

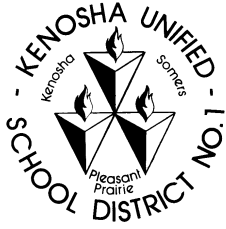


REGULAR MONTHLY BOARD MEETING

**April 27, 2009
7:00 P.M.**

**Educational Support Center
Board Meeting Room
3600-52nd Street
Kenosha, Wisconsin**

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KENOSHA UNIFIED SCHOOL BOARD

REGULAR SCHOOL BOARD MEETING

Educational Support Center

April 27, 2009

7:00 P.M.

AGENDA

- I. Pledge of Allegiance
- II. Roll Call of Members
- III. Awards, Board Correspondence, Meetings and Appointments
 - 2009 Wisconsin PTA Teacher of the Year
 - State Battle of the Books
 - 2009 Spelling Bee Competition
 - Math State P-5 Competition
 - State PTA Reflections
 - Girls' Wrestling Association Championship
 - Forensics Southeast Conference
 - Junior Achievement Business Competition
 - Word Master Competition
 - Student Builder of the Year Award
 - 2009 District-Wide Student Art Exhibit Awards
- IV. Administrative and Supervisory Appointments
- V. Introduction and Welcome of Student Ambassador
- VI. Legislative Report
- VII. Views and Comments by the Public
- VIII. Response and Comments by the Board of Education
- IX. Remarks by the President
- X. Superintendent's Report
- XI. Consent Agenda
 - A. Consent/Approve Recommendations
Concerning Appointments,
Leaves of Absence,
Retirements and ResignationsPage 1

SCHOOL BOARD AGENDA

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April 27, 2009

- XI. Consent Agenda - Continued
 - B. Consent/Approve Minutes of 3/24/09, 3/27/09, 3/28/09 and 4/7/09 Special Meetings and Executive Sessions and 3/24/09 Regular Meeting Pages 2-17
 - C. Consent/Approve Summary of Receipts, Wire Transfers and Check Registers..... Pages 18-19
- XII. Old Business
- XIII. New Business
 - A. Discussion/Action Donations to the District Page 20
- XIV. Other Business as Permitted by Law
 - Tentative Schedule of Reports, Events and Legal Deadlines For School Board (April-May) Page 21
- XV. Predetermined Time and Date of Adjourned Meeting, If Necessary

**Kenosha Unified School District No. 1
Kenosha, Wisconsin**

Human Resources recommendations concerning the following actions:

April 27, 2009

| Action | Board Date | Staff | Employee Last Name | Employee First Name | School/Dept | Position | Effective Date | Salary or Hourly Rate | Reason | Step / Level | Letter or Contract |
|------------------------|------------|-----------------|--------------------|---------------------|--|--|----------------|-----------------------|-------------------------------|--------------|--------------------|
| Appointment | 4/27/09 | Instructional | Block | Marie | Tremper High School / Bradford High School | Instructional / Guidance Counselor | 03/23/09 | 38,106.00 | Appointment | M Step 3 | Letter |
| Appointment | 4/27/09 | Service Empl | Ida | Heidi | Food Service | Food Service Helper H2 | 03/18/09 | 15.10 | Appointment | | Contract |
| Early Retirement | 4/27/09 | Instructional | Andrews | Terry | Brass Community School | Grade 3 Teacher | 06/12/09 | 63,843.00 | Early Retirement | M6 Step 15 | Contract |
| Early Retirement | 4/27/09 | Instructional | Umscheid | Leslie Marie | Roosevelt Elementary School | Grade 5 Teacher | 06/12/09 | 57,514.00 | Early Retirement | B24 Step 14 | Contract |
| Early Retirement | 4/27/09 | Instructional | Palacios | Josefina Judith | Edward Bain School of Language & Art | Grade 1 Teacher | 06/12/09 | 64,414.00 | Early Retirement | M30 Step 13 | Contract |
| Early Early Retirement | 4/27/09 | Instructional | Volk | Patricia | Prairie Lane Elementary School | Kindergarten Teacher | 06/12/09 | 69,361.00 | Early Early Retirement | M30 Step 15 | Contract |
| Early Early Retirement | 4/27/09 | Instructional | Brown | Virginia | Lance Middle School | English Teacher | 06/12/09 | 69,361.00 | Early Early Retirement | M30 Step 15 | Contract |
| Early Early Retirement | 4/27/09 | Instructional | Manderfeld | Kay | Tremper High School | Guidance Counselor | 06/12/09 | 69,361.00 | Early Early Retirement | M30 Step 15 | Contract |
| Early Early Retirement | 4/27/09 | Instructional | Acklam | Mary | Southport Elementary | Grade 2 Teacher | 06/12/09 | 69,361.00 | Early Early Retirement | M30 Step 15 | Contract |
| Early Early Retirement | 4/27/09 | Instructional | Grevenow | Barbara | Pleasant Prairie Elementary | Grade 3 Teacher | 06/12/09 | 69,361.00 | Early Early Retirement | M30 Step 15 | Contract |
| Resignation | 4/27/09 | Instructional | Van Engen | Anne | Vernon Elementary | EC Special Education Teacher | 06/12/09 | 37,755.00 | Resignation | B Step 5 | Contract |
| Early Early Retirement | 4/27/09 | Instructional | Kuhlman | Gwenn | Special Education | Speech Therapist | 06/12/09 | 57,514.00 | Early Early Retirement | B24 Step 14 | Contract |
| Resignation | 4/27/09 | Instructional | Olsen | Gretchen | Wilson Elementary | Grade 1 Teacher | 06/12/09 | 69,361.00 | Resignation | M30 Step 15 | Contract |
| Separation | 4/27/09 | Educ. Assistant | Daugherty | Christine | Strange Elementary School | Special Education | 03/18/09 | 11.52 | Separation | | Contract |
| Early Retirement | 4/27/09 | Instructional | Conrad | Marguerite E | Bradford High School | Spanish Teacher | 06/12/09 | 69,361.00 | Early Retirement | M30 Step 15 | Contract |
| Early Retirement | 4/27/09 | Instructional | Modder | Marvin | Bradford High School | English Teacher | 06/12/09 | 69,361.00 | Early Retirement | M30 Step 15 | Contract |
| Early Retirement | 4/27/09 | Instructional | Wallen | Monica | Bradford High School | O I Teacher Special Education | 06/12/09 | 69,361.00 | Early Retirement | M30 Step 15 | Contract |
| Early Early Retirement | 4/27/09 | Instructional | Greening | Linda A | Bradford High School | Science Teacher | 06/12/09 | 69,361.00 | Early Early Retirement | M30 Step 18 | Contract |
| Early Early Retirement | 4/27/09 | Instructional | Mundell | Marlene | Bradford High School | English Teacher | 06/12/09 | 57,514.00 | Early Early Retirement | B24 Step 14 | Contract |
| Early Early Retirement | 4/27/09 | Instructional | Wells | Nancy | Tremper High School | Art Teacher | 06/12/09 | 69,361.00 | Early Early Retirement | M30 Step 15 | Contract |
| Early Retirement | 4/27/09 | Instructional | Baxter | Kathleen | Vernon Elementary | Grade 1 Teacher | 06/12/09 | 69,361.00 | Early Retirement | M30 Step 15 | Contract |
| Appointment | 4/27/09 | Administrative | Lattimore | Anderson J | Educational Support Center | Executive Director of Educational Accountability | 03/30/09 | 125,900.00 | Appointment | | Contract |
| Appointment | 4/27/09 | Instructional | Wood | Thomas | Bradford High School | Special Education Teacher LD | 04/01/09 | 34,600.00 | Appointment | B Step 3 | Letter |
| Retirement | 4/27/09 | Service Empl | Goff | Dennis | Facilities Services | General Utilities Worker | 04/17/09 | 22.62 | Retirement | | Contract |
| Retirement | 4/27/09 | Administrative | Sabo | Elizabeth | Washington Middle School | Principal | 06/30/09 | 108,860.00 | Retirement | 17 Step 11 | Contract |
| Early Early Retirement | 4/27/09 | Instructional | De Young | Christine | Southport Elementary | Grade 3 Teacher | 06/12/09 | 57,514.00 | Early Early Retirement | B24 Step 14 | Contract |
| Leave of Absence | 4/27/09 | Instructional | Kranich | Jamie | Tremper High School | Math | 09/02/09 | 61,947.00 | Child Rearing Yr. 2 - Child 2 | M30 Step 12 | Contract |
| Retirement | 4/27/09 | Instructional | Stallman | Geraldine | Bradford High School | English Teacher | 06/12/09 | 69,361.00 | Retirement | M30 Step 15 | Contract |
| Resignation | 4/27/09 | Instructional | Scheviak | Phillip | Lincoln Middle School | English Teacher | 06/12/09 | 39,840.00 | Resignation | M Step 4 | Contract |

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SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD MARCH 24, 2009

A special meeting of the Kenosha Unified School Board was held on Tuesday, March 24, 2009, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 5:50 P.M. with the following members present: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Dr. Mangi was also present.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. P. Stevens announced that an executive session had been scheduled to follow this special meeting for the purpose of Board Deliberations or Negotiations for Investing Public Funds; Review Findings/Orders by Independent Hearing Officers; Personnel: Problems, Position Assignments, and Compensation and/or Contracts; and Collective Bargaining Deliberations.

Mr. Fountain moved that this executive session be held. Mr. Olson seconded the motion.

Roll call vote. Ayes: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Noes: None. Unanimously approved.

Mr. Ostman moved to adjourn to executive session. Mr. Fountain seconded the motion. Unanimously approved.

1. Board Deliberations or Negotiations for Investing Public Funds

Mr. Johnston arrived at 5:52 P.M. and provided Board members with an update on the OPEB investments. A brief discussion followed.

Mr. Johnston was excused at 6:02 P.M.

2. Review Findings/Orders by Independent Hearing Officers

Mr. Jones arrived at 6:03 P.M. and provided Board members with information regarding five expulsions.

Dr. Mangi and Mr. Jones were excused at 6:23 P.M.

Mr. Olson moved to modify the length of the expulsion through the end of the first semester of the 2010-2110 school year and concur with the recommendation of the hearing officer as modified with respect to the first expulsion. Mr. Hujik seconded the

motion. Motion failed. Mr. Ostman, Mr. Fountain, Ms. Taube and Mrs. P. Stevens dissenting.

Mr. Ostman moved to concur with the recommendation of the hearing officer with respect to the first expulsion. Mr. Fountain seconded the motion. Motion failed. Mrs. R. Stevens, Mr. Hujik, Mr. Olson and Ms. Taube dissenting.

Mr. Hujik moved to add early reinstatement at the beginning of the second semester of the 2010-2011 school year and concur with the recommendation of the hearing officer as modified with respect to the first expulsion. Mr. Olson seconded the motion. Motion carried. Mr. Ostman and Mrs. P. Stevens dissenting.

Mr. Hujik moved to remove the option of early reinstatement and concur with the recommendation of the hearing officer as modified with respect to the second expulsion. Mrs. R. Stevens seconded the motion. Unanimously approved.

Mr. Olson moved to concur with the recommendation of the hearing officer with respect to the third expulsion. Mr. Hujik seconded the motion. Motion carried. Mrs. P. Stevens dissenting.

Mr. Olson moved to concur with the recommendation of the hearing officer with respect to the fourth expulsion. Mr. Fountain seconded the motion. Unanimously approved.

Mr. Hujik moved to concur with the recommendation of the hearing officer with respect to the fifth expulsion. Mr. Olson seconded the motion. Motion carried. Mr. Ostman, Ms. Taube and Mrs. P. Stevens dissenting.

Dr. Mangi and Mr. Jones returned to the meeting at 6:37 P.M. and a discussion regarding an alternative to expulsion followed.

Mr. Jones left at 6:42 P.M.

3. Collective Bargaining Deliberations

Mrs. Glass arrived at 6:43 P.M. and updated Board members on collective bargaining deliberations relating to Carpenters and Painters. A brief discussion followed.

4. Personnel: Problems, Position Assignments, and Compensation and/or Contracts

Board members discussed the status of the Superintendent search and a brief discussion followed.

Meeting adjourned at 6:55 P.M.

Stacy Schroeder Busby
School Board Secretary

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD MARCH 24, 2009

A regular meeting of the Kenosha Unified School Board was held on Tuesday, March 24, 2009, at 7:00 P.M. in the Board Room of the Educational Support Center. Mrs. P. Stevens, President, presided.

The meeting was called to order at 7:01 P.M. with the following Board members present: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Dr. Mangi was also present.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District No. 1. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Dr. Mangi presented the 2008-2009 Apple Distinguished School Award, Apple Distinguished Educator Award, 2009 Youth of the Year Award, Prudential Spirit of Community Award, 2008-2009 Time Warner Cable Hang Tough Video Contest Award, Spelling Bee Competition Award, Math Counts Competition Award, Battle of the Books Award, Construction Challenge Award, Scholastic Art Awards, and the Middle School Math Competition Award.

There were no Administrative or Supervisory Appointments.

Mrs. P. Stevens introduced the student ambassador, Xavier Ramsey, from Reuther Central High School and he made his comments.

Mr. Johnston gave the Legislative Report.

Views and comments were expressed by members of the public and Board members made their responses and/or comments.

Dr. Mangi gave his Superintendent's report.

The Board then considered the following Consent-Approve items:

Consent-Approve item XI-A – Recommendations Concerning Appointments, Leave of Absence, Retirements and Resignations as presented in the agenda.

Consent-Approve item XI-B – Minutes of the 2/24/09, 3/04/09 and 3/10/09 Special Meeting and Executive Sessions and the 2/24/09 Regular Meeting.

Consent-Approve item XI-C – Summary of Receipts, Wire Transfers and Check Registers submitted by Mr. William L. Johnston, Executive Director of Business; Ms. Eileen Coss, Accounting Manager; and Dr. Mangi, excerpts follow:

“It is recommended that receipt numbers CR036033 through CR036602 that total \$602,717.58 be approved.

Check numbers 427553 through 429193 totaling \$7,222,393.62 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated February 2, 12, 17, & 26, 2009 totaling \$2,919,896.32; to US Bank of Milwaukee dated February 2, 5, 17, and 19, 2009 totaling \$590, 364.68 and to the Wisconsin Retirement System dated February 2, and 27, 2009 totaling \$2,795,242.78 be approved.”

Mr. Olson moved to approve the consent agenda as presented. Mr. Fountain seconded the motion. Unanimously approved.

Dr. Mangi presented the Waiver of Policy 1330 – Use of School District Facilities submitted by Dr. Mangi, excerpts follow:

“The Office of State Employee Relations is requesting a waiver of user fees for use of District facilities. Specifically, they are requesting a waiver of fees for use of the Tremper cafeteria on Saturday, March 14th for administration of the civil service exam. Building rental charges for six hours are \$318.00. Custodial overtime of eight hours would be charged at a rate of \$38.02 per hour for a total of \$304.16.

Board Policy 1330.2, Charges for Use of School District Facilities defines requirements for outside groups to use school district facilities. Specifically, Policy 1330.2 states that, “...the Board retains the right to waive or adjust any fees associated with use of District facilities.”

At its March 10, 2009 meeting, the Audit/Budget/Finance Standing Committee voted to forward this waiver request to the full Board for consideration. Administration recommends Board approval of the request from the Office of State Employee Relations for a waiver of rental fees in the amount of \$318 for use of the Tremper cafeteria on March 14, 2009. It is also recommended that custodial costs, the \$20 permit filing fee and the \$100 refundable clean-up deposit be the responsibility of organization.”

Mr. Olson moved to approve Administrations’ recommendation for Waiver of Policy 1330 – Use of District Facilities – in regards to the Office of State Employee Relations. Mr. Hujik seconded the motion. Unanimously approved.

Dr. Mangi presented the Naming of the Baseball Field at Bradford High School submitted by Mrs. Kathleen Barca, Executive Director of School Leadership, and Dr. Mangi, excerpts follow:

“School Board Policy 7410 titled “Naming an Area Within or On a District Site” allows staff or community members to nominate a name for a specific area within a school or on a District site. The Board of Education approves the naming of all District facilities.

The Board agreed to form a committee to explore the naming of the Bradford Field. The committee, comprised of Kenosha Unified Staff and community volunteers, has recommended that the Bradford baseball field be named in honor of Edward J. Wavro. Biographical information will be provided at the meeting.

Administration recommends that the Board approve the naming of the Bradford baseball field the Edward J. Wavro Field.”

Mr. Fountain moved to approve the naming of the Bradford baseball field the Edward J. Wavro Field. Mr. Ostman seconded the motion. Unanimously approved.

Dr. Mangi presented Funding for Advanced Placement Examinations submitted by Mr. David Tuttle, Talent Development Teacher Consultant, Mr. Johnston, and Dr. Mangi, excerpts follow:

“At the October 2008 Audit, Budget and Finance Committee the 2007-2008 Advanced Placement (AP) exam costs was presented at the request of the Committee. Also included was the AP Update presented to the full Board in August which delineated the percent of students taking and passing the exams. A discussion occurred regarding students paying for a portion of the AP tests and the decision was to bring this issue back at a future Committee meeting.

In the 2004-2005 budget process, the Board of Education approved reducing the budget for the AP program and transferring the cost of the AP exam to the students. When this change occurred, the number of students taking AP courses was adversely affected. The number of students taking an AP course who then sat for the AP exam dropped from 81% to 49%. The next year, the Board reversed this decision and the District began paying for the full cost of all AP exams.

For this school year, the total cost of the AP exams is projected to be around \$90,000. The cost for each exam is \$86 from the College Board and the District receives an \$8 rebate for each exam and also an additional \$22 fee reduction for free and reduced lunch students, resulting in a net cost of \$78 and \$64 (free and reduced lunch). The total number of projected exams to be administered this year is 921 (79 of them are free and reduced lunch students).

Prior to the January Committee meeting, a set of options was prepared by a member of the Committee to be used as the starting point for a discussion at the Committee meeting. At the January meeting, the Committee discussed different approaches for students to pay for the AP exams ranging from \$10 to \$25. The Committee also discussed different methods of possibly reimbursing students who successfully passed an AP exam. Administration was directed to review different options and then return with three (3) proposals for the Committee to review and debate.

It should be noted that all of the attached options include requiring all students to pay for a portion of the exam. In 2007, the state legislature started requiring a school district to pay for the AP exams for students who are eligible for free and reduced lunches (State Statute 120.12(22)). As a result, the options and recommendation discussed below are only for the non free and reduced lunch students.

At the February High School Principal's meeting, these options were provided to the principals to discuss. The overwhelming direction provided by the High School Principals was to charge the students, who are eligible, the full amount of the exam (\$86 in 2008-2009) and then reimbursing the student if they pass the exam with a score of three (3) or better. It was pointed out that some colleges accept a score of two (2) to be passing for certain courses. The High School principals felt that the District should still promote a score of three (3) to be passing and only reimburse students who have paid the initial fee and scored a three (3) or better on the exam.

The Department of Instruction (DPI) has indicated that they cannot find that charging students and then reimbursing the student after the successful passing of the exam violates state statutes regarding advance placement legislation. They did indicate that this practice could be construed as "pay for performance" and the District would need to be aware of this perception. DPI also indicated that most of the districts in the state require the student to pay for the exam, either a nominal amount or the full amount of the test. Only a few districts pay for the entire test for students. DPI claims that those districts that charge a nominal flat fee are seeing better student ownership in the AP course and exam.

The Committee was made aware that the high school students have already registered for next school year and many of them are scheduled to take AP courses without the knowledge of potentially being required to pay for the cost of the exam. It was also indicated that students actually taking the AP exam must register for the exam in the spring of each year for the AP exams conducted the first weeks of May each year.

The Committee discussed these issues and settled on charging a fee of \$25 per exam as a way to obtain student ownership in the course and exam. There was also a discussion regarding student contracts and the applicability of contracts to enhance ownership for students taking an AP course as a first step before assessing a fee. The Committee voted to establish a \$25 fee per exam for the 2009-2010 school year for those eligible students and if the student successfully passes the exam with a grade of 3 or better, they will be reimbursed the \$25 fee.

The Audit, Budget and Finance Committee recommends to the Board of Education that a \$25 AP exam fee, for each exam, be established for the 2009-2010 school year and added to the District's Student Fee Schedule. Additionally, if a student successfully passes an exam, then the exam fee will be reimbursed to the student."

Mr. Hujik moved to approve a \$25 AP exam fee, for each exam, for the 2009-2010 school year and that the fee be added to the District's Student Fee Schedule. Additionally, if a student successfully passes an exam, then the exam fee will be

reimbursed to the student. Mr. Ostman seconded the motion. Motion carried. Mrs. R. Stevens dissenting.

Dr. Mangi presented the Contractor Selection Policies submitted by Mr. Patrick Finnemore, Director of Facilities, and Dr. Mangi, excerpts follow:

Over the years, the School Board has indicated a preference in hiring union labor where possible and practical; however there are typically some projects performed each year by non-union labor. There are four categories of non-union labor that have been hired to perform work for the District. The first category is in areas/fields where there are few if any local union alternatives such as landscaping, specialty trades, etc. The second category of non-union labor has been in trades that are more weakly represented such as roofing. The third category is in well-represented areas where there were no union bids received on a project. The final category is in well-represented areas where the non-union bid was lower than the union bid. Selection of a non-union contractor in categories 1 and 3 are very simple, although we have received some complaints related to category 3 selections. Category 2 selections can sometimes become political, especially on a large project but typically are not very controversial. Category 4 selections become very political and can put District staff and Board members in a difficult position.

Our current Board Policies are mute with respect to union versus non-union labor, however they do provide flexibility on contractor selection.

Staff performed a search to find out what other school districts in the State had with respect to union versus non-union labor in their policies. We did not find language in the policies for the vast majority of the districts in the State; however, we did find language in the policies for Madison Metropolitan School District and Milwaukee Public Schools. Attachment 2 is a copy of the Madison board policy, which is quite explicit related to the hiring of union contractors. The first area highlighted dictates that general contractors on multiple trade projects whose contract exceeds \$200,000.00 must be a union contractor. They also have language on work done directly for the Board that allows union and/or local contractors who have submitted bids within 5% of the low bid (if the low bid is a non-union and non-local contractor) to match the low bid. This is pretty strong language.

The Planning, Facilities, and Equipment Committee discussed this subject at three separate meetings on September 9, 2008, October 14, 2008, and December 2, 2008. The September 9th meeting was an initial discussion on the topic and the October 14th and the December 2nd meetings were working sessions used to develop a draft policy including obtaining input from interested people representing contractors and labor unions in the community.

At the January 27, 2009 School Board meeting several local contractors and union members spoke during public comment about the draft Administrative Policy about their desire to see preference given to union contractors as well as local contractors and to provide further tightening to the language drafted regarding qualified contractors. Board members also provided input and decided that a special meeting of the Personnel/Policy and Planning/Facilities/and Equipment Committees should be held to discuss this issue further.

A joint meeting of the Personnel/Policy and Planning/Facilities/and Equipment Committees was held on March 4, 2009. The Committees considered the report summarized above along with a memo on the subject (Attachment 5), and voted 8-1 to “approve Administrations’ recommendation to not make any changes to the policies other than to have a district representative(s) present at all bid openings.

Administration recommends Board approval to formally allow a district representative(s) to be present at all bid openings including negotiated construction project subcontractor bid openings.”

Mr. Olson moved to approve Administrations’ recommendation to not make any changes to the policies other than to have a district representative(s) present at all bid openings. Mr. Ostman seconded the motion. Unanimously approved.

Dr. Mangi presented the Reuther Exterior Masonry Project submitted by Mr. John Setter, Project Architect, Mr. Finnemore, Mr. Johnston, and Dr. Mangi, excerpts follow:

“During fiscal 2006/2007 we began to observe conditions indicating that Reuther’s exterior limestone façade was beginning to fail. Over the past year, pieces of stone have began to break free and fall from the building; most noticeably from the window heads on the west and east façade. Masonry joints in vertical wall sections are either loose or missing, and water infiltration damage has caused extensive corrosion and failure of the buildings concealed structural steel members.

Early in fiscal 2007/2008 repairs were made to the cornice on the south façade as part of our major maintenance program. The cornice is the part of the exterior wall that extends out near the top of a building. At Reuther, the cornice projects more than three feet away from the building in many locations. On the south elevation a piece of stone at the cornice had cracked and moved from its normal position. While the stone was not in immediate danger of falling, repair was required to prevent further failure. Tuck-pointing, resetting loose cornice stones and repairing damaged flashings where all addressed in a very small area of the south façade as part of this project.

The masonry restoration specialist involved in the cornice repair was contracted to inspect the entire buildings cornice and window head locations for other potentially dangerous conditions. This inspection has confirmed that deterioration of the buildings structural steel and anchors supporting the limestone façade are in need of immediate repair. Significant invasive repairs must be performed as soon as possible to fix the problem. Deferral of these issues to a later date will expose the district to greater risk of loss and/or harm to its students and staff.

Because Reuther High School is part of the Federal Historic District 89000069, Civic Center Historic District; it will not be possible to utilize construction materials and methods that do not match the existing building. The structure must be repaired according to the historic guidelines set forth by the Federal government and the state of Wisconsin.

The largest portion of the preliminary investigation and associated corrective actions has been completed. The Attachment to this report provides a detailed summary of the findings and the proposed corrective actions. On the negative side, the problems at the third floor level are worse than we had hoped for; however the conditions at the first and second floor levels are better than we hoped for. We asked the consultant who developed the design scope and is overseeing the project on our behalf and the contractor who is doing the preliminary scope to independently estimate the cost for the entire project. The consultant's estimate is \$8.2M and the contractor's estimate is \$8.5M. Both parties have indicated that because of the uncertainty in what we may encounter in each area of the building, that we should maintain a fairly large contingency.

Based on the information gathered and the two estimates, we are recommending that we plan a project around the \$8.5M estimate from the contractor but that we be prepared to spend as much as \$10.0M if conditions require. A detailed scope is being developed and the project will be competitively bid through a Request for Proposal process. Bidders have recently been pre-qualified through a Request for Quotation process. The three bidders that have been pre-qualified are: Berglund Construction, Bulley & Andrews LLC, and Mark 1 Restoration Company. It is expected that the project would begin in June and would take approximately 18 months. The work directly outside classroom areas will be scheduled for the summers of 2009 and 2010, and the areas outside common type spaces such as the auditorium will be done during the school year. Scaffolding will remain up but work will halt during the coldest of the winter months.

Funding for a project of this magnitude is well beyond the major maintenance budget; therefore, some form of financing will be necessary to pay for the project so that it can be completed in the approximately 18-month timeframe. If we tried to split the project up in small pieces we would be expending substantially more money because of the massive mobilization costs and we would be taking risks beyond what we see as reasonable. The financing for this project will be a combination of the best borrowing option and available District funding sources. Borrowing options include a direct District borrowing, a Federal Qualified Zone Academy Bond, or a new School Construction Bond funding source included in the Federal economic stimulus package (Note that although earlier versions included direct funding opportunities for major maintenance type projects, the final economic stimulus package passed by Congress and signed by the President does not contain any direct funding for school districts). The Finance Department will pursue and evaluate the financing options and make a determination on what is the best option. A summary of the financing will be included in Committee updates on the project.

The Planning, Facilities, and Equipment Committee reviewed this report at their January 13, 2009 meeting and unanimously approved that it be forwarded on to the full Board for their consideration. The Board reviewed the project as an informational item at their January 27, 2009 meeting. A formal recommendation from Administration was not included at that time pending a final decision by Congress on whether school construction funding was going to be included in the economic stimulus package.

Administration recommends Board approval of the Reuther exterior masonry project as detailed in this report. Administration will bring periodic updates to the Planning, Facilities, and Equipment Committee on the status of the project, and to the Audit, Budget and Finance Committee on the funding of the project.”

Mr. Olson moved to approve the Reuther Exterior Masonry Project. Mr. Hujik amended the motion to approve the project subject to financing. Mr. Ostman seconded the motion. Unanimously approved.

Dr. Mangi presented the Head Start Federal Grant Request for the 2009-2010 School Year submitted by Ms. Belinda Grantham, Head Start Administrator, Mrs. Barca, and Dr. Mangi, excerpts follow:

“Approval from the Board of Education is requested to submit and implement the Head Start Federal Grant for the 2009-10 school year. The funding for this grant is \$1,905,654. The grant is designed to fund the operating costs of the Kenosha Unified School District Head Start Child Development Program.

The purpose of the Head Start program is to provide comprehensive services in the areas of health, education, social services, and parent involvement for low-income preschool children and their families. This grant will service 330 high-risk children that will be three or four years of age on or before September 1, 2009. Funds will be utilized to serve the children and their families in all program component areas as required in the Head Start Act and through the Head Start Performance Standards.

Administration recommends that the School Board approve submission and implementation of the 2009-2010 Federal Head Start Grant Request.”

Mr. Fountain moved to approve submission and implementation of the 2009-2010 Federal Head Start Grant Request. Ms. Taube seconded the motion. Unanimously approved.

Dr. Mangi presented the Open Enrollment Applicants for the 2009-2010 School Year submitted by Mr. Timothy Miller, Executive Director of School Leadership 2, and Dr. Mangi, excerpts follow:

“During the 1997 Wisconsin legislative session, a Public School Enrollment Law was enacted to become effective with the 1998-99 school years. Wisconsin Statutes 118.51 and 118.52 mandated that all Wisconsin schools adopt an inter-district open enrollment policy. On January 27, 1998, the Board of Education adopted School Board Policy 5260 - Full-Time Public School Open Enrollment. This policy determines the circumstances under which student applications for enrollment under the Public School Open Enrollment Law are accepted or denied.

Under the Public School Enrollment Law, Kenosha students who wish to enroll in a school outside the District and students from other districts who desire to attend a school in the Kenosha Unified School District were required to submit applications to the Office of School Leadership – Cluster II no later than 4:00 pm February 20, 2009. The

District is required to notify open enrollment candidates if they have been approved or denied no later than April 10, 2009.

One hundred and eighty-five students from Kenosha Unified School District have applied for admission to schools outside of Kenosha under the guidelines of open enrollment. Below is a listing of the applicants by grade level.

Administration recommends approval of all applicants identified as numbers 2, 3, 4, 7, 9, 10, 11, 14, 20, 21, 22, 24, 25, 27, 28, 29, 31, 32, 33, 34, 35, 36, 37, 38, 39, 41, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 57, 59, 62, 63, 66, 67, 68, 69, 70, 71, 73, 74, 75, 76, 77, 79, 81, 82, 83, 84, 85, 87, 88, 89, 90, 91, 94, 95, 96, 98, 100, 101, 102, 103, 104, 105, 106, 108, 109, 111, 112, 113, 114, 115, 116, 117, 119, 120, 121, 122, 123, 125, 126, 128, 129, 130, 132, 133, 134, 136, 137, 138, 139, 140, 141, 142, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, and 159 due to available space or prior enrollment in the schools requested.

Administration recommends applicants identified as numbers 1, 5, 6, 8, 12, 13, 15, 16, 17, 18, 19, 23, 26, 30, 40, 42, 56, 58, 60, 61, 64, 65, 72, 78, 80, 86, 92, 93, 97, 99, 107, 110, 118, 124, 127, 131, 135, 143, 144 and 160 to be denied due to overcapacity at the schools or programs requested.”

Mr. Ostman moved to approve Administrations’ recommendation. Mr. Olson seconded the motion. Unanimously approved.

Dr. Mangi presented the Worker’s Compensation Reauthorization of Self-Insurance submitted by Mrs. Sheronda Glass, Executive Director of Human Resources, and Dr. Mangi, excerpts follow:

“On July 1, 2003, the District approved using Community Insurance Company for its Worker’s Compensation program. In order to establish the self-insured program a resolution was approved at the May 27, 2003 School Board Meeting and again at the May 23, 2006 School Board Meeting.

The Wisconsin Administrative Code requires each political subdivision to reauthorize their self-insurer status once every three years.

Administration recommends that the School Board approve Resolution No. 279 (attached) to continue the Worker’s Compensation Self-Insured Program.”

Mr. Hujik moved to approve Resolution No. 279 to continue the Worker’s Compensation Self-Insured Program. Mrs. R. Stevens seconded the motion. Unanimously approved.

Mr. Fountain presented the Donations to the District as submitted in the agenda.

Mr. Fountain moved to approve the Donations to the District as presented in the agenda. Mr. Olson seconded the motion. Unanimously approved.

Dr. Mangi presented the revised Administrative, Supervisory and Technical Employee Contracts as distributed.

Mr. Olson moved to approve the revised Administrative, Supervisory and Technical Employee Contracts. Mr. Ostman seconded the motion. Motion carried. Mr. Hujik abstaining.

Dr. Mangi presented the Common Assessments submitted by Mr. Olson, excerpts follow:

“Kenosha Unified instituted Common Assessments throughout the District in the 2007-2008 school year. The rollout of the program was handled haphazardly with some schools getting adequate training and time while other buildings received little formal training.

The Common Assessments as now used require substantial reduction in student contact time and the use of substitute teachers for additional training, one-on-one time with individual students, and time to complete the formal Common Assessment forms. There is also an overlap in some of the testing required in the reading portion as there is a duplication of grading with some reading programs.

For end of this year, we will spend considerable money in substitute costs and training as not all schools are on the same level of knowledge about the program. One major flaw in the implementation of the Common Assessments was that very little input was sought by classroom teachers and Principals. There is also a serious question about the value of Common Assessments, as not used, brings to the students.

For the remainder of the 2008-2009 school year, make the Common Assessments an optional tool for any school in the District. There will be a school by school vote by all teachers at each building now required to use Common Assessments and a vote of 70% or more will be required to use Common Assessments. The Superintendent will bring before the Board a new Common Assessment plan, no later than October, 2009, which would make Common Assessments mandatory.”

Mr. Olson moved for approval to make the Common Assessments an optional tool for the remainder of the 2008-2009 school year, that there be a school by school vote by all teachers at each building now required to use Common Assessments and a vote of 70% or more would be required to use Common Assessments, and that a new Common Assessment plan be brought before the Board no later than October, 2009. Mr. Fountain seconded the motion. Mrs. Taube amended the motion to forward the Common Assessments to the April 7th Curriculum/Program Committee for consideration. Mr. Olson and Mr. Fountain accepted the amendment to the motion. Unanimously approved.

Meeting adjourned at 9:30 P.M.

Stacy Schroeder Busby
School Board Secretary

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD MARCH 27, 2009

A special meeting of the Kenosha Unified School Board was held on Friday, March 27, 2009, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 6:00 P.M. with the following members present: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Dr. Mangi was also present.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. P. Stevens announced that an executive session had been scheduled to follow this special meeting for the purpose of Personnel: Employment Relationship; Personnel: Position Assignments; and Personnel: Compensation and/or Contracts.

Mr. Ostman moved that this executive session be held. Mrs. R. Stevens seconded the motion.

Roll call vote. Ayes: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Noes: None. Unanimously approved.

Mr. Ostman moved to adjourn to executive session. Mrs. R. Stevens seconded the motion. Unanimously approved.

1. Personnel: Employment Relationship; Position Assignments; Compensation and/or Contracts

An individual arrived at 6:01 P.M. and responded to Board members' questions regarding an open position.

The individual was excused at 7:00 P.M.

A discussion regarding the open position followed.

These minutes were produced from notes taken by Mrs. P. Stevens.

Meeting adjourned at 7:15 P.M.

Stacy Schroeder Busby
School Board Secretary

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD MARCH 28, 2009

A special meeting of the Kenosha Unified School Board was held on Saturday, March 28, 2009, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 8:00 A.M. with the following members present: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Dr. Mangi was also present.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. P. Stevens announced that an executive session had been scheduled to follow this special meeting for the purpose of Personnel: Employment Relationship; Personnel: Position Assignments; and Personnel: Compensation and/or Contracts.

Mr. Ostman moved that this executive session be held. Mr. Fountain seconded the motion.

Roll call vote. Ayes: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Noes: None. Unanimously approved.

Mr. Ostman moved to adjourn to executive session. Mr. Fountain seconded the motion. Unanimously approved.

1. Personnel: Employment Relationship; Position Assignments; Compensation and/or Contracts

An individual arrived at 8:05 A.M. and responded to Board members' questions regarding an open position.

The individual was excused at 9:30 A.M.

A discussion regarding the open position followed.

These minutes were produced from notes taken by Mrs. P. Stevens.

Meeting adjourned at 10:00 A.M.

Stacy Schroeder Busby
School Board Secretary

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD APRIL 7, 2009

A special meeting of the Kenosha Unified School Board was held on Tuesday, April 7, 2009, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 5:03 P.M. with the following members present: Mrs. R. Stevens, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Dr. Mangi was also present. Mr. Ostman arrived later.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. P. Stevens announced that an executive session had been scheduled to follow this special meeting for the purpose of Board Deliberations or Negotiations for Other Business; Review Findings/Orders by Independent Hearing Officers; Personnel; and Problems.

Mr. Fountain moved that this executive session be held. Ms. Taube seconded the motion.

Roll call vote. Ayes: Mrs. R. Stevens, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Noes: None. Unanimously approved.

Ms. Taube moved to adjourn to executive session. Mrs. R. Stevens seconded the motion. Unanimously approved.

Mr. Ostman arrived at 5:04 P.M.

1. Board Deliberations or Negotiations for Other Business

Mr. Finnemore arrived at 5:05 P.M. and updated Board members on the status of the bid process for two District projects. A brief discussion followed.

Mr. Finnemore was excused at 5:40 P.M.

2. Review Findings/Orders by Independent Hearing Officers

Mr. Jones arrived at 5:41 P.M. and provided Board members with information regarding six expulsions.

Dr. Mangi and Mr. Jones were excused at 5:50 P.M.

Mr. Hujik moved to remove the option of early reinstatement and concur with the recommendation of the hearing officer as modified with respect to the first expulsion. Mr. Olson seconded the motion. Unanimously approved.

Mr. Hujik moved to concur with the recommendation of the hearing officer with respect to the second expulsion. Mr. Fountain seconded the motion. Motion carried. Mr. Ostman dissenting.

Mr. Olson moved to concur with the recommendation of the hearing officer with respect to the third expulsion. Mrs. R. Stevens seconded the motion. Unanimously approved.

Mr. Olson moved to concur with the recommendation of the hearing officer with respect to the fourth expulsion. Mr. Fountain seconded the motion. Unanimously approved.

Mr. Hujik moved to remove the option of early reinstatement and concur with the recommendation of the hearing officer as modified with respect to the fifth expulsion. Mr. Olson seconded the motion. Unanimously approved.

Mr. Olson moved to concur with the recommendation of the hearing officer with respect to the sixth expulsion. Ms. Taube seconded the motion. Unanimously approved.

Meeting adjourned at 5:55 P.M.

Stacy Schroeder Busby
School Board Secretary

Kenosha Unified School District No. 1
Kenosha, Wisconsin
Summary of Receipts, Wire Transfers, and Check Registers
April 27, 2009

| | From | To | Date | Amount |
|--|------|----|------|--------|
|--|------|----|------|--------|

Receipts:

| | | | | |
|----------------|----------|----------|-----------------------|---------------|
| Total Receipts | CR036603 | CR037132 | 2/05/2009 - 2/26/2009 | \$ 540,648.95 |
|----------------|----------|----------|-----------------------|---------------|

Wire Transfers from Johnson Bank to:

| | | | | |
|---|--|--|----------------|--------------|
| First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i> | | | March 2, 2009 | 124,181.69 |
| First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i> | | | March 13, 2009 | 1,314,389.34 |
| First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i> | | | March 16, 2009 | 125,860.85 |
| First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i> | | | March 26, 2009 | 1,258,555.99 |
| First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i> | | | March 31, 2009 | 122,171.23 |
| US Bank of Milwaukee <i>(for state payroll taxes)</i> | | | March 2, 2009 | 299,419.72 |
| US Bank of Milwaukee <i>(for state payroll taxes)</i> | | | March 5, 2009 | 509.64 |
| US Bank of Milwaukee <i>(for state payroll taxes)</i> | | | March 16, 2009 | 306,578.97 |
| US Bank of Milwaukee <i>(for state payroll taxes)</i> | | | March 19, 2009 | 657.18 |
| US Bank of Milwaukee <i>(for state payroll taxes)</i> | | | March 31, 2009 | 298,440.05 |
| Wisconsin Retirement System | | | March 31, 2009 | 1,114,319.19 |

| | | | | |
|-------------------------------|--|--|--|-----------------|
| Total Outgoing Wire Transfers | | | | \$ 4,965,083.85 |
|-------------------------------|--|--|--|-----------------|

Check Registers:

| | | | | |
|---------|--------|--------|----------------|--------------|
| General | 429194 | 429252 | March 2, 2009 | 13,125.60 |
| General | 429253 | 429254 | March 5, 2009 | 303.90 |
| General | 429255 | 429411 | March 6, 2009 | 220,560.78 |
| General | 429412 | 429428 | March 13, 2009 | 5,178.71 |
| General | 429429 | 429910 | March 13, 2009 | 4,860,205.95 |
| General | 429911 | 430346 | March 20, 2009 | 1,464,028.15 |
| General | 430347 | 430354 | March 24, 2009 | 39,172.91 |
| General | 430355 | 430371 | March 27, 2009 | 5,471.16 |
| General | 430372 | 430615 | March 27, 2009 | 432,430.51 |

| | | | | |
|-----------------------|--|--|--|-----------------|
| Total Check Registers | | | | \$ 7,040,477.67 |
|-----------------------|--|--|--|-----------------|

Administrative Recommendation

It is recommended that receipt numbers CR036603 through CR037132 that total \$540,648.95 be approved.

Check numbers 429194 through 430615 totaling \$7,040,477.67 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated March 2, 13, 16, 26, and 31, 2009 totaling \$2,945,159.10; to US Bank of Milwaukee dated March 2, 5, 16, 19, and 31, 2009 totaling \$905,605.56 and to the Wisconsin Retirement System dated March 31, 2009 totaling \$1,114,319.19 be approved.

Dr. Joseph T. Mangi
Superintendent of Schools

William L. Johnston, CPA
Executive Director of Business

Eileen Coss
Accounting Manager

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin

April 27, 2009

DONATIONS TO THE DISTRICT

The District has received the following donations:

1. The Forest Park School Association donated to Forest Park Elementary School a John Deere lawn tractor with a snow blower attachment and chains valued at \$5,115.32, a shed valued at \$1,454.13 to store the lawn tractor and other miscellaneous equipment items, and \$288.55 to purchase and plant an Emerald Queen maple tree.
2. Wal-Mart gave Forest Park Elementary School a money grant of \$1,000.00 for the Forest Park Library/Technology Fund.
3. The Don and Arleen Jensen family donated \$1,000.00 to the Forest Park Library/Technology Fund in memory of their daughter, Randi Van Ermen. Mrs. Van Ermen (Bolint) attended Forest Park Elementary School from 1967 through 1970.
4. Matt and Nancy Cornell donated a Dell color laser printer to Prairie Lane Elementary School. The printer is valued at \$300.00.
5. Mr. and Mrs. P. Artell Smith donated a matching fund of \$250.00 to the Indian Trail Academy Chamber Choir.
6. Kenosha USBC Bowling Association donated \$100.00 to pay for medals, trophies, certificates and offset rental charges for the Indian Trail Academy Bowling Team.
7. Mr. and Mrs. Edward Koslowski donated \$50.00 to LakeView Technology Academy's Legends Robotic Team in support of their robot project.
8. Anaya's Auto Repair, Inc. donated \$50.00 to Indian Trail Academy to assist with the decorations and props for the Mr. ITA Pageant.

Administrative Recommendation

Administration requests the Board of Education approve acceptance of the above listed gift(s), grant(s) or bequest(s) as per Board Policy 3280, to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a).

Dr. Joseph T. Mangi
Superintendent of Schools

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KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin

April 27, 2009

**Tentative Schedule of Reports, Events,
and Legal Deadlines for School Board**
April-May

April

- April 7, 2009 – Standing Committee Meetings
- April 10-19, 2009 – Spring Recess – Schools Closed
- April 27, 2009 – Organizational and Regular Board of Education Meetings at Educational Support Center

May

- May 12, 2009 – Standing Committee Meetings
- May 13, 2009 – Professional Inservice - Half Day for Students
- May 25, 2009 – Memorial Day – Schools and ESC Closed
- May 26, 2009 – PR/Goals/Legislative Standing Committee Meeting and Regular Board of Education Meeting at Educational Support Center