

POLICY 5431
STUDENT DRESS CODE

The primary responsibility for a student's attire resides with students and their parents/guardians. However, students are expected to respect the learning community by dressing appropriately for a 4K-12 environment. The district and individual schools shall ensure student attire does not interfere with the health or safety of any student, and that student attire does not contribute to a hostile or intimidating atmosphere.

The district retains the right to monitor and take action when student attire presents a health or safety hazard, or disrupts the educational environment.

Parents/guardians may request an exception to this policy and/or rule based on religious beliefs or medical conditions. Such exceptions must be submitted to the superintendent and/or their designee for consideration and documentation.

LEGAL REF.: Wisconsin Statutes

Sections: 118.001 Duties and powers of school boards; construction of statutes

20.13(1)(a) School board powers

First Amendment, U.S. Constitution

CROSS REF.: 5431.1 - School Uniforms

5438 - Gangs and Gang Related Activities

AFFIRMED: August 13, 1991

REVISED: January 11, 1994
September 9, 1997
May 22, 2007
September 22, 2009
October 26, 2010
December 17, 2013
July 22, 2014
August 26, 2014
March 27, 2018
June 27, 2023

All students are expected to dress in a manner that projects an appropriate image for the student, school and district while also feeling comfortable as they engage in the school environment.

This policy shall be upheld by KUSD staff as outlined in the staff dress code guidelines. If there is a disagreement between students and/or parents/guardians and staff regarding a dress code infraction, the principal will make the final determination.

Students wearing clothing that is in violation of the policy may be provided alternate clothing they can wear or they may contact their parent/guardian to bring them alternate clothing. If needed, the principal/designee may convene a conference with the student, parent/guardian and/or other staff to assist with compliance.

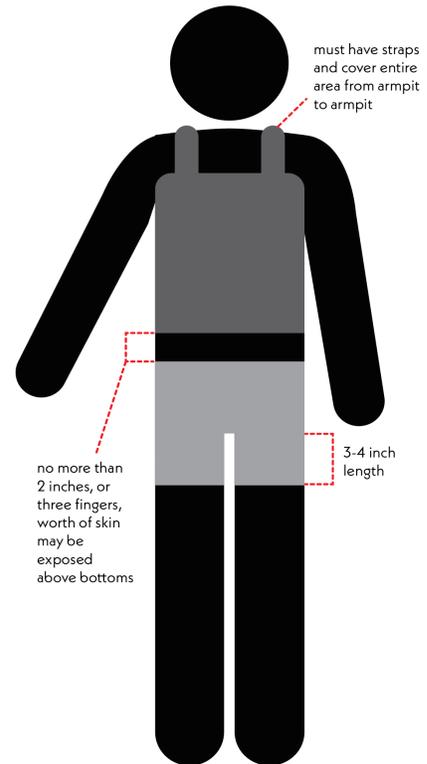
Refusal to comply with and/or repeated violations of this policy may lead to further disciplinary action.

Minimum clothing requirements:

- Tops, bottoms and shoes must be worn at all times unless required for class (e.g. removal of shoes for class project, etc.)
 - Tops and bottoms must cover private body parts and undergarments (with the exception of bra straps) at all times
 - Tops and bottoms that are see-through/ripped/torn in the covered areas outlined in the image to the right may be worn with an additional layer underneath
 - Tops must have straps
 - Tops may expose no more than 2 inches, or three fingers, worth of skin above bottoms
 - Bottoms must cover ~3-4 inches in length on the upper thigh
 - Elementary students must wear shoes that are secured to feet (i.e. no flip flops or slides)
 - Hard-soled slippers are allowed (e.g. moccasins with a hard bottom, etc.)

- Headwear is allowable at the middle and high school levels
 - Staff reserve the right to ask students to adjust or remove hoods or hats for identification purposes, safety concerns, or to determine if earbuds are present
 - Hoods and hats must allow the face to be visible at all times

- Middle and high school students must have a school ID (card or digital) in their possession at all times and have it easily accessible during all school activities (e.g. academic, extra-curricular, co-curricular) to allow for easy identification by school staff as needed for safety purposes



Clothing that is not allowed:

- Clothing that contains pictures and/or writing referring to alcoholic beverages, tobacco products, sexual references, profanity, illegal drugs, bigoted epithets, harassment/hate messages, or messages of hostility toward race, ethnicity, religion or sexual orientation
- Clothing representing gangs or gang-related activity, including gang-related colors if for purposes of gang identification
- Non-prescription sunglasses while indoors
- Headwear that covers the face, except those worn as a religious observance or for medical reasons

Exceptions to these rules shall be communicated by building leaders for special events, such as prom, homecoming, spirit days, field trips, etc.