at 6:14 P.M.

Kathleen DeLabio
Recorder
A special meeting of the Kenosha Unified School Board was held on Tuesday, June 13, 2006 at 7:00 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was for discussion/action regarding administrative appointments and program review regarding the Hillcrest TIME Program and Special Education/Student Support.

The meeting was called to order at 7:40 P.M. with the following Board members present: Mr. Stalker, Mr. Hujik, Mr. Englund, Mr. Ostman, and Mr. Fountain. Mrs. Stevens and Mr. Olson were excused. Dr. Pierce was also present.

Mr. Englund, Clerk, opened the meeting by announcing that this was a special meeting of the School Board of Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Dr. Pierce recommended the appointment of Ms. Jean Schlais as Interim Principal at Bradford High School effective July 1, 2006 at an annual salary of $90,749.

Mr. Ostman moved to approve the recommendation to appoint Ms. Jean Schlais as Interim Assistant Principal at Bradford High School. Mr. Fountain seconded the motion. Unanimously approved.

Dr. Pierce recommended the appointment of Ms. Sue Savaglio-Jarvis as Assistant Principal at Tremper High School effective July 1, 2006 at an annual salary of $89,531.

Mr. Fountain moved to approve the recommendation to appoint Ms. Sue Savaglio-Jarvis as Assistant Principal at Tremper High School. Mr. Hujik seconded the motion. Unanimously approved.

Dr. Pierce recommended the appointment of Mr. Don Bryant as Principal at Edward Bain School of Language and Art effective August 1, 2006 at an annual salary of $87,743.

Mr. Hujik moved to approve the recommendation to appoint Mr. Don Bryant as Principal at Edward Bain School of Language and Art. Mr. Stalker seconded the motion. Motion carried. Mr. Ostman dissenting.

Dr. Pierce recommended the appointment of Ms. Starlynn Daley as Principal at Harvey Elementary School with the effective date to be determined at an annual salary of $75,161.

Mr. Ostman moved to approve the recommendation to appoint Ms. Starlynn Daley as Principal at Harvey Elementary School. Mr. Stalker seconded the motion. Unanimously approved.
Dr. Pierce recommended the appointment of Ms. Karen Davis as Principal at Roosevelt Elementary School effective July 1, 2006 at an annual salary of $87,743.

Mr. Stalker moved to approve the recommendation to appoint Ms. Karen Davis as Principal at Roosevelt Elementary School. Mr. Fountain seconded the motion. Unanimously approved.

Dr. Pierce announced the following administrative reassignments effective August 1, 2006: Mr. Dan Weyrauch as Principal of Durkee and Lincoln Elementary Schools; Mr. Ernie Llanas as Assistant Principal of Lincoln Middle School; and Ms. Kathy Walsh as Assistant Principal of McKinley Middle School.

Mr. Kurt Sinclair, Director of School Leadership, and Mr. Dave Naylor, T.I.M.E. Program Teacher Consultant, presented a program review of the T.I.M.E. Program.

Ms. Kathy Lauer, Director of Special Education, and Mr. Joe Kucak, Coordinator of Student Support, presented a program review of Special Education and Student Support.

Meeting adjourned at 8:58 P.M.

Kathleen DeLabio
Recorder
Kenosha Unified School District No. 1
Kenosha, Wisconsin
Summary of Receipts, Wire Transfers, and Check Registers
June 27, 2006

<table>
<thead>
<tr>
<th>From To Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>CR020160 CR021012 4/25/06-6/1/06</td>
<td>$1,145,021.59</td>
</tr>
</tbody>
</table>

**Receipts:**

**Total Receipts**

**Wire Transfers from Johnson Bank to:**

First Natl Bank of Chicago/NationsBank *(for federal payroll taxes)*

- May 1, 2006: $109,475.51
- May 11, 2006: $1,103,019.68
- May 16, 2006: $109,459.27
- May 25, 2006: $1,135,747.98
- May 31, 2006: $111,689.43

US Bank of Milwaukee *(for state payroll taxes)*

- May 1, 2006: $253,388.87
- May 15, 2006: $249,444.63
- May 30, 2006: $21,567.87
- May 30, 2006: $222,862.39

Wisconsin Retirement System

- May 31, 2006: $965,004.50

**Total Outgoing Wire Transfers** $4,281,660.13

**Check Registers:**

| General 373325 373838 May 5, 2006 | 989,908.91 |
| General 373839 373839 May 11, 2006 | 0.00 |
| General 373840 373840 May 11, 2006 | 480.00 |
| General 373841 374151 May 12, 2006 | 4,568,964.46 |
| General 374152 374152 May 16, 2006 | 565.00 |
| General 374153 374632 May 19, 2006 | 891,680.00 |
| General 374633 374634 May 23, 2006 | 1,200.00 |
| General 374635 674642 May 23, 2006 | 22,682.64 |
| General 374643 374649 May 24, 2006 | 638.42 |
| General 374650 374674 May 24, 2006 | 1,677.46 |
| General 374675 375034 May 26, 2006 | 661,210.40 |
| General 375035 375036 May 30, 2006 | 4,728.73 |
| General 375037 375041 May 31, 2006 | 3,182.00 |
| General 375042 375042 June 1, 2006 | 1,512.00 |
| General 375043 375051 June 1, 2006 | 2,466.60 |
| General 375052 375467 June 2, 2006 | 787,001.17 |
| General 375468 375483 June 5, 2006 | 49,636.21 |
| General 375484 375484 June 6, 2006 | 1,147.74 |
Kenosha Unified School District No. 1  
Kenosha, Wisconsin  
Summary of Receipts, Wire Transfers, and Check Registers  
June 27, 2006  

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<tr>
<th>General</th>
<th>375485</th>
<th>375493</th>
<th>June 7, 2006</th>
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<td>375786</td>
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<td>Total Check Registers</td>
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<td>$ 8,793,521.93</td>
</tr>
</tbody>
</table>

List of BNs pg1 / Summary / 6/16/2006
Administrative Recommendation

It is recommended that receipt numbers CR020160 through CR021012 that total $1,145,021.59 be approved.

Check numbers 373325-375786 totaling $8,793,521.93 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.


R. Scott Pierce, Ed. D.                      William L. Johnston, CPA
Superintendent of Schools                              Director of Finance

Eileen Coss
Accounting Manager
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KENOSHA UNIFIED SCHOOL DISTRICT NO. 1  
Kenosha, Wisconsin 
June 27, 2006

APPROVAL OF CONSTRUCTION BIDS FOR NEW CHARLES NASH ELEMENTARY SCHOOL PROJECT

Background:

The third of the four projects associated with the November 2005 referendum to go through the bid process was the new Charles Nash Elementary School. The bids were received on June 1, 2006 by our general contractor/construction manager Riley Construction. The table below summarizes the low bids and selected key contractors by bid section (Note that the table below is currently blank as the bids are still being compiled and final contractor selections have not been made in all trades as of the date this report was written. An updated document with all of the bid data will be distributed prior to the Board meeting).

<table>
<thead>
<tr>
<th>Construction Division</th>
<th>Construction Activity</th>
<th>Selected Contractors</th>
<th>Bid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>General Requirements</td>
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<td>2</td>
<td>Earth Work &amp; Site Work</td>
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<td>3</td>
<td>Concrete</td>
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<td>4</td>
<td>Masonry</td>
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<td>5</td>
<td>Metals</td>
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<tr>
<td>6</td>
<td>Wood &amp; Plastics</td>
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<tr>
<td>7</td>
<td>Thermal &amp; Moisture Protection</td>
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<td></td>
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<tr>
<td>8</td>
<td>Doors &amp; Windows</td>
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<td></td>
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<tr>
<td>9</td>
<td>Finishes</td>
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<tr>
<td>10</td>
<td>Specialties</td>
<td></td>
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<tr>
<td>11</td>
<td>Permanent Equipment</td>
<td></td>
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<tr>
<td>12</td>
<td>Casework</td>
<td></td>
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<tr>
<td>13</td>
<td>IMC Furniture</td>
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<tr>
<td>14</td>
<td>Elevator</td>
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<td>15</td>
<td>Mechanical</td>
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<td>16</td>
<td>Electrical</td>
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<tr>
<td>17</td>
<td>Landscaping</td>
<td></td>
<td></td>
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<tr>
<td>18</td>
<td>CM Fees</td>
<td></td>
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</tbody>
</table>

Subtotal $  

The base scope total of $ _____________ is within the available budget for this project.
Administration Recommendation:

Administration recommends Board approval of the contractor selection and their bids for the new Charles Nash Elementary School project as detailed in this report.

Dr. R. Scott Pierce  
Superintendent of Schools

Mr. Patrick M. Finnemore, P.E.  
Director of Facilities
APPROVAL OF CONSTRUCTION BIDS FOR TREMPER HIGH SCHOOL PHYSICAL EDUCATION/ATHLETICS ADDITION PROJECT

Background:

The fourth and final project associated with the November 2005 referendum to go through the bid process was the physical education/athletics addition at Tremper High School. The bids were received on June 22, 2006 by our general contractor/construction manager Camosy, Inc. The table below summarizes the low bids and selected key contractors by bid section (Note that the table below is currently blank as the bids are still being compiled and final contractor selections have not been made in all trades as of the date this report was written. An updated document with all of the bid data will be distributed prior to the Board meeting).

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<td>Wood &amp; Plastics</td>
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<td>7</td>
<td>Thermal &amp; Moisture Protection</td>
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<td>8</td>
<td>Doors &amp; Windows</td>
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<td>9</td>
<td>Finishes</td>
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<td>17</td>
<td>Landscaping</td>
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</tr>
<tr>
<td>18</td>
<td>CM Fees</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Subtotal

The base scope total of $ _____________ is within the available budget for this project.
Administration Recommendation:

Administration recommends Board approval of the contractor selection and their bids for the physical education/athletics addition at Tremper High School as detailed in this report.

Dr. R. Scott Pierce
Superintendent of Schools

Mr. Patrick M. Finnemore, P.E.
Director of Facilities
PROFESSIONAL DEVELOPMENT PROGRAM REVIEW AND LONG-RANGE PLAN

Introduction

During 2005-06, Professional Development staff worked to create a Professional Development Program Review and Long-Range Plan for submission to the board of education in June 2006. The purpose of this report is to provide information concerning the current status and future direction of the Kenosha Unified Professional Development Program. In addition, the report outlines all strategic and operational responsibilities of Professional Development and delineates all resources, budgets, and strategic and operational work plans.

Board Policy and Strategic Plan

Pursuant to Board Policy 6320—Instructional Program Adoption, Implementation, and Review—all district programs shall become a part of the district’s Instructional Program Review Cycle. Policy 6320 also indicates that the Professional Development Review is due in 2005-06. In addition, the Strategic Plan includes professional development initiatives that are embedded within the Professional Development Long-Range Plan.

Process

Throughout the 2004-05 school year, Professional Development staff reviewed current professional development literature outlining best practice in the field. The Professional Development Vision, Mission, and Beliefs were updated to align with characteristics of effective state and national professional development programs. In the spring of 2005 and again in 2006, Professional Development personnel reviewed 2003-04, 2004-05 and 2005-06 student achievement data in mathematics and language arts on the Wisconsin Knowledge and Concepts Examinations for grades 4, 8, and 10. These two content areas have completed textbook/materials adoptions and are in the forefront of the development of common assessments. Information gathered illustrated strengths and gaps in student achievement, and this data served as the foundation for the alignment of adult professional development learning opportunities directly aimed at closing the achievement gap for all students.

Professional Development staff also spent considerable time mapping out major district and site staff development initiatives by synthesizing all:

- Professional development initiatives outlined within the district Strategic Plan
Professional development initiatives mandated by law (NCLB, PI-34, etc.)

Needs assessment data collected from instructional support staff interviews and from review of appropriate job specifications.

After synthesis of all data and team member agreement that student-learning needs revealed by data analysis must be the “driving force” behind the long-range plan, the following Professional Development initiatives serve as the major focus of departmental planning and work over the next three years:

1. District Strategic Plan Professional Development initiatives
2. The Making Thinking Visible and Differentiation initiatives
3. The Administrative Induction Program initiative
4. The Educator Induction Program initiative
5. The Leadership Development initiative
6. The Instructional Support Staff Professional Development initiative

Contents of the Program Review and Long-Range Plan

A separate bound document contains the full report. It includes the following information:

- Purpose of the Professional Development Program Review and Long-Range Plan
- History of the Kenosha Unified Professional Development Program
- Explanation of the 2006-07 Professional Development Needs Assessment
- Professional Development Program Review
- Staffing and services
- Professional Development resources
- Professional Development Long-Range Work Plan
- Appendices
**Recommendation**

This report was presented to the Curriculum/Program Committee on June 13, 2006. The committee reviewed the information and voted to forward the report to the full Board. Administration recommends that the Board of Education examine the program review and approve the long-range plan outlined in the report at its June 27, 2006, meeting.

Dr. R. Scott Pierce  
Superintendent of Schools

Mrs. Terri Huck  
Professional Development Teacher Consultant

Dr. Edie Holcomb  
Executive Director of Instructional Services

Mrs. Susan Mirsky  
Professional Development Teacher Consultant

Ms. Louise Mattioli  
Director of Professional Development

**LINK TO FULL REPORT AND APPENDICES**
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NEWLY ALIGNED DISTRICT
STANDARDS, BENCHMARKS, AND MOST ESSENTIAL BENCHMARKS IN
ENGLISH/LANGUAGE ARTS AND MATHEMATICS

Background

Pursuant to Board Policy 6300: Curriculum Development and Improvement, proposed changes to kindergarten through twelfth grade standards and benchmarks are presented to the superintendent and board of education for approval. Policy 6300 states that:

A K-12 curriculum shall be established and maintained in accordance with state law, the needs of society, and local community, and individual student.

The state academic standards adopted by the School Board and the district’s academic content and lifelong learning standards and benchmarks shall serve as the basis for all curriculum and instructional program development in the district.

Additions and deletions to the established curriculum shall be subject to board approval, following review and recommendations by the superintendent of schools.

Alignment with Strategic Plan

In addition to board policy, the Kenosha Unified School District Strategic Plan has prompted revision of standards and benchmarks in two content areas—English/language arts and mathematics. Strategy IV.6 and IV.7 were identified for the 2005-06 school year, and in combination with Strategy VII.1 and VII.2, require identification of “core content-specific essential skills” and common assessments.

Annual Update

Because Kenosha Unified School District staff are familiar with the terms “standards” and “benchmarks,” Instructional Services staff have used the term “most essential benchmarks” to identify those benchmarks that are:

- Essential for success in the next grade/course
Essential for success in other content areas

Essential for success demonstrating proficiency on the Wisconsin Knowledge and Concepts Examinations (as stated in the strategic plan objectives)

Essential for success in life

Assessable

In order to address alignment towards the district objectives of proficiency on district and state assessments, the Assessment Frameworks for the Wisconsin Knowledge and Concept Examinations and Wisconsin Academic Standards were used to revise and/or align existing Kenosha Unified School District Standards and Benchmarks.

The attached documents are in an 11-inch by 17-inch format in order to represent the scope and sequence of skill development from kindergarten through twelfth grade. When approved, they will be placed on the website. Separate documents for each grade level will be produced in 8 ½-inch by 11-inch format, placed on the website, and provided for teachers. Other formats designed for student and parent use will also be developed in the future.

The cover sheets of the documents for English/language arts and mathematics identify the teacher teams who participated in this effort and describe the process by which drafts were completed and provided for review by teachers and administrators. These standards, benchmarks, and most essential benchmarks have been guiding the development of common assessments for use in the 2006-07 school year.

Summary

This report was presented to the Curriculum/Program Committee on June 13, 2006. The committee reviewed the information and voted to forward the report to the full Board. Administration recommends the review of the newly aligned standards, benchmarks, and most essential benchmarks and approval to put them in place beginning with the 2006-07 school year.

Dr. R. Scott Pierce
Superintendent of Schools

Mrs. Geraldine Santarelli
Teacher Consultant—6-12 Mathematics

Dr. Edie Holcomb
Executive Director of Instructional Services

Dr. Marguerite Sneed
Teacher Consultant—K-5 Language Arts/Reading

Mrs. Francesca Romano
Teacher Consultant—K-5 Mathematics

LINK TO APPENDICES
KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin

June 27, 2006

WATER UTILITY EASEMENT FOR TOWN OF SOMERS ON SOMERS ELEMENTARY SCHOOL PROPERTY

Background:

The Town of Somers has requested an easement at Somers Elementary School to construct, operate and maintain a new water main. This would include a 20-foot wide permanent easement and a 40-foot wide temporary construction easement along the north property line along County Highway E. The easement will support the construction of a new water main that will serve areas west of our school including the Somers Town Hall. Attached is a copy of the easement document submitted by the Town of Somers.

As part of the installation, the Town will install a tee for a future lateral in case we want to tie into the water main for our school. Somers Elementary is our only school still on a well. The project will be completed before the start of the 2006-07 school year, and the Town will remove and reinstall our fence to avoid any damage to the fence during the project.

Administration Recommendation:

Administration recommends Board approval of the easement for the Town of Somers at Somers Elementary School.

Dr. R. Scott Pierce
Superintendent of Schools

Mr. Patrick M. Finnemore, P.E.
Director of Facilities
May 3, 2006

Kenosha Unified School District #1
Attn: Pat Finnemore, Facilities Planning
3600 52nd Street
Kenosha, WI 53144-2697

Dear Pay:

Enclosed are three copies of the water main easements for Parcel # 80-4-222-152-0250 at 1245 72nd Avenue.

Please sign the agreement and have notarized at the time of signing. Return all three copies to the Town of Somers. After the documents have been recorded we will send you a copy of the recorded document for your records.

Please call if you have any questions.

Yours truly,

[Signature]

William A. Morris
Town Administrator

Enclosure
WATER MAIN EASEMENT

The undersigned Grantor, School District No. 1, Town of Somers, a/k/a Unified School District No. 1, a/k/a Kenosha Unified School District No. 1, being the record owner of the real property located in the Town of Somers described below, for and in consideration of the sum of Ten ($10.00) Dollars, duly paid, the receipt of which is hereby acknowledged, and the further consideration of the performance of the covenants and agreements by the Town of Somers, hereinafter “Grantee”, as set out and expressed below, do hereby grant, demise and relinquish to the Town of Somers, and any Town of Somers Utility, it or their successors and assigns, collectively the Grantee herein, the right, privilege and easement to use and occupy and to permanently place in such area completed water main improvements, over and across the following described real property:

A 20-foot wide permanent easement for the purpose of constructing, operating and maintaining a water main, located in the northwest 1/4 of the northwest 1/4 of Section 15, Town 2 North, Range 22 East, Town of Somers, Kenosha County, Wisconsin, described as follows:

Commencing at the northwest corner of said Section 15; thence South 01°47'16" East, along the west line of said northwest 1/4, 33 01 feet; thence North 89°16'47" East 33 01 feet to the east right-of-way line of CTH EA (72nd Avenue) and the point of beginning; thence continue North 89°16'47" East, along the south right-of-way line of CTH E (12th Street), 632.56 feet to Grantor’s east property line; thence South 01°44'15" East, along said east property line, 20.00 feet; thence South 89°16'47" West, 632 55 feet, parallel with the south right-of-way line of CTH E and 20.00 feet perpendicular to the south therefrom, to the east right-of-way line of CTH EA; thence North 01°47'16" East, along said east right-of-way line, 20.00 feet to the point of beginning; containing 12,651 feet (0.290 acres) of land more or less.

In addition, the Grantor hereby grants to the Grantee a temporary construction easement for use during the construction of water main improvements, for the accommodation of construction equipment, materials, excavated earth and the like 40 feet in width lying south of and adjacent to the above-described easement, containing 25,301 square feet (0.581 acres) of land more or less.

Following completion of construction, Grantee will cause the prompt restoration of the property described above to the condition to which such property was in prior to the commencement of construction. Grantor grants to Grantee the right and privilege to perform maintenance or repairs to the water main improvements, once completed on the above described easement.

This instrument and the covenants and agreements contained in this instrument shall inure to the benefit of and be binding upon the heirs, personal representatives, administrators, successors and assigns of the respective parties, and shall be a covenant running with the land.
IN WITNESS WHEREOF, each party to this instrument has caused it to be executed at Somers, Wisconsin, on the date indicated below.

SCHOOL DISTRICT NO. 1, TOWN OF SOMERS,
a/k/a UNIFIED SCHOOL DISTRICT NO. 1, a/k/a
KENOSHA UNIFIED SCHOOL DISTRICT NO. 1

By: _____________________________

STATE OF WISCONSIN

) SS.

COUNTY OF KENOSHA

Personally came before me this _____ day of ____________, 2006, the above named
______________________________ on behalf of School District No. 1, Town of Somers,
a/k/a Unified School District No. 1, a/k/a Kenosha Unified School District No. 1, to me known to be the
person who executed the foregoing instrument and acknowledged the same.

Notary Public; Kenosha County, WI
My Commission expires ______________
TOWN OF SOMERS

By: ________________________________
    Carol Fischer, Chairperson

By: ________________________________
    Kay Goergen, Clerk/Treasurer

STATE OF WISCONSIN    )
    ) SS.
COUNTY OF KENOSHA    )

Personally came before me this _____ day of ____________, 2006, the above named Carol Fischer, Chairperson of the Town of Somers and Kay Goergen, Clerk/Treasurer of the Town of Somers, to me known to be the persons who executed the foregoing instrument and acknowledged the same.

____________________________________
Notary Public; Kenosha County, WI
My Commission expires ____________

THIS INSTRUMENT DRAFTED BY:

Attorney Jeffrey J. Davison
DAVISON & MULLIGAN, LTD.
UTILITY EASEMENT FOR WE ENERGIES TO SUPPORT THE
PRAIRIE LANE ADDITION

Background:

As part of the addition project at Prairie Lane Elementary School, we will be installing a new underground electrical service. The current service is undersized to handle the new electrical load and it runs overhead in the area of where one of the two additions is being constructed. WE Energies needs an easement to install the new electric (and possibly the telephone and cable TV) facilities on the school premises. The easement will cover the installation and future maintenance of these facilities.

Attached is a copy of the easement and a sketch showing the location of the new electrical service. Board approval is required for all property easements even those like this one which do not involve any financial obligations.

Administration Recommendation:

Administration recommends Board approval of the utility easement for WE Energies at Prairie Lane Elementary School.

Dr. R. Scott Pierce
Superintendent of Schools

Mr. Patrick M. Finnemore, P.E.
Director of Facilities
May 24, 2006

Mr. John Setter  
Kenosha Unified School District  
3600 52\textsuperscript{nd} Street  
Kenosha, WI 53144  

Dear Mr. Setter:

RE: NEW UTILITY SERVICE FOR PRAIRIE LANE SCHOOL  

In order to provide a new utility service to Prairie Lane School it will be necessary for We-Energies to install new electric (and possibly telephone and cable TV) facilities on the premises. \textbf{Prior} to installing the new equipment, we will need to obtain an easement which will cover the installation and future maintenance of these facilities.

Enclosed you will find the easement, in duplicate, that we are requesting. One copy of the enclosed easement needs to be signed by two authorized officers of Kenosha Unified School District \#1 and acknowledged by a notary public. (One signature is sufficient if that person is authorized to act on behalf of the organization) \textbf{The document must be executed in black ink.} The original only need be executed, as the duplicate copy is for your files. A self-addressed envelope is enclosed for your convenience in returning the executed easement.

If you have any questions concerning the enclosed documents, please contact me at # (262) 763-1044. Thank you for your cooperation in this matter.

Sincerely,

\underline{Tracy Zwiebel}  

Tracy Zwiebel  
Right of Way Agent  

Enclosures
For good and valuable consideration which KENOSHA UNIFIED SCHOOL DISTRICT #1, hereinafter referred to as "grantor", owner of land, acknowledges receipt of, grants and warrants to WISCONSIN ELECTRIC POWER COMPANY, a Wisconsin corporation doing business as We Energies, WISCONSIN BELL, INC. D/B/A AT & T - WISCONSIN & TIME WARNER ENTERTAINMENT COMPANY, LP hereinafter referred to as "grantee", a permanent easement upon, within and beneath a part of grantor's land hereinafter referred to as "easement area".

The easement area is described as strips of land 12 feet in width being a part of the grantor's premises located in the Northeast 1/4 of Section 26, Town 1 North, Range 22 East, Village of Pleasant Prairie, Kenosha County, Wisconsin.

The location of the easement area with respect to the grantor's land is as shown on the attached drawing, marked Exhibit "A", and made a part of this document.

1. **Purpose:** The purpose of this easement is to install, maintain and replace underground utility facilities, conduit and cables, electric pad-mounted transformers, electric pad-mounted switch-fuse units, electric pad-mounted vacuum fault interrupter, concrete slabs, power pedestals, riser equipment, terminals and markers, together with all necessary and appurtenant equipment under and above ground as deemed necessary by grantee, all to transmit electric energy, signals, television and telecommunication services. Trees, bushes, branches and roots may be trimmed or removed so as not to interfere with grantee's use of the easement area.

2. **Access:** Grantee or its agents shall have the right to enter the grantor's land for the purpose of exercising its rights in the easement area.

3. **Buildings or Other Structures:** The grantor agrees that no structures will be erected in the easement area or in such close proximity to the electric facilities as to create a violation of the Wisconsin State Electrical Code or any amendments to it.

4. **Elevation:** The grantor agrees that the elevation of the existing ground surface within the easement area will not be altered by more than 4 inches without the written consent of grantee.

5. **Restoration:** Grantee agrees to restore or cause to have restored the grantor's land, as nearly as is reasonably possible, to the condition existing prior to such entry by the grantee or its agents. This restoration, however, does not apply to the initial installation of said facilities or to any trees, bushes, branches or roots which may interfere with grantee's use of the easement area.

6. **Exercise of Rights:** It is agreed that the complete exercise of the rights herein conveyed may be gradual and not fully exercised until some time in the future, and that none of the rights herein granted shall be lost by non-use.

7. This grant of easement shall be binding upon and inure to the benefit of the heirs, successors and assigns of all parties hereto.
Grantor:

KENOSHA UNIFIED SCHOOL DISTRICT #1

By: ____________________________________________

Title: __________________________________________

By: ____________________________________________

Title: __________________________________________

Acknowledged before me in _______________________ County, State of Wisconsin, on ____________________
2006, by ________________________________________, the _______________________________
and by ________________________________________, the _______________________________

of KENOSHA UNIFIED SCHOOL DISTRICT #1.

__________________________________________
Signature Notary Public, State of Wisconsin

__________________________________________
Notary Public Name (Typed or Printed)

(NOTARY STAMP/SEAL) My commission expires ____________________

This instrument was drafted by Tracy Zwiebel on behalf of Wisconsin Electric Power Company, PO Box 2046, Milwaukee, Wisconsin, 53201
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KENOSHA UNIFIED SCHOOL DISTRICT NO. 1  
Kenosha, Wisconsin  
June 27, 2006  

HEARING OFFICER  

Due to the increase in the number of expulsion hearings, administration would like to recommend that the following four people be utilized as hearing officers for the 2006/07 school year:

**Frank L. Johnson**, retiring in July 2006 from Racine Unified School District, he served as Director of Employee Relations where he negotiated collective bargaining agreements, represented the district in grievance and interest arbitrations, and advised administration/school board on school law issues including student expulsion issues. He will serve as Racine Unified’s independent hearing officer for student expulsions after retirement.

**Richard Regner**, a retired KUSD administrator, has a number of years of experience as a teacher, building principal and central office administrator. He has served as one of our hearing officers for the past year.

**Robert Saksvig**, a retired KUSD administrator, has served as our hearing officer for the past nine years. Bob brings to the hearing process years of experience as a teacher, building principal and central office administrator.

**Nancy Wheeler**, served as a Racine court judge for seven years, four of which were as a juvenile court judge. Ms. Wheeler served as a temporary expulsion hearing officer during the 2004/05 school year and for the past year has served as one of our hearing officers.

Hearing Officers will be used on a rotating basis, which will allow more flexibility in scheduling the hearings, especially in emergency or unusual circumstances.

**Administrative Recommendation**
Administration recommends that the School Board authorize the use of four independent hearing officers, appointed by the Board, for the purpose of expulsion hearings during the 2006/07 school year. In addition, Administration recommends that their contracts as the District’s expulsion hearing officers be set at a rate of $90.00 per hearing for the 2006/07 school year.

R. Scott Pierce, Ed.D.  
Superintendent of Schools  
Sonya Stephens  
Executive Director of Educational Accountability
Authorization for 2006-2007 Expenditures Prior to Formal Adoption of the Budget

The budget adoption cycle for Wisconsin school districts is such that the School Board does not adopt a final budget until October of each year, despite the fact that the fiscal year begins July 1st. The primary reasons for this delay in the budgeting timeline are that the revenue limits are driven by a student count date in late September and the state aids are not certified until mid-October. It is usual for school boards to approve a resolution authorizing district administration to expend funds between July 1st and the time the budget is formally adopted.

Administration’s Recommendation

Administration recommends that the Board of Education authorize the payment of all currently authorized salaries and benefits beginning July 1st and continuing until the 2006-2007 budget is adopted. In addition, it is recommended that the Board authorize expenditures in other areas to continue at the discretion of Administration up to the levels authorized in the 2005-2006 budget, unless specific Board action has occurred to either initiate or discontinue specific programs or activities.

R. Scott Pierce, Ed.D.     William L. Johnston, CPA
Superintendent of Schools     Director of Finance
Southeastern Wisconsin School Alliance
(Section 66.0301)

Pursuant to a resolution adopted by school districts participating in the Southeastern Wisconsin School Alliance (SWSA):

Participating school districts hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

1. That said parties agree and contract with Quarles and Brady, LLP, to serve as Legislative Counsel for the Southeastern Wisconsin School Alliance as hereinafter set forth;

2. That the School District of South Milwaukee is to be the operator and fiscal agent of the Southeastern Wisconsin School Alliance;

3. That the fiscal agent district shall establish and maintain records in accordance with the uniform financial accounting system prescribed by the Department of Public Instruction;

4. That the pro-ration of costs will be assessed equally to each participating school district as provided in the authorizing resolution;

5. That the estimated budget and plan of operation for this cooperative shall be approved in advance to contract signing by all school district parties hereto;

6. That variations from the budget will require prior approval of all school district parties hereto;

7. That the fiscal agent agrees to file the required financial reports with the Department of Public Instruction;

8. That attached hereto and incorporated herein by reference are the budget, the plan for operation and plan of payments to said operator of fiscal agent by each school district.

District

__________________________________
School Board President

__________________________________
School Board Clerk

__________________________________
SCHOOL DISTRICT OF SOUTH MILWAUKEE

__________________________________
By

__________________________________
Business Manager
Title

June 1, 2006
Date

49
RESOLUTION

SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE

BE IT RESOLVED that the School District of South Milwaukee retain Quarles and Brady, LLP, for the period of July 1, 2006 through June 30, 2007 as Legislative Counsel on a cooperative basis with the other school districts that are members of the Southeastern Wisconsin School Alliance, regarding matters of mutual interest as determined by the Alliance, including but not limited to, constitutional limitations on and legislative decisions related to funding for education, research, public awareness and information sharing.

BE IT FURTHER RESOLVED that the District share the fees for these services, plus reasonable and necessary expenses, with the other school districts that are members of the Southeastern Wisconsin School Alliance on the basis of:

Check One:

[ ] $3,000 annual fee for school districts participating in Southeastern Wisconsin School Alliance

[ ] $4,000 annual fee for school districts participating in Southeastern Wisconsin School Alliance and Chapter 220 (SSLC) affiliation
2006-07 PROPOSED ANNUAL BUDGET

SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE (SWSA)

June 1, 2006

<table>
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<th>PROPOSED BUDGET</th>
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<tr>
<td>Legislative Liaison</td>
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<tr>
<td>Executive Director</td>
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<td>Personal Services</td>
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<tr>
<td>(Advocacy Training, Economic Study &amp; General)</td>
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<td>TOTAL EXPENSES</td>
<td>$ 96,000</td>
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<tr>
<th>REVENUES</th>
<th>PROPOSED BUDGET</th>
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<tr>
<td>Fees from Participating School Districts</td>
<td>$ 96,000</td>
</tr>
<tr>
<td>(based on participants per attached list)</td>
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<tr>
<td>TOTAL REVENUES</td>
<td>$ 96,000</td>
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</tbody>
</table>

Basis for Proration of Costs: Equal distribution among member Districts based upon 66 0301 agreement.

*Districts will be notified if the budget differs from the related costs.*
# 2006-07 Proposed Annual Budget

**Suburban Schools Legislative Committee (SSLC)**

*June 1, 2006*

## Expenses

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<tr>
<th>Category</th>
<th>Proposed Budget</th>
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<tbody>
<tr>
<td>Lobbyist Fees - Administrative Support</td>
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<tr>
<td>Disbursements – Supplies, Paper</td>
<td>$100</td>
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<td>Research – Contracted Services</td>
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<td><strong>Total Expenses</strong></td>
<td><strong>$15,000</strong></td>
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## Revenues

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<td>Fees from Participating School Districts (based on participants per attached list)</td>
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<td><strong>Total Revenues</strong></td>
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Basis for Proration of Costs: Equal distribution among member Districts based upon 66.0301 agreement.

*Districts will be notified if the budget differs from the related costs.*
PAYMENT SCHEDULE

SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE

July 1, 2006 – June 30, 2007

Each member District will remit payments to the School District of South Milwaukee, Fiscal Agent, as follows:

Chapter 220 (SSL.C) Districts:

1. December 15, 2006  $1,334
2. March 15, 2007    $1,333
3. June 15, 2007     $1,333

Total Payments: $4,000

All Other Districts:

1. December 15, 2006  $1,000
2. March 15, 2007    $1,000
3. June 15, 2007     $1,000

Total Payments: $3,000
## Southeastern Wisconsin School Alliance Participants

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<tr>
<th>District</th>
<th>SWSA Fees</th>
<th>SSLC Fee</th>
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<td>Franklin</td>
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<td>Whitnall</td>
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**Total**                        | $96,000   | $15,000  |
June 27, 2006

Tentative Schedule of Reports, Events, and Legal Deadlines for School Board
June-July

June

- June 9, 2006 – Last Day of School for Students
- June 12, 2006 – Teacher Workday
- June 13, 2006 – Standing Committee Meetings – 6:00; Special Board Meeting at 7:00 P.M.
- June 27, 2006 – PR/Goals/Legislative Standing Committee – 5:30 P.M. in ESC Room 190B
- June 27, 2006 – Regular Board of Education Meeting - 7:00 P.M. in ESC Board Meeting Room

July

- July 4, 2006 – ESC and School Offices Closed
- July 11, 2006 – Standing Committee Meetings – 6:00 and 7:00 P.M.; Special Board Meeting at 8:00 P.M. or immediately following adjournment of 7:00 P.M. Standing Committee Meetings
- July 23, 2006 – Festival of Arts and Flowers at Lincoln Park
- July 25, 2006 – Regular Board of Education Meeting – 7:00 P.M. in ESC Board Meeting Room