

REGULAR MONTHLY BOARD MEETING

**July 24, 2007
7:00 P.M.**

**Educational Support Center
3600 – 52nd Street
Kenosha, Wisconsin**



KENOSHA UNIFIED SCHOOL BOARD

REGULAR SCHOOL BOARD MEETING

Educational Support Center

July 24, 2007

7:00 P.M.

AGENDA

- I. Pledge of Allegiance
- II. Roll Call of Members
- III. Awards, Board Correspondence, Meetings and Appointments
- IV. Administrative and Supervisory Appointments
- V. Legislative Report
- VI. Views and Comments by the Public
- VII. Response and Comments by the Board of Education
- VIII. Remarks by the President
- IX. Superintendent's Report
- X. Consent Agenda
 - A. Consent/Approve Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2007-2008 Year Pages 1-3
 - B. Consent/Approve Donations to the District Page 4
 - C. Consent/Approve Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations Page 5
 - D. Consent/Approve Minutes of 6/23/07, 6/26/07 and 7/10/07 Special Meetings and Executive Sessions, 6/26/07 Regular Meeting, and 5/10/07 and 7/10/07 Special Meetings Pages 6-25

SCHOOL BOARD AGENDA

Page 2

June 26, 2007

- X. Consent Agenda – Continued
 - E. Consent/Approve Summary of Receipts, Wire Transfers and Check Registers..... Pages 26-27
- XI. Old Business
 - A. Discussion/Action Readiness and Emergency Management For Schools Grant Application Pages 28-30
 - B. Discussion/Action Utility Budget and Energy Savings Program Update And Recommendations..... Pages 31-36
 - C. Discussion/Action Suggested Goals for 2007/08 Page 37 (First Reading)
- XII. New Business
 - A. Discussion/Action Head Start Supplemental Grant Request for the 2007-08 School Year Pages 38-41
- XIII. Other Business as Permitted by Law
- XIV. Tentative Schedule of Reports, Events and Legal
- XV. Deadlines For School Board (July-August)..... Page 42
- XVI. Predetermined Time and Date of Adjourned Meeting, If Necessary

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin

July 24, 2007

**PROVISIONS GOVERNING THE TRANSPORTATION
OF STUDENTS ATTENDING PUBLIC AND PRIVATE
SCHOOLS FOR THE 2007-2008 YEAR**

The following provisions for the transporting of students attending public and private schools will become effective from and after the fifteenth day of August 2007. (These provisions relate to Board Policies 3545 and 3545.4.)

Students Attending Public Schools

1. Pursuant to Wisconsin Statutes, transportation shall be provided to all students residing in the City of Kenosha, Village of Pleasant Prairie, and Town of Somers who live two or more miles from the public school to which they are assigned.
2. Pursuant to Wisconsin Statutes relating to transportation in area of unusual hazards, transportation shall be provided to all elementary schools, kindergarten through grade 5, who resides in the Village of Pleasant Prairie, Town of Somers (except elementary school students residing within the attendance areas of Forest Park, Grant, Strange, and Harvey Elementary Schools), and certain designed areas in the district as described below.
3. Transportation will be provided for all students residing in the corporate limits of the City of Kenosha and living west of Highway 31 and for Bradford High School students where the only access road is Highway 31.
4. Transportation will be provided to students residing within the corporate limits of the City of Kenosha who attend kindergarten through grade 5 of the elementary school located outside the corporate limits of the City of Kenosha.
5. Transportation will be provided for students who reside within the Bose Elementary School attendance area east of the Chicago and Northwestern Railroad tracks and for students who reside west of 22nd Avenue.
6. Transportation will be provided for students who reside within the Jeffery Elementary School attendance area on the south side of 89th Street, west of 22nd Avenue, and east of 39th Avenue and for students residing within the corporate limits of the City of Kenosha north of 85th Street and west of 39th Avenue.
7. Transportation will be provided to students residing within the Strange Elementary School attendance area north of 52nd Street until such time that the City of Kenosha will provide improved walking areas.
8. Transportation will be provided for students who reside within the Grewenow Elementary School attendance area south of 80th Street.

9. On a temporary basis, subject to annual review, transportation will be provided for students attending and residing within the Grant Elementary School attendance area south of Highway 142 and west of the old Chicago-Milwaukee North Shore Railroad right-of-way.
10. No transportation will be provided for students who are voluntary enrolled in alternative programs, participating in part-time and full-time open enrollment programs, or participating in Recreation Department programs. Specially designed and approved transportation will be provided for students enrolled in the Bilingual program who reside outside of the attendance area of the assigned school.
11. Elementary students (grades 1 through 5) may be required to walk up to **1** mile to an authorized school bus pick-up point. Students in grades 6 through 12 may be required to walk up to **1** mile to a school bus pick-up point. Exceptions to these distances may occur in areas considered “unusually hazardous” and will be subject to approval by the Supervisor of Transportation.
12. Students supervised before and after school by a day car center located within the attendance area of the school may be bused to the school. The Superintendent will make recommendations to the Board relative to any exceptions to this policy.
13. Transportation will be provided to students attending Indian Trail Academy, residing less than two miles from school, until such time that the City of Kenosha will provide improved walking areas.
14. Students attending schools of choice are not provided transportation. Indian Trail Academy (ITA) and Lakeview Technology Academy (LTA) students may request bus service to their boundary high school and ride a District provided shuttle bus from their boundary high school to ITA or LTA. Students are then shuttled back to their boundary high school for transportation rides home.
15. Transportation will be provided to students who reside in Lance Middle School attendance area who live on Cooper Road or West of Cooper Road until such time that the Village of Pleasant Prairie provides improved walking areas. Students may be required to walk no more than 200 ft. on Cooper road.
16. Students who reside on Highway “H”, 39th Ave, and Springbrook Rd may be required to walk no more than 200 ft. on these roads.
17. Transportation will be provided to students who reside in the Bradford High School attendance area who are less than 2 miles but become more than 2 miles due to the Hazardous walk zone along Washington Road from East of Highway 31 to 39th Ave.

Students Attending Private Schools

1. Pursuant to Wisconsin Statutes, transportation shall be provided to students attending private schools on the same basis as set forth above for students attending public schools with the additional provisions listed below.
2. Pursuant to Wisconsin Statutes, students residing in the school district who attend private schools located not more than five miles beyond that boundaries of the school district but within the state

are eligible for transportation. In lieu of district bus transportation, parent contracts will be offered to the parent or guardian of each eligible pupil in accord with Wisconsin Statutes.

3. Pursuant to Wisconsin Statutes, transportation will be provide as set forth above to the private school located in the attendance area in which the pupil resides.

Transportation for Students with Exceptional Needs

1. Pursuant to Wisconsin Statutes, transportation shall be provided for children with exceptional education needs, regardless of distance, if such request (or such transportation) is approved by local and state authorities. Approval shall be based on whether or not the child can walk to school with safety and comfort.

Other Provisions Concerning the Transportation of Students

1. Pursuant to Wisconsin Statutes, the Board is empowered to administer, set transportation routes and schedules, secure necessary information, make reports, and apply for and receive aids for the transportation of both public and private school pupils actually transported.
2. Insofar as possible, administrators of private schools shall be requested to coordinate their school calendars with the public school calendar.
3. Transportation will be provided for public and private school students as approved by the Board to implement state-mandated programs and federal programs.
4. Insofar as possible, bus stops for students with exceptional needs and Head Start students are to be designated near to and on the same side of the street as the residence unless bus aids are provided or other arrangements are made with the parent through the district Transportation Office.
5. The provisions of this policy statement as set forth above shall apply in all instances except those in which extraordinary conditions are help to prevail and shall be subject to further review pending any required adjustments due to unforeseen circumstances.
6. Administration will be responsible for establishing and maintaining bus routes in accordance with this policy and changes in student population.

Administrative Recommendation

The Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2007-08 School Year were reviewed at the July 10, 2007 Personnel/Policy Standing Committee meeting and it was moved to forward to the full Board for approval at its July 24, 2007 meeting.

Dr. R. Scott Pierce
Superintendent of Schools

Mr. Patrick Finnemore
Director of Facilities Services

Jeffrey Marx
Supervisor of Transportation Services

This page intentionally left blank

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin

July 24, 2007

DONATIONS TO THE DISTRICT

The District has received the following donations:

1. Mr. Tom Boedecker donated 258 board feet of black walnut worth \$1,900.00 to the Tremper woodworking classroom.
2. An anonymous donor donated \$900.00 to the Bradford Football team.
3. Dr. Ron Zalokar donated \$400.00 to the middle school track program. This donation will be used to purchase equipment that will benefit all six middle schools.

Administrative Recommendation

Administration requests the Board of Education approve acceptance of the above listed gift(s), grant(s) or bequest(s) as per Board Policy 3280, to authorize the establishment of appropriate accounts to monitor fiscal activity, to amend the budget to reflect this action and to publish the budget change per Wisconsin Statute 65.90(5)(a).

R. Scott Pierce
Superintendent of Schools

This page intentionally left blank

KENOSHA UNIFIED SCHOOL DIST. NO. 1
July 24, 2007

Action	Board Date	Code	Staff	Employee Last Name	Employee First Name	School/Dept	Position	Effective Date	Salary or Hourly Rate	Reason	Step/Level	Letter or Contract
Appointment	7/24/07		Instructional	Andersen	Keri	McKinley Middle School	Math (Algebra)	08/29/07	33,430.00	New Hire	B Step 3	Letter
Appointment	7/24/07		Instructional	Bishop	Raymond	Washington Middle School	Grade 6 (Math)	08/29/07	43,707.00	New Hire	M Step 7	Contract
Appointment	7/24/07		Instructional	Ekstrom	Steven	Tremper High School	Math	08/29/07	33,430.00	New Hire	B Step 3	Letter
Appointment	7/24/07		Instructional	Essman	Hollie	McKinley Middle School	Math	08/29/07	33,430.00	New Hire	B Step 3	Contract
Appointment	7/24/07		Administration	Fredriksson	Ann	IMC/ESC	Specialist-Library Media (In	07/01/07	67,218.00	New Hire	AST/10/01	Contract
Appointment	7/24/07		Instructional	Horejsch	Nancy	Prairie Lane Elementary Schc	Grade 3	08/29/07	38,577.00	New Hire	B+6 Step 6	Contract
Appointment	7/24/07		Instructional	Houte	Janette	McKinley Middle School	Social Studies (50%)/Scien	08/29/07	33,430.00	New Hire	B Step 3	Contract
Appointment	7/24/07		Instructional	Kennedy	Melissa	Grewenow Elementary	Grade 2	08/29/07	38,999.00	New Hire	M Step 5	Letter
Appointment	7/24/07		Instructional	Konchan	Julie	Prairie Lane Elementary Schc	Grade 4	08/29/07	44,239.00	New Hire	M Step 8	Letter
Appointment	7/24/07		Instructional	Labatore	Lisa	Prairie Lane Elementary Schc	Grade 2	08/29/07	37,372.00	New Hire	M Step 4	Contract
Appointment	7/24/07		Instructional	Montemurro	Rachel	McKinley Middle School	Science (Gr. 6)	08/29/07	33,936.00	New Hire	B Step 4	Letter
Appointment	7/24/07		Instructional	Ricciardi	Beth	Whittier Elementary School	Grade 1	08/29/07	50,209.00	New Hire	M Step 11	Contract
Appointment	7/24/07		Instructional	Robinson	Jennifer	T1/P5/Bilingual	Bilingual/ESL	08/29/07	46,709.00	New Hire	M+30 Step 7	Contract
Appointment	7/24/07		Instructional	Rosberg	Erikka	McKinley Middle School	Grade 6 (English)	08/29/07	34,447.00	New Hire	B+12 Step 3	Contract
Appointment	7/24/07		Instructional	Ruggles	Michelle	Bradford High School	Business Education	08/29/07	40,308.00	New Hire	B+24 Step 6	Contract
Appointment	7/24/07		Instructional	Smith	Adam	Bradford High School	E.D.B. (Special Education)	08/29/07	37,566.00	New Hire	B+24 Step 5	Letter
Appointment	7/24/07		Instructional	Sulko	Adam	Tremper High School	Social Studies	08/29/07	33,939.00	New Hire	B+6 Step 3	Contract
Appointment	7/24/07		Instructional	Tamsen	Michelle	Tremper High School	Business Education	08/29/07	33,430.00	New Hire	B Step 3	Letter
Appointment	7/24/07		Instructional	Tibbe	Dena	Prairie Lane Elementary Schc	Kindergarten	08/29/07	33,028.00	New Hire	B Step 4	Contract
Appointment	7/24/07		Instructional	Wokwicz-Serr	Catherine	Tremper High School	Science	08/29/07	60,423.00	New Hire	M+30 Step 13	Contract
Appointment	7/24/07		Instructional	Zematis	Jeffrey	Tremper High School	Science	08/29/07	40,169.00	New Hire	M Step 5	Letter
Resignation	7/24/07		Instructional	Franciosi	Silvio	Indian Trail Academy	Social Studies	06/11/07	42,447.00	Resignation/Relocati	B+25 Step 8	Contract
Resignation	7/24/07		Instructional	Gemig	Jeremy	Bradford High School	Cross Categorical (Special	06/11/07	40,624.00	Resignation/Position	M Step 6	Contract
Resignation	7/24/07		Instructional	Hanser	Matthew	Bullen Middle School	Bullen/AIS	06/11/07	54,171.00	Resignation/Position	M Step 13	Contract
Resignation	7/24/07		Instructional	Malczewski	Aaron	Bradford High School	Dean of Students	06/11/07	38,999.00	Resignation/Position	M Step 5	Contract
Resignation	7/24/07		Instructional	Olson	Sarah	Washington Middle School	Math - Title 1 (.67%)/Bridges	06/11/07	35,416.00	Resignation/Relocati	B Step 5	Contract
Resignation	7/24/07		Instructional	Sears	Emily	Prairie Lane Elementary	C.D.B. (Special Education)	08/29/07	49,271.00	Resignation/Relocati	M+18 Step 9	Contract
Appointment	7/24/07	*	Instructional	Basley	Brett	McKinley Middle School	Physical Education	08/29/07	34,954.00	New Hire	B Step 4	Contract
Appointment	7/24/07	*	Instructional	Boehm	Elizabeth	Reuther High School	Art	08/29/07	33,430.00	New Hire	B Step 3	Contract
Appointment	7/24/07	*	Instructional	Campbell	Heidi	Bradford High School	L.D. (Special Education)	08/29/07	34,447.00	New Hire	B+12 Step 3	Letter
Appointment	7/24/07	*	Instructional	Contreras	Cynthia	Bradford High School	Social Studies	08/29/07	33,430.00	New Hire	B Step 3	Letter
Appointment	7/24/07	*	Instructional	Cyzak	Michael	Bradford High School	English	08/29/07	33,430.00	New Hire	B Step 3	Letter
Appointment	7/24/07	*	Instructional	Ellis	Mary F.	Nash Elementary School	C.D.S. (Special Education)	08/29/07	34,954.00	New Hire	B Step 4	Letter
Appointment	7/24/07	*	Instructional	Franklin	Lee	Columbus Elementary	Grade 4	08/29/07	34,954.00	New Hire	B Step 4	Contract
Appointment	7/24/07	*	Instructional	George	Erin	Paideia Academy	Math	08/29/07	33,430.00	New Hire	B Step 3	Contract
Appointment	7/24/07	*	Instructional	Glassen	Kathleen	Grant Elementary School	Grade 4	08/29/07	38,140.00	New Hire	B+18 Step 5	Contract
Appointment	7/24/07	*	Instructional	Harris	Angela	Columbus Elementary School	Grade 3	08/29/07	45,922.00	New Hire	M+30 Step 6	Contract
Appointment	7/24/07	*	Instructional	Ladd	Erica	Vernon Elementary School	Kindergarten - ESL	08/29/07	38,693.00	New Hire	B+24 Step 5	Contract
Appointment	7/24/07	*	Instructional	Liesch	Jacqueline	Harvey Elementary School	Library Media Specialist	08/29/07	33,430.00	New Hire	B Step 3	Letter
Appointment	7/24/07	*	Instructional	Luellen	Pamela	Strange Elementary School	Grade 1 (49%)	08/29/07	16,380.70	New Hire	B Step 3	Contract
Appointment	7/24/07	*	Instructional	Manderfeld	Kyle	Bradford High School	Physical Education	08/29/07	33,430.00	New Hire	B Step 3	Letter
Appointment	7/24/07	*	Instructional	Nieman	Timothy	Lincoln Middle School	Social Studies/Science	08/29/07	34,954.00	New Hire	B Step 4	Contract
Appointment	7/24/07	*	Instructional	Scheviak	Philip	Lincoln Middle School	English	08/29/07	36,817.00	New Hire	M Step 3	Letter
Appointment	7/24/07	*	Miscellaneous	Schwenk	Sandra	LakeView Technology Acader	Tech. Ed. Lab Specialist	06/21/07	13.00	New Hire		Contract
Appointment	7/24/07	*	Instructional	Stevens	Anne	Vernon Elementary School	EC - K	08/29/07	34,854.00	New Hire	B Step 4	Contract
Appointment	7/24/07	*	Instructional	Tennesen	Carina	Washington Middle School	Bilingual (Sec)	08/29/07	36,546.00	New Hire	B+18 Step 4	Letter
Appointment	7/24/07	*	Instructional	Tews	Nicole	Harvey Elementary School	Kindergarten	08/29/07	33,430.00	New Hire	B Step 3	Letter
Appointment	7/24/07	*	Instructional	Vela	Brenda	Lincoln Middle School	Grade 6	08/29/07	33,430.00	New Hire	B Syep 3	Letter
Resignation	7/24/07	*	Miscellaneous	Baker	Mary	Cesar Chavez Learning Stat	Preschool Associate	06/12/07	14.75	Resignation/Personal		
Resignation	7/24/07	*	Instructional	Borchart	Becky	Curtis Strange Elementary	Kindergarten	07/02/07	36,490.00	Resignation/Personal	B+12 Step 5	Contract
Resignation	7/24/07	*	Instructional	Collins	Sarah	Indian Trail Academy	Dean of Students	06/11/07	40,705.00	Resignation/Personal	B+24 Step 7	Contract
Resignation	7/24/07	*	Educ. Assistant	Landa	Catherine	Durkee Elementary School	Classroom Reading First	06/12/07	12.32	Resignation/Personal		Contract
Resignation	7/24/07	*	Instructional	Luck	Emily	Lincoln Middle School	Art	06/30/07	39,537.00	Resignation/Personal	M+6 Step 5	Contract
Resignation	7/24/07	*	Administration	Shimon	Brian	Bradford High School	School Counselor	06/21/07	45,630.90	Resignation	M+3- Step 11	Contract
Resignation	7/24/07	*	Instructional	Taylor	Steven	Lance Middle School	Spanish	06/30/07	37,453.00	Resignation/Personal	B+6 Step 6	Contract
Retirement	7/24/07	*	Service Empl	Rhodes	Frank	Facilities Services	Custodian	07/21/07	17.70	Retirement		
Retirement	7/24/07	*	Instructional	Scovell	Judy	Lincoln Elementary	Special Education	06/11/07	65,063.00	Retirement	M+30 Step 15	Contract

This page intentionally left blank

SPECIAL MEETING
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD MAY 10, 2007

A special meeting of the Kenosha Unified School Board was held on Thursday, May 10, 2007, in Room 190B at the Educational Support Center. The purpose of this meeting was for discussion of Roles/Responsibilities of Independent Expulsion Hearing Officers and Clarification Regarding Individual Hearing Officer Recommendations.

The meeting was called to order at 6:10 P.M. with the following members present: Mr. Englund, Mrs. R. Stevens, Mr. Olson, and Mrs. P. Stevens. Mr. Ostman arrived later. Mr. Hujik and Mr. Fountain were excused.

Mrs. P. Stevens, Vice President, opened the meeting by announcing that this was a special meeting of the School Board of Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mr. Berthelsen introduced the District's expulsion hearing officers and gave Board members an overview of the expulsion process.

Mr. Ostman arrived at 6:11 P.M.

A discussion took place among Board members and District expulsion hearing officers regarding individual hearing officer's recommendations to the Board and the Board's extension of those recommendations.

Meeting adjourned at 8:15 P.M.

Stacy Schroeder Busby
School Board Secretary

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA SCHOOL BOARD
HELD JUNE 23, 2007

A special meeting of the Kenosha Unified School Board was held on Saturday, June 23, 2007, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 8:05 A.M. with the following members present: Mr. Englund, Mrs. P. Stevens, Mrs. R. Stevens, and Mr. Fountain. Mr. Ostman and Mr. Olson arrived later. Mr. Hujik was excused.

Mr. Fountain, President, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mr. Fountain announced that an executive session had been scheduled to follow this special meeting for the purpose of discussion regarding Personnel: Problems; Personnel: Position Assignments; Personnel: Compensation and/or Contracts; Personnel: Evaluation Considerations; and Collective Bargaining Deliberations.

Mr. Englund moved that this Executive Session be held. Mrs. P. Stevens seconded the motion.

Roll call vote. Ayes: Mr. Englund, Mrs. P. Stevens; Mrs. R. Stevens; and Mr. Fountain. Noes: None. Unanimously approved.

Personnel: Problems; Position Assignments; Compensation and/or Contracts; Evaluation Consideration

Mr. Ostman arrived at 8:07 A.M.

Mr. Olson arrived at 8:20 A.M.

Board members discussed personnel considerations and recommendations.

Meeting adjourned at 9:37 A.M.

These minutes were composed from notes taken by Mr. Fountain.

Stacy Schroeder Busby
School Board Secretary

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD JUNE 26, 2007

A special meeting of the Kenosha Unified School Board was held on Tuesday, June 26, 2007, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 6:09 P.M. with the following members present: Mrs. R. Stevens, Mr. Olson, Mr. Ostman and Mr. Englund. Mrs. P. Stevens, Mr. Hujik and Mr. Fountain were excused. Dr. Pierce was also present.

Mr. Englund, Treasurer, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mr. Englund announced that an executive session had been scheduled to follow this special meeting for the purpose of discussion regarding Review of Findings/Orders by Independent Hearing Officers; Personnel: Problems; Personnel: Position Assignments; Personnel: Compensation and/or Contracts; and Collective Bargaining Deliberations not subject to S.S. 19.85(3).

Mr. Olson moved that this executive session be held. Mrs. R. Stevens seconded the motion.

Roll call vote. Ayes: Mrs. R. Stevens, Mr. Olson, Mr. Ostman and Mr. Englund. Noes: None. Unanimously approved.

1. Personnel: Problems; Position Assignments; Compensation and/or Contracts

Mrs. Jennifer Ruhle Knight arrived and responded to Board members' questions. She was then excused.

Mr. Chad Dahlk arrived and responded to Board members' questions. He was then excused.

Mr. Brian Geiger arrived and responded to Board members' questions. He was then excused.

Mr. Ron Sandoval arrived and responded to Board members questions. He was then excused.

2. Review Findings/Orders by the Independent Hearing Officer:

Mrs. Stephens arrived at 6:10 P.M. and provided Board members with information regarding two expulsions.

Mrs. Stephens and Dr. Pierce were excused at 6:16 P.M.

Mr. Olson moved to concur with the recommendation of the hearing officer with respect to the first expulsion. Mrs. R. Stevens seconded the motion. Unanimously approved.

Mr. Olson moved to extend the length of the second expulsion through the end of the first semester of the 2008-2009 school year and approve the recommendation of the hearing officer as amended. Mr. Ostman seconded the motion. Unanimously approved.

Dr. Pierce returned to the meeting at 6:21 P.M.

3. Collective Bargaining Deliberations not Subject to S.S. 19.85(3)

Mr. Johnston arrived at 6:25 P.M. and updated Board members on the status of collective bargaining deliberations for service employees.

4. Litigation

A liability claim was presented and Board members concurred with the recommendation to disallow the claim.

Dr. Pierce left the meeting at 6:49 P.M.

Meeting adjourned at 6:55 P.M.

Stacy Schroeder Busby
School Board Secretary

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD JUNE 26, 2007

A regular meeting of the Kenosha Unified School Board was held on Tuesday, June 26, 2007, at 7:00 P.M. in the Board Room at the Educational Support Center. Mr. Englund, Treasurer, presided.

The meeting was called to order at 7:03 P.M. with the following Board members present: Mrs. R. Stevens, Mr. Olson, Mr. Ostman and Mr. Englund. Mrs. P. Stevens, Mr. Hujik and Mr. Fountain were excused.

Mr. Englund, Treasurer, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District No. 1. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Dr. Pierce presented Resolution 273 – Resolution of Appreciation to Mark Stalker which read as follows:

WHEREAS, Mark Stalker served one elected, three-year term on the Board of Education of the Kenosha Unified School District No. 1, and

WHEREAS, he has been a strong supporter of quality educational programs for all children, and

WHEREAS, his service was characterized by conviction, involvement, and in-depth knowledge of the issues, and

WHEREAS, during his tenure as a Board Member, he was an active proponent of curricular improvements and policy changes designed to strengthen academic programs, and District financial and program accountability, and

WHEREAS, during his term of office the District made significant progress in program development and accountability, and building of needed schools and school additions, including voter approval of a school building referendum, and

WHEREAS, his service was highlighted by his fiscal and social conservatism,

NOW, THEREFORE, BE IT RESOLVED, that this expression of appreciation for service as a Board Member be adopted, and

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education, and that a signed copy be presented to Mark Stalker in recognition of his service to the Kenosha Unified School District No. 1.

Mr. Olson moved to approve Resolution 273 – Resolution of Appreciation to Mark Stalker. Mr. Ostman seconded the motion. Unanimously approved.

Dr. Pierce presented the National Merit Finalists and Commended Student Awards, the National Football Foundation Scholar Athlete Award and the SISTAS Earn AAUW Initiative for Educational Equity Award.

Members of the SISTAS group and Khari Bell presented their original poetry.

Dr. Pierce presented an Administrative appointment.

Mr. Olson moved to appoint Ken Dopke as Interim Principal at Tremper High School effective July 1, 2007. Mrs. R. Stevens seconded the motion. Unanimously approved.

Dr. Pierce presented the legislative report.

Views and comments were expressed by members of the public and Board members made their responses and/or comments.

Dr. Pierce gave his Superintendent's report.

The Board then considered the following Consent-Approve items:

Consent–Receive item XI-A – Policy 2000 Series – Administration submitted by Mrs. Kathleen Barca, Executive Director of School Leadership, and Dr. Pierce, excerpts follow:

“The Personnel and Policy Committee reviewed the Policy Series 2000 on April 3, 2007, and recommended it be brought to the full Board on April 23, 2007, for a first reading. Suggested changes were then received from WASB after the April 3 meeting changing/adding a few words but not changing any meaning. WASB also gave updated legal and cross references and administrative regulations which were added. Some of the policy titles were also changed for easier reference. A listing of the changes is attached. At the April 23, 2007, meeting, the Board approved the 2000 Series on a first reading and forwarded the series back to the Personnel/Policy Committee. On June 12, 2007, the Standing Committee recommended the Policy Series 2000 return to the full Board on June 26, 2007, for a second reading and approval.

Administration recommends that the Board approve the Policy Series 2000 on a second reading at their June 26, 2007 regular meeting.”

Consent-Approve item XI-B – Supplemental Head Start Federal Grant – Cost of Living Adjustment submitted Ms. Belinda Grantham, Head Start Administrator; Mr. Kurt Sinclair, Director of School Leadership; Mr. Tim Miller, Executive Director of School Leadership 2; and Dr. Pierce, excerpts follow:

“Approval from the Board of Education is requested to submit and implement the Supplemental Head Start Federal Grant – Cost of Living Adjustment for the 2007-08 school year. The funding for this grant is \$28,162.00. The grant is designed to increase the base funding levels for the Head Start program and to permanently increase Head Start pay scales. For this Head Start program, the monies will be utilized to off-set the cost of employee salaries and benefits.

The purpose of the Head Start program is to provide comprehensive services in the areas of health, education, social services, and parent involvement for low-income preschool children and their families. This grant will service 330 high-risk children that will be three or four years of age on or before September 1, 2007. Funds will be utilized to serve the children and their families in all program component areas as required in the Head Start Act and through the Head Start Performance Standards.

At its June 12, 2007 meeting, the Curriculum/Program Committee moved to forward this grant to the full Board for consideration.

Administration recommends that the Board grant approval to submit and implement for the 2007-08 school year the 2007-08 Supplemental Head Start Federal Grant Request – Cost of Living Adjustment.”

Consent-Approve item XI-C – Title IIB Mathematics and Science Partnership Program Grant submitted by Ms. Christine Pratt, K-12 Science Consultant; Ms. Linda Langenstroer, Coordinator of Research; Louise Mattioli, Director of Professional Development; Dr. Edie Holcomb, Executive Director of Instructional Services; and Dr. Pierce, excerpts follow:

“We are informing the Board of Education that we are again submitting the Title IIB Mathematics and Science Partnership Program for the Advancing Science Knowledge (ASK) grant. During the 2006 school year, the Department of Public Instruction did not fund the original ASK grant application but highly encouraged Kenosha Unified to resubmit the grant during the 2007-2008 school year. The grant application has been revised in accordance with recommendations made by the Department of Public Instruction. Funding received will give twenty science teachers of regular and special education students in grades six through nine an opportunity to learn and work with the Carthage College faculty beginning the summer of 2008.

The funding source is the Title IIB Mathematics and Science Partnership Program, which is the competitive portion of Title IIB. This program is designed to improve students’ academic achievement in science and mathematics as it provides competitive grants to partnerships for professional development and curriculum redesign in math and science. Kenosha Unified personnel initiated the grant and authored the proposal in collaboration with Carthage College.

The money received from this grant will directly support the specific Strategic Objective aimed at ensuring that all students are proficient or advanced in science by 2010. It also supports Strategy IV by ensuring “that staff is implementing the District curriculum and using effective instructional strategies as well as data to help students demonstrate proficiency on District and standardized assessments. In addition, these grant dollars will support Strategy VII which states that staff “will work effectively with disengaged students and those who are impacted negatively by social influences which are interfering with learning in order to improve attendance, achievement and the graduation rate.””

Consent-Approve item XI-D – Donations to the Districts as presented in the agenda.

Consent-Approve item XI-E – Recommendations Concerning Appointments, Leave of Absence, Retirements and Resignations as presented in the agenda.

Consent-Approve item XI-F – Minutes of 5/22/07, 5/30/07, 6/09/07 and 6/12/07 Special Meetings and Executive Sessions, 5/22/07 Regular Meeting and 5/30/07 and 6/12/07 Special Meetings as presented in the agenda.

Consent-Approve item XI-G – Summary of Receipts, Wire Transfers and Check Registers submitted by Mr. William L. Johnston, Director of Finance; Ms. Eileen Coss, Accounting Manager; and Dr. Pierce and excerpts follow:

“It is recommended that receipt numbers CR026332 thru CR027092 that total \$740,852.24 be approved.

Check numbers 393221 thru 394997 totaling \$9,267,902.85 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated May 1, May 10, May 16, May 24 and May 31, 2007 totaling \$2,651,527.13, to US Bank of Milwaukee dated May 15 and May 30, 2007 totaling \$510,831.54 and to the Wisconsin Retirement System dated May 31, 2007 totaling \$1,017,528.93 be approved.”

Mr. Olson moved to approve the consent agenda as presented. Mr. Ostman seconded the motion. Unanimously approved.

Dr. Pierce presented the Bradford High School 9th Grade Leadership submitted by Ms. Sue Savaglio Jarvis, Principal at Bradford High School; Ms. Jean Schlais, Interim Principal at Bradford High School; Ms. Barca; and Dr. Pierce, excerpts follow:

“The Mission of Bradford High School, the model of a diverse, caring community of learners, is to assure that each student graduates with the capability and character to achieve maximum potential while contributing to our community and global society by engaging every student in a wealth of academic and extra-curricular experiences focused on personal interests and aspirations.

The key to accomplishing this mission is to ensure success starting at the 9th grade level. The transition from Middle School to a very large High School is a challenge for students, parents and educators. Bradford is committed to creating a structure within itself that provides instructional practices and educational support for 9th grade students so after their first year they are on target to graduate.

Assigning an assistant principal to the 9th grade to provide the leadership to build the schools capacity to meet these students' needs is the first step in achieving this goal. Key members of the 9th grade team would include the 9th grade core teachers, counselors and deans dedicated to this level. Their focus would be to establish a smaller learning environment for the 9th grade group of students that can provide an immediate intervention for any students that are struggling with their transition. The plan is to systematically and aggressively identify and solve problems by working collaboratively to achieve organizational growth for the benefit of students. An example of possible solutions include the development of a pyramid of academic and behavioral interventions, guided study halls, use of the OWLs (Older Wiser Students) with the freshman students, an extended advisory curriculum, etc.

The success of this administrative structure will be evaluated by analyzing GPA, credit acquisition, attendance, referrals, suspensions, WKCE and common assessment results. A means of obtaining feedback from student, parent and staff will be defined and the results will be included in the evaluation.

Permission is requested to assign a full time assistant principal to lead the 9th grade class. In order to accomplish this with no additional cost we are recommending appointing the athletic director at Bradford to an assistant principal position. Half of this position's current salary would be used to fund the new position and the other half would be covered through Bradford's disproportionality funding.

In summary, it is recommended that one of the assistant principals be assigned to the 9th grade level. An interim appointment will be made for the new assistant principal position. That position would cover the administrative responsibilities for athletics, physical education and health while assuming other administrative tasks so the assistant principal can dedicate his/her time to the 9th grade level. Administrative roles for all the assistant principals will be further defined based on the identified needs utilizing the strengths of all members of the administrative team.

The Personnel and Policy Board Standing Committee reviewed and discussed this proposal at the June 12, 2007 meeting. They requested a statement related to assessment and because this is a pilot program, the new assistant principal be appointed as an interim."

Mr. Olson moved to approve the Bradford High School Ninth Grade Leadership. Mrs. R. Stevens seconded the motion. Motion carried. Mr. Ostman dissenting.

Dr. Pierce presented the Activities Code submitted by Dr. Tim Yontz, Coordinator of Fine Arts; Dr. Holcomb; Scott Lindgren, Coordinator of Athletics, Activities, Health, Physical Education & Recreation; and Dr. Pierce, excerpts follow:

“In accordance to Wisconsin Interscholastic Athletic Association’s Rules of Eligibility: a school shall have a Board approved Code Of Conduct for its athletes. In the past, Kenosha Unified School District had an athletic code that was developed by coaches and administration. However, there was no code that covered other activities in both the middle and high schools. In reviewing other school districts in Wisconsin, it was discovered that most districts had an activities code that covered all extracurricular activities. Therefore, a committee was established to develop a KUSD Activities Code.

The committee did not want to change most of the language that was in the present athletic code, but only wanted to revise the language to encompass all activities. Additionally, the committee felt it necessary to divide the activities into four different categories: athletics, competitive activities, leadership and public recognition activities and music/theater arts activities.

At the recommendation of Dr. John Olson, former Assistant Superintendent of the Madison Metropolitan School District and a nationally recognized authority on sports law, a section was added regarding Wisconsin’s Anti-Hazing Law.

The section on student transfers was updated to comply with the WIAA rules regarding athletes who transfer after the start of the season or the start of school. Plus, it includes the new transfer rule that begins with the start of the 2007 school year that will effect athletes that transfer from any school into a member school after the fourth consecutive semester following entry into grade 9 unless that transfer is made necessary by a total change in residence by the parents.

Academic Eligibility Requirements were also modified to a no “F” policy. In the past middle school athletes were under a different rule than their counterparts at the high school. The committee felt that both should be equal.

The committee did not want to change the appeal procedure for athletes; however, they felt it would be too cumbersome for the other areas. Categories 2, 3 and 4 have their own procedure, which only has three steps.

At is June 12, 2007 meeting, the Personnel/Policy Committee voted unanimously to forward the Activities Code to the full Board for consideration.

Administration along with the Activities Code Committee and Personnel/Policy Committee recommend that the Board approve the Activities Code.”

Mr. Olson moved to approve the Activities Code. Mr. Ostman seconded the motion. Unanimously approved.

Dr. Pierce presented the Newly Aligned District Standards, Benchmarks, and Most Essential Benchmarks in Information Literacy and Instructional Technology and Science submitted by Mrs. Kathleen Robillard, Teacher Consultant; Mrs. Suzanne Chernik, Specialist for Library Media and Instructional Technology; Mrs. Pratt; Dr. Holcomb; Mrs. Ann Frederiksson, Teacher Consultant; and Dr. Pierce, excerpts follow:

“Pursuant to Board Policy 6300: Curriculum Development and Improvement, proposed changes to kindergarten through twelfth grade standards and benchmarks are presented to the superintendent and board of education for approval.

Consultants reviewed the combined draft of Kenosha Unified School District’s Information and Technology Literacy Standards and Benchmarks and aligned it to Wisconsin’s Model Academic Standards for Information and Technology Literacy.

In order to address alignment towards the district objectives of proficiency on district and state assessments, the Assessment Frameworks for the Wisconsin Knowledge and Concept Examinations and Wisconsin Academic Standards were used to revise and/or align existing Kenosha Unified School District Standards and Benchmarks in science.

This report was presented to the Curriculum/Program Committee on June 13, 2007. The committee reviewed the information and voted to forward the report to the full Board. Administration recommends the review of the newly aligned standards, benchmarks, and most essential benchmarks and approval to put them in place beginning with the 2007-08 school year.”

Mr. Ostman moved to approve the Newly Aligned District Standards, Benchmarks, and Most Essential Benchmarks in Information Literacy and Instructional Technology and Science. Mr. Olson seconded the motion. Unanimously approved.

Dr. Pierce presented the Elementary Busing Costs for Spring Teacher Conference Waivers for the 2007-2008 School Year submitted by Mr. Jeffery Marx, Supervisor of Transportation and Safety; Mrs. Barca; and Dr. Pierce, excerpts follow:

“Jeffery, Frank, Pleasant Prairie, Jefferson and Vernon Elementary Schools requested a waiver of the proposed Third Quarter Parent/Teacher Conference Schedule for the 2007/2008 School Year. Parents, staff and administration support the traditional parent/teacher conference date at the end of the third quarter rather than in mid-February. This waiver request was approved at the May 22, 2007 Regular School Board Meeting. The Board requested specific busing cost related to the parent/teacher conference waivers.”

Mr. Olson moved to approve the Elementary Busing Costs for Spring Teacher Conference Waivers for 2007-2008. Mrs. R. Stevens seconded the motion. Discussion followed. Mr. Olson withdrew his motion. Mrs. R. Stevens withdrew her second of the motion.

Dr. Pierce presented the Change in the Adopted Budget submitted by Mr. Tarik Hamdan, Financial & Budget Analyst; Mr. William Johnston, Director of Finance; and Dr. Pierce, excerpts follow:

“The Board of Education adopted the 2006-2007 budget on October 24, 2006, as prescribed by Wisconsin State Statute 65.90. From time to time there is a need to modify or amend the adopted budget for a variety of reasons, including changes in individual program budgets. State Statute requires that any modifications to the

adopted budget require the approval by two-thirds (2/3) majority of the Board of Education and publication of a Class 1 notice within ten (10) days of Board approval. This document identifies proposed budget modifications to the 2006-2007 Budget.

The majority of the required changes are the result of notification of carry over funds determined to be available for various grants after the budget was formally adopted in October. Also, some smaller Grant awards (i.e. Ed Foundation and other Mini-Grants) were received after the adoption of the budget. These Grant awards conform to existing board policy.

Finance was also notified in October that the Indirect Cost rate changed from 2.94% to 3.14%. This rate affects the amount of disposable dollars for some Grants. The budget modifications associated with the rate change are also included.

Since State Statutes authorize the budget be adopted by function, Administration also requests approval of additional budget modifications that do not add dollars to the budget, but change functions (primarily the first two digits of the function).

The Audit, Budget & Finance Committee reviewed the 2006-2007 Budget Modifications at the June 12th committee meeting and unanimously approved forwarding this recommendation to the full Board of Education for approval.

Administration recommends that the Board of Education review and approve the 2006-2007 budget modifications as described herein and that the attached Class 1 notice be published within ten (10) days of the official Board Adoption.”

Mr. Ostman moved to approve the change in budget and that the Class 1 notice be published within ten days. Mr. Olson seconded the motion. Unanimously approved.

Dr. Pierce presented the Board Approved Fees for the 2007-2008 School year submitted by Mr. Hamdan; Eileen Coss, Accounting Manager; Mr. Johnston; and Dr. Pierce, excerpts follow:

“Each year, as a component of the budget development process, a review of the fees charged (i.e., student fees, building use fees and recreation fees) is conducted. Consistent with past years, Finance has met with the stakeholders that administer fees to review the procedures and adequacy of established fees. Finance has met with representation of each cluster (i.e., elementary, middle and high school) to ensure that everyone was involved and had an opportunity to communicate issues that had not previously been addressed.

Administration requests that the Board of Education concur with the recommendation to establish the fiscal year 2007-2008 fees for students, Building Use and Recreation at the indicated rates. It is also recommended that the student fee structure be reflected in the General Fund's revenue and expenditures for the 2007-2008 District budget.”

Mr. Ostman moved to approve the Board Approved Fees for the 2007-2008 School Year. Mrs. R. Stevens seconded the motion. Unanimously approved.

Dr. Pierce presented the Resolution Authorizing the Borrowing of Not to Exceed \$20,000,000; and Providing for the Issuance of Taxable General Obligation Promissory Notes Therefore submitted by Ms. Coss, Mr. Johnston and Dr. Pierce, excerpts follow:

“At the May 8th Audit, Budget, and Finance Committee, the District’s Financial Advisor, from Robert W. Baird, introduced a new approach to mitigate the market risk that is inherent in this investment program to fund the District’s Other Post Employment Benefits (OPEB) liability. Under the current program, the District (not the Trust) has a moral obligation to borrow funds to make the quarterly interest payments and the principal at the end of the borrowing term (7 years), if the Trust does not have sufficient assets to repay the debt.

This obligation to contribute funds would only occur if the current value of the Trust falls below 101% of the outstanding Trust borrowing. Initially, when the total OPEB liability was thought to be \$126 million, the District borrowed \$9.5 million to add to the Trust investment increasing the Trust’s collateralized value to approximately 170%. The current value of the Trust is 130% based on the most recent (December) borrowing into the Trust and March Mark-to-Market valuation.

If the Trust continues to borrow funds and the Mark-to-Market risk increases, the District may be required to add more funds to the Trust to get the value back to an acceptable position. In lieu of actually borrowing funds, Delphi Bank has agreed to issue a Standby Note Purchase Agreement (SPA). This agreement is similar to a letter of credit that allows the District to issue general obligation notes in the future, if needed. The amount of the SPA will count toward the Trust valuation. The cost of the SPA is 10 basis points per year and the amount of the SPA (\$25 million will cost \$25,000) compared to the actual debt service payment that would be substantially higher.

The Audit, Budget and Finance Committee recommended that the District consider approving a Resolution that would begin the thirty (30) day petition period associated with this type of borrowing at the May 22nd Regular School Board Meeting. At the May 22nd Meeting, the Resolution was presented and Board asked for more time to review the implications of the Resolution and referred the Resolution back to the Audit, Budget and Finance Committee for additional discussion.

The Audit, Budget and Finance Committee discussed this resolution at the June 12th meeting with our Financial Advisor and approved forwarding this resolution to the full Board for approval.

By a roll call vote, Administration requests that the Board of Education concur with the Audit, Budget and Finance Committee’s recommendation and approve the Resolution authorizing the issuance and sale of taxable general obligation promissory notes and authorize Board Officers and District Administration to execute any and all documents relating the sale of these notes.”

Mr. Ostman moved to approve the Resolution Authorizing the Borrowing of Not to Exceed \$20,000,000; and to Provide for the Issuance of Taxable General Obligation Promissory Notes Therefor. Mr. Olson seconded the motion.

Roll call vote: Ayes: Mrs. R. Stevens, Mr. Olson, Mr. Ostman, and Mr. Englund.
Noes: None. Motion carried

Dr. Pierce presented the Ratification of the KUSD/S.E.I.U. Local No. 168 (Service Employees") Collective Bargaining Agreement, submitted by Mr. Johnston; Mrs. Sheronda Glass, Executive Director of Human Resources; and Dr. Pierce, excerpts follow:

"The District Negotiations Team has reached a tentative agreement with the S.E.I.U. (Service Employees). The Union ratified the agreement on Wednesday, June 6, 2007.

It is recommended that the Board of Education ratify the proposed agreement between the District and the S.E.I.U. Local No. 168 (Service Employees)."

Mr. Olson moved to approve the Ratification of the KUSD Service Employees Collective Bargaining Agreement. Mr. Ostman seconded the motion. Unanimously approved.

Dr. Pierce presented the Hearing Officers presented by Mrs. Sonya Stephens, Executive Director of Educational Accountability, and Dr. Pierce, excerpts follow:

"Due to the continued increase in the number of expulsion hearings, administration would like to maintain the services of following four individuals as hearing officers for the 2007/08 school year:

Frank L. Johnson, a retired Racine Unified School District administrator, served as Director of Employee Relations for a number of years. In addition he also advised RUSD's administration and/or the school board on school law matters including student expulsion processes. Mr. Johnson has served as one of our hearing officers for the past school year.

Richard Regner, a retired KUSD administrator, has a number of years of experience as a teacher, building principal and central office administrator. He has served as one of our hearing officers for the past two years.

Robert Saksvig, a retired KUSD administrator, has served as our hearing officer for the past ten years. Mr. Saksvig brings to the hearing process years of experience as a teacher, building principal and central office administrator.

Nancy Wheeler, served as a Racine court judge for seven years, four of which were as a juvenile court judge. Ms. Wheeler has served as one of our hearing officers for the past two years.

Administration will continue to schedule the hearing officers on a rotating basis, which will allow more flexibility in scheduling the hearings in the appropriate timeframe, especially in emergency or unusual circumstances.

Administration recommends that the School Board authorize the appointment of the aforementioned independent hearing officers for the purpose of expulsion hearings during the 2007/08 school year. In addition, Administration recommends that their contracts as the District's expulsion hearing officers be set at a rate of \$100.00 per hearing for the 2007/08 school year."

Mr. Ostman moved to approve the Hearing Officers. Mr. Olson seconded the motion. Unanimously approved.

Dr. Pierce presented the District/Board/Superintendent 2006-2007 Goals Update and Suggested Goals for 2007-2008 as presented in the agenda.

Dr. Pierce presented Resolution No. 274 – Insuring District Property with the Local Government Property Insurance Fund submitted by Mrs. Glass and Dr. Pierce, excerpts follow:

"Kenosha Unified School District currently insures all buildings and property with the Local Government Property Insurance Fund (LGPIF). After an audit of the LGPIF, the State has requested that a new resolution needs to be filed to be in compliance under Chapter 605, Wis. Stats.

Administration recommends that the School Board approve Resolution No. 274 (attached) to continue to insure the District property with the Local Government Property Insurance Fund."

Mr. Olson moved to approve Resolution 274 – Insuring District Property with the Local Government Property Insurance Fund. Mr. Ostman seconded the motion. Unanimously approved.

Dr. Pierce presented the Authorization for the 2007-2008 Expenditures Prior to Formal Adoption of the Budget submitted by Mr. Johnston and Dr. Pierce, excerpts follow:

"The budget adoption cycle for Wisconsin school districts is such that the School Board does not adopt a final budget until October of each year, despite the fact that the fiscal year begins July 1st. The primary reasons for this delay are that the revenue limits are driven by the student count date in late September and the state aids are not certified by the State and provided to districts until mid-October. It is common for school boards to approve a resolution authorizing district administration to expend funds between July 1st and the time the budget is formally adopted.

Administration recommends that the Board of Education authorize the payment of all currently authorized salaries and benefits beginning July 1st and continuing until the 2007-2008 budget is formally adopted in late October. In addition, it is recommended that the Board authorize expenditures in other areas to continue at the

discretion of Administration up to the levels authorized in the 2006-2007 budget, unless specific Board action has occurred to either initiate or discontinue specific programs or activities.”

Mr. Ostman moved to approve the Authorization of the 2007-08 Expenditures Prior to the Formal Adoption of the Budget. Mr. Olson seconded the motion. Unanimously approved.

Dr. Pierce presented the Renewal of the Southeastern Wisconsin School Alliance Membership submitted by Mr. Johnston and Dr. Pierce, excerpts follow:

“For the past four (4) years, Kenosha Unified has participated in the Southeastern Wisconsin School Alliance (SWSA) which provides school officials and parents with objective, non-partisan information and training needed to be strong advocates for educational excellence. The Alliance serves 33 urban and suburban school districts with a combined enrollment of more than 240,000 students.

The Alliance meets at least once a month and the annual membership fee is \$3,000.

Administration requests that the Board of Education approve the attached resolution and membership in SWSA for the 2007-2008 fiscal year and authorize the Board Officers and District Administrators to execute any and all documents relating to the renewal.”

Mrs. R. Stevens moved to approve the Renewal of the Southeastern Wisconsin School Alliance Membership. Mr. Olson seconded the motion. Unanimously approved.

Meeting adjourned at 8:20 P.M.

Stacy Schroeder Busby
School Board Secretary

SPECIAL MEETING & EXECUTIVE SESSION
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD JULY 10, 2007

A special meeting of the Kenosha Unified School Board was held on Tuesday, July 10, 2007, in the Small Board Room at the Educational Support Center. The purpose of this meeting was to vote on holding an executive session to follow immediately.

The meeting was called to order at 5:03 P.M. with the following members present: Mr. Englund, Mr. Olson, and Mr. Hujik. Dr. Pierce was also present. Mr. Ostman arrived later. Mrs. P. Stevens, Mrs. R. Stevens and Mr. Fountain were excused.

Mr. Hujik, Clerk, opened the meeting by announcing that this was a special meeting of the School Board of the Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mr. Hujik announced that an executive session had been scheduled to follow this special meeting for the purpose of discussion regarding Review of a Finding/Order by an Independent Hearing Officer; Litigation; Personnel: Problems; Personnel: Position Assignments; Personnel: Compensation and/or Contracts; and Collective Bargaining Deliberations not subject to S.S. 19.85(3).

Mr. Ostman arrived at 5:03 P.M.

Mr. Olson moved that this executive session be held. Mr. Englund seconded the motion.

Roll call vote. Ayes: Mr. Englund, Mr. Olson, Mr. Ostman and Mr. Hujik. Noes: None. Unanimously approved.

1. Personnel: Position Assignments; Compensation and/or Contracts

Mrs. Roberta Akalin arrived at 5:04 P.M. and responded to Board members' questions. She was excused at 5:11 P.M.

Mr. Steve Knecht arrived at 5:12 P.M. and responded to Board members' questions. He was excused at 5:20 P.M.

Mr. John Marinan arrived at 5:21 P.M. and responded to Board members' questions. He was excused at 5:25 P.M.

2. Review Findings/Orders by the Independent Hearing Officer

Mrs. Stephens arrived at 5:28 P.M. and provided Board members with information regarding one expulsion.

Mrs. Stephens and Dr. Pierce were excused at 5:35 P.M.

Mr. Olson moved to concur with the recommendation of the hearing officer with respect to the expulsion. Mr. Ostman seconded the motion. Motion carried. Mr. Ostman dissenting.

Dr. Pierce returned to the meeting at 5:37 P.M.

3. Litigation

Mrs. Glass arrived at 5:37 P.M. and presented a liability claim.

Mr. Olson moved to disallow the claim. Mr. Englund seconded the motion. Unanimously approved.

4. Personnel: Problems; Position Assignments; Compensation and/or Contracts

Mrs. Glass presented and a discussion followed regarding a personnel matter.

Mrs. Glass presented and a discussion followed regarding position assignments.

Mr. Hujik presented and a discussion followed regarding proposed changes in the organizational chart to address personnel issues.

5. Collective Bargaining Deliberations not Subject to S.S. 19.85(3)

A brief discussion took place regarding collective bargaining.

Meeting adjourned at 6:02 P.M.

Stacy Schroeder Busby
School Board Secretary

SPECIAL MEETING
OF THE KENOSHA UNIFIED SCHOOL BOARD
HELD JULY 10, 2007

A special meeting of the Kenosha Unified School Board was held on Tuesday, July 10, 2007, in the Board Room at the Educational Support Center. The purpose of this meeting was for Administrative Appointments and Discussion Regarding the 2007-2008 Budget Assumptions.

The meeting was called to order at 8:06 P.M. with the following members present: Mrs. R. Stevens, Mr. Hujik, Mr. Olson, Mr. Ostman and Mrs. P. Stevens. Mr. Englund arrived later. Mr. Fountain was excused.

Mrs. P. Stevens, Vice President, opened the meeting by announcing that this was a special meeting of the School Board of Kenosha Unified School District No. 1. Notice of this special meeting was given to the public by forwarding a copy of the notice to all requesting radio stations and newspapers.

Mr. Englund arrived at 8:07 P.M.

Dr. Pierce presented the Administrative Appointments.

Mr. Hujik moved to approve Chad Dahlk as Assistant Principal at Lance Middle School effective July 11, 2007. Mr. Olson seconded the motion. Unanimously approved.

Mr. Ostman moved to approve Brian Geiger as Assistant Principal at Bullen Middle School effective July 11, 2007. Mrs. R. Stevens seconded the motion. Unanimously approved.

Mr. Olson moved to approve Jennifer Ruhle Knight as Assistant Principal at Mahone Middle School effective July 11, 2007. Mr. Ostman seconded the motion. Unanimously approved.

Mr. Olson moved to approve Ronald Sandoval as Assistant Principal at Edward Bain School of Language and Art effective July 11, 2007. Mr. Englund seconded the motion. Unanimously approved.

Mr. Johnston presented the 2007-2008 Budget Assumptions submitted by Mr. Tarik Hamdan, Financial and Budget Analyst; Mr. William Johnston, Director of Finance; and Dr. Pierce, excerpts follow:

“At the June Special Meeting to review the 2007-2008 Budget Assumptions, the Board requested that the Budget Assumptions be brought back to the Special Meeting that follows the Committee Meetings on July 10th.

Since the Budget Assumptions were last presented, some additional information has been received on revenue and expenditure projections and are delineated below

and contained in Attachment A. This document only includes those Board suggested additions or subtractions that have been received through June 29th.

The projected increase to the revenue budget remains at \$10,622,751. This is subject to change prior to the formal budget adoption in October.

The projected increase to the expenditure budget is currently \$10,593,806. This is a decrease of \$28,945 from June.

The total impact of all the assumption changes presented in Attachment A leaves \$28,946 unallocated to create a balanced budget.

At the June 12th Meeting, several Board Members also requested additional information on several areas of the District's Budget. The response to those questions are contained in a separate document distributed with the Agenda.

The proposed 2007-2008 budget assumptions continue to support all of the current instructional programs of the district, taking into consideration the beliefs, parameters and objectives of the Strategic Plan. Budget development is a dynamic and continuous process until the Board formally adopts the budget and the tax levy is established by November 1, 2007.

Administration will be presenting these budget assumptions to the Board at the Regular Meeting on July 24th as the basis for the District's Preliminary 2007-2008 Budget to be used at the Public Hearing of the Budget in August. As always, the budget is developed and implemented with the ultimate goal of meeting the needs of all our students."

Mr. Hujik indicated that he would like to see the short-term and long-term savings of the proposed option two changes of the organizational chart with the modification of moving of Professional Development under the supervision of Human Resources.

Mr. Johnston inquired if the Board would like the proposed budget assumptions to be brought to the Board for further discussion and review at the July Board meeting and the Board indicated that they would like it brought back in August.

Meeting adjourned at 8:27 P.M.

Stacy Schroeder Busby
School Board Secretary

Kenosha Unified School District No. 1
Kenosha, Wisconsin
Summary of Receipts, Wire Transfers, and Check Registers
July 24, 2007

	From	To	Date	Amount
--	------	----	------	--------

Receipts:

Total Receipts	CR027093	CR027588	5/25/07 - 6/30/07	\$ 807,646.20
----------------	----------	----------	-------------------	---------------

Wire Transfers from Johnson Bank to:

First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i>			June 7, 2007	1,192,081.96
First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i>			June 18, 2007	114,962.28
First Natl Bank of Chicago/NationsBank <i>(for federal payroll taxes)</i>			June 21, 2007	1,191,322.28
US Bank of Milwaukee <i>(for state payroll taxes)</i>			June 15, 2007	260,300.27
Wisconsin Retirement System			June 29, 2007	1,007,336.70
Total Outgoing Wire Transfers				\$ 3,766,003.49

Check Registers:

General	394998	395210	June 1, 2007	187,527.91
General	395211	395211	June 1, 2007	6,336.00
General	395212	395215	June 6, 2007	955.00
General	395216	395736	June 8, 2007	900,074.10
General	395737	395743	June 11, 2007	177,482.74
General	395744	395915	June 15, 2007	129,336.61
General	395916	395974	June 15, 2007	396,388.45
General	395975	395985	June 19, 2007	53,357.69
General	395986	396544	June 22, 2007	2,012,869.71
General	396545	396556	June 26, 2007	36,732.07
General	396557	396605	June 27, 2007	3,618.94
General	396606	396914	June 27, 2007	1,583,701.07
General	396915	397015	July 2, 2007	2,851,043.59

Total Check Registers				\$ 8,339,423.88
-----------------------	--	--	--	-----------------

Administrative Recommendation

It is recommended that receipt numbers CR027093 thru CR027588 that total \$807,646.20 be approved.

Check numbers 394998 thru 397015 totaling \$8,339,423.88 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that wire transfers to First National Bank of Chicago and Nations Bank dated June 17, June 18 and June 21, 2007 totaling \$2,498,366.52, to US Bank of Milwaukee dated June 15, 2007 totaling \$260,300.27 and to the Wisconsin Retirement System dated June 29, 2007 totaling \$1,007,336.70 be approved.

R. Scott Pierce, Ed. D.
Superintendent of Schools

William L. Johnston, CPA
Director of Finance

Eileen Coss
Accounting Manager

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin

July 24, 2007

Readiness and Emergency Management for Schools Grant Application

The U.S. Department of Education, Office of Safe and Drug Free Schools, provides funds for local educational agencies to improve and strengthen emergency response and crisis management plans, including training school personnel, students, and parents in emergency response procedures, and coordinating these activities with local government, law enforcement, public safety, health, and mental health agencies. The grant application is written to ensure the safety of students by working with staff, students, parents and community partners to prevent, prepare for, respond to, and recover from crises.

KUSD Strategic Plan Beliefs and Parameter statements support this application, “We believe that a safe, supportive environment is essential for learning”, and, “We will always operate safe schools with environments conducive to learning”. These statements emphasize the need for developing best practices in district-wide school security and safety.

Examples of the type of work that would be implemented if the proposal was successful include training for school personnel, parents, and students - conducting vulnerability assessments - reviewing and printing revised crisis plans - developing crisis information websites for the school district - creating and distributing awareness materials for parents and guardians regarding crisis procedures - creating electronic school floor plans – conducting multi-agency tabletop exercises - and purchasing emergency supplies. Law enforcement, public safety, public health, mental health, and local and county government management officials must agree to partner in carrying out grant responsibilities. As such, 14 public and private agencies (police-fire-county sheriff’s department-public health-emergency government-local hospitals, etc) have committed, i.e. “signed-off”, to work collaboratively with KUSD to guarantee its success. Private and parochial Schools will be invited to participate as well.

Noting a short time frame from announcement to submission, the application was submitted on its due date, May 21st, 2007. The federal application request is for \$250,000. A part time student support staff specialist will be hired. Resources for supplies and equipment, the cost of contracting a school security consultant for the 18-month period, and all expenses to the school district are included. Matching funds from KUSD are not required. Awards are to be announced in September. Joe Kucak, Coordinator of Student Support, will take the lead role in carrying out grant expectations.

At the June 12, 2007 Personnel/Policy Committee meeting, no action was taken by the Committee and at its July 10, 2007 meeting, the Committee voted to forward the grant application to the full Board for discussion.

Administration recommends that the Board of Education grant approval to accept and implement the 2007 Readiness and Emergency Management for Schools Grant if received from the U.S. Department of Education.

R. Scott Pierce, Ed.D. Superintendent of Schools	Kathy Lauer Director of Special Education	Joe Kucak Coordinator of Student Support
---	--	---

Fiscal, Facilities and Personnel Impact Statement

Title: Readiness and Emergency Management for Schools Federal Grant Application **Budget Year:** 07-08 & 08-09
(18 month period)

Department: Student Support **Budget Manager:** Joe Kucak

REQUEST

The U.S. Dept. of Education, Office of Safe and Drug Free Schools, provides funds (competitive process) to improve and strengthen emergency response and crisis management plans. Our dept. has completed a \$250,000 grant application. Administration requests approval for grant submission.

RATIONALE/ INSTRUCTIONAL FOCUS

Strategic Plan Beliefs and Parameter narrative support this application: "We believe that a safe, supportive environment is essential for learning", and, "We will always operate safe schools with environments conducive to learning".

IMPACT

Activities of the proposed project fall into 6 categories: 1) establishing a School Safety Council, 2) conducting a detailed district-wide building by building vulnerability analysis, 3) training for school and community members, 4) Re-vamping security plans, 5) Conducting exercises and drills, and, 6) a formal evaluation component.

Fourteen formal, working partnerships with public and private responder agencies have been submitted along with the proposal. Private and parochial schools are invited to participate as well.

Anticipated Outcomes:
 Improved Preparedness - Better Coordination with state and local responders, including parents -
 Development of Mutual Aid compacts with Chicago and Milwaukee, and, - A plan for sustainability beyond project funding.

BUDGET IMPACT		
Object Level	Descriptive	Amount
100's	Salaries	\$57,750.00
200's	Fringes	\$13,440.00
300's	Purchased Services	\$162,289.00

400's	Non-Capital Objects	\$12,500.00
500's	Capital Objects	\$0.00
		\$0.00
	TOTAL	\$245,979.00

This is a one-time or a recurring expenditure

FUNDING SOURCES	
Select Funding Sources: Additional Source of Revenue Available	
Total Project Costs are covered by the US Dept. of Education, Office of Safe and Drug Free Schools. No district match is required.	

This page intentionally left blank

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin

July 24, 2007

**UTILITY BUDGET & ENERGY SAVINGS PROGRAM UPDATE &
RECOMMENDATIONS**

The purpose of this report is to provide an update on the 2006-07 utility budget and the operational energy savings program through the month of May, and to discuss the possible reinvestment of energy savings into the buildings. Attached are three graphs showing budgets and actuals for the past three years from July through April for natural gas, electricity, and the combination of the two. The key items are:

- We have spent \$120,015.93 less on natural gas this year than last, a 7.01% decrease.
- We have spent only \$24,571.74 more on electricity this year than last, a 1.27% increase despite both a double-digit rate increase that took effect in December and the additions to Bradford and Prairie Lane.
- We have spent 82.52% of the utility budget this year versus 96.75% last year.

Things are looking very good overall on our utility budget this year as a result of lower gas prices and our operational energy savings program.

In regards to the operational energy savings program, the 2006-07 school year has been successful. A summary of the savings realized from September through May is also provided as an attachment to this report. The following is a brief summary of the amount of energy saved:

- Electricity Saved 4,008,435 KWh
- Gas Saved 177,774 Therms
- **Dollars Saved \$448,821**

In order to put these savings numbers into perspective, here are a couple of comparisons:

- The 4,008,435 KWh of electricity savings is approximately equivalent to the amount of electricity needed to operate both Bradford and Tremper High Schools for the same nine month period.
- The 177,774 therms saved is equivalent to the amount of gas needed to operate six of our average sized elementary schools.

- The \$448,821 of dollar savings is more than the total energy bill for Lance, Lincoln, McKinley, and Washington Middle Schools combined.

Proposed School Rebates and Reinvestment:

This has been the most successful year yet for energy savings, and the District has realized real financial savings that can help balance the bottom line and that can also be reinvested in our buildings. Last year a 20% rebate was given to schools that saved at least 12.5% off the base year and a 5% rebate was given to those who saved between 5.0 and 12.5%. Because of the large increase in gas prices last year, none of the operational savings dollars were reinvested in the buildings as energy savings projects.

This year, we are in a great position to both provide rebates to the schools and to reinvest money into the buildings. When this program began, Administration and the Board agreed that if the program was successful and there were funds remaining in the utility account that 25% of the funds would be given to the schools in form of a rebate, that 25% would be given to the Facilities Department to reinvest in the buildings in the form of energy saving projects, and that 50% would be used to help balance the District budget. It is recommended that the savings at the end of this fiscal year be distributed in this fashion. The actual amount of overall savings and of the school rebates will be determined after the July utility bills have been received and processed and that information will be brought to the Planning, Facilities, and Equipment Committee in September.

Planning, Facilities, and Equipment Committee:

This report was reviewed at the July 10, 2007 Planning, Facilities, and Equipment Committee meeting, and the Committee unanimously recommended that it be forwarded to the full Board for consideration.

Administration Recommendation:

Administration recommends Board approval of the energy saving rebate and reinvestment plan presented in this report.

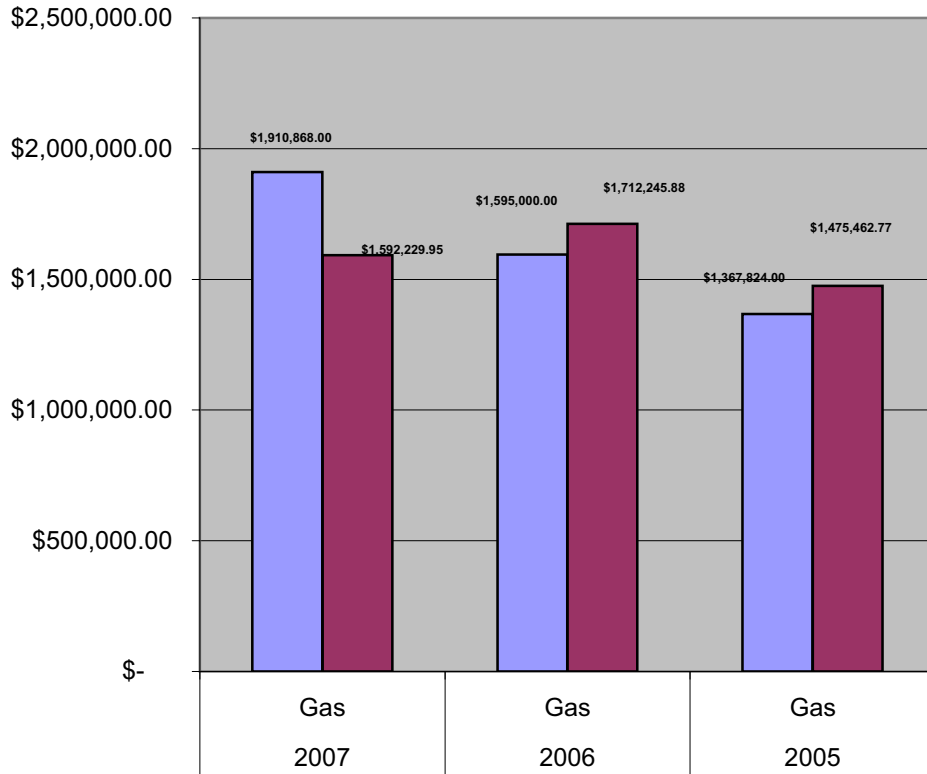
Dr. R. Scott Pierce
Superintendent of Schools

Mr. Patrick M. Finnemore, P.E.
Director of Facilities

Mr. John Allen
Distribution and Utilities Manager

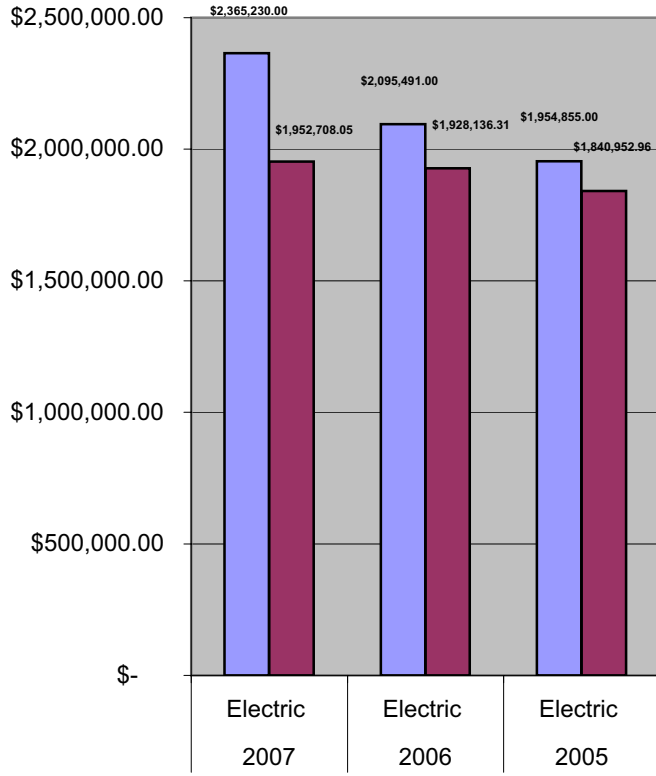
May Gas YTD

■ Budget ■ YTD Expended



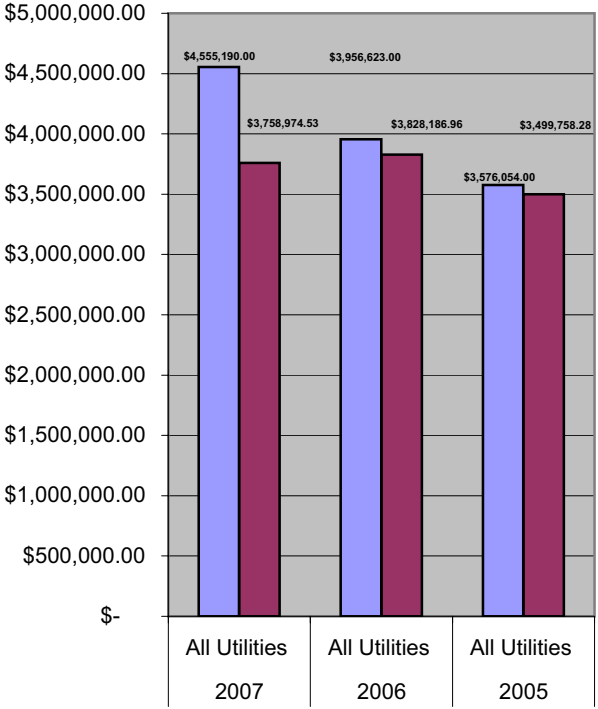
May Electric YTD

■ Budget ■ YTD Expended



**May
All Utilities YTD**

Budget
 YTD Expended



Monthly Energy Tracking Summary

UTILITY INFORMATION

Savings: September 2006 Through May 2007

Last Month: 5														
Year: 2007														
BUILDING	ACTUAL				BASEYEAR				SAVINGS				12.5%	Actual %
	kWh	kW	therms	\$	kWh	kW	therms	\$	kWh	kW	therms	\$	Savings Goal	Savings
Bradford H	2,091,879	6,852	150,278	\$340,758	2,621,222	7,248	170,592	\$390,476	529,343	396	20,314	\$49,718	\$48,809	12.7%
Hillcrest H	60,280	-	13,053	\$18,945	83,842	303	14,085	\$22,212	23,562	303	1,032	\$3,267	\$2,776	14.7%
Indian Trail H	1,233,000	5,484	41,308	\$173,854	1,466,564	5,471	46,173	\$191,903	233,564	(13)	4,865	\$18,049	\$23,988	9.4%
Lakeview H	403,840	1,391	8,871	\$48,221	604,929	1,534	9,292	\$59,598	201,089	143	421	\$11,377	\$7,450	19.1%
Reuther H	630,000	2,544	110,597	\$176,196	779,387	3,192	146,824	\$225,047	149,387	648	36,227	\$48,851	\$28,131	21.7%
Tremper H	1,918,925	5,090	165,579	\$307,843	2,268,545	5,435	186,053	\$347,812	349,620	345	20,474	\$39,969	\$43,476	11.5%
HS Subtotal:	6,337,924	21,361	489,686	\$1,065,817	7,824,489	23,184	573,019	\$1,237,047	1,486,565	1,823	83,333	\$171,230	\$154,631	13.8%
Bullen M	780,039	2,058	82,312	\$142,239	863,195	2,196	83,118	\$149,160	83,156	138	806	\$6,921	\$18,645	4.6%
Lance M	432,437	1,668	56,784	\$97,428	503,626	1,803	58,129	\$103,641	71,189	135	1,345	\$6,213	\$12,955	6.0%
Lincoln M	638,184	2,664	71,792	\$136,936	845,136	3,116	84,995	\$164,882	206,952	452	13,203	\$27,946	\$20,610	16.9%
Mahone M	956,400	4,374	66,420	\$168,252	1,268,954	4,640	83,081	\$202,044	312,554	266	16,661	\$33,792	\$25,255	16.7%
McKinley M	422,664	1,783	59,472	\$101,158	558,992	2,043	70,852	\$122,203	136,328	260	11,380	\$21,045	\$15,275	17.2%
Washington M	371,054	1,830	53,966	\$93,800	478,634	2,055	50,804	\$99,654	107,580	225	(3,162)	\$5,854	\$12,457	5.9%
MS Subtotal:	3,600,778	14,377	390,746	\$739,813	4,518,537	15,854	430,979	\$841,584	917,759	1,477	40,233	\$101,771	\$105,198	12.1%
Bain E	628,800	3,326	39,089	\$107,986	837,461	2,871	47,001	\$123,430	208,661	(455)	7,912	\$15,444	\$15,429	12.5%
Bose E	242,640	931	31,927	\$54,981	307,726	963	35,336	\$63,468	65,086	32	3,409	\$8,487	\$7,934	13.4%
Columbus E	127,577	546	15,532	\$28,962	206,949	554	23,687	\$42,756	79,372	8	8,155	\$13,794	\$5,344	32.3%
Dimensions E	66,261	-	17,551	\$24,312	73,277	-	18,846	\$26,386	7,016	0	1,295	\$2,074	\$3,298	7.9%
Durkee E	94,929	444	19,487	\$29,714	127,650	476	22,893	\$35,620	32,721	32	3,406	\$5,906	\$4,453	16.6%
Forest Park E	163,699	620	47,154	\$61,193	191,649	652	41,716	\$58,915	27,950	32	(5,438)	(\$2,278)	\$7,364	-3.9%
Frank E	498,480	2,098	30,709	\$85,644	607,614	2,035	31,852	\$90,631	109,134	(64)	1,143	\$4,987	\$11,329	5.5%
Grant E	135,280	523	34,366	\$47,012	134,000	585	33,613	\$46,503	(1,280)	62	(753)	(\$509)	\$5,813	-1.1%
Grewenow E	171,360	553	40,256	\$55,183	267,580	804	43,828	\$67,111	96,220	251	3,572	\$11,928	\$8,389	17.8%
Harvey E	161,130	659	28,972	\$44,502	197,270	731	40,834	\$59,211	36,140	72	11,862	\$14,709	\$7,401	24.8%
Jefferson E	190,159	526	33,065	\$51,381	209,157	622	38,908	\$59,067	18,998	96	5,843	\$7,686	\$7,383	13.0%
Jeffery E	257,429	961	19,724	\$44,835	287,448	997	21,430	\$49,094	30,019	36	1,706	\$4,259	\$6,137	8.7%
Lincoln E	154,400	687	20,492	\$36,259	162,080	744	21,940	\$38,451	7,680	57	1,448	\$2,192	\$4,806	5.7%
McKinley E	109,600	473	26,087	\$37,105	145,785	565	27,305	\$41,379	36,185	92	1,218	\$4,274	\$5,172	10.3%
Pleasant Prairie E	462,560	1,726	19,365	\$65,165	543,728	1,677	22,208	\$71,744	81,168	(49)	2,843	\$6,579	\$8,968	9.2%
Prairie Lane E	209,730	-	28,565	\$48,936	261,777	-	25,436	\$51,025	52,047	0	(3,129)	\$2,089	\$6,378	4.1%
Roosevelt E	146,640	548	36,431	\$49,807	200,329	721	32,071	\$51,381	53,689	173	(4,360)	\$1,574	\$6,423	3.1%
Somers E	344,640	1,294	27,142	\$61,824	412,180	1,394	35,133	\$74,553	67,540	100	7,991	\$12,729	\$9,319	17.1%
Southport E	198,080	939	24,583	\$44,894	249,616	987	26,688	\$51,026	51,536	48	2,105	\$6,132	\$6,378	12.0%
Stocker E	385,440	1,540	18,395	\$58,796	483,878	1,689	19,899	\$67,175	98,438	149	1,504	\$8,379	\$8,397	12.5%
Strange E	212,320	834	23,211	\$44,899	329,695	1,019	26,183	\$55,531	117,375	185	2,972	\$10,632	\$6,941	19.1%
Vernon E	351,406	1,324	80,307	\$109,754	450,914	1,545	78,070	\$114,941	99,508	221	(2,237)	\$5,187	\$14,368	4.5%
Whittier E	450,600	1,649	21,695	\$66,885	531,573	2,115	21,195	\$75,593	80,973	466	(500)	\$8,708	\$9,449	11.5%
Wilson E	152,640	582	37,774	\$52,023	176,250	679	37,448	\$54,349	23,610	97	(326)	\$2,326	\$6,794	4.3%
ELEM Subtotal:	5,915,800	22,783	721,879	\$1,312,052	7,395,586	24,425	773,520	\$1,469,341	1,479,786	1,642	51,641	\$157,289	\$183,668	10.7%
Cesar Chavez	180,120	552	8,573	\$27,104	208,559	-	8,753	\$29,760	28,439	(552)	180	\$2,656	\$3,720	8.9%
ESC	940,347	2,946	50,998	\$200,990	1,015,999	2,515	53,481	\$215,442	75,652	(431)	2,483	\$14,452	\$26,930	6.7%
Recreation	54,434	-	6,905	\$14,776	74,668	-	6,809	\$16,299	20,234	0	(96)	\$1,523	\$2,037	9.3%
Other Subtotal:	1,174,901	3,498	66,476	\$242,870	1,299,226	2,515	69,043	\$261,501	124,325	(983)	2,567	\$18,631	\$32,688	7.1%
Totals:	17,029,403	62,019	1,668,787	\$3,360,552	21,037,838	65,977	1,846,561	\$3,809,473	4,008,435	3,958	177,774	\$448,921	\$476,184	11.8%
Pilot Program Building Summary:														
McKinley M	422,664	1,783	59,472	\$101,158	558,992	2,043	70,852	\$122,203	136,328	260	11,380	\$21,045	\$15,275	17.2%
Grant E	135,280	523	34,366	\$47,012	134,000	585	33,613	\$46,503	(1,280)	62	(753)	(\$509)	\$5,813	-1.1%
Stocker E	385,440	1,540	18,395	\$58,796	483,878	1,689	19,899	\$67,175	98,438	149	1,504	\$8,379	\$8,397	12.5%
Totals:	943,384	3,846	112,233	\$206,966	1,176,870	4,317	124,564	\$235,881	233,486	471	12,131	\$28,915	\$29,485	12.3%

Note: Refinement of the base year may take place over time. Should this happen, some of the above figures may change. As a general rule changes will be minimal.

2007-08 SUGGESTED DISTRICT/BOARD/SUPERINTENDENT GOALS

NO.	SUGGESTED DISTRICT GOALS	SUGGESTED MEASUREMENT: DISTRICT GOALS	SUGGESTED BOARD GOALS	SUGGESTED MEASUREMENT: BOARD GOALS	SUGGESTED SUPERINTENDENT GOALS	SUGGESTED MEASUREMENT: SUPERINTENDENT GOALS
1	The District will continue with Year Three (3) Implementation of the Strategic Plan	1) The Board will receive semi-annual (twice during school year) monitoring reports on strategies during the 2007-2008 school year. 2) The Board will receive quarterly updates from Superintendent and/or other District Facilitators on status of implementation. 3) All site plans will be concluded by the end of the 2007-2008 school year.	The Board will participate in one Board development activity for the 2007-2008 school year.	1) One (1) Board development activity focusing on responses from completed Board self-assessment will occur during 07-08 school year. 2) Each Board member will attend at least one (1) Board development activity of their choice during 2007-2008 school year. 3) The Board will respond to ESC Survey on Board of Education during Board in-service.	The Superintendent will continue to provide leadership in implementation of District Strategic Plan.	1) The Superintendent will ensure implementation of all strategies identified by Planning Team for 2007-2008 school year. 2) The Superintendent will assure that by the end of the 2007-2008 school year, all school buildings, except the new charter schools, will have commenced site planning.
2	The District will ensure highest levels of communication to all constituents	1) 2007 Convocation for all District staff will kick off initiative for greater communication with featured speaker Dr. Steve Constantino presenting, "Family Engagement: A Proven Path to Achievement for All". 2) A series of workshops throughout the year will focus on improved communications at all levels. 3) The annual ESC Survey to internal constituents will be administered in April of 2008 with feedback provided to Board of Education by July, 2008.	All Board members will visit 50% of schools at least one (1) time during the 2007-2008 school year.	Measurement of 100% success by June, 2008	The Superintendent will formally visit each school at least twice annually	Documentation of attendance at year end evaluation
3	The District will continue to address building capacity constraints with focus on high schools.	1) Referendum planning for new high school will commence in August, 2007. 2) A series of informational meetings on the High School Referendum will be scheduled and conducted during the months of September through January. 3) Informational flyers and other materials will be distributed to constituents during the fall term following format utilized for the successful 2005 elementary school referendum. 4) The District will conduct a spring referendum for additional high school space during the February 2008 Primary Election.	Members of the Board will evaluate their performance during 2007-2008 school year.	1) In Spring of 2008 (April) Board members will complete personal self-assessment. 2) In Spring of 2008 (April) Board members will complete Board Assessment. 3) Board members will review results and use information to identify Board goals for the 2008-2009 school year.	The Superintendent will review ESC assessment during the 2007-2008 school year.	1) Results of the on-line survey will be assessed with at least two goals identified to work on within each ESC department during 2007-2008 school year. Those goals will be communicated to Board of Education by October Board Meeting. 2) Comparative analysis of ESC Survey responses from 2006-2007 and 2007-2008 will be completed and reported to Board of Education by September, 2007. 3) Update on progress of goals of each department will be reported to Board by May 2008.
4	The District will continue focus on student achievement during 2007-2008 school year.	1) The District Benchmark Report will be reviewed with each building establishing a goal to achieve during the 2007-2008 school year. 2) Progress of each school achieving their goal will be reported to Board of Education in July, 2008 3) Graduation rates will increase 1% over previous school year.			The Superintendent will ensure greater collaboration of Associations during 2007-2008 school year.	1) Regular meetings between leadership of bargaining groups will be held on regular basis through 2007-2008 school year. 2) All bargaining groups will have representation sit on the District Benefits Committee which will meet at least quarterly during 2007-2008 school year.

Presented at June 26, 2007 Regular Meeting

This page intentionally left blank

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin

July 24, 2007

HEAD START STATE SUPPLEMENTAL GRANT REQUEST FOR THE 2007-08 SCHOOL YEAR

Approval from the Board of Education is requested to submit and implement the Head Start State Supplemental Grant for the 2007-08 school year. The funding for this grant is \$391,400. It is designed to fund the operating costs of the Kenosha Unified School District Head Start Child Development Program.

Grant Title

Head Start State Supplemental Grant

Funding Source

State of Wisconsin
Department of Public Instruction

Grant Time Period

July 1, 2007 to June 30, 2008

Purpose

The purpose of the Head Start program is to provide comprehensive services in the areas of health, education, social services, and parent involvement for low-income preschool children and their families. This grant will service 76 high-risk children that will be three or four years of age on or before September 1, 2007. Funds will be utilized to serve the children and their families in all program component areas as required in the Head Start Act and through the Head Start Performance Standards.

Number of Students Served

76 Eligible Head Start Students

Relationship to District Strategic Plan and Goals

The Head Start program goals directly correlate to the District's objectives to have:

- Students meet or exceed state identified proficiency levels for performance in reading, math, and science.
- All students will consistently demonstrate respectful and responsible behavior within our diverse school community.
- All students will meet our requirements for graduation.

The District's Early Childhood Standards and Benchmarks and the Head Start Performance Standards serve as a framework for all Head Start programming. By working with the children early in their lives, we have an opportunity to imprint the value of education on the child and his/her family. A positive value of education will impact the District objectives.

Fiscal Impact

See attached Fiscal Impact statement.

Program Services

The state of Wisconsin is providing exactly the same funding as last year for the 76 Head Start children. This state grant will cover the cost for:

- 2 full time teachers
- 2 full time educational assistants
- One .4 part time educational assistant
- 2 family service providers
- Breakfast, lunch and snacks for all Head Start children
- Bus monitors for the special education busses
- Nursing services for the program
- Miscellaneous expenses such as copy machines, field trips, postage, etc.

Evaluation Plan

- The Head Start program meets a community need for the services that it provides. This will be evident through the maintenance of a Head Start waiting list of families that qualify for the program.
- Achievement of the 2007-08 Head Start Action Plan goals.
- Student outcomes to be monitored in the eight outcome areas required by Head Start for each individual child and the growth of the child will be reported to parents/guardians three times during the school year.
- Semi-annual Program Report to the Policy Council and School Board.
- Semi-annual Program Plan Report to the Head Start Region V office in Chicago.
- Head Start monthly reports (HS 22) to the Policy Council and School Board.

Staff Person in Charge of Program

Belinda Grantham, Head Start Administrator

Persons involved in preparation of the grant application:

Angela Erbentrout, Policy Council Vice-President

Rhonda Etzelmueller, Family Service Provider

Belinda Grantham, Head Start Administrator

Tarik Hamdan, Grant Analyst

Tracy Henry, Teacher

Laura McClure, Pre-School Associate

Anna McMahan, Teacher

Laura Schollmeier, Teacher

Administrative Recommendation

Administration recommends that the School Board give approval to submit and implement the 2007-08 Head Start State Supplemental Grant.

R. Scott Pierce
Superintendent of Schools

Timothy Miller
Executive Director of School Leadership Cluster 2

Belinda Grantham
Head Start Administrator

Fiscal, Facilities and Personnel Impact Statement

Title: Head Start State Supplemental Grant Request **Budget Year:** 2007-2008

Department: Head Start **Budget Manager:** Belinda Grantham

REQUEST

Approval from the Board of Education is requested to submit and implement the Head Start State Supplemental Grant for the 2007-08 school year. The funding for this grant is \$ 391,400. It is designed to supplement the operating costs of the Kenosha Unified School District Head Start Child Development Program.

RATIONALE/ INSTRUCTIONAL FOCUS

This grant serves the academic, social and health needs of low-income three and four year old children and their families. Children who qualify must reside within the boundaries of KUSD. Providing these children with a base of strong academic skills, self esteem, and a love of learning will lead to improved attendance and graduation rates.

IMPACT

This Head Start grant provides:

- Funding for staffing (teachers and educational assistants) to serve 76 children within the boundaries of the Head Start Performance Standards.
- Funding for support staff (family services providers) for families of Head Start children as specified in the Head Start Performance Standards.
- Funding for breakfast, lunch and snacks for all Head Start children.
- Funding for nursing services to implement the Head Start health requirements.

BUDGET IMPACT		
Object Level	Descriptive	Amount
100's	Salaries	\$170,371.00
200's	Fringes	\$103,535.00
300's	Purchased Services	\$88,956.00
400's	Non-Capital Objects	\$28,538.00
500's	Capital Objects	\$0.00
TOTAL		\$391,400.00

This is a one-time or a recurring expenditure

FUNDING SOURCES

Select Funding Sources:

KENOSHA UNIFIED SCHOOL DISTRICT NO. 1
Kenosha, Wisconsin

July 24, 2007

**Tentative Schedule of Reports, Events,
and Legal Deadlines for School Board
July-August**

July

- July 10, 2007 – Standing Committee Meetings – 6:00 and 7:00 P.M. and Special Meeting – 8:00 P.M. in ESC Board Meeting Room
- July 24, 2007 – PR/Goals/Legislative Standing Committee – 5:00 P.M. in Room 190B in Educational Support Center; Regular Board of Education Meeting – 7:00 in ESC Board Meeting Room

August

- August 14, 2007 – Standing Committee Meetings – 6:00 and 7:00 P.M. and Special Meeting at 8:00 P.M.
- August 22-28, 2007 – New Teacher Orientation
- August 28, 2007 - Regular Board of Education Meeting – 7:00 P.M. in ESC Board Meeting Room
- August 29, 2007 - Convocation

Bd/ragtsr.doc