



REGULAR MONTHLY BOARD MEETING

**December 16, 2008
7:00 P.M.**

**Educational Support Center
Board Meeting Room
3600-52nd Street
Kenosha, Wisconsin**



KENOSHA UNIFIED SCHOOL BOARD

REGULAR SCHOOL BOARD MEETING

Educational Support Center

December 16, 2008

7:00 P.M.

AGENDA

- I. Pledge of Allegiance
- II. Roll Call of Members
- III. Awards, Board Correspondence, Meetings and Appointments
 - KUSD Teacher Saves a Life
 - Wisconsin Charter Schools Association Awards of Excellence
- IV. Administrative and Supervisory Appointments
- V. Legislative Report
- VI. Views and Comments by the Public
- VII. Response and Comments by the Board of Education
- VIII. Remarks by the President
- IX. Superintendent's Report
- X. Consent Agenda
 - A. Consent/Approve Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations Page 1
 - B. Consent/Approve Minutes of 11/15/08, 11/25/08 And 12/8/08 Special Meetings And Executive Sessions And 11/25/08 Regular Meeting Pages 2-9
 - C. Consent/Approve Summary of Receipts, Wire Transfers and Check Registers..... Pages 10-11

SCHOOL BOARD AGENDA

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December 16, 2008

- XI. New Business
 - A. Discussion/Action WASB Recommended Resolutions Pages 12-17
 - B. Discussion/Action Donation to the District..... Page 18
- XII. Other Business as Permitted by Law
 - Tentative Schedule of Reports, Events and Legal Deadlines For School Board (December-January)..... Page 19
- XV. Predetermined Time and Date of Adjourned Meeting, If Necessary

**Kenosha Unified School District No. 1
Kenosha, Wisconsin**

Human Resources recommendations concerning the following actions:

December 16, 2008

Action	Board Date	Staff	Employee Last Name	Employee First Name	School/Dept	Position	Effective Date	Salary or Hourly Rate	Reason	Step / Level	Letter or Contract
Appointment	12/16/08	Educ. Assistant	Findlay	Elizabeth	Mahone Middle School	Educational Assistant	11/17/08	11.52	Appointment		Contract
Appointment	12/16/08	Educ. Assistant	Gomez	Irma	Vernon Elementary	Special Education Assistant	11/13/08	11.52	Appointment		Contact
Resignation	12/16/08	Educ. Assistant	Fleming	Kathy	Special Education	Special Education Assistant	11/17/08	11.52	Resignation		Contract
Appointment	12/16/08	Educ. Assistant	Sundstrom	Joy	Vernon Elementary	Special Education Assistant	11/17/08	11.52	Appointment		Contract
Resignation	12/16/08	Instructional	Geb	Thomas	Tremper High School	Math Teacher	01/26/09	61,947.00	Resignation	M30 Step 12	Contract
Early Early Retirement	12/16/08	Instructional	Armstrong	Sharon	Stocker Elementary School	Guidance Counselor	01/23/09	69,361.00	Early Early Retirement	M30 Step 15	Contract
Early Early Retirement	12/16/08	Instructional	Whitefoot	Lisbeth	Bradford High School	Family Consumer Services	01/26/09	69,361.00	Early Early Retirement	M30 Step 15	Contract
Appointment	12/16/08	Instructional	Jankowski	Michelle	Special Education	Special Health Care Nurse	01/12/09	34,600.00	Appointment	B Step 3	Letter
Appointment	12/16/08	Educ. Assistant	Hobbs	Jamie	Chavez Learning Station / Head Start	Special Education Assistant	11/20/08	11.52	Appointment		Contract
Retirement	12/16/08	Educ. Assistant	Zak	Adele	Reuther High School	Educational Assistant	01/28/09	13.71	Retirement		Contract
Retirement	12/16/08	Instructional	Gallo	Caroline	Southport Elementary	Grade 3 Teacher	01/23/09	69,361.00	Retirement	M30 Step 15	Contract

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SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD NOVEMBER 15, 2008

A special meeting of the Kenosha Unified School Board was held on Saturday, November 15, 2008, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 9:05 A.M. with the following members present: Mrs. R. Stevens, Mr. Ostman, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Mr. Hujik was excused. Dr. Mangi was also present.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. P. Stevens announced that an executive session had been scheduled to follow this special meeting for the purpose of Personnel: Employment Relations; Personnel: Problems; Personnel: Position Assignments; Personnel: Compensation and/or Contracts and Personnel: Evaluation Consideration.

Mr. Fountain moved that this executive session be held. Mr. Ostman seconded the motion.

Roll call vote. Ayes: Mrs. R. Stevens, Mr. Ostman, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Noes: None. Unanimously approved.

Mrs. R. Stevens moved to adjourn to executive session. Mr. Olson seconded the motion. Unanimously approved.

1. Personnel: Employment Relationship; Problems; Position Assignments, Compensation and/or Contracts; and Evaluation Consideration

Dr. Mangi updated Board members on several open personnel positions. A discussion followed.

Dr. Mangi distributed and presented a draft of the school performance report. A discussion followed.

Board members discussed the status of the Superintendent search and a discussion followed.

These minutes were composed from notes taken by Mrs. R. Stevens.

Meeting adjourned at 11:55 A.M.

Stacy Schroeder Busby
School Board Secretary

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD NOVEMBER 25, 2008

A special meeting of the Kenosha Unified School Board was held on Tuesday, November 25, 2008, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 6:03 P.M. with the following members present: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Dr. Mangi was also present.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mrs. P. Stevens announced that an executive session had been scheduled to follow this special meeting for the purpose of Reviewing Findings/Orders by Independent Hearing Officers; Personnel: Property, Purchase; and Property: Lease/Rental.

Mr. Fountain moved that this executive session be held. Mr. Ostman seconded the motion.

Roll call vote. Ayes: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Noes: None. Unanimously approved.

Mr. Ostman moved to adjourn to executive session. Mr. Fountain seconded the motion. Unanimously approved.

1. Review Findings/Orders by the Independent Hearing Officers

Mr. Jones arrived at 6:05 P.M. and provided Board members with information regarding two expulsions.

Dr. Mangi and Mr. Jones were excused at 6:11 P.M.

Mr. Hujik moved to concur with the recommendation of the hearing officer with respect to the first expulsion. Mr. Fountain seconded the motion. Unanimously approved.

Mr. Olson moved to modify the early reinstatement option from the beginning of the 2009-2010 school year to the beginning of the second semester of the 2009-2010 school year and concur with the recommendation of the hearing officer as modified with respect to the second expulsion. Mr. Hujik seconded the motion. Unanimously approved.

Dr. Mangi returned to the meeting at 6:15 P.M.

2. Property: Purchase

Mr. Finnemore and Mr. Johnston arrived at 6:16 P.M.

Mr. Finnemore presented Board members with a possible property purchase. A discussion followed.

3. Property: Lease/Rental

Mr. Finnemore updated Board members on the status of a property lease. A discussion followed.

Mr. Finnemore and Mr. Johnston were excused at 6:47 P.M.

4. Personnel: Problems

Mrs. Glass arrived at 6:47 P.M. and provided an update on several personnel issues. A discussion followed.

Meeting adjourned at 6:56 P.M.

Stacy Schroeder Busby
School Board Secretary

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD NOVEMBER 25, 2008

A regular meeting of the Kenosha Unified School Board was held on Tuesday, November 25, 2008 at 7:00 P.M. in the Board Room of the Educational Support Center. Mrs. P. Stevens, President, presided.

The meeting was called to order at 7:02 P.M. with the following Board members present: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Dr. Mangi was also present.

Mrs. P. Stevens, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District No. 1. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Dr. Mangi presented the Wisconsin School Music Association State Honors Project Awards and the Wisconsin State Champions – Tremper Varsity Girls' Volleyball Team Awards.

There were no Administrative or Supervisory Appointments.

Mrs. P. Stevens introduced the Student Ambassador, John Barajas, from LakeView Technology Academy and he made his comments.

Mr. Johnston gave the Legislative Report.

Views and comments were expressed by members of the public and Board members made their responses and/or comments.

Dr. Mangi gave his Superintendent's report.

The Board then considered the following Consent-Approve items:

Consent-Approve item XI-A – Recommendations Concerning Appointments, Leave of Absence, Retirements and Resignations as presented in the agenda.

Consent-Approve item XI-B – Minutes of the 10/28/08 Special Meeting and Executive Session and the 10/28/08 Regular Meeting.

Consent-Approve item XI-C – Summary of Receipts, Wire Transfers and Check Registers submitted by Mr. William L. Johnston, Executive Director of Business; Ms. Eileen Coss, Accounting Manager; and Dr. Mangi, excerpts follow:

“It is recommended that receipt numbers CR034011 through CR034322 that total \$268,387.34 be approved.

Check numbers 420822 through 423071 totaling \$8,938,575.81 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated October 1, 9, 16, 23, and 31, 2008 totaling \$3,040,724.32 to US Bank of Milwaukee dated October 2, 15, 16, and 30, 2008 (2 (two) Deposits), , totaling \$607,918.08 and to the Wisconsin Retirement System dated October 31, 2008 totaling \$1,139,757.60 be approved.”

Consent-Approve item XI-D – Policy 6456 – Graduation Requirements submitted by Mr. Daniel Tenuta, Principal of Reuther High School; Mrs. Kathleen Barca, Executive Director of School Leadership #1; and Dr. Mangi, excerpts follow:

“Kenosha Unified School District Policy 6456, Graduation Requirements, addresses methods to attain a Kenosha Unified School District Diploma. The high school principals agree to allow students that are at least 17 years of age prior to their cohort graduation date to participate in the competency graduation requirements. For example, a student with a July birthday would be able to take the exam with the June testing group if they attended high school for four years with their peers.

Additionally, juniors and seniors may be allowed to have one release per quarter or semester. This was previously agreed upon but never changed in policy. We request that this change be made to be consistent with procedures already in place.

At its October 14 meeting, the Curriculum/Program Committee moved to forward the changes made to Policy 6456 to the full Board for a first and second reading. The Board approved the changes as a first reading at its October 28, 2008 regular meeting. Administration recommends Board approval of revisions to Policy 6456 as a second reading this evening.”

Mr. Olson moved to approve the consent agenda as presented. Mr. Ostman seconded the motion. Unanimously approved.

Dr. Mangi presented the SAGE Waiver Request submitted by Ms. Renee Blise, Research Analyst, and Dr. Mangi, excerpts follow:

“For the past five years, Kenosha Unified School District has experienced an average increase in enrollment of 266 students based on the Official Third Friday Enrollment count. This continual increase in enrollment makes it difficult to meet SAGE requirements. The District’s staffing allocations are based on the number of students expected to enroll on the first day of school. The District tries to maintain the SAGE guidelines by shifting or adding staff based on the number of students enrolled at each grade level by building. However it is becoming increasingly difficult to maintain SAGE

guidelines because of the high mobility rate of our students and large number of families moving into the district. Enrollment in our SAGE schools is constantly fluctuating.

Kenosha Unified School District is requesting that a SAGE waiver is granted for four years (2008/09 – 2011/12) based on the Wis. Stats., s. 118.38.

At its November 11, 2008 meeting, the Curriculum/Program Committee approved forwarding the SAGE Waiver Request to the School Board for approval. Administration recommends that the Board approve the SAGE Waiver Request as presented.”

Mr. Olson moved to approve the SAGE Waiver Request as presented. Mr. Hujik seconded the motion. Unanimously approved.

Dr. Mangi presented the Proposed Changes in Course Offerings for the 2009-2010 School Year submitted by Mrs. Geraldine Santarelli, Teacher Consultant: 6-12 Math; Mrs. Christine Pratt, Teacher Consultant: 6-12 Science; Mr. Mark Hinterberg, Teacher Consultant: Social Studies; Mrs. Kristal Brandt, Teacher Consultant: 6-12 English/Language Arts; Mrs. Gregg Wright, Coordinator of Career, Technical, and Service Education, Dr. Edie Holcomb, Executive Director of Curriculum and Instructional Services, and Dr. Mangi, excerpts follow:

“Each year at this time proposed changes in course offerings are brought before the Superintendent and the Board of Education for recommendations and approval. This report contains course changes brought forward by the principals in the Kenosha Unified School District No. 1. Principals have reviewed the course proposals. They have also been reviewed by the teacher consultants and coordinators responsible for each content area and approved by the District Review Committee and are now presented to the Curriculum/Program Committee.

At its November 11, 2008 meeting, the Curriculum/Program Committee approved forwarding the proposed changes in course offerings for the 2009/10 school year to the School Board for final approval. Administration recommends that the School Board review and approve the changes noted in the report.”

Mr. Olson moved to approve the Proposed Changes in Course Offerings for the 2009-2010 School Year as submitted. Mrs. R. Stevens seconded the motion. Unanimously approved.

Dr. Mangi presented the Donations to the District as submitted in the agenda.

Mr. Fountain moved to approve the Donations to the District as presented in the agenda. Mr. Olson seconded the motion. Unanimously approved.

Meeting adjourned at 7:43 P.M.

Stacy Schroeder Busby
School Board Secretary

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA SCHOOL BOARD
HELD DECEMBER 8, 2008

A special meeting of the Kenosha Unified School Board was held on Monday, December 8, 2008, in the Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 6:34 P.M. with the following members present: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Dr. Mangi, Attorney Buelow, Mrs. Glass, Mrs. Lauer, Attorney Infusino and a previous employee of the District were also present.

Mrs. P. Stevens opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mr. Fountain announced that an executive session had been scheduled to follow this special meeting for the purpose of Reviewing the Findings/Order by Independent Hearing Officer and a Grievance Hearing.

Mr. Fountain moved that this executive session be held. Mr. Ostman seconded the motion.

Roll call vote. Ayes: Mrs. R. Stevens, Mr. Ostman, Mr. Hujik, Mr. Olson, Ms. Taube, Mr. Fountain and Mrs. P. Stevens. Noes: None. Unanimously approved.

Mrs. R. Stevens moved to adjourn to executive session. Mr. Olson seconded the motion. Unanimously approved.

1. Grievance Hearing

Mr. Buelow distributed and presented documentation relating to the termination of a District employee.

Mr. Infusino and the complainant responded to the information presented by the District. Mr. Infusino distributed and presented letters of support for the reinstatement of the complainant.

District personnel responded to the information presented by the complainant's representative.

Board members asked questions and the complainant and District personnel responded.

Mr. Fountain informed the complainant and Mr. Infusino that the Board would issue a decision regarding this grievance hearing within ten business days. The hearing was concluded at 7:52 P.M.

Board members met privately and discussed the information provided to them.

Mr. Fountain moved to uphold the termination of the employee. Mr. Ostman seconded the motion. Unanimously approved.

Meeting adjourned at 8:04 P.M.

Stacy Schroeder Busby
School Board Secretary

Kenosha Unified School District No. 1
Kenosha, Wisconsin
Summary of Receipts, Wire Transfers, and Check Registers
December 16, 2008

	From	To	Date	Amount
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Receipts:

Total Receipts	CR034323	CR034762	10/01/2008 - 10/17/2008	\$ 522,016.81
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Wire Transfers from Johnson Bank to:

First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i>			November 6, 2008	1,354,475.65
First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i>			November 17, 2008	123,058.28
First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i>			November 20, 2008	1,320,908.06
US Bank of Milwaukee <i>(for state payroll taxes)</i>			November 13, 2008	725.86
US Bank of Milwaukee <i>(for state payroll taxes)</i>			November 14, 2008	300,619.95
Wisconsin Retirement System			November 28, 2008	1,135,959.67
Total Outgoing Wire Transfers				\$ 4,235,747.47

Check Registers:

General	423072	423090	November 4, 2008	20,700.37
General	423091	423091	November 5, 2008	2,016.00
General	423092	423113	November 5, 2008	3,175.25
General	423114	423483	November 7, 2008	1,439,253.94
General	423484	423499	November 7, 2008	5,324.60
General	423500	423503	November 13, 2008	905.00
General	423504	423871	November 14, 2008	259,630.14
General	423872	424333	November 21, 2008	4,387,690.57
General	424334	424350	November 21, 2008	5,516.63
General	424351	424358	November 25, 2008	38,944.13
General	424359	424490	November 26, 2008	714,840.17
General	424491	424511	November 26, 2008	1,037.50
Total Check Registers				\$ 6,879,034.30

Administrative Recommendation

It is recommended that receipt numbers CR034323 through CR034762 that total \$522,016.81 be approved.

Check numbers 423072 through 424511 totaling \$6,879,034.30 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated November 6, 17, and 20, 2008 totaling \$2,798,441.99; to US Bank of Milwaukee dated November 13, and 14, 2008 totaling \$301,345.81; and to the Wisconsin Retirement System dated November 28, 2008 totaling \$1,135,959.67 be approved.

Dr. Joseph T. Mangi
Superintendent of Schools

William L. Johnston, CPA
Executive Director of Business

Eileen Coss
Accounting Manager

Kenosha Unified School District No. 1
Kenosha, Wisconsin

December 16, 2008

WASB Resolutions

The Wisconsin Association of School Boards (WASB) has developed positions on key policy issues that are forwarded to the State Legislature annually. These positions are developed through a continuous review process coordinated by the WASB Policy and Resolutions Committee.

During the fall of each year, the Committee solicits input on significant policy issues from many sources, including those submitted by school district boards and at the fall regional meetings. In November each year, the Committee reviews the material and begins the selection process to formalize the policy positions for the current year.

These WASB positions on policy issues are presented and generally decided by the WASB Delegate Assembly, which meets annually in Milwaukee during the WASB-WASDA-WASBO State Education Convention. The WASB Delegate Assembly is comprised of one (1) representative from each WASB member school board. Those positions that are approved at the Delegate Assembly are added to the overall WASB resolution document presented to the State Legislature at the beginning of each legislative session.

Administration has reviewed the attached resolutions and does not have a reason why the Board of Education should not support all of these positions. It should be noted that several of the proposed resolutions are to create exemptions to the existing Revenue Limit formula that would effectively increase the Revenue Limit. The resolutions do not indicate that any additional State Aid would be provided to support the increase in the Revenue Limit. If there is not additional State Aid, then if Districts included this exemption in their Revenue Limit calculation, the revenue generated by the exemption would come from an increase in the local tax levy.

Administrative Recommendation

Administration recommends that the Board of Education review the attached resolutions and authorize the Board's delegate to the WASB Delegate Assembly to vote in favor of these resolutions.

Dr. Joseph T. Mangi
Superintendent of Schools

William L. Johnston, CPA
Executive Director of Business

1 WISCONSIN ASSOCIATION OF SCHOOL BOARDS, INC.
2 Madison, Wisconsin
3 November 7, 2008
4

5 REPORT TO THE MEMBERSHIP ON 2009 RESOLUTIONS
6 WASB Policy & Resolutions Committee
7 Victoria McCormick, Greendale School Board, Chair
8
9

10 ***Resolution 09-1: Tax Disclosure***

11 Create: The WASB supports revising Wisconsin's tax disclosure laws with respect to state
12 corporate income tax liability to provide transparency, easier public access, and more thorough
13 disclosure of state corporate income tax liability.
14

15 Rationale:

16 The Policy and Resolutions Committee advanced this proposal to allow the membership to
17 determine if it supports efforts to provide greater public access to information about state
18 corporate income tax liability, which may lead to efforts to secure additional state revenue that
19 could be used to fund public education.
20

21 ***Resolution 09-2: Translation Services***

22 Create: The WASB supports legislation providing state funding of translation services to enable
23 districts to provide appropriate communication with families lacking English proficiency. Such
24 state funding should be available to districts regardless of the number of students and families
25 lacking English proficiency.
26

27 Rationale:

28 The Policy and Resolutions Committee advanced this proposal to allow the membership to
29 determine whether it supports state aid to help improve communication with families lacking
30 English proficiency.
31

32 ***Resolution 09-3: Special Education Revenue Limit Exemption***

33 Create: The WASB supports allowing all public school district expenditures for special
34 education not funded by state categorical aid and federal aid to be exempt from revenue limits.
35

36 Rationale:

37 The Policy and Resolutions Committee advanced this proposal to allow the membership to
38 determine whether it supports modifying the revenue limit law to allow school districts to levy
39 taxes outside the revenue limits for special education costs not reimbursed by state categorical
40 aid or federal aid.
41

42 ***Resolution 09-4: Fuel and Heating Cost Revenue Limit Exemption***

43 Amend 2.41 (s): The WASB supports allowing districts to levy taxes outside of revenue ~~controls~~
44 limits for increases in fuel and utility costs and costs for energy conservation efforts, including
45 those which involve capital maintenance.
46

1 Rationale:

2 The Policy and Resolutions Committee advanced this proposal to allow the membership to
3 determine whether it supports modifying the revenue limit law to allow school districts to levy
4 taxes outside the revenue limits for energy conservation efforts, including maintenance projects.

5
6 ***Resolution 09-5: Capital Maintenance Expense Revenue Limit Exemption***

7 Create: The WASB supports creating an exemption from revenue limits not to exceed one
8 percent of a district's allowable revenue for necessary capital maintenance expenses.

9
10 Rationale:

11 The Policy and Resolutions Committee advanced this proposal to allow the membership to
12 determine whether it supports modifying the revenue limit law to allow school districts to levy
13 taxes outside the revenue limits for necessary capital maintenance, including capital repair
14 projects.

15
16 ***Resolution 09-6: School Levy Credit Distribution***

17 Amend 2.18: The WASB recommends continuing the school levy credit, ~~but removing it from~~
18 the two-thirds funding calculation paying the credit directly to school districts to provide greater
19 transparency, and distributing all or part of the credit using the general equalization aid formula.

20
21 Rationale:

22 The Policy and Resolutions Committee advanced this proposal to allow the membership to
23 determine whether it supports paying the school levy credit directly to school districts rather than
24 counties for distribution and utilizing the general equalization aid formula for distributing all or
25 part of the school levy credit.

26
27 ***Resolution 09-7: Proportion of Equalization and Categorical Aid***

28 Amend 2.08: The WASB supports a state commitment to provide two-thirds funding of state-
29 wide school costs, provide at least ~~82~~ 80 percent of direct aid to schools in the form of
30 equalization aids, and ensure that school districts receive state budget information and state aid
31 payments in a timely manner.

32
33 Amend 2.20 (a): State funds for annual distribution to school districts through the equalization
34 aids formula should equal at least ~~82~~ 80 percent of the total state appropriation for direct school
35 aids.

36
37 Amend 2.30: The WASB supports a school finance system which includes state categorical
38 funding of grant programs and other special or targeted programs. State funds appropriated
39 annually for categorical programs should not exceed ~~18~~ 20 percent of the total amount of state
40 aids (equalization and categorical aids) for all school districts.

1 Rationale:

2 The Policy and Resolutions Committee advanced this proposal to allow the membership to
3 determine whether the WASB should amend three interconnected policies supporting not less
4 than 82 percent of state aids through the equalization aid formula and not more than 18 percent
5 of state aids through categorical aids.

6
7 The WASB is currently involved in an effort by the School Finance Network to develop a
8 common framework for school finance improvement. One aspect under consideration would
9 increase categorical aids to fund a number of programmatic costs outside of the revenue limits.
10 In order to implement such an approach, it may be necessary to increase the proportion of
11 categorical aids beyond the 18 percent level currently stated in the existing policy resolutions.
12 Currently, the state provides about 88 percent of state aid through equalization aids and 12
13 percent as categorical aid.

14
15 ***Resolution 09-8: Low-Income Categorical Aid***

16 Create: The WASB supports creation of a categorical aid for low-income pupils to fund specific
17 strategies designed to close the achievement gap.

18
19 Rationale:

20 The Policy and Resolutions Committee advanced this proposal to allow the membership to
21 determine whether additional aid should be provided to address the needs of low-income
22 students.

23
24 The WASB is currently involved in an effort by the School Finance Network to develop a
25 common framework for school finance improvement. One aspect under consideration would
26 create a categorical aid fund to provide more resources for programs aimed at lowering the
27 achievement gap for low-income students.

28
29 ***Resolution 09-9: Low-Revenue Ceiling and Secondary Cost Ceiling Alignment***

30 Amend 2.43: The WASB recommends that the minimum revenue cap (or low-revenue ceiling)
31 be increased to 98 100 percent of the prior year statewide average shared cost per member, that
32 the low-revenue ceiling be equal to the secondary cost ceiling, and that both the secondary cost
33 ceiling and the low-revenue ceiling be adjusted annually.

34
35 Rationale:

36 The Policy and Resolutions Committee advanced this proposal to allow the membership to
37 determine whether the low-revenue ceiling and the secondary cost ceiling should be increased,
38 equitable and adjusted annually.

39
40 The WASB is currently involved in an effort by the School Finance Network to develop a
41 common framework for school finance improvement. One aspect under consideration would
42 raise the secondary cost ceiling in the equalization aid formula and the low-revenue ceiling to
43 100 percent of the prior year statewide shared cost per member in the first year and then index
44 the ceilings to the five-year rolling average growth in statewide total personal income. Both
45 ceilings would be the same amount and would move in tandem. As a result, districts with per-
46 pupil costs lower than the state average and high property wealth would no longer be penalized

1 through negative tertiary aid and it would encourage low-revenue districts to expand educational
2 opportunities by providing them with more allowable revenue.

3
4 ***Resolution 09-10: SAGE Contract Applications***

5 Create: The WASB supports legislation to authorize the periodic reopening of contract
6 applications under the Student Achievement Guarantee in Education (SAGE) program to allow
7 participation in the SAGE program by additional schools, including charter schools authorized
8 by school boards.

9
10 Rationale:

11 The Policy and Resolutions Committee advanced this proposal to allow the membership to
12 decide whether the SAGE program should be periodically re-opened to allow additional schools
13 to participate. Currently, only schools with SAGE contracts can participate in the program.

14
15 ***Resolution 09-11: Employee Health Care Insurance***

16 Create: The WASB supports allowing school districts to enroll individual employee bargaining
17 units and non-represented staff in a health care coverage plan offered by the state group
18 insurance board.

19
20 Rationale:

21 The committee advanced this resolution to allow the membership to determine whether it wants
22 to support a change in state law to allow individual bargaining units to enroll in the state health
23 care coverage plan. Currently, each local government employer must allow all of its employees
24 to enroll in order to participate in the state health insurance plan. Thus, if one bargaining unit
25 declines to participate, the employer cannot offer the state health insurance plan to any of its
26 employees.

27
28 ***Resolution 09-12: State Cooperative Purchasing Program***

29 Create: The WASB supports the coordination and expansion of the state's cooperative
30 purchasing program to address the needs of school districts and other local governmental bodies.

31
32 Rationale:

33 The committee advanced this resolution to allow the membership to determine whether it wants
34 to support efforts to coordinate and expand the state's cooperative purchasing program to lower
35 costs for school districts and other local governmental bodies.

36
37 ***Resolution 09-13: Apportionment of Economic Remedy in Breach of Duty of Fair
38 Representation Cases***

39 Create: The WASB supports legislation granting the Wisconsin Employment Relations
40 Commission (WERC) statutory authority to order a labor organization to contribute to the
41 economic remedy awarded to a prevailing employee in instances where a portion of the
42 employee's economic remedy is attributable to the labor organization's breach of its duty of fair
43 representation.

1 Rationale:

2 The Policy and Resolutions Committee advanced this proposal to allow the membership to
3 determine whether the WERC should be granted authority to require a union to contribute to the
4 “make whole” relief in cases where the union’s breach of its duty to fairly represent a terminated
5 employee unduly increases the amount of back pay owed to the improperly terminated employee.
6

7 In a recent decision involving the termination of a school district employee, the WERC ruled that
8 it did not have the statutory authority to require a union to contribute to the economic “make
9 whole” obligation of a school district to the employee even though the WERC concluded that the
10 labor organization had breached its duty of fair representation, thereby resulting in the accrual of
11 significantly more back pay. The WERC acknowledged that such authority might operate to
12 deter misconduct by unions.
13

14 ***Resolution 09-14: Class Size Information***

15 Create: The WASB calls on its members to share class size information with other school
16 districts.
17

18 Rationale:

19 The committee advanced this resolution to allow the membership to determine whether it wants
20 to support calling on its fellow members to share class size information. The intent is to help
21 school boards monitor the impact of smaller class sizes on student learning and reduce the
22 public’s reliance on documents that analyze class sizes in the aggregate and do not reflect
23 accurate class sizes.
24

25 ***Resolution 09-15: Goals 2000***

26 Delete 3.01 (d): ~~support for Goals 2000 new schools.~~
27

28 Rationale:

29 The committee advanced this resolution to allow the membership to determine whether it wants
30 to eliminate the reference to Goals 2000 schools. In 1994, Congress approved a set of outcome-
31 based education reform goals that were hoped to be attained by the year 2000. Goals 2000 was
32 intended to establish a framework in which to identify world-class academic standards, to
33 measure student progress, and to provide the support that students may need to meet the
34 standards.

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin

December 16, 2008

DONATIONS TO THE DISTRICT

The District has received the following donations:

1. John and Judy Wavro Family Trust donated \$110,000.00 for the construction of a press box/concession building for the baseball field at Bradford High School.
2. University of Wisconsin – Parkside donated 25 computers valued at \$9,375.00 for the TIME program at Hillcrest School.
3. Mary Sepulveda donated stuffing and bread products valued at \$200.00 to the families in need at Stocker Elementary School.

Administrative Recommendation

Administration requests the Board of Education approve acceptance of the above listed gift(s), grant(s) or bequest(s) as per Board Policy 3280, to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a).

Dr. Joseph T. Mangi
Superintendent of Schools

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KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin

December 16, 2008

**Tentative Schedule of Reports, Events,
and Legal Deadlines for School Board
December-January**

December

- December 16, 2008 – Regular School Board Meeting at Educational Support Center
- December 23 - January 4 – Winter Recess – Schools Closed

January

- January 13, 2009 – Standing Committee Meetings
- January 19, 2009 – Martin Luther King, Jr. Day – Half Day for Students & Staff
- January 23, 2009 – Second Semester Ends
- January 26, 2009 – Teacher Workday – No School for Students
- January 27, 2009 – PR/Goals/Legislative Standing Committee Meeting and Regular Board of Education Meeting at Educational Support Center

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