



**KENOSHA UNIFIED SCHOOL BOARD**  
**PERSONNEL/POLICY MEETING**  
Educational Support Center – Room 190B  
August 14, 2012  
**MINUTES**

A meeting of the Kenosha Unified Personnel/Policy Committee chaired by Mrs. Coleman was called to order at 5:35 P.M. with the following Committee members present: Mrs. Taube, Mr. Gallo, Mrs. Lewis, Mr. Jacobs, Mr. Retzlaff, and Mrs. Coleman. Dr. Hancock was also present. Dr. Sconzert was excused.

**Approval of Minutes – July 10, 2012 Personnel/Policy and July 10, 2012 Joint Personnel/Policy & Curriculum/Program Meeting**

Mr. Jacobs moved to approve the minutes as contained in the agenda. Mr. Retzlaff seconded the motion. Unanimously approved.

**Transition Handbook**

Mrs. Teresa Osborne-Short, Director of Human Services, indicated that at the last Committee meeting, it was requested that the Transition Handbook be brought back to discuss alternative employment options. Mrs. Osborne-Short presented the definitions of “just cause”, “for cause”, and “at will” employment and discussion followed. Mrs. Sheronda Glass, Executive Director of Business Services, indicated that despite “at will” employment being noted in the current transition handbook, the District follows “just cause” employment practices as state and labor laws need to be followed. Mrs. Glass indicated that she would forward the link of labor laws to interested Committee members to better familiarize them with the employment guidelines. No action was taken on this item as it was brought forward for information/discussion only.

**Information Items**

Mrs. Osborne-Short presented the Recommendations Concerning Appointments, Leaves of Absences, Retirements, and Resignations and there were no questions.

**Future Agenda Items**

There were no future agenda items noted.

Meeting adjourned at 5:55 P.M.

Stacy Schroeder Busby  
School Board Secretary



**KENOSHA UNIFIED SCHOOL BOARD**  
**JOINT PERSONNEL/POLICY &**  
**AUDIT/BUDGET/FINANCE MEETING**  
Educational Support Center – Room 190B  
August 14, 2012  
**MINUTES**

A joint meeting of the Kenosha Unified Personnel/Policy and Curriculum/Program Committees chaired by Mrs. Coleman was called to order at 6:02 P.M. with the following Committee members present: Mrs. Taube, Mr. Gallo, Mrs. Lewis, Mr. Jacobs, Mr. Retzlaff, Mr. Nuzzo, Mr. Bryan, Ms. Marcich, Mr. Thalman, Mr. Aceto, and Mrs. Coleman. Dr. Hancock was also present. Dr. Sconzert and Mr. Kent were excused.

**Policies/Rules 3110, 3112, 3121, 3230 and 3240**

Mrs. Tina Schmitz, Chief Financial Officer, presented Policy/Rules 3110, 3112, 3121, 3230, and 3240 and explained that the policies were being revised to bring them in alignment with current financial, budgeting, and planning practices and procedures.

Mr. Gallo moved to forward the changes in Policies/Rules 3110, 3112, 3121, 3230, and 3240 to the full Board for a first and second reading at its August 28, 2012 and September 25, 2012 regular meetings. Mrs. Lewis seconded the motion. Unanimously approved.

Meeting adjourned at 6:07 P.M.

Stacy Schroeder Busby  
School Board Secretary



**KENOSHA UNIFIED SCHOOL BOARD**  
**AUDIT/BUDGET/FINANCE MEETING**  
Educational Support Center – Room 190B  
August 14, 2012  
**MINUTES**

A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Mr. Gallo was called to order at 6:10 P.M. with the following Committee members present: Mr. Nuzzo, Mr. Bryan, Ms. Marcich, Mr. Thalman, Mr. Aceto, and Mr. Gallo. Dr. Hancock was also present. Mr. Kent was excused.

**Approval of Minutes – July 10, 2012 Audit/Budget/Finance and July 10, 2012 Joint Audit/Budget/Finance and Curriculum Meeting**

Mr. Nuzzo moved to approve the minutes as presented in the agenda. Mr. Thalman seconded the motion. Unanimously approved.

**Information Items**

Mrs. Schmitz presented the Monthly Financial Statements and answered questions of the Committee members.

Mrs. Schmitz presented the Cash and Investment Quarterly Report and there were no questions.

**Future Agenda Items**

Mr. Bryan requested an update on the OPEB liability status.

Meeting adjourned at 6:23 P.M.

Stacy Schroeder Busby  
School Board Secretary



**KENOSHA UNIFIED SCHOOL BOARD**  
CURRICULUM/PROGRAM MEETING  
Educational Support Center – Room 190B  
August 14, 2012  
**MINUTES**

A meeting of the Kenosha Unified Curriculum/Program Committee chaired by Mrs. Taube was called to order at 6:30 P.M. with the following Committee members present: Mrs. Coleman, Mrs. Reed, Mrs. Anderson, Mrs. Dagfal, and Mrs. Taube. Dr. Hancock was also present. Mr. Simpkins and Mr. Caracciolo arrived later. Mr. Martinelli and Mrs. Spaay were absent.

**Approval of Minutes – July 10, 2012 Curriculum/Program, July 10, 2012 Joint Audit/Budget/Finance and Curriculum/Program, and July 10, 2012 Joint Personnel/Policy and Curriculum/Program Meeting**

Mrs. Coleman moved to approve the minutes as presented in the agenda. Mrs. Anderson seconded the motion. Unanimously approved.

Mr. Caracciolo arrived at 6:35 P.M.

**Information Items**

Ms. Susan Valeri, Director of Special Education and Student Support, presented the update on the School Based Health Centers. She explained that Kenosha Community Health Center will have health centers open at Curtis Strange Elementary, Brass Community School, and the Cesar Chavez Learning Center which will provide preventative care, acute health care, and chronic health care to the school community. These services will be separate from the District's nursing services and the hope is to extend the centers into other schools if all goes well.

Mr. Simpkins arrived at 6:41 P.M.

**Future Agenda Items**

Mrs. Coleman asked for an update on the School Based Health Centers in October or November.

Mrs. Taube requested an update on Year-Round School. Dr. Hancock indicated that the update would be provided at the Board level and presented during her Superintendent's Report.

Meeting adjourned at 6:44 P.M.

Stacy Schroeder Busby  
School Board Secretary